

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVES OF ABSENCES
3. SUBSTITUTE TEACHING PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. SALARY ADJUSTMENT
7. REASSIGNMENTS/TRANSFERS
8. AFTER SCHOOL PROGRAMS
9. FOR THE RECORD
10. HANDICAPPED CHILDREN – PLACEMENTS PUBLIC & NON-PUBLIC
11. RELATED SERVICES
12. HOME INSTRUCTION
13. SPECIAL TRANSPORT
14. LANGUAGE ARTS TRAINING-FLORENCE AVENUE SCHOOL
15. FIELD TRIP-GROVE STREET SCHOOL
16. FIELD TRIP-GROVE STREET SCHOOL
17. WORKSHOP-GROVE STREET SCHOOL
18. FIELD TRIP-GROVE STREET SCHOOL
19. ASSEMBLY PROGRAM-MT. VERNON AVENUE SCHOOL
20. PROMOTIONAL SUMMER SCHOOL PROGRAM-UNION AVENUE SCHOOL
21. WORKSHOP-UNION AVENUE MIDDLE SCHOOL
22. WORKSHOP-UNION AVENUE MIDDLE SCHOOL

23. PROMOTIONAL SUMMER SCHOOL PROGRAM – UNIVERSITY MIDDLE SCHOOL
24. ASSEMBLY PROGRAM-UNIVERSITY MIDDLE SCHOOL
25. CONFERENCE – UNIVERSITY SIX SCHOOL
26. SUMMER SCHOOL PROGRAM – IRVINGTON HIGH SCHOOL
27. STAFF DEVELOPMENT – IRVINGTON HIGH SCHOOL
28. STAFF DEVELOPMENT – IRVINGTON HIGH SCHOOL
29. CLASS/EXTRA-CURRICULAR ADVISORSHIPS-IRVINGTON HIGH SCHOOL
30. COMMENCEMENT EXERCISES-IRVINGTON HIGH SCHOOL
31. SCHOOL PLAY-IRVINGTON HIGH SCHOOL
32. EXTENDED SCHOOL YEAR: ELEMENTARY SUMMER PROGRAM-TITLE I FUNDS
33. DISTRICT CURRICULUM GUIDES
34. EARLY CHILDHOOD DEPARTMENT SUMMER EMPLOYMENT
35. DONATIONS/CONTRIBUTIONS FROM CENDANT CORPORATION
36. CHARACTER EDUCATION PARTNERSHIP INITIATIVE
37. EARLY REGISTRATION FAIR-EARLY CHILDHOOD
38. COMPREHENSIVE EQUITY PLAN
39. PARENT TEACHER STUDENT ASSOCIATION TRAINING-IRVINGTON HIGH SCHOOL
40. INSTITUTE FOR INSTRUCTIONAL STRATEGIES-IRVINGTON HIGH SCHOOL
41. COACH’S RESIGNATION
42. COACHING APPOINTMENT
43. MIDDLE SCHOOL INTRAMURAL BASKETBALL PROGRAM

44. TRACK TEAM REQUEST TO ATTEND THE PENN RELAYS
45. PAYMENT OF BILLS
46. BOARD SECRETARY'S FINANCIAL REPORT FEBRUARY, 2004
47. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT – NOVEMBER 2003
48. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT – DECEMBER, 2003
49. PAYMENT OF DISTRICT TAXES FOR MARCH, 2004-3RD REQUEST
50. PAYMENT OF DISTRICT TAXES FOR APRIL 2004 – 2ND REQUEST
51. PAYMENT OF DISTRICT TAXES FOR MAY, 2004
52. CERTIFICATION OF EXPENDITURES
53. TRANSFER OF FUNDS
54. FUND RAISING ACTIVITIES
55. FOR THE RECORD

BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

Regular Board Meeting –April 14, 2004
Thurgood Marshall School
141 Montgomery Avenue
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated as corrected and transcribed, be received and filed.

Regular Board Meeting	February 18, 2004
Special Board Meeting	February 24, 2004
Special Board Meeting	March 31, 2004

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VIII. SUPERINTENDENT'S REPORT:

IX. FROM THE BOARD PRESIDENT:

X. PUBLIC COMMENT: (On agenda items only)
Limit of 15 minutes total – three minutes per individual on agenda items only

ELIZABETH “BETTY” FENCHEL

WHEREAS, Elizabeth “Betty” Fenchel was at the forefront of Volunteers in our Irvington Public Schools in the 1960’s and 1970’s, serving with PTA’s at various Elementary Schools, and later at Irvington High School; and

WHEREAS, Elizabeth Fenchel was married to patrolman Herman G. Fenchel, who eventually rose to the rank of Chief of Police in Irvington and together raised four children through the Irvington Public Schools – Karl, Kurt, Christine and Kathy; and

WHEREAS, two of Betty’s proudest moments are when her two sons became certified school teachers in the Irvington School System – Karl, still teaching at Irvington High School, and Kurt, a former Physical Education Teacher at Berkeley Terrace Elementary School, and also successful Girl’s Basketball Coach. Kurt is currently teaching and coaching in Manasquan, New Jersey; and

WHEREAS, Betty worked as Executive Secretary for the Office of Community Development in Townhall, she still found the time to run for the School Board and was elected by a landslide victory on May 19, 1980. She served faithfully and energetically for 9 years; and

WHEREAS, all who knew Betty soon became enthralled in her sense of civic and community pride. Whatever civic association meeting she attended, or community rally, the meeting could not end unless Betty sang “God Bless America”; and

WHEREAS, God loved Betty best and chose to take her from us on February 9, 2004, she will always remain a “Special Lady” in the hearts and minds of all those who were fortunate to meet and know her. In fact, as every school in our District is renovated and are expanded, and new construction occurs, Betty Fenchel is one of the many past and present Board Members who we can thank for seeing to this dream finally coming true;

THEREFORE, BE IT RESOLVED, that the deeds and achievements of Elizabeth “Betty” Fenchel be memorialized by the spreading of these words in the official minutes of the Irvington Board of Education given this 14th day of April in the of our Lord 2004.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL
April 14, 2004

1. LEAVE (S) OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) John Adamchak Paid medical leave of absence previously approved at the 1/21/04 Board of Education meeting should be amended as follows: Paid medical leave of absence effective 3/17/04 through 4/8/04 using Sick Bank, followed by paid medical leave of absence using 44 personal illness days and 3 personal business days effective 4/19/04 through 6/30/04. (University Middle School-Science Teacher)

- (b) Gwendolyn Barnes Unpaid medical leave of absence effective 3/25/04 through 4/21/04, followed by paid medical leave of absence effective 4/22/04 through 5/14/04 using Sick Bank. (Chancellor Avenue School-1st Grade Teacher)

- (c) Rosemary Bittings Paid medical leave of absence previously approved at the 3/17/04 Board of Education meeting should be amended as follows: Paid medical leave of absence using 30 personal illness days effective 1/27/04 through 3/10/04, followed by paid medical leave of absence effective 3/11/04 through 5/14/04 using Sick Bank. (Mt. Vernon Avenue School-Guidance Counselor)

- (d) Jean Cherry Paid medical leave of absence using 20 personal illness days effective 3/1/04 through 3/26/04. (University Middle School-Language Arts Literacy Teacher)

- (e) Maxine Harris Paid medical leave of absence using 58 personal illness days effective 2/17/04 through 5/14/04. (University Middle School-Language Arts Literacy Teacher)

PERSONNEL (continued)

April 14, 2004

- (f) Mary Lee Paid medical leave of absence using 14 personal illness days effective 4/5/04 through 4/30/04. (Grove Street School-Teacher)
- (g) Rita Owens Paid medical leave of absence using 13.5 personal illness days and 3 personal business days effective 3/9/04 through 3/31/04 (am), followed by unpaid medical leave of absence with paid benefits as per the FMLA effective 3/31/04 (pm) through 6/30/04. (High School-Student Activities Coordinator)
- (h) Clara Sidron-Rodriquez Paid medical leave of absence using 19 personal illness days effective 3/15/04 through 4/16/04. (Union Avenue Middle School-Spanish Magnet Teacher)

Non-Certificated

- (i) Barbara Batson Extension of paid medical leave of absence using 22 personal illness days effective 3/11/04 through 4/12/04, followed by paid medical leave of absence using 2 vacation days effective 4/13/04 through 4/14/04. (High School-Secretary)
- (j) Dyneshia Frazier Unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 4/19/04 through 6/30/04. (Berkeley Terrace School-Paraprofessional)
- (k) Lorraine Porter Paid medical leave of absence using 7 personal illness days and 4 vacation days effective 4/14/04 through 4/28/04, followed by unpaid medical leave of absence with paid benefits as per the FMLA effective 4/29/04 through 6/9/04. (Berkeley Terrace School-Security Guard)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

April 14, 2004

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts for the record, the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Jean Cherry Returned to work from paid medical leave of absence effective 3/29/04. (University Middle School-Language Arts Literacy Teacher)
- (b) Kimberly Petcos Returned to work from unpaid FMLA effective 3/26/04. (High School-Special Education Teacher)

Non-Certificated

- (c) Perha Carroll Returned to work from unpaid medical leave of absence effective 3/15/04. (Chancellor Avenue School-Paraprofessional)
- (d) Arifah Ali Returned to work from unpaid medical leave of absence effective 4/5/04. (Transportation-Bus Driver I)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

3. SUBSTITUTE TEACHING PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Teachers at a pay rate of \$100.00 per day, effective 4/19/04 to 6/30/04. Payable from account # 15-190-100-106-0000-00xx:

Georgette Saint Sulne

**Katherine Stravelakis

**Home Instruction Only

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

April 14, 2004

Permission to Apply for County Substitute Teaching Certificate

RESOLVED, that the board of Education accepts the recommendation of the Superintendent and grant permission to apply for the County Substitute Teaching Certificate for the following:

Initial Application

Catrina Boyd
Sherrad Okeyo

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$7.60 per hour, effective 4/19/04 to 6/30/04. Payable from account # 11-000-262-110-0000-0000:

Francine Hannibal Denise James

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective 4/19/04 to 6/30/04. Payable from account # 11-000-262-100-0009-0035:

Gesner Ricelin Renee Dickerson

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

April 14, 2004

Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective 4/19/04 to 6/30/04. Payable from account # 11-000-262-100-0009-0034:

Gesner Ricelin

Renee Dickerson

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Certificated

Retirements

- (a) John Adamchak, Science Teacher, University Middle School, retirement effective 7/1/04. (DOH 9/1/74)
- (b) Malonia Livingston, Language Arts Literacy Teacher, University Middle School, retirement effective 7/1/04. (DOH 9/1/80)
- (c) Mildred Livingston, Special Education Teacher, Berkeley Terrace School, retirement effective 7/1/04. (DOH 9/1/78)
- (d) Florence Capasso, 2nd Grade Teacher, Thurgood Marshall School, retirement effective 7/1/04. (DOH 9/1/63)
- (e) Rose Crapis, Kindergarten Teacher, Madison Avenue School, retirement effective 11/1/04. (DOH 9/1/79)
- (f) Frances Gilleece, Librarian, Florence Avenue School, retirement effective 7/1/04. (DOH 11/16/76)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

April 14, 2004

Resignation

Certificated

- (g) Mary Ellen Gibson, School Nurse, Mt. Vernon Avenue School, resignation effective 5/14/04.
- (h) Daria La Conte, Mathematics Teacher, Union Avenue Middle School, resignation effective 5/5/04.
- (i) Vinnette Chipepo, Science Teacher, University Six School, resignation effective 6/2/04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (j) Joy Felton-Pierce, Paraprofessional, Thurgood Marshall School, resignation effective 3/26/04.
- (k) Ana Garcia, Breakfast/Lunch Aide, Augusta Street School, resignation effective 2/3/04.
- (l) Michelle Burwell, Accountant, Business Office, resignation effective 4/5/04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Termination

Non-Certificated

- (m) Omar Pilgrim, Security Guard, Grove Street School, effective 2/6/04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

April 14, 2004

- (n) Wayne Johnson, Substitute Bus Driver, effective 3/31/04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, effective as indicated:

Certificated

- (a) Richard Baltimore, Music Teacher, High School, at an annual salary of \$40,612, Step 9, MA Level, New Jersey City University, effective 4/19/04. Replacing Peter Stevenson. Payable from account #15-140-100-101-0000-00-12.
- (b) George K. Keteku, Mathematics Teacher, High School, at an annual salary of \$40,743, Step 10, BA Level, University of Cape Coast, effective 4/19/04. Replacing Derrick Peynado. Payable from account #15-140-100-101-0000-00-12.
- (c) Susan Ancona, Physical Education Teacher, High School, at an annual salary of \$35,908, Step 3, BA Level, Kean University, effective 5/10/04. Replacing Joel Beck. Payable from account #15-140-100-101-0000-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) Emergency Extra Duty Nurses

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Eileen Gurski, Madison Avenue School and Margaret Kelly, University Middle School, as Extra Duties Nurses, at \$28.00 an hour, \$200.00 each, not to exceed \$400.00 per month, effective 3/17/04 to 6/30/04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

April 14, 2004

Administrative

(e) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Denise Cooper, Assistant Principal, Grove Street School, at an annual salary of \$70,277, Step 3, MA, effective 5/3/04 to 6/30/04. Replacing Cheryl Chester. Payable from account #15-000-240-103-0000-00-06.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

(f) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Melissa Cifelli, Clerk Typist, Mt. Vernon Avenue School, at an annual salary of \$22,135, Step 3, effective 4/19/04 to 6/30/04. Replacing Denise Williams. Payable from account #15-000-240-105-0000-00-08.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Security

RESOLVED, that the Board accepts the recommendation of the Superintendent and approves the appointment of the following persons as full-time security guards, having successfully completed the required probationary period at the following schools, at the following salaries, effective 4/15/04 to 6/30/04:

(g) Karen Diggs, 12 months, \$23,570, Step 1, Days, High School, account #15-000-262-100-0000-00-12. Replacing Theresa Merchant who was transferred to another school.

(h) Thereithen Juiston, 12 months, \$23,570, Step 1, Nights, High School, account #15-000-262-100-0000-00-09. Replacing Van Seabron who was transferred to Days.

(i) Alisha Newsome, 12 months, \$23,570, Step 1, Days, Grove Street School, account #15-000-262-100-0000-00-06. Replacing Omar Pilgram.

PERSONNEL (continued)

April 14, 2004

- (j) Kenneth Hinnant, 12 months, \$23,570, Step 1, Days, University Middle School, account #15-000-262-100-0000-00-11.
- (k) Stephen Tillman, 12 months, \$23,570, Step 1, Days, Thurgood Marshall School, account #15-000-262-100-0000-00-08. Replacing Annette O'Neal.
- (l) Juan Gonzalez, 12 months, \$23,570, Step 1, Nights, High School, account #15-000-262-100-0000-00-12. Replacing Peal Jones who was transferred to days.
- (m) Jean Bruno, 12 months, \$23,570, Step 1, Days, Chancellor Avenue School, account #15-000-262-100-0000-00-03. Replacing Donna Merchant who was transferred to another school.
- (n) Wisseler St. Jean, 12 months, \$23, 570, Step 1, Days, Early Childhood Department, account #20-211-200-110-0000-00-00. New position.
- (o) Kamisha Thomas, 12 months, \$23, 570, Step 1, Days, Grove Street School, account #15-000-262-100-0000-00-06. Replacing Sandra Adams.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Custodial

- (p) RESOLVED that the Board accepts the recommendation of the Superintendent and approves the appointment of the following persons as full-time custodians, having successfully completed the required probationary period at the following schools, at the following salaries, effective 4/15/04 to 6/30/04:
- (q) Domingo Acevedo, 12 months, \$24,934, Step 6, Days, University Middle School, account #11-000-262-100-0000-00-34.
- (r) David Brewster, 12 months, \$24,934, Step 6, Days, Union Avenue Middle School, account #11-000-262-100-0000-00-34.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

April 14, 2004

6. SALARY ADJUSTMENT

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment for Johnnie Brooker, Custodian, Irvington High School, having attained his black seal boiler man's license, \$600.00 stipend as per the bargaining agreement.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

7. REASSIGNMENTS/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel effective for the 2003-2004 school year, at the indicated positions and locations:

Non-Certificated

- (a) Hyacinth Anthony, 12 month Secretary, Government Programs to 12 month Secretary, Staff Development, Central Office, no change in salary, effective 5/1/04.
- (b) Yolley Cherilus, Paraprofessional, Thurgood Marshall School to Paraprofessional Mt. Vernon Avenue School, no change in salary, effective 4/26/04.
- (c) Luz Maldonado, Paraprofessional, Mt. Vernon Avenue School to Paraprofessional Thurgood Marshall School, no change in salary, effective 4/26/04.
- (d) Eric Reaves, Custodian, High School, to Custodian, Union Avenue School, no change in salary, effective 4/19/04.
- (e) Danny Cuello, Custodian, Union Avenue School to Custodian, High School, no change in salary, effective 4/19/04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

April 14, 2004

8. AFTER SCHOOL PROGRAMS

(a) Saturday Language Links Program/Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Arsenio Martinez, Head Custodian, Florence Avenue School, in the Saturday program from 10:00 am-12:00 pm beginning on 12/13/03 to 5/22/04 as per contract bargaining rate Payable from WSR account #15-000-218-104-0000-00-04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) After School Internet Program/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel to conduct an After School Internet Program at Irvington High School from 3:00-5:00 pm. Monday-Friday effective 4/19/04 to 6/18/04, at \$28.00 per hour, not to exceed \$2,464.00, payable from WSR account #15-140-100-0000-00-12:

Darrin Sharif

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

School Leadership Council/Grove Street School

(c) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment to the below listed members of the Grove Street School Leadership Council, for a maximum of two hour per month from January 2004 to June 2004. Certified staff will be paid \$28.00 per hour, from account #15-120-100-101-0000-00-06:

PERSONNEL (continued)

April 14, 2004

Teachers - \$28.00 per hour

Sheyrl Neville-Facilitator
Mary Beth Westergaard-Teacher
October Hudley-Teacher
Phyllis Abdur-Rashed-Technology Coordinator

Support Staff - \$15.00 per hour

Donna Alston-Parent Coordinator
Willard Gibbs-Security Guard

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

9. FOR THE RECORD

- (a) Tyrone Bacon, Custodian, University Middle School, corrected termination date is 4/15/04.
- (b) Michelle R. Brooks-Bey, Administrative Assistant to the Assistant Superintendent for Academic Affairs, corrected start date is 5/17/04. Correct University should be New York University.
- (c) Lesia Frazier, Technology Coordinator, Augusta Street School replaced Danielle McLaughlin as a After School Tutor who declined the position.

10. HANDICAPPED CHILDREN-PLACEMENTS PUBLIC & NON-PUBLIC
April 14, 2004

RESLOVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children for Placement in Public and Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2003-2004 school year, Effective as indicated:

PUBLIC

P03-231	Grade:02	Essex Jr. Academy Tuition:\$12,749 Beginning:03/01/04 ED
P03-232	Grade:06	Essex Jr. Academy Tuition:\$10,562 Beginning:03/22/04 SLD
P03-233	Grade:08	Hillside/Hillside High School Tuition:\$7,023 Beginning04/01/04 HI
P03-233	Grade: 01	Hillside/Saybrook School Tuition:\$9,705 Beginning:03/29/04 SLD
P03-234	Grade:Ungraded	Newark/Chancellor Avenue Annex Tuition:\$8,477 Beginning:03/16/04 MD
P03-235	Grade:Ungraded	Regional Day/Jersey City Tuition:\$26,752 Beginning:02/09/04 MD

HANDICAPPED CHILDREN-PLACEMENTS PUBLIC & NON-PUBLIC (continued)
April 14, 2004

PRIVATE

NP03-306	Grade:	St. Leo's Center Tuition:\$14,425 Beginning:03/222/04 ED
NP03-507	Grade:06	All Can Excell Tuition:\$10,895 Beginning:03/03/04 ED
NP03-508	Grade:07	All Can Excell Tuition:\$23,346 Beginning:03/04/04 MD
NP03-509	Grade:06	All Can Excell Tuition:\$9,339 Beginning:04/05/04 MD
NP03-510	Grade:07	All Can Excell Tuition:\$9,339 Beginning:04/05/04 ED
NP03-511	Grade:09	All Can Excell Tuition:\$9,339 Beginning:03/29/04 SLD
NP03-512	Grade:PS	Children's Specialized Hospital Tuition:\$17,453 Beginning:03/25/04 PSH
NP03-513	Grade:04	Community School Tuition:\$34,730 Beginning:12/08/04 OHI

HANDICAPPED CHILDREN-PLACEMENTS PUBLIC & NON-PUBLIC (continued)
April 14, 2004

NP03-514	Grade: PS	1 st Cerebral Palsy of New Jersey Tuition:\$44,638 Beginning:02/03/04 PSH
NP03-515	Grade: Ungraded	ECLC Tuition:\$9,561 Beginning:03/16/04 MD
NP03-516	Grade: Kdg.	Deron/Union Tuition:\$31,426 Beginning:03/16/04 MD
NP03-517	Grade:03	Glenview Academy Tuition:\$16,292 Beginning:03/01/04 ED
NP03-518	Grade:06	Glenview Academy Tuition:\$24,440 Beginning:02/01/04 SLD
NP03-519	Grade:07	Glenview Academy Tuition:\$24,440 Beginning:02/01/04 SLD
NP03-520	Grade:05	Glenview Academy Tuition:\$28,514 Beginning:01/01/04 ED
NP03-521	Grade: Ungraded	Horizon School Tuition:\$15,922 Beginning:03/31/04 MD

HANDICAPPED CHILDREN-PLACEMENTS PUBLIC & NON-PUBLIC (continued)
 April 14, 2004

NP03-522	Grade12	Lakeside Tuition:\$32,340 Beginning:12/16/03 MD
NP03-523	Grade:Kdg.	Matheny School Tuition:\$36,797 Beginning:02/02/04 MD
NP03-524	Grade:PS	Mt. Carmel Pre School Tuition:\$14,321 Beginning:03/31/04 PSH
NP03-525	Grade:09	St. Anthony's School Tuition:\$12,350 Beginning:03/30/04 ED
NP03-526	GradeKdg.	Therapeutic Tuition:\$44,399 Beginning:09/04/03 MD
NP03-527	Grade:06	Washington Academy Tuition:\$18,699 Beginning:01/22/04 ED
NP03-528	Grade:Ungraded	Washington North/Bergen Cty. Special Services Tuition:\$19,240 Beginning:02/25/04 AU
NP03-529	Grade:03	YCS May Academy Tuition:\$10,704 Beginning:04/05/04 MD

TOTAL TUITION AMOUNT NEW PLACEMENTS - \$588,217.00

HANDICAPPED CHILDREN-PLACEMENTS PUBLIC & NON-PUBLIC (continued)
April 14, 2004

DISCONTINUED PLACEMENT

P03-070	Essex Jr. Academy Discontinued:04/01/04 Moved:\$9,562
P03-075	Essex Voc. Tech/W. Caldwell Discontinued:03/12/04 Moved-\$1,980
P03-210	Westlake School Discontinued:01/13/04 Moved-\$18,713
NP03-059	Child Development Center Discontinued:04/07/04 Moved-\$6,530
NP03-442	Newmark School Discontinued:02/19/04 Moved-\$14,024
NP03-472	Therapeutic Center Discontinued:03/12/04 Change in placement-\$13,320

TOTAL AMOUNT OF DISCONTINUED TUITION: \$64,129

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

HANDICAPPED CHILDREN-PLACEMENTS PUBLIC & NON-PUBLIC (continued)
 April 14, 2004

Number of Students in each classification In and Out of District

<u>Classification</u>	<u>In</u> <u>District</u>	<u>District</u>	<u>Out</u> <u>Tuition</u>
HI-Auditorily Impairment	1	7	170,305
DB-Deafness	0	3	79,942
AU-Autistic	1	29	1,086,911
MO.CI-Cognitively Mild Impaired	18	21	672,192
MODCI-Moderate Cognitive Impaired	14	21	212,377
SCI-Severe Cognitive Impaired	2	9	267,500
LI-Communication Impaired	24	13	365,202
ED- Emotionally Disturbed	23	89	2,919,420
MD-Multiply Disabled	93	256	9,241,081
OI-Orthopedically Impaired	0	0	-0-
OHI-Other Health Impaired	31	22	791,506
PS-Preschool Disabled	16	68	2,807,769
SM-Social Maladjustment	0	0	-0-
SLD-Specific Learning Disabilty	384	132	3,282,628
TBI-Traumatic Brain Injury	7	12	338,757
VI-Visually Impaired	0	1	40,543
TOTAL	614	667	22,276,133

TOTAL NUMBER OF STUDENTS IN AND OUT OF DISTRICT=1287

11. RELATED SERVICES

RESOLVED, That the Board of Education accept the recommendation of the Superintendent and approve the renewal of the contract for the Morris-Union Jointure Commission to service a Irvington student #21988 for the 2003-04 school year. This would include the following; Speech & Language, Occupational Therapy and Adaptive Physical Therapy at the agreed to pay Morris-Union Jointure Commission rate. These services are necessary as per the student IEP (Individual Educational Plan).

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (HI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audio logical evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment is required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MO.CI) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

(1) The quality and rate of learning:

(2) The use of symbols for the interpretation of information and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MODCI) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on individually administered tests of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (LI)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a students educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a students educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or
v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- correspond to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourettes Syndrome, that adversely affects a students educational performance.

9. Preschool Disabled (PS) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c) 5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

12. HOME INSTRUCTION
April 14, 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular education students receive five hours a week and classified students receive ten hours a week

H03-56	Grade: 11	Michael Neuhart Started: 3/9/94 Eligible for Home Instruction
H03-57	Grade: 9	Dena Crump-Ilobi Started: 3/17/04 Eligible for Home Instruction
H03-58	Grade: 8	Kelvin Pittman Started: 3/15/04 Eligible for Home Instruction
H03-59	Grade: 1	Margaret Igunwonyi Started: 3/15/04 Eligible for Home Instruction
H03-59	Grade: 1	Reassigned: Paul Bey Started: 3/16/04 Eligible for Home Instruction
H03-60	Grade: 12	Dena Crump-Ilobi Started: 3/12/04 Eligible for Home Instruction
H03-61	Grade: 5	Summit Hospital Regina Lubka Started: 3/25/04 Eligible for Home Instruction
H03-62	Grade: 10	Kessler Institute Katie Stravelakis Started: 3/24/04 Eligible for Home Instruction
H03-63	Grade: 12	Bruce Bivins Started: 3/16/04 Eligible for Home Instruction

HOME INSTRUCTION (continued)

April 14, 2004

H03-64	Grade: 3	David Kahiga Started: 3/18/04 Eligible for Home Instruction
H03-65	Grade: 1	Innocent Nworu Started: 3/20/04 Eligible for Home Instruction
H03-66	Grade: Kdg.	Kelvin Pittman Started: 4/5/04 Eligible for Home Instruction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

13. SPECIAL TRANSPORT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves transportation for the medically disabled children as indicated:

T03-9	To & from Florence Avenue Started: 4/7/04 Asthma
T03-10	To & from Grove Street Started: 4/7/04 Asthma

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM

April 14, 2004

14. LANGUAGE ARTS TRAINING – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the participation of the following staff members for Language Arts training in the Harcourt Trophies Series. Each staff member will be paid from account #15-401-100-500-0000-00-04.

April 19, 2004 from 4 - 5 pm Karen DeMarco, Marie Wenson, Patricia Sonda, Tricia Toriano, Fayette Weatherington, Lolita Thomas, Sjekienna McCreary, Judith Diamond, Sharon Presby, Christine Schoustra, Laura Palmerezzi, Gloria Austin

April 26, 2004 from 4 - 5 pm Mary Borch, Elveta Malcolm, Cherron Roberts, Otis Nelson, Ronald Tobia, Gail Goldman, Jacqueline Hirschfeld, Caren Pozniak, Dawn Weck, Evelyn Novobilski

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

15. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's five (5) Second grade classes to attend Union County Arts Center in Rahway, NJ to see "The Velveteen Rabbit" on May 6, 2004. There will be a total of 120 students with 5 teachers, 5 aides and 10 parents. Admission cost per student is \$7.00 for a total of \$840.00 to be paid from WSR account #15-190-100-800-0000-00-06, adults are free. Three (3) buses from approved bus list, Quality Coachways @ \$325.00 each for a total of \$975.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

April 14, 2004

16. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's five (5) Second grade classes to attend The Crayola Factory in Easton, Pennsylvania on June 10, 2004. There will be a total of 80 students with 5 adults. Admission cost per student and adult is \$6.50 for a total of \$564.50 to be paid from WSR account #15-190-100-800-0000-00-06. Two (2) buses from approved bus list, Quality Coachways @ \$625.00 each for a total of \$1250.00 to be paid from WSR account #15-000-270-512-0000-00-06 = \$1250 and WSR account # 1-190-100-610-0000-00-06 = \$50.00.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

17. WORKSHOP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following two-day workshop for Alan A. Gamba, Principal of Grove Street School in Atlantic City, NJ on May 26-27, 2004. Workshop is entitled, "Managing and Eliminating Unacceptable Behavior and Other Employee Performance Barriers". Cost of workshop is \$399 to be paid from WSR account #15-000-223-320-0000-00-06. Cost of Hotel not to exceed \$300, food, not to exceed \$175 and transportation, not to exceed \$150 for a total of \$625 to be paid from WSR account #15-000-223-500-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

18. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's three (3) Special Education Classes to attend The Newark Museum in Newark, NJ on June 11, 2004. There will be a total of 34 students with 6 adults. Admission cost per student and adult is \$9.25 for a total of \$370.00 to be paid from WSR account #15-212-100-800-0000-00-06. One (1) bus from approved bus list, Quality Coachways @ \$300.00 to be paid from WSR account #15-212-100-800-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

April 14, 2004

19. ASSEMBLY PROGRAM – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the performance of the Super Scientific Program at Mt. Vernon Avenue School. Two science professionals will set up eight activity stations, perform special acts on the hour, and monitor classroom visits to each activity zone. The program begins at 8:45am and ends at 2:45 for grades 1-5. The cost of \$1,750.00 will be paid to Encore Performing Arts Inc., 10 Plaza Road, Wappinger Falls, N.Y.12590 from WSR account #15-000-221-320-0000-00-09. The program is scheduled for May 18, 2004.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

20. PROMOTIONAL SUMMER SCHOOL PROGRAM – UNION AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a promotional/enrichment summer school program at Union Avenue Middle School for grades 7 – 8, for Language Arts Literacy and Mathematics. A total of five (5) teachers and one (1) nurse will be required at \$28 per hour. The program will commence on July 1, 2004 and will end on August 5, 2004 during the hours of 8:15 am to 1:15 pm pending County approval.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

21. WORKSHOP – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Charles Beaman of Staff Development for Educators to conduct a workshop on Saturday, May 8, 2004 (date may change based on the availability of the presenter) entitled “Effective Discipline: Powerful Strategies that Promote a Positive Learning Environment.”

CURRICULUM (continued)

April 14, 2004

Mr. Beaman will be paid \$2,801 for a six-hour workshop payable from account number 15-000-223-320-0000-00-11. A total of 25 teachers from Union Avenue Middle School will attend the workshop. Each teacher will be paid \$28.00 per hour for a total of \$4,200.00 payable from account number 15-000-223-320-0000-00-11. A total of 10 teachers from University Middle School will be at the workshop. Each teacher will be paid \$28.00 per hour for a total of \$1,680.00 payable from account number 15-000-221-320-0000-00-10.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

22. WORKSHOP – UNION AVENUE MIDDLE SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and grants permission to William Burd of Staff Development for Educators to conduct a workshop on Saturday, May 22, 2004 entitled “Hands-On/Minds On Science.”

Mr. Burd will be paid \$2,329.00 for a six-hour workshop payable from account numbers 15-190-100-320-0000-00-11 (\$1,400) and 15-000-223-320-0000-00-10 (\$929). A total of 10 teachers from Union Avenue Middle School will attend the workshop. Each teacher will be paid \$28.00 per hour for a total of \$1,680.00 payable from account number 15-000-223-320-0000-00-11. A total of 12 teachers from University Middle School will attend the workshop. Each teacher will be paid \$28.00 per hour for a total of \$2,016 payable from account number 15-000-223-320-0000-00-10.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

April 14, 2004

23. PROMOTIONAL SUMMER SCHOOL PROGRAM – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a promotional/enrichment summer school program at University Middle School for grades 7 – 8, for Language Arts Literacy and Mathematics. A total of nine (5) teachers and one (1) nurse will be required, at \$28 per hour. The program will run from July 1, 2004 to August 5, 2004 with hours being 8:15 am – 1:15 pm pending County approval.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

24. ASSEMBLY PROGRAM – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves “The Spirit in Dance” assembly program at University Middle School, to be held on April 21, 2004 at 1:30. The Spirit in Dance is a company directed and founded by Sanni-Abu Mohammed Allen who will perform for all students at a cost of \$1,300.00 to be paid from account #15-000-221-320-0000-00-10.

This performance will include dance, drumming, historical accounts told through dance and stories from all parts of West Africa.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

25. CONFERENCE – UNIVERSITY SIX SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Dr. Wilma Crespo, Principal at University Six, to attend the 12th Annual Principal’s Center for Educational Leadership, presented by the Foundation for Educational Administrators, Inc., cosponsored by the New Jersey Principals and Supervisors Association at Princeton University, Princeton, New Jersey, July 12-16, 2004. The complete package fee of \$1,950.00 includes registration, all materials, lodging, and meals to be paid out of account # 15-000-223-320-0000-00-05.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

April 14, 2004

26. SUMMER SCHOOL PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the establishment of a Summer School Program for Irvington High School students in grades nine through twelve. The program will be housed at University Middle School from July 1, 2004 – August 5, 2004 from 8:15 a.m. – 1:15 p.m. pending approval by the County Office of the State Department of Education. The following subjects will be taught:

English	Sciences (Physical, Earth, Chemistry)
Physical Education	Mathematics/HSPA Preparation
Social Studies	Spanish

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

27. STAFF DEVELOPMENT – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to enter into an agreement with Phi Delta Kappa to provide staff development in the area of “Instructional Strategies for Achieving High Levels of Success with ESL Students” on Wednesday May 12, 2004, from 3:00 P.M. – 7:00 P.M. These workshops designed to enhance test scores via effective teaching strategies will be funded in the amount of \$3,300.00 from WSR account 15-000-223-320-0000-00-12. Compensation for staff members attending the workshop will be paid via WSR account 15-000-223-320-0000-00-12 as per the collective bargaining agreement not to exceed \$2,100.00.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

April 14, 2004

28. STAFF DEVELOPMENT – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to enter into an agreement with Phi Delta Kappa to provide staff development in the area of “Instructional Strategies for Getting Results for Reluctant Readers” on Monday, May 17, 2004 from 3 P.M. – 7 P.M. These workshops to enhance test scores via effective teaching strategies will be paid in the amount of \$3,300.00 from WSR account 15-000-223-320-0000-00-12. Compensation for 25 staff members attending the workshop will be paid via WSR account 15-000-223-320-0000-00-12 as per the collective bargaining agreement not to exceed \$2,100.00.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

29. CLASS/EXTRA-CURRICULAR ADVISORSHIPS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following certified personnel for Irvington High School advisorship positions for the 2004-2005 school year. Compensation as per the collective bargaining agreement payable under WSR account 15-401-100-100-0000-00-12.

9 th Grade Advisor	Deirdre Oglesby	\$1,050
9 th Grade Advisor	Gail Lane	\$1,050
10 th Grade Advisor	Steven Karger	\$1,100
10 th Grade Advisor	Versie McNeil	\$1,100
12 th Grade Advisor	Veleria Brown-Garner	\$1,850
Yearbook	Ronald Cornacchia	\$2,100
National Honor Society	Janet Stanford	\$2,100
(1) Peer Leadership Advisor	Gail Lane	\$2,000
(2) Peer Leadership Assist. Advisor	Diedre Oglesby	\$1,500
	Gilbert Bragg	\$1,500
Multipot Dance Co. Advisor	Mozell Anderson	\$1,500
School Newspaper	Gary Charwin	\$1,800
School Treasurer	Reza Lashkari	\$2,000
Student Council Association	Shirley Dutton	\$1,600
Student Handbook	Carl Walton	\$2,100

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

April 14, 2004

30. COMMENCEMENT EXERCISES – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to host their Commencement Ceremony at Newark Symphony Hall in Newark, New Jersey on June 22, 2004. The cost of the Commencement Ceremony will be paid via the following accounts:

- County Police Supervision WSR account 15-000-240-500-0000-00-12
6 regular police officers @ \$150 per hour
1 superior police officer @ \$200 per hour
- School Security WSR account 15-000-240-110-0000-00-12 not to exceed \$1,500.00
- School Technicians WSR account 15-000-221-104-0000-00-12
students @ \$5 per hour
teachers @ \$28 per hour
- Sound System WSR account 15-000-240-500-0000-00-12 not to exceed \$2,000.00
- Miscellaneous items such as invitations, flowers, food etc. WSR account 15-000-240-500-0000-00-12 not to exceed \$2,000.00
- District transportation and maintenance to be determined and paid by the Irvington Board of Education
- Rental of Newark Symphony Hall WSR account 15-000-240-500-0000-00-12 not to exceed \$5,500.00

In the event that Newark Symphony Hall is not available the venue for the Commencement Ceremony will be Irvington High School.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

April 14, 2004

31. SCHOOL PLAY- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to present their school play "The Man In the Iron Mask" on May 27-28, 2004 at Irvington High School. The cost of materials for the production will be paid via WSR account 15-000-240-600-0000-00-12 not to exceed \$2,000.00 and purchased services via 15-000-240-500-0000-00-12 not to exceed \$3,000.00. Payment for technical assistance relative to the production for Mr. Anthony Traina, Audio Visual Aids Teacher at Irvington High School, will be paid via WSR account 15-000-221-104-0000-00-12 at the hourly contract rate and student technicians to be paid via WSR account 15-000-221-104-0000-00-12 not to exceed \$600.00.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

32. EXTENDED SCHOOL YEAR: ELEMENTARY SUMMER PROGRAM –
TITLE I FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Extended School Year: Elementary Summer Program for grades K-6. The program will be held for 5 weeks starting July 1, 2004 and ending August 5, 2004 for five hours a day 8:15 a.m. – 1:15 p.m., Monday through Friday, for a total of 125 hours. Sites are to be determined subject to the summer school construction projects.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

33. DISTRICT CURRICULUM GUIDES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following revised Curriculum Guides: Guidance/Counseling grades Pre-K – 12, Science grades 9 - 12, and Language Arts Literacy grades 6 - 8.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

April 14, 2004

34. EARLY CHILDHOOD DEPARTMENT SUMMER EMPLOYMENT

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent and approves the following personnel for the Early Childhood Summer Program, for the purpose of providing/participating in training, health and social services assessment, registration, curriculum review/revisions, other program implementation issues, reports, etc. at \$28.00 per hour, from 9:00 am to 3:00pm, at the indicated positions, rates and dates:

- (a) Patricia Allen, Mary Louise Bartiroma, Jack Goldrosen, Rochelle Matlin, Ouida Williams, and Wendy James as Master Teachers at \$840.00 per week, not to exceed 6 weeks, maximum total \$5,040.00, per person to work between the weeks of (June 28– August 31, 2004). Payable from account #20-211-100-101-0000-03-00.
- (b) Janet Jenkins, School Nurse at \$840.00 per week, not to exceed 6 weeks, maximum total of \$5,040.00 to work between the weeks of June 28 – August 31, 2004. Payable from account # 20-211-200-104-0000-03-00.
- (c) Wendy Bloom, Social Worker at \$840.00 per week, not to exceed 6 weeks, maximum total of \$5,040.00 to work between the weeks of June 28 – August 31, 2004. Payable from account # 20-211-200-104-0000-03-00.
- (d) Mattie Carr, Parent and Community Involvement Specialist at \$840 per week, not to exceed 6 weeks, maximum total of \$5,040.00 to work between the weeks of June 29 – August 31, 2004. Payable from account # 20-211-200-104-0000-03-00.
- (e) Marie Benoit, Lourdes Vera, and Nonye Adubasim as Bilingual Aides, at \$450.00 per week, not to exceed 6 weeks, maximum total of \$2,700 per person to work during the weeks of June 28 – August 31, 2004. Payable from account #20-211-200-104-0000-03-00.
- (f) Brenda Toldens, Register Clerk at \$375.00 per week, not to exceed 6 weeks, not to exceed \$2,250.00, between the weeks of June 28 – August 31, 2004. Payable from account #20-211-200-104-0000-03-00.
- (g) School Nurse at \$840.00 per week, not to exceed 6 weeks, maximum total of \$5,040.00 to work between the weeks of June 28 – August 31, 2004. Payable from account #20-211-200-104-0000-03-00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

April 14, 2004

35. DONATIONS/CONTRIBUTIONS FROM CENDANT CORPORATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts the following donations/contributions from the Cendant Corporation under the coordination of Mr. Robert Moles, President and CEO of Cendant Corporation of Parsippany, New Jersey, for the amounts listed below.

Checks and cash totaling \$280.00
A student Oboe \$400.00
CD's and Music Books \$400.00

Donations/contributions in the amount of \$1,080 are to be used exclusively for the Visual/Performing Arts department at University Middle School.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

36. CHARACTER EDUCATION PARTNERSHIP INITIATIVE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Character Education Partnership Initiative with the University of Medicine and Dentistry of New Jersey University Behavioral HealthCare. The program will be implemented at the following schools: Grove Street, Madison Avenue, and Mt. Vernon Avenue commencing April 30th. The cost for the implementation of the program, which includes two-three hour training sessions, materials, and payment for twelve teachers involved in the training is \$4,000. Funds will also be utilized to pay the consultant to work in each school three times a month. The fee for the consultant, Carl Donaldson will be \$90.00 an hour for a total of \$2,700. The cost for this program is to be paid from the special revenue fund as restricted state aid for the New Jersey Character Education Partnership (NJCEP) Initiative for fiscal year 2004. The account number is 20-290-100-320-0000-00-00.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

April 14, 2004

37. EARLY REGISTRATION FAIR – EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the Department of Early Childhood to conduct their annual Early Registration Fair on May 22, 2004, at Augusta Street School from 10:00 am to 4:00 pm. The total cost for this event will be \$9,632.00 from account #20-211-200-330-0000-03-00.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

38. COMPREHENSIVE EQUITY PLAN

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves submission of the proposed comprehensive equity plan for the 2004-2005 through 2006-2007 academic years. The CEP is mandated by the New Equity Code NJC6A.7 and outlines district responsibilities for achieving and maintaining compliance to all state and federal laws governing equity in educational programs. The plan is due for submission on May 8, 2004 to the Department of Education.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

39. PARENT TEACHER STUDENT ASSOCIATION TRAINING – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for four members of the Irvington High School Parent Teacher Student Association to attend a three day training session, at Rutgers University in New Brunswick, NJ at a cost of \$1,700.00 on April 15-17, 2004 payable via account 15-000-223-320-0000-00-12. This fee covers the cost of registration and meals. Members will commute to and from the workshop each day. The skills learned at this workshop will help the association become a more viable voice for parental involvement in our schools. The association members who will attend the workshop are as follows:

CURRICULUM (continued)

April 14, 2004

Mrs. Patricia Boone	-	Parent
Mrs. Bayyinah Nashid	-	President P.T.S.A.
Mrs. Paula Davis	-	Vice President P.T.S.A.
Mrs. Jackie Daniels	-	Secretary

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

40. INSTITUTE FOR INSTRUCTIONAL STRATEGIES- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to expand upon the Institute for Instructional Strategies held at Irvington High School. The new component will be entitled "Problem Based Learning Strategies".

Tuesdays	Greta Williams - Supervisor of Social Studies
3:00 – 6:00 PM	Problem Based Learning Strategies

Compensation for staff/facilitator/teachers in attendance will be as per the collective bargaining agreement payable under WSR account 15-000-221-110-0000-00-12, not to exceed \$4,000.00. This cost will be payable as follows for the six session to be held from April 20, 2004 through May 25, 2004. Mrs. Greta Williams will receive \$729.99 while \$2,208.00 will be paid for staff attending the workshop. This staff compensation equates to compensation for six staff members to attend each workshop.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS

April 14, 2004

41. COACH'S RESIGNATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the resignation of Antonia Lee as Assistant Spring Track Coach for the 2004 spring season.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

42. COACHING APPOINTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointment for the 2003-2004 school year at the step and honorarium indicated as per the present Coaches' Salary Guide. These honorariums may be adjusted upon ratification of a new Teachers' contract. Coaches are paid from account 15-402-100-100-0000-00-12 of the school budget.

Deborah Hayes	Assistant Spring Track	Step 1	\$1,718
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ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

43. MIDDLE SCHOOL INTRAMURAL BASKETBALL PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves an intramural basketball program to be conducted at Union Avenue and University Middle School gymnasiums during the spring season. Middle School students would participate in a round robin type format three days per week starting May 3rd and running through May 28, 2004. The program shall be supervised by staff members Darren Love at University Middle School, Darryl Scott at Union Avenue Middle School at the rate of \$28.00 per hour. Student assistants shall keep score and referee games at the rate of \$8.50 per game. The total cost of the program shall be \$2,016 for adult staff and \$816 for student scorekeepers and referees.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (continued)

April 14, 2004

44. TRACK TEAM REQUEST TO ATTEND THE PENN RELAYS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves ten (5 male and 5 female) High School track athletes, accompanied by their coaches, to participate in the Pennsylvania Relay Carnival, April 22,23,24, 2004 in Philadelphia, Pennsylvania. Entry fee of \$120.00 as well as approximately \$2,400 in overall expenses for travel, lodging, and meals to be paid, after submission of receipts, from the Athletic Account for entry fees and program expenses.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

April 14, 2004

45. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	April	\$5,435,018.35
Payrolls -	March	\$6,121,451.53

The accounts payable appearing on the April 14, 2004 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

46. BOARD SECRETARY'S FINANCIAL REPORT FEBRUARY, 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending February 29, 2004.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

47. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT -NOVEMBER, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending November 30, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

April 14, 2004

48. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT –DECEMBER, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending December 31, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

49. PAYMENT OF DISTRICT TAXES FOR MARCH 2004-3rd REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of school district taxes for the month of March 2004 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

50. PAYMENT OF DISTRICT TAXES FOR APRIL 2004 2nd REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of school district taxes for the month of April 2004 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

51. PAYMENT OF DISTRICT TAXES FOR MAY 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of May 2004 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
April 14, 2004

52. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of March 31, 2004, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been overexpended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

53. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds in compliance with N.J.S.A 18A:22-8.1 for the reason(s) noted:

<u>FROM</u>	<u>AMOUNT</u>	<u>TO</u>	<u>AMOUNT</u>	<u>EXPLANATION</u>
Salaries/Other Prof. 20-211-200-104	\$124,000	Purch.Prof.Ed.Serv. 20-211-200-329	\$124,000	Transfer required to pay for Partnership with Youth Development Clinic of Newark and Oxford Consulting Services To perform early intervention mental services.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
 April 14, 2004

54. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund raising activities for the following schools:

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
<u>Chancellor Avenue</u>	To purchase digital cameras and other equipment for school	<u>Pennies for Technology</u>	3/18/04 to 4/30/04	Penny Drive at Chancellor Avenue School	Ms. Babinski
<u>University Six</u>	To raise money for end-of-year trip and activities	<u>Book Sale</u>	4/26-30/04	Scholastic Books P.O. Box 318 Danbury, CT	Ms. Donohue
<u>High School</u>	To raise monies to pay for choreographer fees, supplies and equipment for Multipot Dance Co.	<u>Dance Performance</u>	6/6/04	Multipot Dance Co. Irvington, NJ	M. Anderson

Be It Further, Resolved, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

55. FOR THE RECORD

Irvington High School will participate in Modell's Sporting Goods Store "Teen Week Program" from Saturday, April 24th through Saturday, May 1st. This activity will provide the high school a 5% rebate on all merchandise purchases by Irvington High School students at the various Modell's locations in the state. The proceeds realized from this event will be used by Irvington High School to supplement end of school year activities.

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, May 19, 2004, at 5:30 p.m., at Union Avenue Middle School, 427 Union Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call: