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BOARD OF EDUCATION  
Regular Board Meeting – November 17, 2004  
Chancellor Avenue School  
844 Chancellor Avenue  
Irvington, New Jersey 07111

IRVINGTON, NEW JERSEY

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- VI. SUPERINTENDENT'S REPORT:
- VII. FROM THE BOARD PRESIDENT:
- VIII. PUBLIC COMMENT: (On agenda items only)  
Limit of 15 minutes total – three minutes per individual on agenda items only.

PERSONNEL

November 17, 2004

1. LEAVE (S) OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Donald Salaam Unpaid medical leave of absence effective 10/15/04 through 10/26/04. (University Middle School-Special Education Resource Teacher)
- (b) Marian Garfield Paid medical leave of absence using 16 personal illness days effective 9/28/04 through 10/20/04, followed by paid medical leave of absence effective 10/21/04 through 11/29/04 using Sick Bank (Grove Street School-Prep Teacher)
- (c) David Adamiak Unpaid FMLA with paid benefits effective 9/20/04 through 11/5/04. (Union Avenue Middle School-Industrial Arts)
- (d) Tychawn Jean Paid maternity disability leave of absence using 10 personal illness days and 3 personal business days effective 3/10/05 through 3/28/05. (Madison Avenue School-1<sup>st</sup> Grade Teacher)
- (e) Julius Kelly Paid medical leave of absence effective 10/18/04 through 11/15/04 using 13 personal illness days & 3 personal business days followed by unpaid medical leave effective 11/16/04 through 11/26/04. (High School-Special Education Teacher)
- (f) Shanti Peters Paid medical leave of absence using 15 personal illness days and 3 personal business days effective 11/1/04 through 12/3/04, followed by an unpaid medical leave of absence effective 12/6/04 through 12/10/04. (Berkeley Terrace School-2<sup>nd</sup> Grade Teacher)

PERSONNEL (continued)

November 17, 2004

Non-Certificated

- (g) Ieshia McCain-Watson Unpaid maternity disability leave of absence effective 7/19/04 through 8/6/04, followed by unpaid FMLA with paid benefits effective 8/7/04 through 11/7/04, followed by an unpaid childcare leave of absence without paid benefits effective 11/8/04 through 2/1/05. (University Six School-Secretary)
- (h) Phyllis Leibowitz Paid medical leave of absence previously approved at the 9/15/04 Board of Education meeting should be amended as follows: Paid medical leave of absence using 30 personal illness days effective 9/7/04 through 10/19/04, followed by a paid medical leave of absence effective 10/20/04 through 12/3/04 using Sick Bank. (Florence Avenue School-Paraprofessional)
- (i) Geraldine Brown Paid medical leave of absence using 38 personal illness days effective 10/18/04 through 12/17/04. (Transportation –Bus Aide)
- (j) Willie Mae Purkett Paid medical leave of absence using 9 personal illness days and 3 personal business days effective 10/18/04 through 11/5/04. (Thurgood Marshall School-Paraprofessional)
- (k) Shalonda Bobb Unpaid FMLA with paid benefits effective 9/24/04 through 11/2/04. (Berkeley Terrace School-Paraprofessional)
- (l) Patricia Maselli Paid medical leave of absence using 30 personal illness days effective 9/7/04 through 10/19/04, followed by paid medical leave of absence effective 10/20/04 through 10/29/04 using Sick Bank. (Security-Attendance Officer)



PERSONNEL (continued)

November 17, 2004

(d) Willie Mae Purkett

Returned to work from paid medical leave of absence effective 11/8/04. (Thurgood Marshall School-Paraprofessional)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

3. SUBSTITUTE PERSONNEL

(a) Substitute Teachers for the 2004-2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as substitute teachers, effective for the 2004-2005 School Year:

Chevalier Bookhart  
Larry Campanella \*\*

\*\* Home Instruction Only

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) Permission to Apply for County Substitute Certificates

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grant permission to apply for the County Substitute Certificates, for the following:

INITIAL APPLICATION

RENEWAL APPLICATION

Ingrid Fullerton

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(c) Building Substitute Teachers for the 2004-2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as building substitute teachers, effective 11/18/04 to 6/30/05:

Chevalier Bookhart	\$125.00/day for days worked	Madison Avenue School
Sharonda Martin	\$125.00/day for days worked	University Middle School
Vicky Floyd	\$125.00/day for days worked	Madison Avenue School

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(d) Substitute Security Guards for the 2004/2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective for the 2004/2005. Payable from account # 11-000-262-100-0009-0035:

Dyashauna Ferrell      Fontaine Francis      Frances Kelly

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



PERSONNEL (continued)

November 17, 2004

(e) Substitute Custodians for the 2004/2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective for the 2004/2005 school year. Payable from account # 11-000-262-100-0009-0034:

Dyashauna Ferrell      Fontaine Francis      Frances Kelly

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(f) Substitute Secretaries for the 2004-2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Secretaries at the pay rate of \$11.25 per hour, effective for the 2004/2005 school year. Payable from account # 11-000-240-105-0000-0000:

Kia Martinez              Na'imah Boone              Shakima Hilton  
Frances Kelly

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(g) Substitute Paraprofessionals for the 2004-2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Paraprofessionals at the pay rate of \$76.60 per day, effective for the 2004/2005 school year. Payable from account # :

Na'imah Boone              Talisha Williams-Jones

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(h) Substitute Breakfast/Lunch Aides for the 2004-2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$7.60 per hour, effective for the 2004/2005 school year. Payable from account # 11-000-262-110-0000-0000:

Dyashauna Ferrell  
Frances Kelly

Fontaine Francis  
Bertha Gomez

Yanira Lopez

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(i) Substitute Bus Aides for the 2004-2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Aides at the pay rate of \$9.95 per hour, effective for the 2004/2005 school year. Payable from account # 11-000-270-108-0009-0036:

Dyashauna Ferrell  
Yanira Lopez  
Bertha Gomez

Carmen Perez  
Sadie Cowell

Fontaine Francis  
Frances Kelly

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(j) Substitute Bus Drivers I for the 2004-2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Driver I at the pay rate of \$9.85 per hour, effective for the 2004-2005 school year. Payable from account #11-000-270-108-0009-0036:

Joseph Albert Jean

Roosevelt Carter

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Certificated

Resignations

- (a) Harriett Keene-Kegler, 4<sup>th</sup> Grade Teacher, Madison Avenue School, effective 11/18/04.
- (b) Michael Fisher, Mathematics Basic Skills, Union Avenue Middle School, effective 12/23/04.
- (c) Robert Burkhardt, Principal, Madison Avenue School, effective 11/12/04.
- (d) Maryum Tucker, Language Arts Literacy Teacher, Union Avenue Middle School, effective 11/10/04.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (e) Alvin Smith, Substitute Bus Driver, Transportation, effective 11/1/04.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Retirement

- (f) Edward Korzun, Director of Special Education, Special Services, retirement effective 1/1/05. (DOH 1/24/83)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

Terminations

Certificated

- (g) John Conhenney, English Teacher, High School, effective 11/18/04.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (h) Keith Barnett, Substitute Teacher, District-wide, effective 11/17/04.

- (i) Ayana Haneiph, 10 month Secretary, High School, effective 11/24/04.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, effective as indicated:

Certificated

- (a) Demarkus Taylor, 5<sup>th</sup> Grade Teacher, Chancellor Avenue School, at an annual salary of \$35,908, Step 1, BA Level, The Richard Stockton College of NJ, effective 11/1/04. Payable from account #15-120-100-101-0000-00-03. Replacing Angela Lawrence.
- (b) Randy Wilson, Music Teacher, University Middle School, at an annual salary of \$35,908, Step 1, BA Level, College of Staten Island, effective 11/22/04. Payable from account #15-212-100-101-0000-00-10. Replacing Patricia Hospodar.
- (c) Daryl Schneider, 4<sup>th</sup> Grade Teacher, Madison Avenue School, at an annual salary of \$37,238, Step 2, MA Level, Monmouth University, effective 11/22/04. Payable from account # 15-120-100-101-0000-00-07. Replacing Tracey Watkins.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

Administrative

(d) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Julie Slattery as Principal, Madison Avenue School, at an annual salary of \$102,752, Step 6, 6<sup>th</sup> Year Level, effective 11/18/04. Payable from account #15-000-240-103-0000-00-07. Replacing Robert Burkhardt.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

6. COACHING APPOINTMENTS

(a) Basketball Intramurals Staff

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following certified staff members to be assigned to the previously approved athletic programs as listed below. Staff members are paid at the current contractual rate of \$28.00 per hour until such time as a new contractual rate is approved. Payment made from account #15-402-100-100-0000-00-12:

Eugene Robinson  
Edwin Edwards

Intramural Basketball Program, Irvington High School  
Intramural Basketball Program, Irvington High School

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(b) Coaching Appointments

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointments for the 2004-2005 school year at the step and honorarium indicated as per the present Coaches' Salary Guide. These honorariums may be adjusted upon approval of a new Teachers' contract. Coaches are paid from account #15-402-100-100-0000-00-12 of the school budget:

Bruce Coburn	Assistant Girls Basketball	Step 4	\$3,535.
John Harris	Assistant Football	Step 4	\$3,500.
Keith Perkins	Assistant Wrestling	Step 1	\$2,363.
Donald Ameer Salaaam	Assistant Girls Basketball	Step 4	\$3,525
Hakeem Saleem	Assistant Boys Basketball	Step 2	\$2,547
James Casalino	Head Softball	Step 4	\$5,000
Edwin Edwards	Head Baseball	Step 1	\$3,745
Marvin Hawkins	Head Spring Track & Field	Step 4	\$4,200

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

7. AFTER SCHOOL PROGRAMS

(a) Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Beth Green as a After School tutor for grades 3 & 4 at Berkeley Terrace School. Tutoring will be conducted on Tuesdays and Thursdays, 3:05-4:05 pm from 11/18/04-5/5/05. Stipend at the rate of \$35.00 per hour for a total of 57 hours not to exceed \$1,995.00, to be paid from account #15-120-100-0000-00-02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(b) Chancellor Avenue School/After School Art Club Advisor

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Mr. Dana Greene, teacher, to advise the Art Club for 3<sup>rd</sup>-5<sup>th</sup> grade students. This program will run from November 29, 2004-April 29, 2005 from 3:00-4:00 P.M. The rate of pay will be \$35.00 per hour for a total of 20 weeks not to exceed \$700. This program will be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(c) Chancellor Avenue School/After School Conflict Mediator Advisor

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Maggie Williams, teacher, to advise the Conflict Mediator's Club for 4<sup>th</sup> & 5<sup>th</sup> grade students. The program will run from November 29, 2004-April 29, 2005, from 3:00-4:00 P.M. The rate of pay will be \$35.00 per hour for a total of 20 weeks not to exceed \$700. This will be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(d) Chancellor Avenue School/Math Enrichment 3<sup>rd</sup> – 5<sup>th</sup> Grade Club Advisor

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms Sherry Zonis, teacher, to advise the Math Enrichment Club for 4<sup>th</sup> & 5<sup>th</sup> grade students. This program will run from November 29, 2004-April 15, 2005 from 3:00-4:00 P.M. The rate of pay will be \$35.00 per hour for a total of 18 weeks not to exceed \$630. This will be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(e) Chancellor Avenue School/News Reporter Club Advisor

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Linda Lichtenberger, teacher, to advise the News Reporter Club for 4<sup>th</sup> and 5<sup>th</sup> grade students. This program will run from November 29, 2004-April 29, 2005 from 3:00-4:00 P.M. The rate of pay will be \$35.00 per hour for a total, of 20 weeks, not to exceed \$700. This will be funded through account 15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(f) Chancellor Avenue School/Young Gentlemen's Club Advisor

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Mr. Demarkus Taylor, teacher, to advise the Young Gentlemen's Club for 4<sup>th</sup> and 5<sup>th</sup> grade students. This program will run from November 29, 2004-June 17, 2005, 3:00-5:00 P.M. The rate of pay will be \$35.00 per hour for a total of 27 weeks not to exceed \$945. This will be funded through account 15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(g) Chancellor Avenue School/Young Ladies' Club Advisor

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Nicole Smith, teacher, & Ms Pleshette Carroll, paraprofessional to advise 4<sup>th</sup> & 5<sup>th</sup> grade students after school for the Young Ladies Club. This program will run from November 29, 2004-June 9, 2005 from 3:00-4:00 P.M. The rate of pay will \$35.00 per hour for 26 weeks not to exceed \$910 payment for a teacher and \$18.00 per hour for 26 weeks for a total not to exceed \$468 for the Paraprofessional. This will be funded account through account 15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



PERSONNEL (continued)

November 17, 2004

(h) Chancellor Avenue School/After School Tutorial Program

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Nicole Smith, Ms. Latrel Dortch, Ms. Shannon Phillips, Ms. Mattie Starkley, Ms. Vanessa McIver, and Ms. Sherry Zonis, teachers, to be after school tutors for 1<sup>st</sup>-4<sup>th</sup> grade students. The program will run from November 29, 2004-June 6, 2005 from 3:00-4:00 P.M. The rate of pay will be \$35.00 per hour for total of 264 hours (44 hours x 6 individuals), total cost not to exceed \$9,240. This will be funded through account #15-401-100-100-0000-00-03. Substitutes for this program, in the absence of a teacher will be, Ms. Vilma Charlery, Ms. Kathleen Carroll and Ms. Barabara Kahn, teachers.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(i) Chancellor Avenue School/Creative Expression-Dance Club Advisor

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Latrel Dortch, teacher, to advise the Creative Expression and Movement Club for 4<sup>th</sup> & 5<sup>th</sup> grade students. The program will run from November 29, 2004-April 15, 2005 from 3:00-4:00 P.M. The rate of pay will be \$35.00 per hour for a total of 18 weeks not to exceed \$630. This will be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(j) Chancellor Avenue School/Homework Club Advisors

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms Shannon Phillips and Dawn Iorio, teachers, to advise the Homework Club for K-2 grade students. This program will run from November 29, 2004-April 15, 2005 from 3:00-4:00 P.M. The rate of pay will be \$35.00 per hour for a total of 18 weeks not to exceed \$630 for each teacher. This will be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(k) Chancellor Avenue School/ Young Scientist K-2 Club Advisor

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Sister Andaiye Foluke, teacher, to advise the Young Scientist Club for K-2 grade students. This program will run from November 29, 2004-April 15, 3:00-4:00 P.M. The rate of pay will be \$35.00 per hour for a total of 18 weeks not to exceed \$630. This will be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(l) Chancellor Avenue School/ Junior League Tennis Club Advisor

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms Mattie Starkley, teacher, to advise the Junior League Tennis Club for 4<sup>th</sup> & 5<sup>th</sup> grade students. This program will run from November 29, 2004-April 15, 2005 from 3:00-4:00 P.M. The rate of pay will be \$35.00 per hour for a total of 18 weeks not to exceed \$630. This will be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(m) Chancellor Avenue School/ Character Building Club Advisor

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms Yvonne Eason, teacher, to advise the Character Building Club for 4<sup>th</sup> & 5<sup>th</sup> grade students. This program will run from November 29, 2004-February 11, 2005 from 3:00-4:00 P.M. The rate of pay will be \$35.00 per hour for a total of 8 weeks not to exceed \$280. This will be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(n) Chancellor Avenue School/ After School Cheerleading & Movement Advisor

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Vivian Bell, teacher, to advise the Cheerleading & Movement Club for 4<sup>th</sup> & 5<sup>th</sup> grade students. This program will run November 29, 2004 to April 29, 2005 from 3:00-4:00 P.M. The rate of pay will be \$35.00 per hour for of 20 weeks not to exceed \$700. This will be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(o) Chancellor Avenue School/ After School Basketball Coach

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Mr. David Brice, teacher, to advise the Basketball Club for 4<sup>th</sup> & 5<sup>th</sup> grade students. This program will run from November 29, 2004-April 29, 2005 from 3:00-4:00 P.M. The rate of pay will be \$35.00 per hour for a total of 20 weeks not to exceed \$700. This will be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(p) University Middle School/After School Tutors

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves the following staff to serve as after school tutors for University Middle School during the 2004/2005 school year. The program will be held after school, from 12/2/04 to 5/30/05. All activities shall be held on Monday, Wednesday and Thursday, from 3:05-4:05 pm. All employees are to be paid \$35.00 per hour for a total of 100 hours. Total not to exceed \$3,500.00 per person. All funds are payable from account #15-130-100-101-0000-00-10:

Shari Chambers	Math
Cheryl Wright	Language Arts
Frederick Fils-Aime	Math
Michael Szewcyk	Language Arts

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(q) University Middle School/Saturday Tutor

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves the following teacher to serve as a Saturday morning tutor for University Middle School. The Program will be held on Saturdays from 11/20/04 to 3/12/05, from 8:30 am through 12:30 pm except when preceded or followed by a holiday. Teachers shall be paid \$35.00 per hour for a total of 76 hours each. Totals not to exceed \$ per person. Administrator to be paid at the contractual rate for a total of 76 hours per person, payable from the University Middle School Whole School Reform account #15-130-100-101-0000-00-10:

Marcia Dove

Language Arts

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(r) University Middle School/School Leadership Council

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment to the below listed members of the University Middle School Leadership Council, for a maximum of (2) hours per month from September to December 2004. Payment will be per collective bargaining agreement, paid from account #15-130-100-101-0000-00-10:

Teachers:

Support Staff

Mark Clark  
Sari Chambers  
Sandra Lopez  
Wanda Warren  
Oadline Truitt  
Cheryl Wright  
Veronica York

Lillie Walker  
Joseph Walker  
Geraldine Tonsul  
Randolph Scales

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(s) University Middle School/PTA Convention

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to Lillie Walker, University Middle School Parent Coordinator/Joint PTA President, to attend The New Jersey PTA Convention from 11/29/04 to 12/1/04, being held in Atlantic City, New Jersey.

The cost will include registration, lodging, travel, parking, and meals, not to exceed \$780.00. All fees to be paid from account #15-000-221-320-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(t) University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to sponsor parents and/substitutes not to exceed thirty (30), for one day attendance at the New Jersey State PTA Convention held on Tuesday, 11/30/04, in Atlantic City, New Jersey.

The cost will include a \$35.00 registration fee per person and \$40.00 per person for the banquet. Transportation will be provided by the Transportation Department of the Irvington Board of Education. To be charge to account #

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(u) Madison Avenue School/After School Tutors

RESOLVED, that the Board accepts the recommendation of the Superintendent and approves the appointment of the following persons as tutors for the Madison Avenue after school tutoring program. Tutoring will be held three times per week, one hour each day, beginning 11/22/04 and concluding on 3/11/05. The tutors will be paid at the rate of \$35.00 per hour, to be paid from account #15-190-100-500-0000-00-07:

Laura Cutrupi  
Warren Estrada  
Kevin McNulty

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(v) Augusta Elementary School/After School Basketball Club

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of two (2) teachers to coach 5<sup>th</sup> grade boys and girls in basketball. This program will run from the week of January 3, 2005 through the week of June 13, 2005, 1 day per week, from 3:05 – 4:05. The rate of pay will be \$35.00 per hour for 23 weeks for a total of \$1,610.00. This will be payable from WSR account #15-120-100-101-0000-00-01.

Lesia Frazier  
Jeanette Valentine

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(w) Augusta Elementary School/After School Choral Club

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of one (1) teacher to organize and instruct a specialized choral group to learn about music and performance techniques. This club will run from the week of November 22, 2004 through the week of June 6, 2005, 2 days per week, from 3:05 – 4:05. The rate of pay will be \$35.00 per hour for 27 weeks for a total of \$1,890.00. This will be payable from WSR account #15-120-100-101-0000-00-01.

Michael Group

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(x) Augusta Elementary School/After School Tutorial

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of six (6) teachers and one (1) substitute teacher to tutor students in the After School Tutorial Program in Language Arts Literacy and Math (Grades 2, 3 & 4). This program will run from the week of November 22, 2004 through the week of May 16, 2005, 2 days per week, from 3:05 – 4:05. The rate of pay will be \$35.00 per hour for 24 weeks for a total of \$10,080.00. This will be payable from WSR account #15-120-100-101-0000-00-01.

Lesia Frazier  
Judy D'Alessio-Flanagan  
Jouette Smith  
Nickarson Nicolas-Paul  
April Magee  
Genaro Martinez  
Elaine Koslowski- Substitute

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(y) Augusta Elementary School/After School Japanese Club

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of one (1) teacher to teach students about the language and culture of Japan. This club will run from the week of November 22, 2004 through the week of June 6, 2005, 1 day per week, from 3:05 – 4:05. The rate of pay will be \$35.00 per hour for 27 weeks for a total of \$945.00. This will be payable from WSR account #15-120-100-101-0000-00-01.

April Magee

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(z) Augusta Elementary School/Native American Handcrafting Club

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of one (1) teacher to teach students about the culture and crafts of Native Americans. This club will run from the week of November 22, 2004 through the week of June 6, 2005, 1 day per week, from 3:05 – 4:05. The rate of pay will be \$35.00 per hour for 27 weeks for a total of \$945.00. This will be payable from WSR account #15-120-100-101-0000-00-01.

Rosamaria DelSol

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(aa) Augusta Elementary School/Homework Club

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of one (1) teacher to assist students in the After School Homework Club. This program will run from the week of November 22, 2004 through the week of June 13, 2005, 1 day per week, from 3:05 – 4:05. The rate of pay will be \$35.00 per hour for 28 weeks for a total of \$980.00. This will be payable from WSR account #15-120-100-101-0000-00-01.

Jeanette Valentine

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



PERSONNEL (continued)

November 17, 2004

(bb) Augusta Street School/School Leadership Council

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment to the below listed members of the Augusta School Leadership Council, for a maximum of two hours per month for September-December 2004. Certified staff will be paid, as per collective bargaining agreement, from account #15-120-100-101-0000-00-01. Non-instructional staff will be paid, as per collective bargaining agreement, from account #15-190-100-106-0000-00-01.

Instructional Staff

Elaine Koslowski  
Jeanette Valentine  
Jouette Smith  
Mary Mazauskas  
Lesia Frazier  
Annette Wilson

Non-Instructional Staff

Brenda Burney  
Kenya Hill  
Asi Anwan  
Donna Frazier

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(cc) University Six School/School Leadership Council

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves payment to the below listed members of the University School Leadership Council, for a maximum of two (2) hours per month from October to December 2004. Payment will be per collective bargaining agreement, paid from account #15-130-100-101-0000-00-05.

Teachers:

Wayland Allrich  
Thomas Anton  
Joanne Cataline  
Patricia Donohue  
Lisa Frederick  
Dorothy Hawkins

Support Staff:

Kendall Ashford  
Linda Davis-Lampley, Parent Coordinator  
Amirah Cureton, Register Clerk  
Mikael Lawson, Security Lawson

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(dd) University Six School/After School Program

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following teachers to provide academic reinforcement and enrichment skills in The After School Program (Language Arts, Social Studies, Mathematics, Science, Reading/Writing workshops, Fitness/Coach, and Computers). This program will begin, 12/1/04 to 5/26/05, two days per week (Wednesdays & Thursdays) from 3:05-4:05 pm. Each staff member will be paid \$35.00 per hour for 40 hours not to exceed \$1,400.00. The total cost of the program will not exceed \$12,600.00 to be paid from account #15-130-100-101-0000-00-05:

Wayland Allrich  
Niambi Brice  
Patricia Donahue  
Laurel Haizel  
Octavia Hutchins  
Renee Emami

Peter Kull  
Lakshmi Voruganti  
David Pinckney  
Jabir Wadud  
Dolores Abernathy

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(ee) High School/Peer Mathematics Tutoring Program

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the creation of a Peer Mathematics Tutoring Program at Irvington High School for students who have not passed the High School Proficiency Assessment. The Program will entail seniors, who have successfully passed the test on the first administration, and those who have not passed the test in Mathematics. The program will be from 11/20/04-2/26/05 from 9:00 am-12:00 pm on Saturdays. Compensation for the peer tutors listed below will be \$10.00 per hour payable under WSR account #15-000-221-800-0000-00-12:

Marphene Joseph  
Kendall Lovejoy  
Christian Bryant  
Jasmin Heyward

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(ff) Union Avenue Middle School/GEPA After School Tutoring

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints the following teachers as instructors for the after school GEPA tutorial program at Union Avenue Middle School. This program will begin on 11/29/04 to 6/3/05.

Each staff member will be paid \$35.00 per hour for 71 hours not to exceed \$2,485.00. The total cost of the program will not exceed \$12,425.00 to be paid from account #15-130-100-101-0000-00-11:

Tennille Raney	Language Arts
Loni Ladoo	Language Arts
Emmanuel Makinde	Mathematics
Kenneth Tutt	Mathematics
Andrea Tucker	Mathematics

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(gg) Union Avenue Middle School/Saturday Program

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints the following as instructors for the Saturday Program. This program is available to all students who have failed language arts literacy, social studies, mathematics, and physical education in cycles 1, 2 or 3. The program will begin on December 4, 2004 and conclude June 11, 2005. Each staff member will be paid \$35.00 per hour for 84 hours not to exceed \$2,940.00. The total cost of the program will not exceed \$13,965.00 to be paid from account #15-130-100-101-0000-00-11:

George Verongos	Language Arts Literacy
Joseph Reynolds	Social Studies
Emmanuel Makinde	Mathematics
Kenneth Tutt	Mathematics
Gary McGeehan	Physical Education
Carmine Nigro	Head Teacher

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(hh) Union Avenue Middle School/Advisors Extended Day Activities

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints the following staff members as extended day advisors:

Genel Balkum	Fashion Club
John Ketterer	Books & Ball
Kimberly Roper	Sewing Club
Carly LaPierre	Yearbook
Gary McGeehan	Books and Ball
Maureen Jasovsky	Honor Society
Nancy Gesek	Student Councel
John Ketterer	Yearbook
Lori Evans	Soccer
Joseph Reynolds	Math Club
Kimberly Roper	Drama Club
James Andrews	Safety Patrol
Monique Perkins	Yearbook
Guerlen Serran-Merisme	Cheerleaders
Kenneth Tutt	Young Gentlemen's Club
Andrea Tucker	GEM Club (Young Ladies' Club)

Each extended day advisor will be paid \$35.00 per hour for 20 hours of meetings with students for a total of \$700.00 each. The extended day program will begin on 11/22/04 to 6/17/05, once a week from 3:05-4:05 pm. The total cost of the program will not exceed \$14,000.00 to be paid from account #15-401-100-100-0000-00-11. Genel Balkum will be paid \$18.00 per hour for 31 hours for a total of \$558.00 payable from account #15-401-100-100-0000-00-11.

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(ii) Grove Street School/After School Program

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Michael Byock for After School Program for 3<sup>rd</sup> & 4<sup>th</sup> Graders at Grove Street School from 11/22/04 to 5/28/05. The program will begin at 3:05-4:05 pm on Mondays, Wednesdays and Thursdays. To be paid \$35.00 per hour, not to exceed \$2,100.00, payable from account #15-120-100-101-0000-00-06.

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

November 17, 2004

(jj) Grove Street School/Saturday School Program

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Phyllis Phipps, Charlene Sica, John Fajimolu and Vincente Guijarro for Saturday School for 3<sup>rd</sup> & 4<sup>th</sup> Graders at Grove Street School from 11/20/04 to 5/28/05. The program will begin at 9:00 am-12:00 pm on Saturdays. To be paid \$35.00 per hour, not to exceed \$2,100.00 per person, from account #15-120-100-101-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(kk) Grove Street School/School Leadership Council

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment to the below listed members of the Grove Street School Leadership Council, for a maximum of Two hours per month from September to December 2004. Certified staff will be paid \$35.00 per hour, and Support Staff will be paid \$18.00 per hour, from account #15-120-100-101-0000-00-06:

Teachers:

Support Staff

Sheyrl Neville

Donna Alston

Mary Beth Westergaard

Willard Gibbs

Phyllis Abdur-Rashed

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

8. FOR THE RECORD

(a) Jacqueline Bryant, Bus Driver I, Transportation Department deceased 10/5/04.

(b) Ronald Copeland, Custodian, University Middle School Deceased 10/16/04.

(c) Anthony Gallegos, Grove Street School, Building Substitute, effective date should be 10/7/04.

(d) Ronald Bligh, Supervisor of Physical Education, effective date should be 11/22/04, payable from account #11-000-221-104-0000-00-00.

9. HOME INSTRUCTION

November 17, 2004

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular education students receive five hours a week and classified students receive ten hours a week of instruction.

H04-9	Grade: 11	Emmanuel Etim Started: 10/18/04 Eligible for Home Instruction
H04-10	Grade: 2	Innocent Nworu Started: 10/14/04 Eligible for Home Instruction
H04-11	Grade: Ung.	Paul Bey Started: 10/12/04 Eligible for Home Instruction
H04-12	Grade: 9	Pierette Charles Started: 10/18/04 Eligible for Home Instruction
H04-13	Grade: 10	Allima Adeoye Started: 10/18/04 Eligible for Home Instruction
H04-14	Grade: 6	Piscataway Education Commission Started: 10/24/04 Eligible for Home Instruction

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM

November 17, 2004

10. AMERICAN EDUCATION WEEK – NOVEMBER 15-19, 2004

WHEREAS, public education is the cornerstone of our social, economic, and political structure and is significant in the development of our moral, ethical, spiritual, and cultural values; and

WHEREAS, teachers nurture and inspire children and help them to learn essential skills, critical thinking, conflict resolution, and problem solving; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders, and elected officials in a common enterprise; and

WHEREAS, the theme of this year's celebration, "Working Collaboratively to make Public Schools Great", reflects our combined commitment to ensure that all students learn and succeed; and

RESOLVED, that the Irvington Board of Education proclaims November 15-19, 2004 as the 84<sup>th</sup> annual observance of AMERICAN EDUCATION WEEK – a time for saluting our public schools and relationships between teacher, students, and parents.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

11. AFTER SCHOOL TUTORING NJ ASK ENRICHMENT PROGRAM – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints the following staff members for the NJ ASK tutorial enrichment program beginning November 24 through March 10, 2005 on Tuesday, Wednesday, and Thursday, 3:00pm-4:00pm. Salary per collective bargaining agreement to be paid from account #15-120-100-101-0000-00-04. \$35.00 per hour, per teacher not to exceed \$12,500 total amount.

Gloria Austin  
Jacqueline Hirschfeld  
Sjekienna McCreary  
Cherron Roberts  
Faye Weatherington

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

November 17, 2004

12. AFTER SCHOOL CLUB – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the after school club entitled “P.L.A.Y. – Positive Leadership Among Youth” to be held on Wednesdays for fifth graders at Grove Street School. The program will begin on November 24, 2004 and end June 15, 2005 from 3:00 to 4:30 pm. The instructor will be Lynn McCaddin, Physical Education Teacher at Grove Street and will be paid stipend of \$35.00 per hour not to exceed \$1000.00 from WSR account #15-000-221-320-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

13. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School’s five (5) First grade classes to attend the play entitled, “Junie B. Jones” at the Memorial Auditorium at Montclair State University on May 5, 2005. There will be a total of 113 students with 7 adults. Admission cost per student is \$6.50, adult tickets are complementary for a total of \$734.50 to be paid from WSR Acct # 15-190-100-800-0000-00-06. There will be three (3) buses from approved bus list, Quality Coachway Inc. @ \$425.00 each for a total of \$1,275.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

14. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School’s five (5) first grade and five (5) second grade classes to attend the play entitled “Amelia Bedelia” at Montclair State University, Memorial Theater on May 17, 2005. There will be a total of 113 students and 7 adults. Admission cost per student is \$6.50. Adult tickets are complementary for a total of \$734.50 to be paid from WSR Acct # 15-190-100-800-0000-00-06. There will be three (3) buses from approved bus list, Quality Coachway Inc. @ \$425.00 each for a total of \$1,275.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:



CURRICULUM (continued)

November 17, 2004

15. CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's five (5) Third grade classes to attend The Philadelphia Zoo in Philadelphia, PA on May 6, 2005. There will be a total of 95 students with 7 adults. Admission cost per student and adult is \$6.50 - Nine (9) adult tickets are complementary and there is a \$5.00 service charge for a total of \$800.00 to be paid from WSR Acct # 15-190-100-800-0000-00-06. There will be two (2) buses from approved bus list, Quality Coachway Inc. @ \$650.00 each for a total of \$1,300.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

16. CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's five (5) Kindergarten, five (5) First Grade and five (5) Second Grade classes to see "Alexander Who's Not Going to Move" at the State Theater in New Brunswick, NJ on April 11, 2005. There will be a total of 187 students with 15 adults. Admission cost per student is \$8.00. Adult tickets are complementary for a total of \$1,496.00 to be paid from WSR Acct # 15-190-100-800-0000-00-06 and four (4) buses from approved but list, Quality Coachway Inc. @ \$550.00 each for a total of \$2,200.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

17. STAFF DEVELOPMENT – UNION AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Lynda Rice, Consultant for Staff Development for Educators from Peterborough, New Hampshire, to conduct a workshop on Tuesday, April 19, 2005 between 1:30 pm and 4:00 pm at Union Avenue Middle School. The focus of the workshop will be on developing classroom assessments.

Ms. Rice will be paid \$3,004.00 for the workshop payable from account numbers 15-190-100-320-0000-00-11 (\$2,002), 15-000-223-320-0000-00-05 (\$1,002). The workshop participants will be all teachers from Union Avenue Middle and University Six who are not assigned to a staff development workshop with a district Supervisor.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

November 17, 2004

18. STAFF DEVELOPMENT – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Lea MacDonald, Consultant for Staff Development for Educators from Peterborough, New Hampshire, to conduct a workshop on Tuesday, January 11, 2005 between 1:30 pm and 4:00 pm at University Six School. The focus of the workshop will be on effective cooperative grouping activities and performance based learning.

Ms. MacDonald will be paid \$2,120.00 for the workshop payable from account numbers 15-000-223-320-0000-00-11 (\$1,414) and 15-000-223-320-0000-00-05 (\$706). The workshop participants will be all teachers from Union Avenue Middle, and University Six who are not assigned to a staff development workshop with a district Supervisor.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

19. STAFF DEVELOPMENT – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Nancy Jennison, Consultant for Staff Development for Educators from Peterborough, New Hampshire, to conduct two (2) workshops on Saturday, January 22, 2005 and Saturday, January 29, 2005 at Union Avenue Middle School. The focus of the workshops will be as follows:

1/22/05      Reading Workshops  
                  Mini Lessons for Readiness Strategies  
                  Assessing Student Work

1/29/05      Literature Circles  
                  Guided Reading Activities  
                  Working with Rubrics

Ms. Jennison will be \$2,120.00 for each workshop for a total of \$4,240.00 payable from account numbers 15-000-223-320-0000-00-11 (\$2,827) and 15-000-223-320-0000-00-05 (\$1,413). A total of 25 teachers from Union Avenue Middle School will attend the workshops. Each teacher will be paid \$35.00 per hour for six hours, for a total of \$10,500.00 payable from account number 15-190-100-320-0000-00-11. A total of 25 teachers from University Six will attend the workshops. Each teacher will be paid \$35.00 per hour for six hours, for a total of \$10,500.00 payable from account number 15-000-223-320-0000-00-05.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

November 17, 2004

20. WORKSHOP – UNIVERSITY SIX SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Wilma Crespo, Principal, Renee Nixon, Math Specialist, Joanne Cataline, Language Arts Specialist, and Dorothy Hawkins School Facilitator from University Six school to attend a two day workshop on “Examining Student Work to Improve Achievement”. The two-day workshop is presented by the New Jersey Middle School Association, NJ Principals and Supervisors Association and Foundation for Educational Administration at Princeton, New Jersey, November 17-18, 2004. The fee \$225.00 per individual, not to exceed \$900.00 includes registration and materials to be paid out of account # 15-000-223-320-0000-00-05.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

21. WORKSHOP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Donna Wagenheim, Mathematics Teacher at Irvington High School, to attend a workshop entitled “What We Have Learned from Student Performance on the HSPA”, May 3, 2005 at Rutgers University. The registration fee in the amount \$190.00 will be paid via WSR account #15-000-223-320-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

22. ADVISOR-SUPER SOUND STAGE BAND – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Jason Clark, Music Teacher at Irvington High School, to the position of Advisor to the Super Sound Stage Band for the 2004-2005 school year. Honorarium in the amount of \$1,870.00 will be paid via WSR account #15-401-100-100-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

November 17, 2004

23. ASSEMBLY SPEAKER – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Dr. Lenworth Gunther to speak at a Respect Individual Potential Assembly, December 13, 2004 at Irvington High School. An honorarium of \$300.00 will be paid via the Urban Youth Coalition internal school account.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

24. PAYMENT FOR COURSE PARTICIPANT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment at the rate of \$35.00 an hour for the following staff member who was a course participant in the Summer 2004 Professional Development Academy:

Michelet Audige – Classroom Management That Works – completed 10 hours – total \$350.00  
Staff member will be paid from account #15-000-223-320-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

25. MENTORING PLAN FOR 2004-2005 ACADEMIC YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and accepts the Statement of Assurance and Intent for the Mentoring plan for 2004 –2005 in accordance with the mentoring regulations specified in N.J.A.C. 6A: 9-8. The Local Professional Development Committee will develop a plan that aligns with the professional standards for teachers and the mentoring regulations.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

November 17, 2004

26. IRVINGTON PLAN OF EXCELLENCE FOR 2004-2005 ACADEMIC YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Model of Excellence: Professional Learning Communities to be implemented in each of the Irvington Public Schools for the 2004-2005 academic year. Further, approval of resources, materials, and support will be needed for implementation of the model.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

BUILDINGS AND GROUNDS

November 17, 2004

27. ROOF REPAIR – OUTDOOR EDUCATION CENTER

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a contract to Lone Star Consulting Company of Lakewood, New Jersey to remove and replace the damaged roof on the Mess Hall at the Outdoor Education Center, and to install new wooden beams, plywood, and shingles. Work should also include installation of a new ceiling and sheetrock at a cost not to exceed \$14, 975.00. Fund Account: 12-000-4000-390-0000-00-00

Other Quotes:

Danman Construction Co. – Chatham, New Jersey	\$15,675.00
Bristol Contracting Inc. – Dover, New Jersey	\$15,900.00
Beviss Construction – Alpha, New Jersey	No Quote

ACTION:

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

Roll Call:

28. RE-GRAVEL PATH – OUTDOOR EDUCATION CENTER

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a contract to B.L. Cook of Lakewood, New Jersey to re-gravel the path that leads to the pond due to excessive erosion at a cost of \$16,250.00 for ¾ mile of crushed stone. Fee also includes cutting and removal of several large trees that have fallen into the trail. Fund Account: 12-000-4000-390-0000-00-00

Other Quotes:

Paradise Construction Corp. – West Berlin, New Jersey	\$18,000.00
Level Right – Phillipsburg, New Jersey	\$17,950.00
High Concrete Structure, Inc. – Denver, Pennsylvania	\$22,500.00

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

November 17, 2004

29. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	November	\$5,993,042.81
Payrolls -	October	\$5,858,853.26

The accounts payable appearing on the November 17, 2004 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

30. PAYMENT OF DISTRICT TAXES FOR OCTOBER, 2004- THIRD REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of school district taxes for the month of October 2004 from Irvington Township in the amount of \$1,416,960.75, said amount to be paid immediately.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

31. PAYMENT OF DISTRICT TAXES FOR NOVEMBER, 2004- SECOND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of November 2004 from Irvington Township in the amount of \$1,416,960.75, said amount to be paid immediately.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

32. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and request the payment of school district taxes for the month of December 2004 from Irvington Township in the amount of \$1,416,960.75, said amount to be paid immediately.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

November 17, 2004

33. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of September 30, 2004, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been overexpended.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

34. ACCEPTANCE OF DONATION IRVINGTON HIGH SCHOOL FOOTBALL TEAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Irvington High School Football Team to accept a donation to cover the expenses of a banquet in their honor at the Airport Marriott Hotel on December 6, 2004. This donation offered by J.G. Petrucci, Co., Inc. of Asbury, N.J. shall cover all expenses, not to exceed \$7,500.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

35. NEW JERSEY NONPUBLIC SCHOOL TECHNOLOGY INITIATIVE PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to enter into a contract with the South Orange-Maplewood Board of Education which serves as the Essex County Educational Technology Training Center (ETTC) pursuant to a State grant, to provide services for the listed Nonpublic Irvington Board of Education schools for the 2004-2005 school year:

- Independence High School
- Saint Leo/Sacred Heart School
- St. Paul the Apostle

WHEREAS, the "New Jersey Non-public School Technology Initiative" has been authorized in the Appropriations Act for fiscal year 2005: and

WHEREAS, Non-public School technology Initiative Aid shall be paid to public school districts for nonpublic pupils at the rate of \$40.00 per pupil in a manner that is consistent with the provisions of the federal and state constitution; and

WHEREAS, this program requires the Board of Education in each public school district in New Jersey to provide technology to all students attending a non-public school located in the public school district; and



FINANCE (continued)

November 17, 2004

WHEREAS, it is the responsibility of the chief school administrator of the public school district or designee to confer with the administrator of each participating non-public school within the district to advise the non-public school of the limit of funds available and to agree upon the technology to be provided to the non-public school; and

WHEREAS, it shall be the responsibility of each public school district to provide the agreed upon technology which may include equipment, software, professional development, and/or maintenance of equipment; and

WHEREAS, the Essex County ETTC has agreed to conduct the responsibilities mandates by this program in a manner resulting in grater cost effectiveness through joint purchasing and centralized administration,

NOW THEREFORE BE IT RESOLVED, that the Irvington Board of Education enter into an agreement with the Essex County ETTC, whereby the Essex County ETTC will administer the New Jersey Non-public School Technology Initiative Program for participating non-public schools located within its boundaries for the 2004-2005 school year, and

BE IT FURTHER RESOLVED, that the Irvington Board of Education pay 5% of the allocation for the Non-public School Technology Initiative Program to cover the Essex County ETTC's cost for administering the program.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

36. NEW JERSEY NONPUBLIC SCHOOL – TEXTBOOKS AID

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to approve acceptance of funds for nonpublic school textbook aid in the amount of \$41,667.00 to provide services for the listed Nonpublic Irvington Board of Education schools for the 2004-2005 school year:

Independence High School  
Saint Leo/Sacred Heart School  
St. Paul the Apostle

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

November 17, 2004

37. NEW JERSEY NONPUBLIC SCHOOL –NURSING AID

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to approve acceptance of funds for non-public schools nursing aid in the amount of \$49,302.00 to provide services for the listed Nonpublic Irvington Board of Education schools for the 2004-2005 school year:

Independence High School  
Saint Leo/Sacred Heart School  
St. Paul the Apostle

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, December 15, 2004, at 5:30 p.m., at Florence Avenue School, 1324 Springfield Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: