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46. MOVING SERVICES – SPECIAL SERVICES
47. CONTRACT –DRIVER/TRAINER CONSULTANT: 18a:18a-4-1 (G)
48. JANITORIAL SERVICES – 2004-2005
49. LEASE RENEWAL-PORTABLES-MADISON AVENUE SCHOOL
50. LEASE RENEWAL – PORTABLES – FLORENCE AVENUE SCHOOL
51. PAYMENT OF BILLS
52. BOARD SECRETARY’S FINANCIAL REPORTS JULY AND AUGUST 2004
53. TREASURER OF SCHOOL MONIES FINANCIAL REPORTS JULY AND AUGUST 2004
54. PAYMENT OF DISTRICT TAXES FOR OCTOBER, 2004-SECOND REQUEST
55. PAYMENT OF DISTRICT TAXES FOR NOVEMBER, 2004
56. CERTIFICATION OF EXPENDITURES
57. READING IS FUNDAMENTAL
58. SUBSTITUTE CALLING SERVICE
59. WORKERS’ COMPENSATION/RE-INSURANCE RENEWAL
60. RESOLUTION FOR SCHOOL PSYCHOLOGIST
61. ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION-IDEA-B SCHOOL YEAR 2004
62. CLINICAL SERVICES FOR PRE-SCHOOL CHILDREN
63. CORRECTIVE ACTIONPLAN ACCEPTANCE – VARIOUS AUDIT RECOMMENDATIONS AND FOLLOW-UP
64. CORRECTIVE ACTION PLAN-EARLY CHILDHOOD
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BOARD OF EDUCATION  
Regular Board Meeting – October 27, 2004  
Berkeley Terrace School  
878 Grove Street  
Irvington, New Jersey 07111

IRVINGTON, NEW JERSEY

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

Regular Board Meeting	August 18, 2004
Public Meeting to Open Bids	September 22, 2004
Public Meeting to Open Bids	September 22, 2004

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VII. SUPERINTENDENT'S REPORT:

VIII. FROM THE BOARD PRESIDENT:

IX. PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items only.

PERSONNEL

October 27, 2004

1. LEAVE (S) OF ABSENCE

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Patricia Kirton Paid medical leave of absence using 14 personal illness days effective 9/7/04 through 9/24/04. (Chancellor Avenue School-Media Specialist)
- (b) Susan Sass Paid maternity disability leave of absence using 23 personal illness days effective 9/30/04 through 11/5/04, followed by an unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 11/8/04 through 12/31/04. (Special Services Department-LDTC)
- (c) Alfred Cummings Extension of paid medical leave of absence using 25 personal illness days effective 10/18/04 through 11/30/04. (Thurgood Marshall School-Principal)
- (d) Dharani Takkellapati Paid maternity disability leave of absence using 10 personal illness days effective 10/25/04 through 11/10/04. (High School-Language Arts Literacy Teacher)
- (e) Marian Garfield Paid medical leave of absence using 14 personal illness days effective 9/7/04 through 9/24/04. (Grove Street School-Prep Teacher)

Non-Certificated

- (f) Sidney Townsend Extension of unpaid medical leave of absence without paid benefits effective 7/1/04 through 9/30/04. (High School-Custodian)

(g) Rose Hodge

Unpaid medical leave of absence with paid benefits as per the FMLA effective 9/20/04 through 10/29/04. (High School-Custodian)

PERSONNEL (continued)

October 27, 2004

(h) Hawallian Jones

Paid maternity disability leave of absence using 7 personal illness days effective 10/4/04 through 10/13/04, followed by unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 10/14/04 through 12/10/04. (Union Avenue Middle School-Paraprofessional)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts for the record, the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

(a) Patricia Kirton

Returned to work from paid medical leave of absence effective 9/27/04. (Chancellor Avenue School-Media Specialist)

(b) Marian Garfield

Returned to work from paid medical leave of absence effective 9/27/04. (Grove Street School-Prep Teacher)

Non-Certificated

(c) Rose Hodge

Returned to work from paid medical leave of absence effective 9/13/04. (High School-Custodian)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 27, 2004

3. SUBSTITUTE PERSONNEL

(a) Substitute Teachers for the 2004-2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as substitute teachers, effective for the 2004-2005 School Year:

Piereete Charles**	Nicole Viola
John Conheeny**	
Joseph Reynolds**	
Lavette White	
Charity Ezeji**	
Patrick Laguerre	
Ted Melidor	
Yanique Rolingson	
Delores Armstrong	

\*\* Home Instruction Only

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) Permission to Apply for County Substitute Certificates

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grant permission to apply for the County Substitute Certificates, for the following:

INITIAL APPLICATION

Oscar James  
Andrew Kwaku Appiah  
Paul Joseph Rovelli  
Yanique Rolingson  
Ridolphe Lormil  
Samantha Edwards  
Chevelier Bookhardt

RENEWAL APPLICATION

Delores Armstrong  
Lawrence Green  
Lillian Imeh Diamande

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 27, 2004

(c) Building Substitute Teachers for the 2004-2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as building substitute teachers, effective for the 2004-2005 School Year:

Anthony Gallegos	\$125.00/day for days worked	Grove Street School
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(d) Substitute Security Guards for the 2004/2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective for the 2004/2005. Payable from account # 11-000-262-100-0009-0035:

Dora Crawley	Sylvia Rawls	Gary Dunbar
Shakima Hilton	Bryant Hamilton	Derrick Barker
Cetridge Grimmond	Charles Henderson	Crystal Dinkins
Andre Peterson		

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(e) Substitute Custodians for the 2004/2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective for the 2004/2005 school year. Payable from account # 11-000-262-100-0009-0034:

Dora Crawley	Sylvia Rawls	Gary Dunbar
David Barnes	Bryant Hamilton	Derrick Barker
Cetridge Grimmond	Charles Henderson	Crystal Dinkins
Andre Peterson		

ACTION:



Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 27, 2004

(f) Substitute Secretaries for the 2004-2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Secretaries at the pay rate of \$11.25 per hour, effective for the 2004/2005 school year. Payable from account # 11-000-240-105-0000-0000:

Dora Crawley                      Mary Ann Brydon

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(g) Substitute Breakfast/Lunch Aides for the 2004-2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$7.60 per hour, effective for the 2004/2005 school year. Payable from account # 11-000-262-110-0000-0000:

Dora Crawley                      Sylvia Rawls                      Gary Dunbar  
Dorette Beckles                      Yolanda Garcia                      Shirley Turlington  
Bryant Hamilton                      Nancy Guerrero                      Andre Peterson

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(h) Substitute Bus Aides for the 2004-2005 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Aides at the pay rate of \$9.95 per hour, effective for the 2004/2005 school year. Payable from account # 11-000-270-108-0009-0036:

Dora Crawley                      Sylvia Rawls                      Gary Dunbar  
Dorette Beckles                      Shirley Turlington                      Geneva Braxton  
Mary Palmer                      Sharese Peoples                      Edith Clark  
Bryant Hamilton                      Yolanda Garcia                      Andre Peterson

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 27, 2004

(i) Substitute Bus Drivers I for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Drivers I at the pay rate of \$9.85 per hour, effective for the 2004-2005 school year. Payable from account #11-000-270-108-0009-0036:

Erica Weaver

Tina Davis

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(j) Substitute Bus Drivers II for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Drivers II at the pay rate of \$10.85 per hour, effective for the 2004-2005 school year. Payable from account #11-000-270-108-0009-0036:

Jean L. Constant

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Certificated

Resignations

- (a) Steven Pittman, Music Teacher, Grove Street School, effective 11/19/04.
- (b) Tracey Watkins, 4<sup>th</sup> Grade Teacher, Madison Avenue School, effective 11/24/04.
- (c) September Daniels, Vocal Music Teacher, University Middle School, effective 9/20/04.
- (d) Jonathan Sanchez, English Teacher, High School, effective 1/5/05.
- (e) Olaniyi David Aluko, Mathematics Teacher, High School, effective 12/8/04.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 27, 2004

Non-Certificated

- (f) Marie Benoit, Paraprofessional, Early Childhood Department, effective 9/1/04.
- (g) Schelena Jones, Paraprofessional, Early Childhood Department, effective 10/1/04

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Retirements

- (h) Linda Cataldo, Language Arts Literacy Specialist, Chancellor Avenue School, retirement effective 3/1/05. (DOH 9/1/072)
- (i) Mary K. Lee, 1<sup>st</sup> Grade Teacher, Grove Street School, retirement effective 1/1/05. (DOH 11/1/83)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (j) Alice Davis, Paraprofessional, Florence Avenue School, effective 10/1/04. (DOH 12/1/88)
- (k) Patricia Dunn, Confidential Administrative Secretary, Central Office, effective 1/1/05. (DOH 8/1/78)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Termination

Non-Certificated

- (l) Subhash Tandon, Substitute Teacher, District-wide, effective 9/24/04.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 27, 2004

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, effective as indicated:

- Certificated
- (a) Marlene Seraphin, Special Education Teacher, Madison Avenue School, at an annual salary of \$36,508, Step 2, BA Level, Kean University, effective 10/28/04. Payable from account #20-251-100-100-0000-00-00.
  - (b) Diane Johnson-Curry, In School Suspension Teacher, University Middle School, at an annual salary of \$37,981, Step 4, BA Level, Arizona State University, effective 10/28/04. Payable from account #15-213-100-101-0000-00-10. Replacing Danielle McLaughlin.
  - (c) Constance Mbanusi, School Nurse, University Six School, at an annual salary of \$46,276, Step 8, BS Level, Jersey City State college, effective 11/1/04. Payable from account # 15-000-213-100-0000-00-05. Replacing Kathy Bacon.
  - (d) Tarell Harp, Special Education Teacher, Grove Street School, at an annual salary of \$36,808, Step 3, BA Level, Morehouse College, effective 10/28/04. Payable from account #20-251-100-100-0000-00-00.
  - (e) Ena Burcher, 4<sup>th</sup> Grade Teacher, Chancellor Avenue School, at an annual salary of \$46,276, Step 8, BA Level, King's College, effective 11/1/04. Payable from account #15-120-100-101-0000-00-03. Replacing Nicole Viola.
  - (f) Sallie Days, 3<sup>rd</sup> Grade Teacher, Madison Avenue School, at an annual salary of \$51,263, Step10, BA Level, Kean University, effective 11/1/04. Payable from account #15-120-100-101-0000-00-07 . Replacing Danielle Dorcely.
  - (g) Joseph Pinsl, 5<sup>th</sup> Grade Teacher, Grove Street School, at an annual salary of \$36,808, Step 3, BA Level, University of Scranton, effective 10/28/04. Payable from account #15-120-100-100-0000-00-06.
  - (h) Belinda Mendez-Azzolini, Guidance Counselor, Union Avenue Middle School, at an annual salary of \$37,238, Step 2, MA Level, Long Island University, effective 10/28/04. Payable from account #15-000-218-104-0000-00-11. Replacing Harriet Casmas.

- (i) Karen Adams-Parker, 1<sup>st</sup> Grade Teacher, Mt. Vernon Avenue School, at an annual salary of \$36,508, Step 2, BA Level, Kean University, effective 10/28/04. Payable from account #15-120-100-101-0000-00-09 .
- (j) Jacqueline Payer, 5<sup>th</sup> Grade Teacher, Thurgood Marshall School, at an annual salary of \$36,808, Step 3, BA Level, George Washington University, effective 10/28/04. Payable from account #15-120-100-101-0000-00-08.

PERSONNEL (continued)

October 27, 2004

- (k) Subuola Tayo-Balogun, Special Education Teacher, Thurgood Marshall School, at an annual salary of \$45,002, Step 7, MA Level, New Jersey City University, effective 10/28/04. Payable from account #20-251-100-100-0000-00-00.
- (l) George Verongos, Language Arts Literacy Teacher, Union Avenue Middle School, at an annual salary of \$36,808, Step 3, BA Level, Evergreen State College, effective 10/28/04. Payable from account #15-130-100-101-0000-00-11. Replacing Nancy Pawlick.
- (m) Rupal Patel, Mathematics Teacher, Union Avenue Middle School, at an annual salary of \$36,508, Step 2, BA Level, St. John’s University, effective 10/28/04. Payable from account #15-130-100-101-0000-00-11. Replacing King Mak.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Administrative

- (n) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ronald Bligh as Supervisor of Physical Education, at annual salary of \$76,720, Step 5, 6<sup>th</sup> Year Level, effective 11/1/04. Payable from account #. Replacing Frank Sica.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (o) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Darryl Scott as Assistant Principal, Union Avenue Middle School, at annual salary of \$66,087, Step 1, MA Level, effective 11/1/04. Payable from account #15-000-240-103-0000-00-11. Replacing Charles Ford.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (p) Medical Appointment

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dr. Sivi Jones, Dentists, at a annual salary of \$6,426, effective 7/1/04. Payable from account #

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 27, 2004

Non-Certificated

- (q) Isha Blair, Paraprofessional, Early Childhood Department, at an annual salary of \$16,432, Step 2, effective 10/28/04. Payable from account #20-211-200-600-0000-03-00.
- (r) Chantell Bacon, Paraprofessional, Thurgood Marshall School, at an annual salary of \$15,800 Step 1, effective 10/28/04. Payable from account #15-190-100-106-0000-00-08.
- (s) Claudette Exil, Paraprofessional, Thurgood Marshall School, at an annual salary of \$19,989, Step 7, effective 10/28/04. Payable from account #15-190-100-106-0000-00-08.
- (t) Latoya Carney, Paraprofessional, Thurgood Marshall School, at an annual salary of \$16,432, Step 2, effective 10/28/04. Payable from account #15-190-100-106-0000-00-08.
- (u) Silasse Charles, Paraprofessional, Thurgood Marshall School, at an annual salary of \$16,432, Step 2, effective 10/28/04. Payable from account #15-190-100-106-0000-00-08.
- (v) Iris Lozano, Paraprofessional, Augusta School, at an annual salary of \$15,800, Step 1, effective 9/1/04. Payable from account 15-190-100-106-0000-00-01.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Custodial

RESOLVED that the Board accepts the recommendation of the Superintendent and approves the appointment of the following persons as full-time custodians, having successfully completed the required probationary period at the following schools, at the following salaries, effective 10/28/04 to 6/30/05:

- (w) Ernest Thomas, 12 months, \$24,934, Step 6, Augusta School, account #11-000-262-100-0000-00-34.
- (x) Marcus Laws, 12 months, 24,934, Step 6, Thurgood Marshall School, account #11-000-262-100-0000-00-34.

- (y) Charles Felton, 12 months, 24,934, Step 6, University Middle School, account #11-000-262-100-0000-00-34.

PERSONNEL (continued)

October 27, 2004

- (z) David Thomas, 12 months, 24,934, Step 6, Thurgood Marshall School, account #11-000-262-100-0000-00-34.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Security

- (aa) Lokia Ransom, Security Guard, 10 months, \$20,600, Step 1, Florence Avenue School, effective 10/28/04. Payable from account #15-000-262-100-0000-00-04. Replacing Virginia Tate.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (bb) Lionel Julien, Bus Driver I, 10 months, \$8,800, Step 1, Transportation Department, effective 10/28/04. Payable from account #11-000-270-108-0001-00-36

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (cc) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Marcus Hackett as R.I.T.E. Officer, Special Services Department, at an annual salary of \$32,770, Step 6, effective 10/28/04. Payable from account #20-251-200-100-0000-00-00. Replacing Derrick Dunbar.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 27, 2004

6. AFTER SCHOOL PROGRAMS

(a) Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints the following staff members for the after-school ASK enrichment program beginning 10/28/04 through 3/10/05 on Tuesday, Wednesday and Thursday, 3:00 – 4:00 pm., at a rate of \$35.00 per hour, not to exceed a total of \$12,500.00, to be paid from account #15-120-100-101-0000-00-04:

Gloria Austin  
Jacqueline Hirschfeld  
Sjekienna McCreary  
Cherron Roberts  
Faye Weatherington

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) Madison Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following personnel to serve on the School Leadership Council for Whole School Reform at Madison Avenue School from September to December 2004. They will receive a stipend at the rate of \$35.00 per hour for meetings, not to exceed two hours per month, to be paid from account #15-401-100-500-0000-00-07:

Barbara Whitaker	Valerie Spears (Paraprofessional to be paid \$15.00 per hour)
Judith Gaston	Jeremiah Wesley (Security Guard to be paid \$15.00 per hour)
Terrance Henry	Amirah Amatur Rashid (Parent Coordinator to be paid \$15.00 per hour)
Albetty Alexander	
JoAnn Wiener	

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_



Roll Call:

PERSONNEL (continued)

October 27, 2004

(c) Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following tutors:

Maggie Williams, Kindergarten	Shannon Phillips, 2 <sup>nd</sup> Grade
Vivian Bell, Kindergarten	Dawn Iorio, 2 <sup>nd</sup> Grade
Latrel Dortch, Kindergarten	Vanessa McIver, Special Education
Kathy Cardona, 1 <sup>st</sup> Grade	Teri Jackson, 3 <sup>rd</sup> Grade
David Brice, 1 <sup>st</sup> Grade	Patrick Council, 3 <sup>rd</sup> Grade
Kathleen Carroll, 4 <sup>th</sup> Grade	Mattie Starkley, 5 <sup>th</sup> Grade
Demarkus Taylor, 5 <sup>th</sup> Grade	

Maria Giasullo, Basic Skills Teacher and Nicole Smith, Kindergarten will serve as the Substitute tutors in the event a regular tutor is absent. Dr. Kevin West, Principal and Sandra Boone, Assistant Principal will also serve as Saturday administrators/coordinators and tutors for the Supplemental Services Providers Saturday Academy to assist students from all K-5 Irvington Public School as per NCLB regulations. The primary focus of the program will be to remediate students in the areas of LAL and Math and assist them in mastering skills aligned to the NJCCCS, NJ ASK, and GEPA. The program will operate from 10/30/04 to 6/18/05, every Saturday, from 8:00 am-12 pm, at the rate of \$35.00 per hour (tutors) & Administrators will be paid at contractual rate. The total cost of the program, which is funded under NCLB, will not exceed \$66,340.00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(d) Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the following certified staff to receive School Leadership Council stipends of \$35.00 per hour for two hours per month for the months of September to December 2004 to be paid from account #15-130-100-101-000-00-11:

Nancy Gesek, Facilitator  
Susan Kobren, Technology Coordinator

Marie Ganthier, Health and Social Services Coordinator  
Maureen Jasovsky, Teacher  
Cheryl Mullman, Teacher  
Carmine Nigro, Teacher

PERSONNEL (continued)

October 27, 2004

The following non-certified staff to receive stipends as per their respective contracts for two hours per month for the months of September to December 2004 to be paid from account # 15-190-100-106-0000-00-11:

Josephine Simmons, Parent Coordinator, \$18.00 per hour  
Lucille Poli, Secretary, Time and one half per hour  
Valerie Williams, Medical Clerk, Time and one half per hour

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(e) Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Patricia Dowd, Margaret Vereen and Marquiessa Lewis as After School tutors for grades 3 & 4 at Berkeley Terrace School. Tutoring will be conducted on Tuesdays and Thursdays, 3:05-4:05 pm from 10/28/04 to 5/05. Salary will be paid at the contractual rate of \$35.00 per hour for a total of 60 hours not to exceed \$2,100.00 per person to be paid from account #15-120-100-0000-00-02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(f) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoint Patricia Dowd as the after school counselor at Berkeley Terrace School. This provides working parents with the opportunity to engage in counseling, conflict resolutions and behavior modification. Counseling will take place Wednesday evenings from 3:05-5:05 pm at the contractual rate of \$35.00 per hour for a total of 20 hours not to exceed \$1,400.00 to be paid from account #15-120-100-101-0000-00-02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 27, 2004

(g) Augusta Street School/After School Basketball Club

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of two (2) teachers to coach 5<sup>th</sup> grade boys and girls in basketball. This club will run from the week of January 4, 2005 through June 14, 2005, 1 day per week, from 3:05 – 4:05. The rate of pay will be \$35.00 per hour for 23 weeks for a total of \$805.00 per person not to exceed a total of \$1,610.00. This will be payable from WSR account #15-120-100-101-0000-00-01.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(h) High School/Technical Assistance Multipot Performance

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to utilize the services of Mr. Anthony Traina, Audio Visual Aids Teacher at Irvington High School, and our student technicians to render assistance to our Multipot Performances scheduled for October 28, 2004. This assistance is relative to evening and weekend rehearsals not to exceed twelve hours per teacher/student payable via WSR account #15-000-221-104-0000-00-12. Cost not to exceed \$420.00 for Mr. Traina and \$60.00 per student. The student technicians are as follows:

Kirpatrick Clemenson  
Marlon Johnson  
Marven Madden  
Maurice Williams  
Michael Tomlinson

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 27, 2004

(i) University Middle School/Custodian and Security for Saturday Tutoring Program

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve one University Middle School custodian and one University Middle School security guard to work during the Saturday morning tutoring program from 10/28/04 through 3/12/05, from 8:30 am through 12:30 pm. Selected employees to be paid the appropriate rate per collective bargaining agreement. Payable from the University Middle School Whole School Reform account #11-000-262-100-0000-00-34 for custodians and account #15-000-262-100-0000-00-10 for security. Employees to be selected from the following list:

Custodians:

Randolph Scales  
Vincent Vasile  
Antonio Cortes  
Sylvester Sanders  
Booker Phillip  
Marlon Goode  
Jesse Wade  
Ronald Copeland

Security:

Martha Morgan  
Geraldine Tonsul  
Jean Fritz Claude Thomas  
Vanessa Bryanst  
Kenneth Hinnant

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

(j) University Middle School/Saturday Morning Tutors

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following teachers and administrator to serve as Saturday morning tutors for University Middle School. The program will be held on Saturdays from 10/28/04 through 3/12/05, from 8:30 am through 12:30 pm except when preceded or followed by a holiday. Teachers shall be paid \$35.00 per hour for a total of 76 hours each. Totals not to exceed \$2,660.00 per person. Administrator to be paid at the contractual rate for a total of 76 hours. Payable from the University Middle School Whole School Reform account #15-130-100-101-0000-00-10.

Leonard Rosenberg    Head Teacher  
Janice Gallagher     Math

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 27, 2004

(k)    University Middle School/Student Council Advisors

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Esther Gavin and Cheryl Wright to serve as the Student council advisors for University Middle School. The program will be held from 10/28/04 through 5/30/05 from 7:25 am through 8:25 am and 3:05 pm through 4:05 pm (Monday, Wednesday or Thursday). Each employee will be paid \$35.00 per hour for a total of 100 hours each. Total not to exceed \$3,500.00 per person. Payable from the University Middle School account #15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

(l)    University Middle School/After School Recreation Advisor

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve Mr. Darren Love to serve as the after school Recreation Advisor for University Middle School during the 2004-2005 school year. The program will be held from 10/28/04 through 5/30/05. All activities shall be held after school, Monday, Wednesday, Thursday or Fridays, from 3:05 pm through 5:05 pm. This Employee is to be paid \$35.00 per hour for a total of 100 hours. Total not to exceed \$3,500.00 per person. Payable from the University Middle School Whole School Reform account #15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

(m)    University Middle School/Chess Club Advisor

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Clare Finkel to serve as the Chess Club Advisor for University Middle School during the 2004-2005 school year. The program will be held from 10/28/04 through 5/30/05. All activities shall be held after school, Fridays, from 3:05 pm through 4:30 pm. This Employee is to be paid \$35.00 per hour for a total of 100 hours. Total not to exceed \$3,500.00 per

person. Payable from University Middle School Whole School Reform account #15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 27, 2004

(n) University Middle School/After School Dance Advisor

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve Ms. Anne DiGiore to serve as the after school cheer dance Advisor for University Middle School during the 2004-2005 school year. The program will be held from 10/28/04 through 5/30/05. All activities shall be held after school, Monday, Wednesday, Thursday or Fridays, from 3:05 pm through 5:05 pm. This employee is to be paid \$35.00 per hour for a total of 100 hours. Total not to exceed \$3,500.00 per person. Payable from the University Middle School Whole School Reform account # 15-130-100-100-101-0000-00-10

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

(o) University Middle School/Before/After School Yearbook Club Advisor

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of Ms. Janice Gallagher as a Before/After School Yearbook club Advisor at University Middle School. The program will be held from 10/28/04 to 5/30/05 from 7:25 am to 8:35 am and from 3:05 to 4:35 pm. (Monday through Friday). Ms. Gallagher shall be paid \$35.00 per hour for a total of 100 hours, not to exceed \$3,500.00, payable from account #15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

(p) University Middle School/Peer Leadership Advisors

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Oadline Truitt and Sandra-Brewer Lopez to serve as the Peer Leadership Advisors for University Middle School. The program will begin 10/28/04 to 5/30/05. All activities shall be held after school (Monday, Wednesday, and Friday), from 3:05 pm – 4:05 pm. Employees to be paid \$35.00 per hour for a total of 100 hours each. Total not to exceed

\$3,500.00 per person. Payable from the University Middle School Whole School Reform account #15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 27, 2004

7. ATTAINMENT OF NEW LEVEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment of the following certificated staff members due to the attainment of a new level, effective 9/1/04:

Certificated

<u>Name</u>	<u>From</u> *	<u>To</u> *
Cari York Berkeley Terrace School 3 <sup>rd</sup> Grade Teacher	\$37,981 Step 4 BA Level	\$39,021 Step 4 5 <sup>th</sup> Year Level
Raymond Miller University Middle School Art Teacher	\$72,487 Step 14a BA Level	\$78,301 Step 14a 5 <sup>th</sup> Year Level
Patricia Moran Chancellor Avenue School Teacher	\$72,487 Step 14a BA Level	\$78,301 Step 14a 5 <sup>th</sup> Year Level
Michelet Audige High School Mathematics	\$43,967 Step 7 BA Level	\$45,002 Step 7 5 <sup>th</sup> Year Level
Yolanda Dently High School Vice Principal	\$86,482 Step 5 MA Level	\$91,439 Step 5 6 <sup>th</sup> Year Level
Cherron Roberts Florence Avenue School Teacher	\$43,365 Step 6 MA Level	\$47,023 Step 6 6 <sup>th</sup> Year Level

Sheri Dall Mt. Vernon Avenue School Teacher	\$37,981 Step 4 BA Level	\$39,021 Step 4 5 <sup>th</sup> Level
Robert Osieja Mt. Vernon Avenue School Teacher	\$72,487 Step 14a BA Level	\$78,301 Step 14a 5 <sup>th</sup> Year Level

PERSONNEL (continued)

October 27, 2004

Marvin Wheeler Mt. Vernon Avenue School School Nurse	\$54,069 Step 10 MA Level	\$57,140 Step 10 6 <sup>th</sup> Year Level
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\* Salaries reflect 2003/2004 Salary Guide

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

Francina Hannibal Paraprofessional Mt. Vernon Avenue School	Step \$20,788.00	Plus \$300.00
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Genel Balkum Paraprofessional Union Avenue Middle School	Step \$22,484.00	Plus \$300.00
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Marilyn Gerald Paraprofessional Berkeley Terrace School	Step \$20,788.00	Plus \$300.00
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ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

8. RESOLUTION HONORING MAURICE STEWART

**WHEREAS**, Maurice Stewart worked for the Irvington Board of Education as a Security Guard from March 1, 1990 until his untimely passing on August 23, 2004.

**WHEREAS**, during Maurice Stewart's tenure, he displayed a commitment to his assigned tasks and a willingness to help others, and



**WHEREAS**, Maurice Stewart efforts served the district well, and

**WHEREAS**, Maurice Stewart will be missed by his many friends and coworkers

**NOW THEREFOR BE IT RESOLVED**, that the Irvington Board of Education hereby recognizes the contributions Maurice Stewart made to the Irvington Public School and we share the grief of his passing with his family and friends.

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 27, 2004

9. RESOLUTION HONORING SARAH WOODWARD

**WHEREAS**, Sarah Woodward worked for the Irvington Board of Education as a 1<sup>st</sup> Grade Teacher at Augusta Street School from 9/1/02 until her untimely passing, and

**WHEREAS**, during her tenure with the Irvington Board of Education, Sarah Woodward served the students tireless, and with distinction, and

**WHEREAS**, Sarah Woodward was loved by her students and well liked and respected by her peers, and

**WHEREAS**, Sarah Woodward served with distinction and integrity, and

**WHEREAS**, her untimely passing fills our hearts with sorrow

**NOW THEREFORE BE IT RESOLVED**, that the Irvington Board of Education hereby recognizes the contributions made by Sarah Woodward towards the education of Irvington students and we share the grief of her passing with her family, friends and colleagues.

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

10. FOR THE RECORD

(a) Shakiel Glenn, Paraprofessional, Chancellor Avenue School, declined the position.

11. HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC

October 27, 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children For Placement In Public and Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2004-05 school year, Effective as of September 1, 2004:

PUBLIC

P04-197	Grade:01	Essex Jr. Academy Tuition:\$34,104 MD
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P04-198	Grade:10	Essex High School Tuition:\$30,442 SLD
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PRIVATE

NP04-096	Grade:Ungraded	Kohler Tuition:\$43,953 MD
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NP04-181	Grade:08	Bancroft Schools & Communities Tuition:\$33,708 AU
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NP04-400	Grade:09	All Can Excell Tuition:\$24,239 MD
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NP04-401	Grade:10	All Can Excell Tuition:\$24,239 SLD
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NP04-402	Grade:01	Child Development Center Tuition:\$34,281 ED
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NP04-403	Grade:07	Coastal Learning Center Tuition:\$34,440 ED
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HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

October 27, 2004

NP04-404	Grade:Ungraded	Deron/Montclair Tuition:\$34,450 SLD
NP04-405	Grade:04	Deron/Union Tuition:\$32,364 MD
NP04- 406	Grade:04	Deron/Union Tuition:\$32,364 SLD
NP04-407	Grade:Ungraded	Felician School Tuition:\$25,851 MIC
NP04-408	Grade:05	Gateway Tuition:\$34,287 MD
NP04-409	Grade:07	Glenview Academy Tuition:\$45,890 TBI
NP04-410	Grade:07	Glenview Academy Tuition:\$45,890 SLD
NP04-411	Grade:05	Glenview Academy Tuition:\$45,890 ED
NP04-412	Grade:04	Glenview Academy Tuition:\$45,890 MD
NP04-413	Grade:10	Gramon School Tuition:\$42,719 MD
NP04-414	Grade:05	Horizon Tuition:\$49,413 COM

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

October 27, 2004

NP04-415	Grade:08	Lakeside Tuition:\$47,890 SLD
NP04-416	Grade:09	Lakeside Tuition:\$47,250 MD
NP04-417	Grade:09	Lakeside Tuition:\$47,250 SLD
NP04-418	Grade:09	Lakeside Tuition:\$47,250 ED
NP04-419	Grade:04	May Academy Tuition:\$37,694 MD
NP04-420	Grade:PS	Mt. Carmel Pre School Tuition:\$42,630 PSH
NP04-421	Grade:04	Therapeutic Tuition:\$40,620 MD
NP04-422	Grade:04	Washington Academy Tuition:\$32,915 SLD
NP04-423	Grade:08	Washington Academy Tuition:\$32,915 MOC
NP04-424	Grade:03	Washington Academy Tuition:\$32,915 SLD
NP04-425	Grade:04	Westlake Tuition:\$39,000 SLD

TOTAL TUITION AMOUNT OF NEW PLACEMENTS:\$1,142,743.00

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

October 27, 2004

NEVER IMPLEMENTED

P04-007	Centennial High School Moved-\$36,400
P04-011	Centennial High School Moved-\$36,400
P04-012	Centennial High School Moved-\$36,400
P04-031	Essex Jr. Academy Moved-\$24,239
P04-046	Essex Jr. Academy Moved-\$34,104
P04-056	Essex Jr. Academy Moved-\$34,104
P04-062	Essex Jr. Academy Moved-\$34,104
P04-071	Essex County Voc. Tech/W. Caldwell Moved-\$7,700
P04-127	Hillside/Early Childhood Center Moved-\$33,644
P04-128	Hillside /Early Childhood Center Moved-\$33,644
P04-157	Hillside/Walter O. Krumbiegel Moved-\$23,684
P04-170	Regional Day-Erickson Moved-\$45,950
NP04-015	All Can Excell Moved-\$24,359
NP04-045	C.P. Center of New Jersey Moved-\$42,354
NP04-054	Child Development Center Moved-\$34,281

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

October 27, 2004

NP04-070	Childrens Specialized Hospital Tuition:\$39,217 PSH
NP04-075	Childrens Specialized Hospital Moved-\$39,217
NP04-093	Craig School Moved-\$29,000
NP04-096	Deron 1 Change in placement-\$32-364
NP04-108	Deron 1 Moved-\$32,354
NP04-117	Deron 1 Moved-\$32,354
NP04-125	Deron 1 Moved-\$32,354
NP04-128	Deron 1 Moved-\$32,354
NP04-176	East Mountain School Moved-\$41,490
NP04-179	Gateway Moved-\$34,287
NP04-181	Gateway Chang in placement-\$34,287
NP04-206	Glenview Academy Moved-\$45,889
NP04-215	Horizon Moved-\$43,215
NP04-227	Horizon Moved-\$43,591

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

October 27, 2004

NP04-246	Kohler Moved-\$43,953
NP04-251	Kohler Moved-\$43,953
NP04-272	Montgomery Academy Moved-\$37,347
NP04-274	Mt. Carmel Pre School Moved-\$42,630
NP04-290	Mt. Carmel Pre School Moved-\$42,630
NP04-304	Mt. Carmel Guild Moved-\$37,221
NP04-308	Newmark School Moved-\$38,790
NP04-332	St. Leo's Graduated-\$41,165
NP04-336	St. Leo's Change in placement-\$41,165
NP04-350	Therapeutic Moved-\$40,620
NP04-359	Therapeutic Change in placement-\$60,622

TOTAL AMOUNT OF DISCONTINUED PLACEMENTS-\$1,463,436.00

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

October 27,2004

Number of Students in each classification In and Out of District

Classification	In District	Out District	Tuition
AI-Auditorily Impaired	1	5	194,398
DB-Deafness	0	0	-0-
AU-Autistic	1	29	1,195,894
MIC-Cognitively Impaired	15	9	306,938
MOC-Moderate Cognitive Impaired	16	18	482,538
SCI-Severe Cognitive Impairment	1	8	301,340
COM-Communications Impairment	19	10	282,279
ED-Emotionally Disturbed	23	81	2,745,243
MD-Multiply Disabled	98	237	8,641,484
MR-Cognitively Impaired	0	0	-0-
OI-Orthopedically Impaired	0	0	-0-
OHI-Other Health Impaired	31	19	716,568
PS-Preschool Disabled	13	40	1,704,630
SM-Social Maladjustment	0	0	-0-
SLD-Specific Learning Disability	365	115	3,271,547
TBI-Traumatic Brain Injury	6	7	235,222
VI-Visually Impaired	0	2	50,027
TOTAL	589	580	20,128,107

TOTAL NUMBER OF STUDENTS IN AND OUT OF DISTRICT =1169



October 27, 2004

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (AI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MIC) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information

and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MOC) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity:

October 27, 2004

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (COM)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a students educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a students educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

HANDICAPPED CHILDREN- PLACEMENTS PUBLIC & NON-PUBLIC (continued)

October 27, 2004

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications)

based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a students educational performance. A medical assessment

9. Preschool Disabled (PS) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;

October 27, 2004

- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

12. HOME INSTRUCTION

October 27, 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular education students receive five hours a week and classified students receive ten hours a week of instruction.

H04-2	Grade: 12	Erica Williams Started: 9/15/04 Eligible for Home Instruction
H04-3	Grade: 4	Bruce Bivins Started: 9/23/04 Eligible for Home Instruction
H04-4	Grade: 4	Marjorie Kahiga Started: 9/20/04 Eligible for Home Instruction
H04-5	Grade: 10	Allima Adeoye Started: 10/7/04 Eligible for Home Instruction
H04-6	Grade: 2	Dena Crump-Ilobi Started: 10/12/04 Eligible for Home Instruction
H04-7	Grade: 7	Innocent Nworu Started: 10/12/04 Eligible for Home Instruction
H04-8	Grade: 8	Union Co. Educational Services Started: 10/15/04 Eligible for Home Instruction

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

13. SPECIAL TRANSPORT

October 27, 2004

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approve transportation for the medically disabled child as indicated:

T04-1

To and from Chancellor Avenue  
Started: 9/28/04  
Sickle Cell

T04-2

To and from Grove Street  
Started: 9/28/04  
Cystic Fibrosis

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM

October 27, 2004

14. WHOLE SCHOOL REFORM TRAINING – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes training in “4Sight for the NJ ASK” for 17 teachers under the “Success For All” Reading Wings model, to be conducted on Tuesday, October 26, 2004 from 4:00 pm – 5:00 pm at Berkeley Terrace School for:

Beth Green	Meredith Alphonse
Cari York	Holgoine Jules
Kristin Rossman	Pamela Clarke
Evelyn Simmonds	Kim Bronson
Chris Throne	Harriet Kallam
Lucy Brainard	Marquessa Lewis
Marvin Hawkins	Kirsten Smith-Johnson
Antonia Lee	Dena Crump-Ilobi
Nancy MacGeorge	

for a total of 1 hour per staff @ \$35.00 per hour equals a total of \$595.00 to be paid from account #15-190-100-320-0000-00-02. Training is aligned with the NJ ASK.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

15. EDUCATION GRANT – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and allows Chancellor Avenue School to accept the “Education for the 21<sup>st</sup> Century – Provision of Community Service through Teaching Grant” award in the Neighborhood Improvement Corp in the amount of \$7,500. This grant is to be used to fund Project Re-direct/Youth and Family Services, which is a Saturday pilot program that services 60 Chancellor Avenue School 3<sup>rd</sup> and 4<sup>th</sup> grade students. This program will not only focus on reinforcing students’ academic skills, it will also focus on social skills, healthy minds and bodies training, alcohol, tobacco, drug prevention, anti-violence and diversity seminars, as well as mentoring and economic empowerment and cultural awareness. The program will operate every Saturday from 10:00 am – 2:00 pm at Chancellor Avenue School beginning October 28, 2004 – June 2005.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

October 27, 2004

16. CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's five (5) Third grade classes to attend Imagine That Museum in Florham Park, NJ on November 19, 2004. There will be a total of 90 students with 6 adults. Admission cost per student is \$6.75 a total of \$607.50 and adult tickets are \$4.99 for a total of \$114.77. The grand total for all admission is \$722.27 to be paid from WSR account #15-190-100-800-0000-00-06 and two (2) buses from approved bus list, Quality Coachway Inc. @ \$450.00 each for a total of \$900.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

17. ASSEMBLY PROGRAM – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following Multi-Cultural Assembly performed by Steve Pittman Band entitled: "Winter Music Spectacular". This program supports the NJCCCS in Visual and Performing Arts. The assembly program will be on Thursday, December 2, 2004 at 9:30 am and 1:30 pm. Program fee of \$750 per program for a total of \$1500.00 to be paid out of WSR account #15-190-100-320-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

18. STAFF DEVELOPMENT – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Charles Beaman to conduct a six hour workshop on Saturday, October 30, 2004 at Union Avenue Middle School. The focus of the workshop will be on effective classroom management techniques.

Mr. Beaman will be paid \$2,801.00 for the workshop payable from account number 15-190-100-320-0000-00-11. A total of 45 teachers from Union Avenue Middle School will attend the workshop. Each teacher will be paid \$35.00 per hour for a total of \$9,450 payable from account number 15- 000-223-320-0000-00-11.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:



CURRICULUM (continued)

October 27, 2004

19. NATIONAL MIDDLE SCHOOL ASSOCIATION CONFERENCE – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to James D. Washington, Principal to attend the National Middle School Association conference, being held in Minneapolis, Minnesota, November 4-6, 2004. In addition to registration, lodging and transportation, expenses not to exceed \$150.00 per day are approved upon submission of an itemized voucher approved by the Board Secretary. Total cost to be paid from the University Middle School account #15-000-240-300-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

20. AFTER SCHOOL LIBRARY ACCESS TUTORIAL PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Christine Wroblewski, Librarian at Irvington High School, as Teacher for the After School Library Access Program to be held at Irvington High School from 10/28/04 to 5/27/05, Mondays, Wednesdays, Thursdays, and Fridays from 3:00-4:00 p.m. Compensation is as per the collective bargaining agreement, payable under WSR account #15-140-100-101-0000-00-12, not to exceed \$2,800.00.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

21. AFTER SCHOOL S.A.T TUTORIAL PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Sarah Sutton, and Joicki Welch, English Teachers at Irvington High School, as teachers in the After School S.A.T. Tutorial Program to be held at Irvington High School from 10/28/04 to 5/27/05 on Mondays, Wednesdays, Thursdays, and Fridays from 5:00 p.m. – 6:00 p.m. Compensation is as per the collective bargaining agreement payable under WSR account #15-221-104-101-0000-00-12, not to exceed \$2,800.00 per person.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

October 27, 2004

22. AFTER SCHOOL FESTIVAL CHOIR PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Dr. Joy Lo-Bamijoko, Music Teacher at Irvington High School, to the position of teacher in the After School Festival Choir Program to be based at Irvington High School from 10/21/04-5/27/05 from 4:00-7:00 p.m., Mondays, Wednesdays, Thursdays and Fridays. Compensation is as per the collective bargaining agreement payable under WSR account #15-140-100-101-0000-00-12 not to exceed \$10,584.00 for the program.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

23. IN-SERVICE WORKSHOP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Dr. Rodger Goddard to conduct an In-Service Workshop on October 26, 2004 entitled “Addressing Core Values for Character Education” for the Nurses and Guidance Counselors of Irvington High School. Presentation fee of \$550.00 to be paid from WSR account # 15-000-223-390-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

24. IN-SERVICE WORKSHOP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Phi Delta Kappa to conduct an In-Service Workshop on October 26, 2004 entitled “Instructional Intelligences with Bloom’s Taxonomy” for the Language Arts Literacy Teachers. Presentation fee of \$3300.00 to be paid from WSR account # 15-000-223-390-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

October 27, 2004

25. SATURDAY KAPLAN MATHEMATICS PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Caleb Wancique, Mathematics Teacher at Irvington High School, to the position of teacher in the Kaplan Saturday Mathematics Program to be based at Irvington High School on Saturdays from 10/28/04-5/21/05 from 9:00 a.m.-12:00 p.m. Compensation is as per the collective bargaining agreement payable under WSR account #15-140-100-101-0000-00-12 not to exceed \$1,932.00 for the program.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

26. PEER LEADERSHIP PROGRAM RETREAT – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Shirley L. Waller Peer Leadership Program of Irvington High School to attend Camp Spears Eljabar YMCA Outdoor Center in Dingmans Ferry, Pennsylvania from October 30, 2004 – November 1, 2004, to partake in a peer leadership retreat that will foster team building, conflict management skills, and enhance self-esteem. All costs for meals and lodging for the thirty students and four chaperones in the amount of \$2,670.00 will be paid via WSR account #15-000-240-600-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

27. AFTER SCHOOL S.A.T. TUTORIAL PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Michelet Auidge, Frantz Meronvil, and Reza Lashkari as teachers in the Saturday H.S.P.A. Mathematics Tutoring Program to be held at Irvington High School from 10/23/04 to 5/21/05 from 9:00 a.m. – 12:00 p.m. Compensation is as per the collective bargaining agreement payable under WSR account #15-140-100-101-0000-00-12, not to exceed \$1932.00 per person.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

October 27, 2004

28. IN-SERVICE WORKSHOP - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission Dr. Nova Gelperin, of Rutgers University to conduct an In-Service Workshop on October 26, 2004 from 1:00 P.M. – 4:00 P.M. entitled “Newly Revised CCCS in Comprehension Health Education” for the Physical Education Staff of Irvington High School. Presentation fee of \$250.00 from WSR account 15-000-223-390-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

29. PROFESSIONAL DEVELOPMENT ACADEMY PAYMENT FOR COURSE INSTRUCTORS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment at the rate of \$35.00 an hour for the following staff members who were course instructors in the summer 2004 Professional Development Academy:

Madeline Edwards, Ed.D., Math Specialist, Mt. Vernon Avenue School  
Course: Learning Math: Numbers and Operations  
Completed 40 hours of instruction and preparation time – total amount \$1,400.00

Madeline Edwards, Ed.D., Math Specialist, Mt. Vernon Avenue School  
Course: Patterns, Functions, and Algebra K-8  
Completed 40 hours of instruction and preparation time – total amount \$1,400.00

Shirley Dutton, Irvington High School, Whole School Reform Facilitator  
Course: Classroom Management That Works  
Completed 15 hours of instruction and preparation time – total amount \$525.00

Staff members will be paid from account # 11-000-223-500-0000-00-27.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

30. PROFESSIONAL DEVELOPMENT ACADEMY PAYMENT FOR COURSE PARTICIPANTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment at the rate of \$35.00 an hour for the following staff members who were course participants in the summer 2004 Professional Development Academy:

Augusta School

Danielle McLaughlin – Classroom Management that Works – completed 10 hours – total \$350.00  
Genaro Martinez – Classroom Management that Works – completed 10 hours – total \$350.00  
Ruby Robinson – Classroom Management that Works – completed 7.5 hours – total \$262.50  
Each staff member will be paid from account #15-000-223-320-0000-00-01

Berkeley Terrace School

Lauren Bond – Classroom Management that Works – completed 10 hours – total \$350.00  
Lauren Bond – Patterns, Functions, and Algebra K-8 completed 30 hours – total \$1,050.00  
Carol Miller– Classroom Management that Works – completed 10 hours – total \$350.00  
Carol Miller – Patterns, Functions, and Algebra K-8 completed 30 hours – total \$1,050.00  
Tara Lebofsky – Patterns, Functions, and Algebra K-8 completed 30 hours – total \$1,050.00  
Tara Lebofsky – Learning Math: Numbers and Operations – completed 30 hours – total \$1,050.00  
Deborah Cerza – Patterns, Functions, and Algebra K-8 – completed 30 hours – total \$1,050.00  
Beth Green – Patterns, Functions, and Algebra K-8 – completed 30 hours – total \$1,050.00  
Beth Green – Learning Math: Numbers and Operations – completed 30 hours – total \$1,050.00  
Harriet Mathis –Kellam – Patterns, Functions, and Algebra K-8 – completed 27 hours – total \$945.00  
Each staff member will be paid from account #15-190-100-320-0000-00-02

Chancellor Avenue School

Andaiye Foluke – Patterns, Functions, and Algebra K-8 – completed 24 hours – total \$840.00  
Staff member will be paid from account #15-000-223-320-0000-00-03

Grove Street School

Meredith Mondino – Classroom Management That Works – completed 10 hours – total \$350.00  
Paula Yancey-Dykes – Patterns, Functions, and Algebra K-8 – completed 30 hours – total \$1,050.00  
Each staff member will be paid from account #15-190-100-320-0000-00-06

CURRICULUM (continued)

October 27, 2004

Mt. Vernon Avenue School

Nina Appiah – Differentiated Instruction – completed 10 hours – total \$350.00  
Glenda Pratt – Differentiated Instruction – completed 10 hours – total \$350.00  
Glenda Pratt – Learning Math: Number and Operations – completed 30 hours – total \$1,050.00  
Malikita Wright – Differentiated Instruction – completed 9 hours – total \$315.00  
Malikita Wright – Learning Math: Numbers and Operations – completed 30 hours – total \$1,050.00  
Soroya Graham-Jones – Differentiated Instruction – completed 9 hours – total \$315.00  
Todd Dowdy-Sloan – Patterns, Functions, and Algebra K-8 – completed 18 hours – total \$630.00  
Todd Dowdy-Sloan – Learning Math: Numbers and Operations – completed 18 hours – total \$630.00  
Ann Horan – Learning Math: Numbers and Operations – completed 30 hours – total \$1,050.00  
Susan Susskind – Learning Math: Numbers and Operations – completed 30 hours – total \$1,050.00  
Each staff member will be paid from account #15-000-223-320-0000-00-09

Thurgood Marshall School

Shayna Scott – Patterns, Functions, and Algebra K-8 – completed 30 hours – total \$1,050.00  
Shayna Scott – Learning Math: Numbers and Operations – completed 30 hours – total \$1,050.00  
Each staff member will be paid from account #15-000-223-320-0000-00-08

Union Avenue Middle School

Simone Duncan – Classroom Management That Works – completed 10 hours – total \$350.00  
Simone Duncan – Patterns, Functions, and Algebra K-8 – completed 18 hours – total \$630.00  
Harriet Casmás – Learning Math: Numbers and Operations – completed 30 hours – total \$1,050.00  
Each staff member will be paid from account #15-000-223-320-0000-00-11

University Six School

Delores Abernathy – Patterns, Functions, and Algebra K-8 – completed 30 hours – total \$1,050.00  
Staff member will be paid from account #15-000-223-320-0000-00-09

CURRICULUM (continued)

October 27, 2004

Irvington High School

Kerene Derisse – Differentiated Instruction – completed 10 hours – total \$350.00  
Monica Batic – Classroom Management That Works – completed 10 hours – total \$350.00  
Gilbert Bragg – Classroom Management That Works – completed 10 hours – total \$350.00  
Denise Dantonio – Classroom Management That Works – completed 10 hours – total \$350.00  
Kimberly Petcos – Classroom Management That Works – completed 10 hours – total \$350.00  
Frantz Meronvil – Classroom Management That Works – completed 10 hours – total \$350.00  
Joseph Quaye – Classroom Management That Works – completed 10 hours – total \$350.00  
Helen Smith – Classroom Management That Works – completed 10 hours – total \$350.00  
Joseph Trawick – Classroom Management That Works – completed 10 hours – total \$350.00  
Each staff member will be paid from account #15-000-223-320-0000-00-12

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

31. FIELD TRIP – UNIVERSITY SIX

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for University Six School students and teachers. A total of forty (40) students and four (4) teachers will attend the 22<sup>nd</sup> Annual New Jersey Black Issues leadership Convention being held Friday, October 8, 2004 at the Marriott Conference Hotel in Trenton, New Jersey. The admission cost per student \$40.00 and per adult \$50.00 for a total of two thousand dollars (\$2,000.00) will be donated by the Honorable Mayor Wayne Smith. One (1) bus from approved list, Nate’s Transportation Inc. for \$600.00 to be paid from account # 15-000-270-512-0000-00-05.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

32. MATHEMATICS CURRICULUM GUIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Mathematics Curriculum Guide for grades 6 – 8.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

October 27, 2004

33. VISUAL AND PERFORMING ARTS CURRICULUM GUIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Visual and Performing Arts Curriculum Guide for grades Pre K – 12.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

34. FALL 2004 PROFESSIONAL DEVELOPMENT COURSES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following professional development courses

1. Learning Math K-8 Measurement: 2 credits/20 hours, optional 3 credits for 30 hours  
Instructor: Madeline Edwards, Ed.D., 8 Sessions beginning Thursday, November 18, 2004  
Thursdays 3:30 pm – 6:00 pm, IEA Office

This video and web-based course for elementary and middle schoolteachers, examines some of the major ideas in measurement. You will examine how measurement can illuminate mathematical concepts such as irrational numbers, properties of circles, and area and volume formulas, and discover how other mathematical concepts can inform measurement tasks such as indirect measurement. Sponsored by the Annenberg/PBS foundation and funded by the NEA Urban Committee.

Optional college credit offered by the University of Colorado \$225.00 3 credits

2. Learning Math K-8 Geometry: 2 credits/20 hours, optional 3 credits for 30 hours  
Instructor: Patricia Simo, 8 Sessions beginning Wednesday, November 17, 2004  
Wednesdays 3:30 pm – 6:00 pm, Madison Avenue School

The course, for elementary and middle school teachers, will explore geometric concepts and reasoning as a method for problem solving through videos, discussion, and online technology. You will investigate the properties of geometric figures, make constructions, practice using mathematical language to express ideas and justify reasoning as well as begin to explore the basis of formal mathematical proofs and solid geometry. The course material progresses from more visual, intuitive ways of solving problems, to more formal explorations. You will also be able to incorporate concepts learned toward your K-8 classrooms. Course guide will be provided. Sponsored by the Annenberg/PBS Foundation and funded by the NEA Urban Committee.

Optional college credit offered by the University of Colorado \$225.00 3 credits



CURRICULUM (continued)

October 27, 2004

3. Writing Across the Curriculum Grades 6-12  
Instructor: Shirley Dutton, Mondays, November 8, 15, 22, 29, and December 6, 2004  
Mondays 3:30 pm – 6:00 pm, Irvington High School Room 123

The mission of Writing Across the Curriculum for Irvington Teachers is to create a learning culture that understands writing to be the principal means by which students conduct inquiry (writing to learn), display their knowledge (learning to write), and share their learning with others (writing to build knowledge collaboratively). Through professional development and instructional strategies to support students writing, this course is intended to teacher the concept that rhetorical analysis, review, and revision are the writing/thinking processes used by learners to construct written task and share their thinking effectively.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

35. PEER LEADERSHIP AFTER SCHOOL PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following certified personnel to conduct a Peer Leadership After School Program to be housed at Irvington High School from 10/28/04 to 5/20/05 on Mondays, Wednesdays, Thursdays, and Fridays form 3:00-5:00 p.m. Compensation is as per the collective bargaining agreement payable under WSR account #15-000-218-104-0000-00-12 not to exceed \$5,600.00 per person.

Gail D. Lane  
Deirdre Oglesby  
Gilbert Bragg  
Timothy Chaney

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

36. WORKSHOP – HEALTH AND SOCIAL SERVICES COORDINATORS , SOCIAL WORKERS AND PSYCHOLOGISTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Jeff Hoerzer, of Rutgers University to serve as the workshop leader for the district wide staff development program on October 26, 2004. The workshop entitled “Ethics for School Social Workers” will service twenty-four participants at a rate of \$1,200 for the day.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

October 27, 2004

37. RESEARCH BASED PREVENTION CURRICULUMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves research based prevention curriculums as follows:

Project Alcohol Free: Reach for the Stars K-3  
Project Drug Free: Reach for the Stars K-3

Project Alcohol Free: Reach for the Stars 4-6  
Project Drug Free: Reach for the Stars 4-6

Project Alcohol Free: Reach for the Stars 7-8  
Project Drug Free: Reach for the Stars 7-8

Project Alcohol Free: Reach for the Stars 9-12  
Project Drug Free: Reach for the Stars 9-12

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

38. RENTAL OF MULTI-PURPOSE ROOM – EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the contract between Waris Associates, Inc. and Irvington Public Schools' Office of Early Childhood for rental of multi-purpose room for the purpose of training teachers and teacher assistants, workshops and meetings. The cost is \$1,500 per month, commencing November 1<sup>st</sup>, 2004 thru June 30<sup>th</sup>, 2005. Payable from account #20-211-200-600-0000-03-00.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

39. AFTER SCHOOL DRAMA/LITERACY PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Michele Van Horn as the instructor for the After School Drama/Literacy Program at Irvington High School from 10/28/04-5/22/05 from 5:00-8:00 p.m., Mondays, Wednesdays, and Fridays. Compensation is as per the collective bargaining agreement payable under WSR account #15-140-100-101-0000-00-12, not to exceed \$6,636.00.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

October 27, 2004

40. FOR THE RECORD

Payment amount requested for the following staff members, in the September Agenda, were incorrect. The correct payments should be:

Andaiye Foluke – Patterns, Functions, and Algebra K-8 – completed 24 hours – total \$672.00

Simone Duncan – Patterns, Functions, and Algebra K-8 – completed 18 hours – total \$504.00

Account number from which University Six School staff member is to be paid, should be #15-000-223-320-0000-00-05.

ATHLETICS

October 27, 2004

41. ATHLETIC TUTORING PROGRAM AND BASKETBALL INTRAMURALS STAFF

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following certified staff members to be assigned to the previously approved athletic programs as listed below. Staff members are paid at the current contractual rate of \$28.00 per hour until such time as a new contractual rate is approved. Payment made from account 15-402-100-100-0000-00-12.

Richard Champion	Athletic Tutoring Program, Irvington High School
Darren Love	Intramural Basketball Program, University Middle School
Brian Kirchmer	Intramural Basketball Program, University Middle School
Darryl Scott	Intramural Basketball Program, Union Avenue Middle School
Gary McGeehan	Intramural Basketball Program, Union Avenue Middle School

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

42. COACHING RESIGNATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaches resignations for the 2004-2005 school year.

Antonia Lee	Assistant Cross Country
Charles Smith	Head Girls Tennis
Reza Lashkari	Assistant Girls Soccer
Kyle Steele	Assistant Football and Assistant Wrestling

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

43. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointments for the 2004-2005 school year at the step and honorarium indicated as per the present Coaches' Salary Guide. These honorariums may be adjusted upon approval of a new Teachers' contract. Coaches are paid from account 15-402-100-100-0000-00-12 of the school budget.

Deborah Hayes	Assistant Cross Country	Step 2	\$1,819
Bruce Coburn	Head Girls Tennis	Step 4	\$3,350
Halim J. McNeil	Assistant Football	Step 2	\$2,847

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS AND GROUNDS

October 27, 2004

44. FUEL CONTRACT – AUGUSTA ST. SCHOOL – ST. LEO’S

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a Service contract to Hilltop Fuel, Inc. of Bloomfield, New Jersey in the amount not to exceed \$60,000.00 for delivery of heating fuel at 100 Linden Avenue – (Augusta St. School Annex) and the maintenance and repair services of the heating furnace equipment. Contract is awarded on an “emergency basis (without competitive bidding) due to recent acquisition of property and realization that facility is heated by oil – not gas. State provisions mandate heated schools by 10/15/04. Insufficient time to bid services. Pursuant to 18A7(a)(b)(c). County Superintendent notified and approved action. Fund Acct:

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

45. MOVING SERVICES – ADDITIONAL

RESOLVED, that the Board accepts the recommendation of the Superintendent to pay an Additional service fee to Advantage Moving & Storage Inc. of Fairfield, New Jersey for the completion of the Augusta St. School/St. Leo’s move, in the amount of \$9,237.00. Additional expense incurred die to delay in move, additional packing of files and boxes, resulting in additional man-hours. Fund Acct: 11-000-262-490-0000-00-00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

46. MOVING SERVICES – SPECIAL SERVICES

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a service contract to Advantage Moving & Storage Inc., of Fairfield, New Jersey in the amount of \$13,715.00, to relocate the office furnishing, equipment and records, from One University Place to 100 Linden Avenue, Lower Level on or about October 23, 2004. Fund Acct: Special Services – IDEA – Other Services Acct.

Other Quotes:

Brantely Bros. – Newark, NJ \$30,000.00

White Glove Movers, Inc. No Quotes

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS AND GROUNDS (continued)

October 27, 2004

47. CONTRACT – DRIVER/TRAINER CONSULTANT: 18A:18A-4-1(G)

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew the service contract Willie Fisher, proprietor of Al & Jeans Driver School of Plainfield, New Jersey in the amount of \$10,000.00 to provide driving training workshops, defensive driving training workshops for all employees, and conduce monthly driver abstract assessments and evaluations, and to train all potential drivers for the 2004-2005 school year, effective September 1, 2004 through June 30, 2005. Fund Acct: 11-270-520-0000-00-36

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

48. JANITORIAL SERVICES – 2004-2005

RESOLVED, that the Board accepts the recommendation of the Superintendent, in concurrence with the Chief Custodian, to award a goods and services contract to Indco, Inc. of Gloucester City, New Jersey in the amount of \$37,820.45 for district-wide janitorial supplies – fluorescent bulbs, aluminum shovels, mops, classroom flags, radiator brushes, garbage liners, putty knives, and solid air deodorant spray. State Contract #A51559 Fund Acct: 11-000-262-610-0000-00-34

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

49. LEASE RENEWAL – PORTABLES – MADISON AVENUE SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew the lease agreement with Resun Leasing, Inc. of Manasquan, New Jersey for the leasing of two double classroom trailers at Madison Avenue School in the amount of \$1,220.07 per month or \$14,640.84 annually, effective July 1, 2004 through June 30, 2005  
Fund Acct: 11-000-262-441-0000-00-31

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS AND GROUNDS (continued)

October 27, 2004

50. LEASE RENEWAL – PORTABLES – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew the lease agreement with William Scotsman Inc. of South Kearny, New Jersey for the leasing of two double classroom trailers – one at Florence Avenue School and one at Madison Avenue School, in the amount of \$1,990.00 per month or \$23,880.00 annually, effective July 1, 2004 through June 30, 2005 Fund Acct: 11-000-262-441-0000-00-31

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

October 27, 2004

51. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	October	\$5,988,027.42
Payrolls -	September	\$5,858,853.26

The accounts payable appearing on the October 27, 2004 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

52. BOARD SECRETARY'S FINANCIAL REPORTS JULY AND AUGUST, 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Reports for the period of July 2004 and August 2004.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

53. TREASURER OF SCHOOL MONIES FINANCIAL REPORTS JULY AND AUGUST 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Monies Reports for the period of July 2004 and August 2004.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

54. PAYMENT OF DISTRICT TAXES FOR OCTOBER, 2004- SECOND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of school district taxes for the month of October 2004 from Irvington Township in the amount of \$1,416,960.75, said amount to be paid immediately.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



FINANCE (continued)

October 27, 2004

55. PAYMENT OF DISTRICT TAXES FOR NOVEMBER, 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of November 2004 from Irvington Township in the amount of \$1,416,960.75, said amount to be paid immediately.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

56. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of September 30, 2004, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over-expended.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

57. READING IS FUNDAMENTAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the 2004-2005 Reading is Fundamental (RIF Program) allocation as follows: The total amount of the proposal for 2004-2005 is \$41,116.00, of which the federal share will be \$30,837.00, and the Irvington Board of Education share is \$10,279.00. The approval of this resolution allows for distribution of books for grades K-12 in compliance with the Multicultural Integration Policy. Account #11-190-100-640-0000-00-19.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

October 27, 2004

58. SUBSTITUTE CALLING SERVICE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the rehiring of The Substitute Service, Inc., to provide substitute services for the Irvington Public Schools during the academic school year 2004-2005 at a cost of \$21,909.30 per year. Services to be pro rated from November. To be charged to Account #11-000-230-890-0000-00-00. Services to be rendered during the academic school year include, but are not limited to:

- 1) Substitute Placement Service
- 2) 24 hour Telephone Answering Service
- 3) Daily Reports
- 4) Daily Reports to Board Office
- 5) Weekly Reports
- 6) Preferred Substitute List
- 7) Snow Days
- 8) Teachers Monthly Report

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

59. WORKERS' COMPENSATION/RE-INSURANCE RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with New Jersey School Board's Association Insurance Group/Willis Pooling, for the purpose of providing workers' compensation insurance coverage and an excess workers compensation policy for Irvington School District Employees for the 2004-2005 school year, at a projected annual cost of \$665,000, an increase of 10% from the 2003-2004 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

60. RESOLUTION FOR SCHOOL PSYCHOLOGIST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dr. Ronald Lawrence Friedburg, as School Psychologist, for two days per week, at a daily rate of \$448.03 per day, for the 2004/2005 school year, effective 11/1/04 to 6/30/05. Account #20-251-200-300-0000-00-00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

October 27, 2004

61. ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION –IDEA-B SCHOOL YEAR 2004-2005

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services and approves that the Essex County Educational Services Commission has the authority to employ outside agencies to provide necessary and appropriate IDEA-B services for the Non-Public students who are classified and are residents of the District.

The Basic IDEA proportionate share for services to students with disabilities parentally placed in private school for the 2004-2005 school year is \$96,160 and the Basic IDEA carry over proportionate share for 2003-2004 is \$89,674. This Federal Grant Money can only be used for this purpose. Account #20-251-290-330-0000-00-31.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

62. CLINICAL SERVICES FOR PRE-SCHOOL CHILDREN

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the contract between the Office of Early Childhood and Educational Based Services (EBS) for clinical services for pre-school children (ages 3 and 4) in the amount of \$142,740, commencing October 28, 2004. These services include workshops and training sessions for staff on assessment, treatment and counseling. Payable from account #20-211-200-320-0000-03-00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

October 27, 2004

63. CORRECTIVE ACTION PLAN ACCEPTANCE – VARIOUS AUDIT RECOMMENDATIONS AND FOLLOW-UP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Corrective Action Plan to address the more serious allegations regarding food services, as presented by the Office of Compliance Investigation's Unit.

RECOMMENDATION NUMBER	CORRECTIVE ACTION	METHOD OF IMPLEMENTATION	INDIVIDUAL RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF IMPLEMENTATION
2004-01	Effective December, 2003 all payments to the Food Service Vendors were support by an invoice.	All invoices are signed by the Manager of Chartwells Foods Service and Mr. Steele before payments are authorized	Charles Truesdale, Chartwells Food Service Manager and Michael Steele, Business Administrator	December, 2003
2004-02	Effective December, 2003 all expenditures from the Food Service Fund will require prior approval before payments can be authorized	All expenditures from the Food Service Fund will be approved by the Manager of Chartwells Foods Service and Mr. Steele before payments are authorized	Charles Truesdale, Chartwells Food Service Manager and Michael Steele, Business Administrator	December, 2003
2004-03	Effective December, 2003 no checks issued to a vendor could be counter endorsed by an employee of the Irvington Board of Education.	The checking for the Cafeteria Account is at the Fleet Bank. They are on notice that this practice is not a policy of the Board.	The Fleet Bank and the Treasurer of School Money	December, 2003

FINANCE (continued)

October 27, 2004

RECOMMENDATION NUMBER	CORRECTIVE ACTION	METHOD OF IMPLEMENTATION	INDIVIDUAL RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF IMPLEMENTATION
2004-04	Effective December, 2003 the use of the Treasurer's facsimile signature on the issuance of checks was eliminated.	All checks and the up documentation supporting the payments are reviewed by the Treasurer of School Money before he manually sign checks.	Treasurer of School Money	December, 2003

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

64. CORRECTIVE ACTION PLAN – EARLY CHILDHOOD

**Recommendation Number 2003-1**

**The district must review supporting documentation for facility costs expenditures at the Abbott providers. Any expenditure that cannot be supported must be recouped either during the year or at the end of the year as a part of the fiscal specialist review.**

These costs must be documented as part of the response and corrective action plan to be filed for this report. These costs are subject to department recovery if the documentation is not provided.

The Office of Early Childhood will recoup any facility costs that can not be supported. The fiscal specialist will review supporting documentation and advise the Office of Early Childhood. All Abbott Providers are required to submit a Program Plan for the 2004-2005 school- year due November 2004. This plan will contain documents to satisfy recommendation given.

Person Responsible: Audrey Lassiter, Audrey Welch

Completion Date of Implementation- November 15, 2004

**Recommendation Number 2003-2**

**The district must continue to ensure compliance with the contract provision that insurance policies be obtained containing the prescribed endorsement by the Abbott Provider.**

The Office of Early Childhood will ensure that the district receives insurance policies containing the prescribed endorsements by the Abbott Providers to be reviewed by the fiscal specialist and identified support staff to comply with the provisions of the contract.

All Abbott Providers are required to submit a Program Plan for the 2004-2005 school year due November 2004. This plan will contain documents to satisfy recommendation given.

Person Responsible: Audrey Lassiter, Audrey Welch

Completion Date of Implementation - November 15, 2004

October 27, 2004

**Recommendation Number 2003-3**

**The district must ensure compliance with the contract provision that insurance policies be obtained contained it prescribed minimum coverage by the Abbott Provider.**

The Office of Early Childhood will ensure the Abbott Providers insurance policies maintain the prescribed minimum coverage to be reviewed by the fiscal specialist and identified support staff to comply with the provisions of the contract. All Abbott Providers are required to submit a Program Plan for the 2004-2005 school year due November 2004. This plan will contain documents to satisfy recommendation given.

Person Responsible: Audrey Lassiter, Audrey Welch

Completion Date of Implementation -November 15, 2004

**Recommendation Number 2003-4**

**The district must ensure compliance with the contract provision that insurance policies be obtained by the Abbott provider and contain the prescribed coverage.**

The Office of Early Childhood will ensure that the district receives insurance policies from Abbott Providers containing the prescribed coverage through the review of the fiscal specialist and identified support staff to comply with the provisions of the contract. All Abbott Providers are required to submit a Program Plan for the 2004-2005 school year due November 2004. This plan will contain documents to satisfy recommendation given.

Person Responsible: Audrey Lassiter, Audrey Welch

Completion Date of Implementation- November 15, 2004

**Recommendation Number 2003-5**

**The district must ensure that only regular students are included in the counts reported by the district for ECP expansion aid. The district must ensure that, for tracking purposes, providers distinguish between regular and inclusion students on the monthly report.**

The Office of Early Childhood will ensure regular students and inclusion students are distinguished on monthly reports by revising the form to include a section for recording inclusion students.

Person Responsible: Audrey Lassiter, Audrey Welch

Completion Date of Implementation- November 15, 2004

**Recommendation Number 2003-6**

**The district must continue to ensure compliance with the contract provision that appropriate criminal history background documentation has been obtained by every Abbott Provider for every employee that has contact with students. Implementation of this recommendation is critical to the continued Department of Education approval of the Abbott Preschool Providers.**

The Office of Early Childhood will ensure that Abbott Providers comply with maintaining appropriate criminal history background documentation for each employee to be reviewed and inspected by identified support staff.

Person Responsible: Audrey Lassiter, Audrey Welch

Completion Date of Implementation -On -going

**Recommendation Number 2003-7**

**The district must continue to monitor and ensure the non-disqualifying CHRI documentation has been obtained by the Abbott Provider. Implementation of this recommendation is critical to the continued Department of Education approval of the Abbott Preschool Providers.**

The Office of Early Childhood will ensure that Abbott Providers comply with maintaining non-disqualifying CHRI documentation appropriate for each employee to be reviewed and inspected by identified support staff.

Person Responsible: Audrey Lassiter, Audrey Welch

Completion Date of Implementation On -going

**Recommendation Number 2003-8**

**The district must continue to ensure compliance with the contract provision that appropriate child abuse history background documentation has been obtained by the Abbott Preschool Provider.**

The Office of Early Childhood will ensure that Abbott Providers comply with maintaining appropriate child abuse history background documentation for each employee. It is to be reviewed and inspected by identified support staff to comply with the provisions of the contract.

Person Responsible: Audrey Lassiter, Audrey Welch

Completion Date of Implementation- On -going



October 27, 2004

**Recommendation Number 2003-9**

**The district must continue to ensure compliance with the contract provision that appropriate child abuse history background documentation has been obtained by the Abbott Provider.**

The Office of Early Childhood will ensure that Abbott Providers comply with maintaining appropriate child abuse history background documentation for each employee. It is to be reviewed and inspected by identified support staff to comply with the provisions of the contract.

Person Responsible: Audrey Lassiter, Audrey Welch

Completion Date of Implementation – On -going

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

October 27, 2004

65. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

<u>SCHOOL</u>	<u>PURPOSE</u>	<u>ACTIVITY</u>	<u>DATE</u>	<u>NAME OF COMPANY</u>	<u>RESPONSIBLE PERSON</u>
<u>Union Ave. Middle</u>	To raise money for costumes, scenery, and props for shows	<u>Candy Sale</u>	10/28/04 to 12/15/04	Ashley Farms, Inc. 220 W. Parkway Pompton Plains, NJ	Ms. Barbaro
<u>Union Ave. Middle</u>	To raise money for student incentive activities	Candy Sale	11/9/04 to 11/22/04	Miss Chocolate 300 Spagnoli Rd. Melville, NY	Ms. Hackett
<u>Florence Avenue</u>	To raise funds for internal account to be used for future student expenditures	Student Pictures	11/15&16/04	Maude Randolph School Pictures	Mr. Graves
<u>University Middle</u>	To raise money for cheer dance competition, uniforms, music; choreography costs.	Cheesecake Sale	10/28.04 to 11/19/04	Cinderella Cheesecake Co.	Ms. Digore
<u>Berkeley Terrace</u>	To raise money for peer helper club, in order to fund various activities and projects	Candy Sale	2/10/05 to 2/11/05	National Wholesale Liquidators, Union, NJ	Ms. J. Pasler
<u>Berkeley Terrace</u>	To raise money for per helper club, in order to fund various activities and projects	T-Shirt Sale	1/3/05 to 1/14/05	Tee Bag Berkeley Heights, NJ	Ms. J. Pasler
<u>Irvington High School</u>	To raise funds to offset costs of High School Choral Festival at Kean University/Group trip to a Broadway Show	Candy Sale	10/28/04 to 4/15/05	John Ciffo PO Box 151 Pompton Lakes, NJ	Dr. LoBanijoko
<u>Irvington High School</u>	To host a multipot performance to raise monies for troupe expenses such as costumes, photography, choreographers, etc.-Admission free	Multipot Performance	12/10/04	Multipot Dance Company Irvington High School	Ms. Anderson
<u>Irvington High School</u>	To purchase designer T-Shirt by cadets. Profit to be used for JROTC Banquet	T-shirt Sale	10/28/04 to 1/10/05	Garden State Screen Printing & Embroidery Union, NJ	Sgt. Service
<u>Irvington High School</u>	Solo in community by cadets to family/associates by parents selling at jobs,etc. Profit to be used for costs incurred during competition	Candy Sale	10/28/04 to 1/10/05	Personal Touch Fundraising Pompton Lakes, NJ	Sgt. Service

FINANCE (continued)

October 27, 2004

<u>Irvington High School</u>	Cadets purchase dog tags for team spirit. Profit to be used for JROTC Banquet	Dog Tag Sale	10/28/04 to 1/10/05	JROTC Dog Tags Fundraising Colbert, VA	Sgt. Service
<u>Irvington High School</u>	To defer the cost of school yearbook (open to all classes)	Sale of Avon Products	10/28/04 to 12/22/04	Avon Products New York	Ms. Bartee
<u>Irvington High School</u>	To raise money for scholarships/annual field trips, etc.	Bake Sale	10/28/04 to 5/2005	National Honor Society Irvington High	Ms. Stanford
<u>Irvington High School</u>	To raise funds for the summer league. Entry fee via order based athletic clothing	Sale	11/1/04 to 12/3/04	R&D Promotions Milltown, NJ	Mr. Casalino

Be It Further, Resolved, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, November 17, 2004, at 5:30 p.m., at Chancellor Avenue School, 844 Chancellor Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: