

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVES OF ABSENCES
3. SUBSTITUTE TEACHING PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. RECLASSIFICATION
7. ATTAINMENT OF NEW LEVEL
8. ADDITIONAL COLLEGE CREDITS-PARAPROFESSIONAL
9. FOR THE RECORD
10. HANDICAPPED CHILDREN – PLACEMENTS PUBLIC & NON-PUBLIC
11. RELATED SERVICES
12. HOME INSTRUCTION
13. LENAPE LIFEWAYS – AUGUSTA STREET SCHOOL
14. SHOESTRING PLAYERS ASSEMBLY PROGRAM – AUGUSTA STREET SCHOOL
15. SUBSTITUTE FOR SUPPLEMENTAL SERVICES PROVIDERS SATURDAY ACADEMY – CHANCELLOR AVENUE SCHOOL
16. STAFF DEVELOPMENT PRESENTER – CHANCELLOR AVENUE SCHOOL
17. EDUCATION GRANT – CHANCELLOR AVENUE SCHOOL
18. MATHEMATICS WORKSHOP – MADISON AVENUE SCHOOL
19. LANGUAGE ARTS TRAINING – MADISON AVENUE SCHOOL
20. INCENTIVES – MT. VERNON AVENUE SCHOOL
21. STAFF TRAINING – UNIVERSITY MIDDLE SCHOOL

22. MATHEMATICS WORKSHOPS – UNIVERSITY SIX
23. TERRA NOVA TEST MATERIALS – UNIVERSITY SIX
24. NATIONAL HONOR SOCIETY FIELD TRIP-IRVINGTON HIGH SCHOOL
25. NATIONAL HONOR SOCIETY INDUCTION CEREMONY – IRVINGTON HIGH SCHOOL
26. AP CURRICULUM WORKSHOP – IRVINGTON HIGH SCHOOL
27. SATURDAY MATHEMATICS TUTORING – IRVINGTON HIGH SCHOOL
28. AFFIRMATIVE ACTION TEAM TO DEVELOP COMPREHENSIVE EQUITY PLAN
29. CREATIVE LEADERSHIP CAMP
30. STAFF DEVELOPMENT WORKSHOP
31. FOUNDATION FOR EDUCATIONAL ADMINISTRATION LEADERSHIP PROJECT
32. COACHING APPOINTMENTS
33. INTRAMURAL SOCCER PROGRAM
34. TRACK TEAM REQUEST TO ATTEND NORFOLK RELAYS
35. HIGH SCHOOL FOOTBALL FIELD PREPARATION
36. LONG RANGE FACILITY PLAN – APPLY FOR 13A GRANTS
37. PAYMENT OF BILLS
38. BOARD SECRETARY’S FINANCIAL REPORT JANUARY, 2004
39. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT- JULY, 2003 (REVISED)
40. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT- AUGUST, 2003
41. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT- SEPTEMBER, 2003

42. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT- OCTOBER, 2003
43. PAYMENT OF DISTRICT TAXES FOR MARCH 2004 – 2<sup>ND</sup> REQUEST
44. PAYMENT OF DISTRICT TAXES FOR APRIL 2004
45. CERTIFICATION OF EXPENDITURES
46. NO CHILD LEFT BEHIND (NCLB) CARRY-OVER APPLICATION (AMENDED)
47. CARL D. PERKINS VOCATIONAL & SECONDARY GRANT
48. NO CHILD LEFT BEHIND (NCLB) CONSOLIDATED FORMULA SUBGRANT FISCAL YEAR 2004-GRANT APPLICATION ACCEPTANCE
49. INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA-B) COMBINED FISCAL YEAR 2004 GRANT AWARD
50. TRANSFER OF FUNDS
51. FUND RAISING ACTIVITIES

BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

Regular Board Meeting –March 17, 2004  
Mt. Vernon Avenue School  
36 Mt. Vernon Avenue  
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated as corrected and transcribed, be received and filed.

Regular Board Meeting	November 19, 2003
Regular Board Meeting	December 17, 2003
Regular Board Meeting	January 21, 2004

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VII. ADMISSION OF STUDENTS AFTER OCTOBER 1, 2003/OR HAS NEVER BEEN ENROLLED IN SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the admission of Al' Najah Lee into a Kindergarten class at Berkeley Terrace School, in accordance with Title 18A:38-6.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VIII. SUPERINTENDENT'S REPORT:

IX. FROM THE BOARD PRESIDENT:

X. PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL  
March 17, 2004

1. LEAVE (S) OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

- Certificated
- (a) Rosemary Bittings                      Paid medical leave of absence using 32 personal illness days effective 1/27/04 through 3/12/04. (Mt. Vernon Avenue School-Guidance Counselor)
  - (b) Kelly Greenwood                      Extension of unpaid medical leave of absence without paid benefits effective 1/12/04 through 6/30/04. (Grove Street School-2<sup>nd</sup> Grade Teacher)
  - (c) Kimberly Petcos                      Extension of unpaid family and medical leave with paid benefits effective 3/8/04 through 3/31/04. (High School-Special Education Teacher)
  - (d) Joanne Lepard                      Unpaid medical leave of absence effective 1/5/04 through 2/19/04 followed by paid medical leave of absence effective 2/20/04 through 4/8/04 using Sick Bank. (Florence Avenue School-Basic Skills Teacher)
  - (e) Gwendolyn Barnes                      Unpaid medical leave of absence effective 2/5/04 through 2/27/04. (Chancellor Avenue Schol-1<sup>st</sup> Grade Teacher)
  - (f) Mary Borch                      Paid medical leave of absence using 32 personal illness days effective 1/20/04 through 3/5/04.  
(Florence Avenue School-5<sup>th</sup> Grade)
  - (g) Linda Kronstadt                      Paid medical leave of absence using 30 personal illness days effective 3/1/04 through 4/19/04, followed by paid medical leave of absence effective 4/20/04 through 5/28/04 using Sick Bank. (University Middle School-Assistant Principal)

PERSONNEL (continued)  
March 17, 2004

- (h) Yvrose Pilie Extension of unpaid medical leave of absence effective 3/1/04 through 3/5/04. (Chancellor Avenue School-Bilingual ESL Teacher)
- Non-Certificated
- (i) Virginia Tate Extension of unpaid medical leave of absence without paid benefits effective 1/13/04 through 4/30/04. (Florence Avenue School-Security Guard)
- (j) Makisha Muhammad Paid maternity disability leave of absence using 3.5 personal illness days and 3 personal business days effective 4/19/04 through 4/27/04 (am), followed by unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 4/27/04 (pm) through 6/30/04. (Chancellor Avenue School-Paraprofessional)
- (k) Perha Carroll Paid medical leave of absence using 5 personal illness days and 3 personal business days effective 2/23/04 through 3/3/04, followed by unpaid medical leave of absence effective 3/4/04 through 3/12/04. (Chancellor Avenue School-Paraprofessional)
- (l) Laurie Scott Paid medical leave of absence using 16 personal illness days, 10 vacation days, and 3 personal business days effective 2/13/04 through 3/24/04, followed by unpaid medical leave of absence with paid benefits effective 3/25/04 through 6/30/04. (Madison Avenue School-Custodian)
- (m) Barbara Batson Paid medical leave of absence using 11 personal illness days effective 2/25/04 through 3/10/04. (High School-Secretary)
- (n) Andria Donaldson Extension of paid medical leave of absence effective 3/1/04 through 3/5/04 using Sick Bank. (University Six-Secretary)

PERSONNEL (continued)

March 17, 2004

- (o) Annette O'Neal Extension of unpaid medical leave of absence without paid benefits effective 2/2/04 through 4/30/04 (Thurgood Marshall School/Security Guard)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts for the record, the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Gwendolyn Barnes Returned to work from unpaid medical leave of absence effective 3/1/04. (Chancellor Avenue School-1<sup>st</sup> Grade Teacher)
- (b) Arrie Thornton Returned to work from paid medical leave of absence effective 2/25/04. (Union Avenue Middle School-Music Teacher)
- (c) Mary Borch Returned to work from paid medical leave of absence effective 3/8/04. (Florence Avenue School-5<sup>th</sup> Grade Teacher)

Non-Certificated

- (d) Bernice Battle Returned to work from unpaid maternity disability leave of absence effective 3/2/04.(University Middle School-Paraprofessional)
- (e) Timothy Felix Returned to work from paid medical leave of absence effective 2/9/04. (High School-Security Guard)



PERSONNEL (continued)

March 17, 2004

- (f) Yvrose Pilie Returned to work from unpaid medical leave of absence effective 3/8/04. (Chancellor Avenue School-Bilingual ESL Teacher)
- (g) Andria Donaldson Returned to work from paid medical leave of absence effective 3/8/04. (University Six School-Secretary)
- (h) Lois Hill Returned to work from paid medical leave of absence effective 2/18/04. (Security Department- Secretary)
- (i) Peta –Gaye Anderson Returned to work from unpaid medical leave of absence 2/23/04. (Confidential Administrative Secretary-Human Resources)
- (j) Melonie Young Returned to work form paid medical leave of absence effective 3/1/04. (Berkeley Terrace-Paraprofessional)
- (k) John DaCosta Returned to work form paid medical leave of absence effective 3/1/04. (Chancellor Avenue School-Custodian)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

3. SUBSTITUTE TEACHING PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Teachers at the pay rate of \$100.00 per day, effective 3/18/2004 to 6/30/2004. Payable from account # 15-190-100-106-0000-00xx:

Ken-Jerry Vil  
Simplice Avit  
Lakesha Brantley  
Eddy Tanis  
Monime Wancique  
Adiele Enyinnig  
Taraff Toto

Bertin Osias  
Sabrina Howard  
Melissa Pierre-Louis  
Tamarind Creary  
Alicia Williams

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
March 17, 2004

Substitute Permission To Apply For County Substitute Teaching Certificate

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grant permission to apply for the County Substitute Teaching Certificate for the following:

Intial Application

Eric Crespo  
Grace Anedu

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Permanent Substitute Teacher(s)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Permanent Substitute Teachers at the pay rate of \$115.00 per day, effective 3/18/2004 to 6/30/2004. Payable from account # 15-190-100-106-0000-00xx:

Sharonda Martin	\$115.00/day for days worked	University Middle
Carol Nemard	\$115.00/day For days worked	University Six
Yvenide Doirin	\$115.00/day For days worked	University Six

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Substitute Bus Drivers II

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Drivers II at the pay rate of \$9.85 per hour, effective 3/18/04 to 6/30/04. Payable from account # 11-000-270-108-0009-0036:

Wayne Johnson      Robert Poteete      Isabell Rivers

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

March 17, 2004

Substitute Breakfast/Lunch Aide

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Breakfast/Lunch Aide at the pay rate of \$8.00 per hour, effective 3/18/04 to 6/30/04. Payable from account # 11-000-262-110-0000-0000:

Zondra Perez

Maria Padua

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Substitute Bus Aide

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Zondra Perez as a Substitute Bus Aide at the pay rate of \$9.95 per hour, effective 3/18/04 to 6/30/04. Payable from account #11-000-270-108-0009-0036:

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective 3/18/04 to 6/30/04. Payable from account # 11-000-262-100-0009-0034:

Zondra Perez

Marceus Laws

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Certificated

Retirements

- (a) Gail Majewski, Art Magnet Teacher, Union Avenue Middle School, retirement effective 7/1/04. (DOH 9/1/73)

PERSONNEL (continued)

March 17, 2004

- (b) Sharon Weiss, SRA 12 Teacher, Irvington High School, retirement effective 7/1/04. (DOH 9/1/84)
- (c) Thomas Mendez, History Teacher, High School, retirement effective 7/1/04. (DOH 9/1/81)
- (d) Edith Gibbons, 4<sup>th</sup> Grade Teacher, Madison Avenue, retirement effective 7/1/04. (DOH 1/17/83)

Administrative

- (e) Alfred Cummings, Principal, Thurgood Marshall School, retirement effective 1/1/05. (DOH 1/1/80)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Resignation

- (d) Wendy Fisher, Teacher, University Middle School, resignation effective 4/18/04.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Termination

- (e) Qadeerah Ali, Breakfast/Lunch Aide, University Middle, termination date effective 3/19/04
- (f) Tyrone Bacon, Custodian, University Middle, termination date effective 3/19/04

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
March 17, 2004

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, effective as indicated:

Certificated

(a) Michelle R. Brooks-Bey, Administrative Assistant to the Assistant Superintendent for Academic Affairs, Central Office, at an annual salary of \$87,500, MA Level, New Jersey University, effective 6/17/04. Replacing Cheryl Chester. Payable from account #11-000-230-100-0000-00-16

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

6. RECLASSIFICATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reclassification of Paul Gaynor, Acting Head custodian at the High School, nights, to Head Custodian, nights, at no change in salary, effective 3/18/04. Payable from account # 11-000-262-100-0000-00-34:

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

7. ATTAINMENT OF NEW LEVEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment of the following certificated staff members due to the attainment of a new level, effective 2/1/04:

<u>Name</u>	<u>From</u>	<u>To</u>
Matin Adegboyega Board Office Supervisor of Mathematics	\$73, 947 SM MA Level	\$76,720 SM 6 <sup>th</sup> Year Level
Dorothy Hawkins School Facilitator University Six	\$75,901 SM MA Level	\$81,990 SM 6 <sup>th</sup> Year Level

PERSONNEL (continued)

March 17, 2004

Tawanna Deloach	\$50,435	\$52, 861
Social Worker	SM	SM
University Six	MA Level	6 <sup>th</sup> Year Level

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

8. ADDITIONAL COLLEGE CREDITS-PARAPROFESSIONAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment of the following paraprofessional staff members as per contractual agreement, effective 2/1/04:

Kendall Ashford		
Paraprofessional	Step 2 \$16,432	Plus \$300.00
University Six School		

Phyon Bell		
Paraprofessional	Step 3 \$17, 089	Plus \$150.00
Augusta Street School		

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

9. FOR THE RECORD

- (a) Natasha Houston, Board approved on 12/17/03 \$11.25 per hour as a part-time secretary, High School should be paid at \$12.00 per hour effective 11/24/03.
- (b) Natisha Hardy, Board approved on 12/17/03 \$11.25 per hour as a part-time secretary, High School should be paid at \$12.00 per hour effective 11/24/03.
- (c) Evan Abramson, Board approved 9/1/2003 as a Physical Education Teacher, High School, reassigned to Mt. Vernon Avenue School, as Academic Prep Teacher effective 1/20/04.
- (d) Iesha McCain, temporarily transferred from Transportation Department to Thurgood Marshall School, at no change in salary, no change in Title, and no change in cost center, effective 3/3/04 through 6/30/04.

10. HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC  
 March 24, 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children For Placement In Public and Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2003-04 school year, Effective as indicated:

PUBLIC

P03-227	Grade:05	Bruce St./Newark Tuition:\$12,843 Beginning:02/25/04 HI
P03-228	Grade:03	Hillside /Saybrook School Tuition:\$41,542 Beginning:01/26/04 ED
P03-229	Grade:PS	N.J. Dept. of Human Services/Essex Campus Tuition:\$14,995 Beginning:02/23/04 PSH
P03-230	Grade:04	Regional Day-Newark Tuition:\$18,387 Beginning:02/09/04 MD

PRIVATE

NP03-492	Grade-03	All Can Excell Tuition:\$13,619 Beginning:02/26/04 MD
NP03-493	Grade:06	All Can Excell Tuition:\$16,342 Beginning:01/04/03 ED

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
March 24, 2004

NP03-494	Grade:06	All Can Excell Tuition:\$10,895 Beginning:03/05/04 ED
NP03-495	Grade:PS	Children's Specialized Hospital Tuition:\$18,131 Beginning:03/01/04 PSH
NP03-496	Grade:07	Coastal Learning Center Tuition:\$16,490 Beginning:02/09/04 ED
NP03- 497	Grade:05	Coastal Learning Center Tuition:\$16,490 Beginning:02/20/04 SLD
NP03-498	Grade:04	Community School Tuition:\$11,250 Beginning:02/02/04 OHI
NP03-499	Grade:01	Deron /Union Tuition:\$15,713 Beginning:01/29/04 MD
NP03-500	Grade:Ungraded	Deron/Union Tuition:\$15,713 Beginning:02/26/04 MD
NP03-501	Grade:09	Gateway Tuition:\$19,804 Beginning:01/09/04 SLD



HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
March 24, 2004

NP03-502	Grade:01	Gateway Tuition:\$13,202 Beginning:03/03/04 MD
NP03-503	Grade:12	Lakeside School Tuition:\$20,020 Beginning:02/17/2004 SLD
NP03-504	Grade:09	Pinter School Tuition:\$15,345 Beginning:02/23/04 MO.CI
NP03-505	Graded:Kdg.	Washington Academy Tuition:\$15,556 Beginning:02/02/04 MD

TOTAL TUITION AMOUNT NEW PLACEMENTS - \$306,337.00

DISCONTINUED PLACEMENTS

P03-036	Essex Jr. Academy Discontinued:03/01/04 Moved-\$12,749
P03-199	Essex Jr. Academy Discontinued:02/27/04 Moved-\$12,749
P03-221	Hillside/Saybrook School Discontinued:02/09/04 Moved-\$27,639
NP03-188	Horizon Discontinued:02/27/04 Moved-\$15,922

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
 March 24, 2004

NP03-204	Horizon Discontinued:02/27/04 Moved-\$15,922
NP03-205	Horizon Discontinued:02/27/04 Moved-\$15,922
NP03-349	Washington Academy Discontinued:02/27/04 Moved-\$12,446
NP03-385	Mt. Carmel Guild Discontinued:\$19,095 Change in placement-\$19,095
NP03-389	Washington Academy Discontinued:02/27/04 Moved-\$11,201
NP03-460	All Can Excell Discontinued:03/02/04 Moved-\$12,710

TOTAL AMOUNT OF DISCONTINUED TUITION:\$156,355.00

Number of Students in each classification In and Out of District

Classification	In District	Out District	Tuition
HI-Auditorily Impairment	0	6	163,282
DB-Deafness	0	3	79,942
AU-Autistic	0	28	1,067,671
MO.CI-Cognitively Impaired	24	21	672,192
MODCI-Moderate Cognitive Impaired	5	21	212,377
SCI-Severe Cognitive Impairment	1	9	267,500
LI-Communications Impairment	21	13	365,202
ED-Emotionally Disturbed	25	81	2,796,157
MD-Multiply Disabled	75	248	9,025,892
MR-Cognitively Impaired	0	0	-0-
OI-Orthopedically Impaired	0	0	-0-
OHI-Other Health Impaired	27	21	756,776
PS-Preschool Disabled	9	65	2,731,357

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
March 24, 2004

SM-Social Maladjustment	0		-0-
SLD-Specific Learning Disability	391	130	3,234,397
TBI-Traumatic Brain Injury	7	12	338,757
VI-Visually Impaired	0	1	40,543
TOTAL	585	659	21,752,042

TOTAL NUMBER OF STUDENTS IN AND OUT OF DISTRICT =1244

11. RELATED SERVICES

RESOLVED, That the Board of Education accept the recommendation of the Superintendent and approves the renewal of the contract for The Essex County Educational Services Commission to services the students of Irvington for the 2004-2005 school year. This would included the following contracts Chapter 192/193, Title 1, Nonpublic School Technology, Chapter 226, Nonpublic Non- public School Nursing, Public School Child Study Team, and Public School Home Instruction. The Irvington District would agree to pay ECESC the per student rate established by the state Legislature for each contracted service.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

## CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (HI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audio logical evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment is required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MO.CI) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MODCI) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on individually administered tests of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (LI)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a students educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a students educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- correspond to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

- i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

- ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a students educational performance. A medical assessment

9. Preschool Disabled (PS) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

12. HOME INSTRUCTION  
March 17, 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular education students receive five hours a week and classified students receive ten hours a week

H03-35	Grade:6	Reassigned: Innocent Nworo Started: 2/13/04 Eligible for Home Instruction
H03-50	Grade: 1	Emmanuel Etim Started: 2/25/04 Eligible for Home Instruction
H03-51	Grade: 1	Erica Williams Started: 2/24/04 Eligible for Home Instruction
H03-52	Grade: Kdg.	Marjorie Kahiga Started: 2/25/04 Eligible for Home Instruction
H03-53	Grade: 1	David Kahiga Started: 2/20/04 Eligible for Home Instruction
H03-54	Grade: 9	Paul Bey Started: 2/11/04 Eligible for Home Instruction
H03-55	Grade: 7	Paul Bey Started: 3/3/04 Eligible for Home Instruction

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



13. LENAPE LIFEWAYS– AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following program at Augusta Street School for the 2003-2004 school year: Lenape Lifeways, on April 6, 2004, for an in-class presentation from 1:00pm to 2:15pm for all Grade 4 classes at a cost of \$240.00. This will be paid from WSR account # 15-000-221-320-000-00-01. This program will focus on the Lenape Indians art, legends, religious beliefs, customs and traditions. This program is to be provided by a professional from the Lenape Lifeways Educational Programs Inc, Stanhope, NJ.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

14. SHOESTRING PLAYERS ASSEMBLY PROGRAM – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following assembly programs at Augusta Street School for the 2003-2004 school year: The Water Of Life And Other Tales, on April 7, 2004, for one performance of 60 minutes from 9:15 am to 10:00 am for grades K-5 at a cost of \$750.00. This will be paid from WSR account #15-000-221-320-0000-00-01. This program will provide students with an appreciation of, and insight into, international folktales. This program is to be provided by professional artists from the Shoestring Players located at Rutgers University.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

March 17, 2004

15. SUBSTITUTE FOR SUPPLEMENTAL SERVICES PROVIDERS SATURDAY ACADEMY – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following staff member, Ms. Gail Giordano, 2<sup>nd</sup> grade teacher, to serve as Substitute tutor for the Supplemental Services Providers Saturday Academy as a Math Tutor in the absence of Ms. Latrel Dortch, who is away in the UK as part of a Fullbright Teacher Exchange Program. From March 20 – April 3, 2004 8:00 AM – 12:00 Noon, at the rate of \$28.00 per hour, funded under the NCLB Grant proposal account.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

16. STAFF DEVELOPMENT PRESENTER – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the payment of Ms. Pamela Simms, Director of Woman & Youth Leadership Alliance, from Boonton, New Jersey, to present “Learning Styles,” March 23<sup>rd</sup> & 30<sup>th</sup>, 2004. The presentation’s scheduled time is 3:00 – 4:00 PM, for a total of two hours, total cost not to exceed \$400 funded under account #15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

March 17, 2004

17. EDUCATION GRANT – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and allows Chancellor Avenue School to accept a “Education for the 21<sup>st</sup> Century – Provision of Community Service Through Teaching” Grant award in the amount of \$7,500.00 from Irvington Mayor Wayne Smith and the Irvington Neighborhood Improvement Corp. This grant is to be used to fund Project Re-Direct/Youth and Family Services which is a Saturday pilot program that services 60 Chancellor Avenue School 3<sup>rd</sup> and 4<sup>th</sup> grade students. This program will not only focus on reinforcing students’ academic skills, it will also focus on social skills, healthy minds and bodies training, alcohol, tobacco, drug prevention, anti-violence and diversity seminars, as well as mentoring and economic empowerment and cultural awareness. The program will operate every Saturday from 10:00 AM – 2:00 PM at Chancellor Avenue School.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

18. MATHEMATICS WORKSHOP – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the participation of the following staff members for training in a Mathematics workshop provided by Michael Healy of SRA McGraw Hill on March 31, 2004 to improve student skills in numerical operations, measurement, and solving multi-step word problems. Each staff member will be paid for three hours of training, at the rate of \$28.00 per hour, to be paid from account number 15-000-223-320-0000-00-07.

Emily Otero, Judy Leibowitz, Rudella Deans-Smith, Keith Perkins, Daniele Dorcely, Deborah Sanders, Tanya Daley, Susan Bartell, JoAnn Wiener, Kevin McNulty, Matilda Wilson, Edith Gibbons, Patricia Hawkins, Terrence Henry, Laura Cutrupi, Warren Estrada, Ernest Pilie, Robert Reboli, Columbia Grabowski, and Patricia joy.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

March 17, 2004

19. LANGUAGE ARTS TRAINING – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the participation of the following staff members for Language Arts training in the Harcourt Trophies Series. Each staff member will be paid for one hour of training, at the rate of \$28.00 per hour, to be paid from account number 15-000-223-320-0000-00-07.

Tuesday, April 20<sup>th</sup>: Emily Otero, Judy Leibowitz, Rudella Deans-Smith, Keith Perkins, Daniele Dorcely, Deborah Sanders, Tanya Daley, Susan Bartell, Jo Ann wiener, and Ernest Pilie.

Tuesday, April 27<sup>th</sup>: Kevin McNulty, Matilda Wilson, Edith Gibbons, Patricia Hawkins, Terrence Henry, Laura Cutrupi, Warren Estrada, JoAnn Wiener.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

20. INCENTIVES – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the purchase of T-shirts for the student body to serve as incentives, raise student self-esteem, foster unity, and encourage community pride. The vendor T-bag, Springfield Avenue, Berkeley Heights will furnish 490 imprinted shirts at \$5.00 each for a total of \$2,450.00 to be funded from WSR account number #15-000-240-600-0000-00-09.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

March 17, 2004

21. STAFF TRAINING – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for 20 university Middle School staff to attend training at Union Avenue Middle School for the listed workshops and dates: (date may change based on the availability of the presenter). Staff members shall be assigned to the following workshops:

- Using Writing and Manipulatives to Improve Students' Mathematics Skills. (8 staff will attend and be paid \$28.00 per hour for a total of \$1,344.00, March 27, 2004.
- Reading in the Content Area (20 staff members will attend and be paid \$28.00 per hour for a total of \$3,360.00, April 17, 2004.
- English as a Second language learner (20 staff will attend and paid \$28.00 per hour for a total of \$3,360.00, April 3, 2004.
- Reading and Writing (20 staff members will attend and be paid \$28.00 per hour for a total of \$3,360.00, March 27, 2004.

All staff workshop payments shall be payable from account 15-000-223-320-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

22. MATHEMATICS WORKSHOPS – UNIVERSITY SIX

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Mathematics workshop presented by Judi Wandress, Consultant from Staff Development Workshops, Inc., on March 29, 2004 from 3:15 – 4:15 PM. During the workshop teachers will discover dozens of ways to make math fun and meaningful as they are introduced to a variety of hands on activities utilizing learning strategies and techniques to accommodate diverse learning styles and abilities. The cost of the workshop is \$800, to be paid out of account #15-000-223-320-0000-00-05.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

March 17, 2004

23. TERRA NOVA TEST MATERIALS – UNIVERSITY SIX

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the purchase of the Terra Nova Test Materials. The Terra Nova Test is a standardized test administered to sixth grade students to measure their performance in Language Arts Reading, Writing, and Mathematics skills. University Six School will purchase 400 test booklets of the CAT Basic Multiple Assessment Level 16-Form C, and 400 test booklets of the Custom GEPA Grade 6 Test Booklets. The fee also includes the Individual Student Report, Performance Reports by classroom, school, district, and data to report to parents and the Board of Education. The cost is \$11,926.00 to be paid out of account #15-000-223-320-0000-00-05.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

24. NATIONAL HONOR SOCIETY FIELD TRIP- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the National Honor Society of Irvington High School to attend a showing of “Beauty and the Beast” at the Lunt Fontanne Theatre on Broadway in New York City on May 5, 2004. 45 students will be chaperoned by three teachers:

Janet Stanford-Teacher of English

Anthony DelVecchio-Teacher of English

Thomas Norton-Teacher of Science

Event expenses in the amount of \$4,094.00 to be paid via the following WSR accounts:

15-000-240-600-0000-00-12	-	\$3229.00 Lunch and Tickets
15-000-270-512-0000-00-12	-	\$550.00 Cotton Bus Company
15-140-100-101-0000-00-12	-	\$315.00 Substitute Teachers

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

March 17, 2004

25. NATIONAL HONOR SOCIETY INDUCTION CEREMONY-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the National Honor Society of Irvington High School to conduct their Annual Induction Banquet on May 20, 2004 at the Galloping Hill Inn in Union, New Jersey. Event expenses in the amount of \$3715.00 to be paid via the following WSR accounts:

15-000-240-500-0000-00-12	-	\$2500.00 Facility Rental/Meals
15-000-240-600-0000-00-12	-	\$940.00 NASSP/Plaques/ Miscellaneous Materials and Supplies
15-000-240-800-0000-00-12	-	\$275.00 Flowers and Favors

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

26. AP CURRICULUM WORKSHOP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Winfred Dziekpor, Science teacher at Irvington High School, to attend the AP Physics B Summer Workshop from July 4-9, 2004 at the Taft Educational Center in Watertown, Connecticut in preparation for teaching our additional AP course at Irvington High School. The cost of tuition, lodging and meals in the amount of \$900.00 will be paid via WSR account 15-00-223-320-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

March 17, 2004

27. SATURDAY MATHEMATICS TUTORING – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and accepts the appointment of Reza Lashkari as a teacher in the Saturday Mathematics Tutoring Program to be held at Irvington High School from March 20, 200 to May 22, 2004 from 9:00 A.M. – 12:00 P.M. Compensation is as per the collective bargaining agreement payable under WSR account #15-140-100-101-0000-00-12 not to exceed \$840.00.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

28. AFFIRMATIVE ACTION TEAM TO DEVELOP COMPREHENSIVE EQUITY PLAN

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and authorizes the AAT (Affirmative Action Team) to conduct the needs Assessment and to develop a CEP (Comprehensive Equity Plan).

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

29. CREATIVE LEADERSHIP CAMP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Assistant Superintendent of Academic Affairs and the Human Resources Director to attend a two day Creative Leadership Camp on April 27 and 28, 2004 from 8:30 – 4:00 p.m. at the Holiday Inn Martinique in New York, New York. All expenses including, registration, transportation, meals and lodging not to exceed \$2,000.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:



30. STAFF DEVELOPMENT WORKSHOP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools for the following teachers to participate in a staff development workshop to integrate Applied Academics into Vocational and business Education curriculums on June 1, 2004, from 3:00 p.m. to 6:00 p.m. as per the Carl Perkins 03-04 Grant:

JoAnn Schwarzbek  
Marta Rojas  
Lorraine Backus  
Joseph Romano  
Joseph Quaye  
Normal Delsordi  
Gail Lane  
Trudy-Rose Harte

Staff will be paid \$28.00 per hour for a total not to exceed \$672.00 from account #20-361-100-101-0002-04-00.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

31. FOUNDATION FOR EDUCATIONAL ADMINISTRATION LEADERSHIP PROJECT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Supervisor of Science to take part in the Foundation for Educational Administration Leadership Project on May 19, 2004 to explore deeply rooted new concepts and constructs for leadership. The introductory session of the Leadership project continues throughout the 2004-05 academic year and provides an opportunity for school leaders to learn, practice, and discuss leading edge ideas and experiences which will set the stage for leaders to make more profound contributions in the field of educational leadership. The total cost of the project is \$750.00 to be taken from account #11-000-230-590-0000-00-16.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_  
Roll Call:

ATHLETICS  
March 17, 2004

32. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointments for the 2003-2004 school year at the step and honorarium indicated as per the present Coaches' Salary Guide. These honorariums may be adjusted upon ratification of a new Teachers' contract. Coaches are paid from account 15-402-100-100-0000-00-12 of the school budget.

Eric Thomas	Assistant Baseball	Step 2	\$2,642
Timothy Chaney	Assistant Spring Track	Step 1	\$1,718
Antonia Lee	Assistant Spring Track	Step 4	\$2,525

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

33. INTRAMURAL SOCCER PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves an intramural soccer program to be conducted at the High School gymnasium during the spring season. High School students would participate in a round robin type format on Mondays, Wednesdays and Thursdays from 6:30 – 9:30 pm starting March 22 and running through April 22, 2004. The program shall be supervised by coaches Raul Donoso and Tom Lacson at the rate of \$28.00 per hour, a total of \$2,016.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

34. TRACK TEAM REQUEST TO ATTEND NORFOLK RELAYS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves twelve (6 male and 6 female) High School track athletes, accompanied by their coaches, to participate in the Norfolk Relays, Saturday, April 10, 2004 at Norfolk State University in Norfolk, Virginia. Entry fee of \$200.00 as well as approximately \$1,500 in overall expenses for travel, lodging for Friday night, April 9<sup>th</sup>, and meals to be paid, after submission of receipts, from the Athletic Account for entry fees and program expenses.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS AND GROUNDS

March 17, 2004

35. HIGH SCHOOL FOOTBALL FIELD PREPARATION

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a service contract to Arizona Landscaping of Maplewood, New Jersey in the amount of \$16,000.00 to completely re-seed and prepare Football Field for 2004 Fall Season, to place special emphasis on all bald spots and gaping holes. Fund Acct: TBD

Other Quotes

Lone Star Consulting Inc. – Lakewood, NJ \$17,200.00  
First Class Landscaping, Plainfield, NJ \$16,950.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

36. LONG RANGE FACILITY PLAN – APPLY FOR 13A GRANTS

RESOLVED, that the Board accepts the recommendation of the Superintendent, to require the Business Administrator Michael G. Steele to apply for 13A Grants for much needed repair work.

BE IT FURTHER RESOLVED, that a request be made to the Department of Education to amend Irvington’s Long Range Facility Plan to include the work required on the schools listed below:

1). Thurgood Marshall Elementary School – Code #125

Hire a professional to evaluate the roof leaks and the damage caused by same. Prepare contract drawings for bidding of the repair of roof and damage. Let contract for repair under 13A Grant.

Install a intercom and clock system

2). Union Avenue Middle School

Install a new intercom and clock system

Evaluate HVAC system, document solution to problems and bid repairs and changes to increase efficiency and decrease yearly maintenance

3). University Middle School

Evaluate roof leaks and damage from leaks, document repairs, bid and repair roof

Evaluate HVAC system, document solution and bid repairs and changes to the system to increase efficiency and decrease yearly maintenance

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

March 17, 2004

37. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	March	\$5,388,820.81
Payrolls -	February	\$6,118,340.99

The accounts payable appearing on the March 17, 2004 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

38. BOARD SECRETARY'S FINANCIAL REPORT JANUARY, 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending January 31, 2004.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

39. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT JULY, 2003  
(REVISED)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Revised Treasurer of School Moneys Financial Report for the period ending July 31, 2003.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

March 17, 2004

40. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT –AUGUST, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending August 31, 2003.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

41. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT –SEPTEMBER, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending September 30, 2003.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

42. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT –OCTOBER, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending October 31, 2003.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

43. PAYMENT OF DISTRICT TAXES FOR MARCH 2004-2<sup>nd</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of school district taxes for the month of March 2004 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
March 17, 2004

44. PAYMENT OF DISTRICT TAXES FOR APRIL 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of April 2004 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

45. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of February 29, 2004, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been overexpended.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

46. NO CHILD LEFT BEHIND (NCLB) CARRY-OVER APPLICATION  
(AMENDED)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the amended Carry-Over Fund from N.C.L.B., 2002-2003 school year to No Child Left Behind (NCLB) 2003-2004 school year in the following amounts:

<u>PROJECT TITLES</u>	<u>AMOUNT</u>
Title I	\$213,627.42
Title I SIA	67,226.09
Title II-A	89,664.03
Title II-D	31,663.98
Title V	<u>228.75</u>
Total	\$402,380.27

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

FINANCE (continued)  
March 17, 2004

47. CARL D. PERKINS VOCATIONAL & SECONDARY GRANT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to be in compliance with the requirements of the Carl D. Perkins Vocational & Secondary Act of 1998 (PL 105-332, October 31, 1998), Section 311 (a) the Board of Education of Irvington shall supplement, and not supplant, non-federal funds expended to carry out vocational and secondary educational activities and tech-prep activities.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

48. NO CHILD LEFT BEHIND (NCLB) CONSOLIDATED FORMULA SUBGRANT  
FISCAL YEAR 2004 – GRANT APPLICATION ACCEPTANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept the No Child Left Behind (NCLB) Consolidated Formula Subgrant for the period starting September 1, 2003 and ending August 31, 2004 as listed below:

<u>Program Name</u>	<u>Grant Number</u>	<u>FY 2004 Award Amount</u>
NCLB Consolidated	NCLB233004	
Title I	NCLB233004	\$3,028,377
Title I School Improvement	NCLB233004	204,312
Title II –Part A	NCLB233004	678,556
Title II –Part D	NCLB233004	76,452
Title III	NCLB233004	78,960
Title III –Immigrant	NCLB233004	0
Title IV	NCLB233004	78,795
Title V	NCLB233004	92,763
Title VI	NCLB233004	0

BE IT FURTHER RESOLVED, that the Grant Acceptance Certificate must be completed and signed and returned to the NJDOE before payments are initiated.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



FINANCE (continued)  
 March 17, 2004

49. INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA-B) COMBINED FISCAL YEAR 2004 GRANT AWARD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept the Individuals with Disabilities Education Act (IDEA-B) Combined Grant Acceptance for fiscal year 2004 for the period starting September 1, 2003 and ending August 31, 2004 as listed below:

<u>Program Name</u>	<u>Grant Number</u>	<u>Award Amount</u>
IDEA Combined	IDEA233004	
Basic	IDEA233004	\$1,629,077
Preschool	IDEA233004	64,028

BE IT FURTHER RESOLVED, that the Grant Acceptance Certificate must be completed and signed and returned to the NJDOE before payments are initiated.

ACTION:  
 Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
 Roll Call:

50. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds in compliance with N.J.S.A 18A:22-8.1 for the reason(s) noted:

<u>FROM</u>	<u>AMOUNT</u>	<u>TO</u>	<u>AMOUNT</u>	<u>EXPLANATION</u>
Purch.Prof.Ed.Serv. 15-000-223-320	\$7,500.00	General Supplies 15-190-100-610	\$7,500.00	Transfer require so that needed instructional supplies can be ordered
Purch.Prof.Ed.Serv. 15-000-223-320	\$7,500.00	Other Objects 15-000-221-800	\$7,500.00	Transfer required for field trips admissions

FINANCE (continued)  
 March 17, 2004

Salaries/Other Prof. 20-211-200-104	\$124,000	Purch.Prof.Ed.Serv. 20-211-200-329	Transfer required to pay for Partnership with Youth Development Clinic of Newark and Oxford Consulting Services To perform early intervention mental services.
--	-----------	---------------------------------------	--

ACTION:  
 Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
 Roll Call:

51. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

School	Purpose	Activity	Date	Name Of Company	Responsible Person
<u>Union Ave. Middle</u>	To raise money for end-of-year activity Achievements/graduation	<u>Cake Sale</u>	3/8/04-3/11/04	Shoprite	A. Tucker
<u>Madison Ave.</u>	To offset admission costs for educational field trips	<u>Cookie Sale</u>	3/22/04 to 4/7/04	Sunshine Fund Raising PO Box 553 Belleville, NJ	R. Burkhardt
<u>Irvington High School</u>	To raise money for field trip expenditures, transportation, etc.	<u>Basketball Game –Police &amp; HS Staff</u>	4/8/04	Urban Youth Coalition Irvington High School	J. Hatcher/ R. Owens
<u>Irvington High School</u>	To raise money for Key Club Spring Activities	<u>Bake Sales</u>	3/23/04 & 4/6/04	Donations –from High School & Community	D. A’Antoino
<u>Chancellor Avenue</u>	To raise funds for club trips and activities	<u>Bake Sale</u>	March 2004 to June 2004	Sigma Beta Club Chancellor Avenue School	Dr. West

Be It Further, Resolved, that each school in the district must conform to Board of Education Policy File Code 5136, - “Fund-Raising Activities”. In particular, the Board Policy specifically prohibits door-to-door solicitation.

ACTION:  
 Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
 Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, April 14, 2004, at 5:30 p.m., at Thurgood Marshall School, 141 Montgomery Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call: