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25. PAYMENT OF BILLS
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33. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER, 2003
34. CERTIFICATION OF EXPENDITURES
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36. COPY MACHINES-BERKELEY TERRACE
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38. DAY CARE PROVIDERS – 3 AND 4-YEAR OLDS
39. FUND RAISING ACTIVITIES

Regular Board Meeting – August 20, 2003
Irvington High School – Room 123
1253 Clinton Avenue
Irvington, New Jersey 07111

I. Call to Order

II. Salute to the Flag

III. Roll Call:

IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

Regular Board Meeting	May 28, 2003
Regular Board Meeting	June 18, 2003
Special Board Meeting	June 26, 2003

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VII. SUPERINTENDENT'S REPORT:

VIII. FROM THE BOARD PRESIDENT:

IX. PUBLIC COMMENT: (On agenda items only)
Limit of 15 minutes total – three minutes per individual on agenda items only.

PERSONNEL
August 20, 2003

1. LEAVE (S) OF ABSENCE

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Sandra Lopez Extension of an unpaid Family and Medical leave for childcare reasons effective 9/1/03 through 10/15/03. (University Middle School-Health & Social Services Coordinator)
- (b) Magalys Williams Paid maternity disability leave of absence using 17 personal illness days effective 9/8/03 through 9/30/03, followed by an unpaid maternity leave of absence with paid benefits as per the FMLA effective 10/1/03 through 10/31/03. (Chancellor Avenue School-Kindergarten Teacher)
- (c) Frank Sica Extension of paid medical leave of absence using 22 personal illness days effective 7/1/03 through 7/31/03. (Supervisor-Physical/Outdoor Education)
- (d) John Adamchak Extension of paid medical leave of absence using 30 personal illness days effective 9/1/03 through 10/14/03, followed by paid medical leave of absence effective 10/15/03 through 2/2/04 using Sick Bank. (University Middle School-8th Grade Science Teacher)
- (e) Monica Batic Paid maternity disability leave of absence using 6 personal illness days effective 9/22/03 through 9/29/03, followed by an unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 9/30/03 through 12/18/03. (High School-Special Education Teacher)

Non-Certificated

- (f) Shalonda L. Morgan Paid medical leave of absence using 12 personal illness days and 6 vacation days effective 7/9/03 through 8/1/03. (Business Office-Receptionist)
- (g) Delores Johnson Extension of paid medical leave of absence effective 6/6/03 through 6/19/03 using Sick Bank. (Transportation Department-Bus Driver)

PERSONNEL
August 20, 2003

- (h) Evon Battle-Logan Medical leave of absence previously approved at the 3/19/03 Board of Education meeting should be amended as follows: Unpaid medical leave of absence effective 2/20/03 through 4/3/03, followed by paid medical leave of absence effective 4/4/03 through 6/30/03 using Sick Bank. Mrs. Battle-Logan passed away on 7/12/03. (University Six-Register Clerk)
- (i) Demetros LaMons Unpaid medical leave of absence with paid benefits as per the FMLA effective 6/16/03 through 6/30/03. (Grove Street School-Custodian)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves for the record, the return to work from leaves of absence of the listed personnel, effective as indicated:

Non-Certificated

- (a) Wilson Spann Returned to work from unpaid medical leave of absence effective 6/9/03. (Maintenance Department-Painter)
- (b) Gloria Rainey returned to work from paid medical leave of absence effective 6/16/03. (Thurgood Marshall School-Paraprofessional)
- (c) Veronica Cannon Returned to work from paid medical leave of absence effective 6/2/03. (Thurgood Marshall School-Custodian)
- (d) Ana Camacho Returned to work from paid medical leave of absence effective 6/9/03. (Florence Avenue/Madison Avenue-Medical Clerk)
- (e) Shalonda L. Morgan Returned to work from paid medical leave of absence effective 8/4/03. (Business Office-Receptionist)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

August 20, 2003

3. SUBSTITUTE TEACHING PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Teachers at a pay rate of \$100.00 per day, effective for the 2003-2004 school year. Payable from account # 15-190-100-106-0000-00xx:

Matula Saint Pierre
Shaundell Jones
Edbert Louis
Bernice Selby
Abiodun Otukoya
Kevin Moss
Sameria O'Neil
Michael Bacon
Tomas Lacson
Cheryl Hooten
David Gadallah
Windy Fisher

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Permanent Substitute Teacher

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as permanent substitute teacher, effective for the 2003-2004 school year:

Rochelle Odom	\$115.00/day for days worked	Madison Avenue School
Kelly Osborne	\$115.00/day for days worked	Chancellor Avenue School
Sharon Holmes	\$115.00/day for days worked	Union Avenue Middle School
Brian Kirchmer	\$115.00/day for days worked	University Middle School

PERSONNEL (continued)

August 20, 2003

Matrice Greggs	\$115.00/day for days worked	University Middle School
Raymond Wright	\$115.00/day for days worked	University Middle School
Muhammad Edwards	\$115.00/day for days worked	University Middle School
Yasmine Leon	\$115.00/day for days worked	University Middle School
Cyrus Harbin	\$115.00/day for days worked	Irvington High School

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Building Substitute Teacher

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as building substitute teacher, effective for the 2003-2004 school year:

Steve Pittman	\$125.00/day for days worked	Grove Street School
Tyrone Benson	\$125.00/day for days worked	Augusta Street School
Nelson Wancique	\$125.00/day for days worked	University Six School

PERSONNEL (continued)

August 20, 2003

Joseph Walker	\$125.00/day for days worked	University Middle School
Jennifer Farley	\$125.00/day for days worked	University Middle School

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Substitute Security Guards for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective for the 2003-2004 school year. Payable from account # 11-000-262-100-0009-0035:

Kenneth Hinant	Tykiyyah Baskerville-Shaw
Omar Pilgrim	Nakima Wilcher
Donat Idolies	

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Substitute Custodians for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective for the 2003-2004 school year. Payable from account # 11-000-262-100-0009-0034:

Donat Idolies	Carla L. Thigpen	Howard Morrisson
Keith Johnson		

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

August 20, 2003

Substitute Breakfast/Lunch Aides for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at a rate of \$7.60 per hour, effective for the 2003-2004 school year.

Monique Couloote

Lakeisha Glenn

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Certificated

Resignation

- (a) Heather Pinto, 3rd Grade Teacher, Madison Avenue School, effective 9/17/03.
- (b) Corryn Persichilli, 3rd Grade Teacher, Florence Avenue School, effective 9/1/03.
- (c) Trina Sewell, 2nd Grade Teacher, Augusta Street School, effective 9/1/03.
- (d) Paul G. Mann, 6th Grade Teacher, University Six School, effective 9/1/03.
- (e) Evelyn B. Max, School Nurse, Irvington High School, effective 9/1/03.
- (f) Lori Hall, Mathematics Teacher, Irvington High School, effective 9/1/03.
- (g) Sidney Travis, 5th Grade Teacher, Grove Street School, effective 9/1/03.
- (h) Kara Mancini, 2nd Grade Teacher, Berkeley Terrace School, effective 9/1/03.
- (i) Deanna DeFalco, 5th Grade Teacher, Berkeley Terrace School, effective 9/1/03.
- (j) Ann Marie Romano, 1st Grade Teacher, Florence Avenue School, effective 9/1/03.
- (k) AnneMarie Torre, 1st Grade Teacher, Mt. Vernon Avenue School, effective 9/1/03.
- (l) Nancy Linkov, School Nurse, Augusta Street School, effective 9/23/03.

PERSONNEL (continued)

August 20, 2003

- (m) Alexis Cooper, 1st Grade Teacher, Augusta Street School, effective 9/1/03.
- (n) Lisa Jackson, 2nd Grade Teacher, Florence Avenue School, effective 9/1/03.
- (o) Edith Craft, Special Education Teacher, University Six School, effective 9/1/03.
- (p) Niall Caldwell, Physical Education Teacher, Irvington High School, effective 9/1/03.
- (q) Vincenza Antonelli, 1st Grade Teacher, Berkeley Terrace School, effective 9/1/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (r) Jorge Lasso, Custodian, Union Avenue Middle School, effective 6/30/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (s) Renell Mayel, Paraprofessional, University Middle School, effective 9/1/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Certificated

Retirement

- (t) Robert Piereth, Principal, University Six School, retirement effective 8/31/03. (DOH 9/1/68)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

August 20, 2003

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, effective as indicated:

Certificated

- (a) Debra Dawkins, Science Teacher, Irvington High School, at an annual salary of \$47,633, Step 13, MA Level, Monmouth University, effective 9/1/03. Replacing Karen Zaborney.
- (b) Heather Gally, Kindergarten Teacher, Florence Avenue School, at an annual salary of \$36,208, Step 4, BA Level, Boston University, effective 9/1/03. Replacing Jean Didia
- (c) Michael D'Argenio, 6th Grade Teacher, University Middle School, at an annual salary of \$35,608, Step 2, BA Level, William Paterson University, effective 9/1/03.
- (d) Sharnette Coore, Kindergarten Teacher, Grove Street School, at an annual salary of \$36,208, Step 4, BA Level, Fairleigh Dickinson University, effective 9/1/03. Replacing Shawna Amos-Green.
- (e) Scherazade Young, 6th Grade Teacher, University Middle School, at an annual salary of \$35,308, Step 1, BA Level, William Paterson University, effective 9/1/03. Replacing Dieula Previlon.
- (f) Tammy Sagers, 2nd Grade Teacher, Grove Street School, at an annual salary of \$36,638, Step 2, MA Level, Seton Hall University, effective 9/1/03. Replacing Christine Rowe.
- (g) Stella Addo, Academic Prep Teacher, Mt. Vernon Avenue School, at an annual salary of \$38,827, Step 8, BA Level, Kean University, effective 9/1/03. Replacing Monique Nelson.
- (h) Christina Ott, 1st Grade Teacher, Grove Street School, at an annual salary of \$35,608, Step 2, BA Level, Kean University, effective 9/1/03. Replacing Nikkia Moore
- (i) Emily Otero, 2nd Grade Teacher, Madison Avenue School, at an annual salary of \$35,608, Step 2, BA Level, Kean University, effective 9/1/03. Replacing Robert Woodward.
- (j) Laura Cutrupi, 5th Grade Teacher, Madison Avenue School, at an annual salary of \$36,208, Step 4, BA Level, Rowan University, effective 9/1/03. Replacing Jacqueline Johnson.
- (k) Genaro Martinez, Basic Skills Teacher, Augusta Street School, at an annual salary of \$35,608, Step 2, BA Level, Montclair State University, effective 9/1/03. Replacing Ruby Kyer.
- (l) Roslyn Turner-Ince, 5th Grade Teacher, Grove Street School, at an annual salary of \$37,238, Step 4, MA Level, St. Peter College, effective 9/1/03. Replacing Sidney Travis

PERSONNEL (continued)

August 20, 2003

- (m) Jacqueline Maher, 1st Grade Teacher, Florence Avenue School, at an annual salary of \$36,508, Step 5, BA Level, State University of New York College at Potsdam, effective 9/1/03. Replacing Ann Marie Ramano.
- (n) Elizabeth Stewart, 2nd Grade Teacher, Augusta Street School, at an annual salary of \$36,508, Step 5, BA Level, The College of New Jersey, effective 9/1/03.
- (o) Soroya Graham-Jones, 5th Grade Teacher, Mt. Vernon Avenue School, at an annual salary of \$35,308, Step 1, BA Level, Kean University, effective 9/1/03.
- (p) Joel Zelnik, Music Teacher, Grove Street School, at an annual salary of \$43,065, Step 11, MA Level, Rutgers University, effective 9/1/03. Replacing Dale Kettrell.
- (q) Joseph Trawick, Physical Education Teacher, University Middle School, at an annual salary of \$43,667, Step 12, BA Level, Seton Hall University, effective 9/1/03. Replacing Charles Rizzolo
- (r) Dominique Barthole, Computer Teacher, Florence Avenue School, at an annual salary of \$35,908, Step 3, BA Level, Pace University, effective 9/1/03. Replacing Lynn Molanari.
- (s) Laura Palmerezzi, 2nd Grade Teacher, Florence Avenue School, at an annual salary of \$35,608, Step 2, BA Level, Rutgers University, effective 9/1/03.
- (t) Yolande Nwosu, World Language Teacher, Thurgood Marshall School, at an annual salary of \$36,508, Step 5, BA Level, Montclair University, effective 9/1/03.
- (u) Shaquan Thompson, 5th Grade Teacher, Thurgood Marshall School, at an annual salary of \$35,608, Step 2, BA Level, Rutgers University, effective 9/1/03. Replacing Matthew Osemeha.
- (v) Kirstin Johnson-Smith, Special Education Teacher, Berkeley Terrace School, at an annual salary of \$35,908, Step 3, BA Level, Jersey City University, effective 9/1/03. Replacing Peter Pascarella.
- (w) Catherine Gonzalez, Special Education Teacher, Grove Street School, at an annual salary of \$35,908, Step 3, BA Level, Kean University, effective 9/1/03.
- (x) Renelle Mayell-Deronet, 2nd Grade Teacher, Augusta Street School, at an annual salary of \$35,908, Step 3, BA Level, Kean University, effective 9/1/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

August 20, 2003

Administrative

(y) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Eileen Walton, Supervisor of Guidance & Assessment, at an annual salary of \$80,884, Step 7, MA Level, effective 9/1/03. Replacing Gregory Brown.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(z) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of John Hatcher, Assistant Principal, Irvington High School, at an annual salary of \$70,541, Step 4, MA Level, effective 9/1/03. Replacing RaShawn Adams.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(aa) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Deborah Lassister as Supervisor of Early Childhood Department, at an annual salary of \$70,541, Step 4, MA Level, effective 7/1/03. Replacing Linda Byrd. Payable from Acct. #11-000-221-102-0000-0000

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(bb) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Joy Byrd as Supervisor of Staff Development, at an annual salary of \$63,877, Step 2, MA Level, effective 8/21/03. Replacing Terri Jefferson.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

August 20, 2003

Non-Certificated

(cc) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Mattie Carr, Parent & Community Involvement Specialist, 12 months Early Childhood Department, at an annual salary of \$55, 000, effective 9/1/03 to 6/30/04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(dd) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Demetra Paterson, Fiscal Accountant, 12 months Early Childhood Department, at an annual salary of \$50,000, effective 9/1/03 to 6/30/04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(ee) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Yolanda Bennett, Paraprofessional, Grove Street School, at an annual salary of \$14,463, Step 2, effective 9/1/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(ff) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Valerie Stone, Paraprofessional, Special Services Department, at an annual salary of \$14,184, Step 1, effective 9/1/03. Payable from account #20-251-100-0000-00-00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(gg) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Edwin Decoteau as Reproduction Specialist/Mail Clerk, Central Office, at an annual salary of \$35,176, Step 8, effective 7/1/03 to 6/30/04. Payable from account #11-000-290-100-0000-00-31.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

August 20, 2003

Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointments of the listed personnel as breakfast/lunch aides, at the pay rate of \$8.00 per hour, for the 2003-2004 school year.

Madison Avenue School

Carmen Jones-Lunch
Arlene Sprague-Lunch
Mona Fitzgerald-Lunch

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Thurgood Marshall School

Helen Franklin-Breakfast/Lunch
Mary Pannell-Breakfast/Lunch
Vivian Hodge-Lunch
Mercedes Torres-Lunch
Nellie Bracewell-Lunch
Christine Jeter-Lunch

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

University Middle School

Jorge Martinez-Lunch
Quadeerah Ali-Lunch
Deborah Covin-Lunch
Mary Covin-Lunch
Sabrina Ellis-Lunch

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

August 20, 2003

University Six School

Felicita Lopez-Lunch
John Gramby-Lunch
Arifa Ali-Lunch
Nakima Wilcher-Lunch

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Augusta Street School

Ana Garcia
Sadie Cowell

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

6. RECLASSIFICATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to reclassify the following persons as full-time custodians at the designated salaries and locations; each has successfully completed the required probation period:

- (a) Luis Labrador, 12 month Custodian, at a salary of \$24,934, Step 6, Augusta Street School

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (b) Eric Reaves, 12 month Custodian, at a salary of \$24,934, Step 6, Irvington High School.
Replacing M. Scogliomo.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

August 20, 2003

- (c) Ryan Carter, 12 month Custodian, at a salary of \$24, 934, Step 6, Florence Avenue School.
Replacing Aten Gregory.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (d) Diomede Cruz, 12 month Custodian, at a salary of \$24, 934, Step 6, Thurgood Marshal School.
Replacing Patrick Beckles.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (e) Tyrone Bacon, 12 month Custodian, at a salary of \$24,934, Step 6, Chancellor Avenue School.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

7. REINSTATEMENT

RESOLVED, that the Board of education accepts the recommendation of the Superintendent and reinstates Patrick Beckles, 12 month Custodian, at a salary of \$28,032, Step 11, Central Office, effective 8/21/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

8. REASSIGNMENTS/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel effective for the 2003-2004 school year, at the indicated positions and locations:

- (a) Sjekenna McCreary, 3rd Grade Teacher, Chancellor Avenue School to 3rd Grade Teacher Florence Avenue School, effective 9/1/03, no change in salary. Replacing Corryn Persichilli.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

August 20, 2003

- (b) Anadaiya Falouke, Math Specialist, Grove Street School to 5th Grade Teacher, Chancellor Avenue School, effective 9/1/03, no change in salary. Replacing Janette Underwood.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (c) Evelyn Novobilski, 4th Grade Teacher, Florence Avenue School to 4th Grade Teacher, Chancellor Avenue School, effective 9/1/03, no change in salary. Replacing Bonita Williams.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (d) Shawna Amos-Green, Kindergarten Teacher, Grove Street School to Kindergarten Teacher Florence Avenue School, effective 9/1/03, no change in salary. Replacing Maggie Best.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (e) Barbara Neuhart, Special Education Teacher to Language Arts Literacy Specialist, Grove Street School, effective 9/1/03, no change in salary.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (f) Cherron Roberts, Alternative Teacher, Union Avenue Middle School to Kindergarten Teacher, Florence Avenue School, effective 9/1/03, no change in salary. Replacing Heather Seidel.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (g) Caroline Campione, 7th /8th Grade Science Teacher, Union Avenue School to Kindergarten Teacher, Grove Street School, effective 9/1/03, no change in salary. Replacing Christine Rowe.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

August 20, 2003

- (h) Faith Cavanagh, 6th Grade Teacher, University Six School to 3rd Grade Teacher to Chancellor Avenue School, effective 9/1/03, no change in salary. Replacing Sjekiena McCreary.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (i) Betty Tillman, Paraprofessional, Berkeley Terrace School to Mt. Vernon Avenue School, effective 9/1/03, no change in salary. Replacing Kelly Greenwood

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

9. FOR THE RECORD

- (a) Lillian Foucha, Board approved 6/26/03 as a Building Substitute, University Six School, declined the position.
- (b) Florrie O'Loughlin, Board approved 6/26/03 as a 6th Grade Teacher, University Six School, declined the position.
- (c) Sharon Whaley, 10 month Secretary, Early Childhood Department to 12 month Secretary, same location, effective 7/1/03.
- (d) Lorraine Woods, Guidance Counselor, Grove Street School was approved for Early registration at the May 28, 2003 Board meeting declined the position. Christopher Daniels will replace Ms. Woods.

CURRICULUM

August 20, 2003

10. APPOINTMENT OF DR. JANICE BELL-ANICETTE – EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dr. Janice Bell-Anicette to provide diagnostic and preventative dental procedures, restorative procedures (fillings) and endodontics for preschool and kindergarten students as needed. The cost is not to exceed \$20,000 for the 2003-2004 school year, effective 9/3/03 to 6/3/04. State approved and funded ECPA #211-320-0000-03-00.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

11. APPOINTMENT OF DR. ANTONIO APIGO – EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dr. Antonio Apigo to provide assessment, diagnostic, preventative and intervention medical services for the Early Childhood program students. The cost is not to exceed \$20,000 for the 2003 – 2004 school year, effective 9/3/03 to 6/30/04. State Approved and funded ECPA 211-320-0000-03-00.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

12. MENTORING HANDBOOK

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Mentoring Handbook for the 2003 – 2004 academic year. This document is designed to provide support and direction to the master teacher and the novice teacher who is seeking state certification.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

August 20, 2003

13. RE-APPOINTMENT OF AFFIRMATIVE ACTION OFFICER/504 OFFICER

Resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the reappointment of the following staff as listed below at no additional cost to the Board of Education.

Ethel W. Davion, Assistant Superintendent, to serve as the Affirmative Action Officer for 2003-2004 academic year.

Edward Korzun, Director of Special Education, to serve as the 504 Officer for the 2003-2004 academic year.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

14. PHYSICS TEXTBOOK ADOPTION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Physics Textbook Holt Physics, published 2002, by Holt, Rinehart and Winston, for above average students in grades 11 & 12.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

ATHLETICS

August 20, 2003

15. COACHING APPOINTMENTS

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointments for the 2003-2004 school year at the step and honorarium indicated as per the present Coaches' Salary Guide. These honorariums may be adjusted upon ratification of a new Teachers' contract. Coaches are paid from account 15-402-100-100-0000-00-12 of the school budget.

Aman Tsehaye	Assistant Boys Soccer (Junior Varsity Team)	Step 2	\$2,793
Godfrey Okafor	Assistant Boys Soccer (University Middle School	Step 1	\$2,412
James Casalino	Assistant Volleyball	Step 4	\$2,325

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

August 20, 2003

16. HIGH SCHOOL STEAM BOILER REPLACEMENT – VARIOUS SCHOOLS

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a contract to Cortese Corporation of Dover, New Jersey to provide Steam Boiler and Steam Specialty Replacements at Irvington High School, Union Middle School, Grove Street School, University Six, Madison Avenue School, with a \$15,000 allowance, for a total of \$593,170.00 for Irvington High School, and \$155,965.00 for the other four schools. Fund Acct: Abbott Funds

Other Quotes

<u>Company</u>	<u>High School</u>	<u>Other Schools</u>
Dynamic Mechanical Hackensack, NJ	\$672,000.00	\$184,000.00
CJ Vanderbeck & Son Paterson, NJ	\$707,720.00	\$292,200.00
Alpha Mechanical Jersey City, NJ	\$656,000.00	\$140,000.00
Avoco Construction	No Show	-----
Silca's Mechanic	No Show	-----

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

17. HIGH SCHOOL – SMART CARD/CABLE

RESOLVED, that the Board accepts the recommendation of the Superintendent, to award a Contract to Boise Technologies of North Plainfield, New Jersey to provide cabling to the Smart Card Access System being installed at Irvington High School by Sony Corporation, for a fee of \$40,504.00. Contract awarded without competitive bidding pursuant to 18A:18A 7(a) Fund Acct: Capital Budget 2003-2004

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS (continued)

August 20, 2003

18. CLEANING SUPPLIES – EXTERIOR

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a Goods and Services contract to T.D.R.S. of Davies, Florida for exterior grounds chemicals known as Honcho Weed Killer, to remove weeds, shrubs and overgrowth on all playgrounds and Board grounds, at a cost of \$8,361.31, to be used districtwide. Proprietary product pursuant to 18A:18A-15.(d).
Fund Acct: 11-000-261-0000-00-33

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

19. CLEANING SUPPLIES – INTERIOR

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a Goods and Services contract to W.H. Chemical of Margaret, FL for interior chemicals known as TL 833 GM RMV to remove gum for all floors, stairs, threads & carpets at a cost of \$33,201.33, to be used district wide. Proprietary product pursuant to 18A:18A-15(d).

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

20. ROOF AND FLOOR RENOVATIONS – LIBRARY – HIGH SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to award an emergency contract to PIR General Contractor, Inc. of Irvington, New Jersey to repair ceiling leaks replace water-soaked floor and repaint entire new Library at a cost of \$17,200.00. (County Supt. Office made inspection in July, 2003) Emergency award pursuant to 18A:18A-7
Fund Acct: 12-000-400-390-0000-00-00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS (continued)

August 20, 2003

21. UNIVERSITY SIX SHUTTLE – TRANSPORTATION

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew the contract of Nate's Transportation to provide four (4) buses for the University Six Shuttle for the 2003-2004 school year at a cost of \$299.15 per bus for 182 school days, or a total cost of \$217,778.00 which represents a five percent (5%) increase over last year. Contract renewal for one year pursuant to 18A:18A-42(n). Services performed in efficient manner. Fund Acct: 11-000-270-512-0000-00-36

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

22. UNIVERSITY SIX SHUTTLE

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew the contract of Jimmy's Transportation of Irvington, NJ for the University Six Shuttle for the 2003-2004 school year to provide three (3) buses at a cost of \$252.00 per bus for 182 school days or a total cost of \$137,592.00 which represents a five percent (5%) increase over last year. Contract renewal for one year pursuant to 18A:18A-42(n). Serviced performed in efficient manner. Fund Acct: 11-000-270-512-0000-00-36.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

23. LEASING OF PORTABLES

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew the contract of Resun Leasing, Inc. of Manasquan, NJ for the use of the portables at Madison Avenue School for the 2003-2004 school year for a monthly rent of \$1,075.00 for 12 months or \$12,900.00 annually. Fund Acct: 11-000-262-441-0000-00-31

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS (continued)

August 20, 2003

24. RE-DEVELOPMENT – NEW MIDDLE SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to appoint the Nassau Capital Partners of Princeton, New Jersey, to perform in collaboration with the Township of Irvington, NJ and serve as the re-development agency in the development of the new school demonstration project.

BE IT FURTHER RESOLVED, that if selected as a demonstration project the Board wishes to revise its LRFP to reflect the space allocation schedule submitted to the DOE as part of the demonstration project application.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

August 20, 2003

25. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	August	\$3,460,331.17
Payrolls -	June	\$5,915,915.51
	July	\$1,385,374.10

The accounts payable appearing on the August 20, 2003 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

26. BOARD SECRETARY'S FINANCIAL REPORT MARCH, 2003

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending March 31, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

27. BOARD SECRETARY'S FINANCIAL REPORT APRIL, 2003

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending April 30, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

28. BOARD SECRETARY'S FINANCIAL REPORT MAY, 2003

Resolved that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending May 31, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

August 20, 2003

29. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT MARCH, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending March 31, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

30. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT APRIL, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending April 30, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

31. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT MAY, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending May 31, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

32. PAYMENT OF DISTRICT TAXES FOR AUGUST 2003 – 2nd REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of school district taxes for the month of August 2003 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

August 20, 2003

33. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of September 2003 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

34. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of July 31, 2003, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been overexpended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

35. CARL D. PERKINS –SECONDARY GRANT ACCEPTANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept the Carl D. Perkins –Secondary Vocational and Technical Education Grant Number PERK 233004, in the amount of \$104,682.00 for the program year July 1, 2003 to June 30, 2004.

BE IT FURTHER RESOLVED, that the completed Grant Acceptance Certificate be signed by the Board Secretary or equivalent officer. The Grant Acceptance Certificate must be returned to the New Jersey Department of Education before payments are initiated.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

36. COPY MACHINES –BERKELEY TERRACE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the leasing of two Savin Digital Copying Machines with service and supplies for Berkeley Terrace School for five years with \$1.00 buyout cost from Candle Business Systems, at a total cost of \$11,025 per year, to be paid under WSR account #15-000-100-730-0000-00-02.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

August 20, 2003

37. NO CHILD LEFT BEHIND CONSOLIDATED FORMULA SUBGRANT APPLICATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to submit an application for the No Child Left Behind funds, as follows:

Title I:	Improving Basic Programs	\$3,028,377
Title I	School Improvement 2003	\$ 204,312
Title IIA	Teacher & Principal Training & CSR**	\$ 678,563
Title IID	Enhancing Education Through Technology	\$ 85,454
Title III	Grants for English Language Acquisition	\$ 77,925
Title IV	Safe & Drug-Free Schools & Communities	\$ 72,294
Title V	Innovative Programs	\$ 92,297
	Total Allocation	\$4,239,722

The application includes nine (9) school improvement plans.

**Class Size Reduction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

38. DAY CARE PROVIDERS – 3 AND 4 YEAR OLDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to enter into contracts with Day Care Providers to offer quality preschool education to Irvington three and four year old children, in accordance with the NJAC 6A:24ET.SEQ. The program shall be full day/full year not to exceed 245 days – free of charge, and as defined by the Irvington Board of Education’s 2003-2004 school calendar, and the New Jersey Department of Human Services blended funding formula hours. This partnership provides ten (10) hours of service to students and families from September 2003 – August 2004. The hours of instruction begin at 8:30 am until 3:30 pm. The additional hours, before and after instruction will be compensated directly to the providers by the Department of Human Services. The cost per child paid by the Irvington Public Schools shall vary in accordance with each approved individual provider budget, as per the State approved 2003-2004 Early Childhood Program One-Year Operational Plan, the Department of Education Preschool Contract, and/or District Amendments. (Providers as per attached list)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

August 20, 2003

39. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

<u>SCHOOL</u>	<u>PURPOSE</u>	<u>ACTIVITY</u>	<u>DATE</u>	<u>NAME OF COMPANY</u>	<u>Responsible Person</u>
<u>Berkeley Terrace.</u>	Student Activities –Field Trips, Assemblies-student incentives	<u>Candy Sale</u>	9/28/03-10/17/03	Cherrydale Farms 1035 Mill Rd. Allentown, Pa	Mr. Sosnowski
<u>University Six</u>	Recognition Awards Field Trips	<u>Picture Sale</u>	11/13/03	Lifetouch 101 Fairfield Rd. Fairfield, NJ	Tba
Grove St.	Christmas Party for Grades K-5	<u>Candy Sale</u>	9/19/03- 10/7/03	3 J's Fund Raiser 1083 Brook Rd. Lakewood, NJ	Ms. Neville

Be It Further, Resolved, that each school in the district must conform to Board of Education Policy File Code 5136, "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, September 17, 2003, at 5:30 p.m., at Augusta Street School, 97 Augusta Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: