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21. ENGLISH AS A SECOND LANGUAGE LEARNERS – UNION AVENUE MIDDLE SCHOOL
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30. PERMISSION TO ATTEND NATIONAL DRILL TEAM CHAMPIONSHIP – IRVINGTON HIGH SCHOOL
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34. SUPPLEMENTAL EDUCATION SERVICES PROGRAM – IRVINGTON DISTRICT
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36. COACHING APPOINTMENTS
37. UNION AVENUE MIDDLE SCHOOL – GYM #1 REPAIRS
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39. PAYMENT OF BILLS

40. BOARD SECRETARY'S FINANCIAL REPORT, JULY, 2003-REVISED
41. BOARD SECRETARY'S FINANCIAL REPORT, AUGUST, 2003-REVISED
42. BOARD SECRETARY'S FINANCIAL REPORT, SEPTEMBER 2003-REVISED
43. BOARD SECRETARY'S FINANCIAL REPORT, OCTOBER, 2003-REVISED
44. BOARD SECRETARY'S FINANCIAL REPORT, NOVEMBER, 2003-REVISED
45. BOARD SECRETARY'S FINANCIAL REPORT, DECEMBER, 2003-REVISED
46. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 2004-2<sup>ND</sup> REQUEST
47. PAYMENT OF DISTRICT TAXES FOR MARCH 2004
48. CERTIFICATION OF EXPENDITURES
49. PRINCIPAL OF THE YEAR GRANT AWARD
50. TITLE VI-B FLOW-THROUGH I.D.E.A.- CARRY-OVER APPLICATION
51. NO CHILD LEFT BEHIND (NCLB) CARRY-OVER APPLICATION
52. APPOINTMENT OF ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION TO PROVIDE TRANSPORTATION SERVICES 2004-2005
53. APPOINTMENT OF ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION TO PROVIDE NON-PUBLIC & PUBLIC SCHOOL SERVICES 2004-2005
54. NON-PUBLIC TITLE I SERVICES 2004-2005-ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION
55. PUBLIC AGENCY COMPLIANCE OFFICER
56. COMPREHENSIVE ANNUAL FINANCIAL REPORT YEAR ENDING JUNE 30, 2003
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58. DONATION – FLOORING MATERIALS – HIGH SCHOOL

59. FUND RAISING ACTIVITES

BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

Regular Board Meeting –February 18, 2004  
Madison Avenue School  
164 Madison Avenue  
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated as corrected and transcribed, be received and filed.

Regular Board Meeting October 15, 2003

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

VII. SUPERINTENDENT’S REPORT:

VIII. FROM THE BOARD PRESIDENT:

IX. PUBLIC COMMENT: (On agenda items only)  
Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL

February 18, 2004

1. LEAVE (S) OF ABSENCE

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Kimberly Petcos Unpaid family & medical leave with paid benefits as per the FMLA effective 2/5/04 through 3/5/04. (High School-Special Education Teacher)
- (b) Leisa Lindsay Paid medical leave of absence using 10 personal illness days effective 1/14/04 through 1/30/04. (Mt. Vernon Avenue School-2<sup>nd</sup> Grade Teacher)
- (c) Arrie Thornton Paid medical leave of absence using 18 personal illness days effective 1/29/04 through 2/24/04. (Union Avenue Middle School-Music Teacher)
- (d) Yvrose Pilie Paid medical leave of absence using 23.5 personal illness days and 2 personal business days effective 1/21/04 through 2/27/04 (am), followed by unpaid medical leave of absence 2/27/04 (pm only). (Chancellor Avenue School-Bilingual/ESL Teacher)
- (e) Kerline Moreau-Laguerre Paid maternity disability leave of absence using 37 personal illness days effective 2/23/04 through 4/21/04, followed by unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 4/22/04 through 6/30/04. (Thurgood Marshall School-ESL Teacher)

PERSONNEL (continued)  
February 18, 2004

Non-Certificated

- (f) John DaCosta Extension of paid medical leave of absence using 23 personal illness days effective 1/26/04 through 2/27/04. (Chancellor Avenue School-Custodian)
- (g) Alice Davis Paid medical leave of absence previously approved at the 1/21/04 Board of Education meeting should be amended as follows: Paid medical leave of absence effective 1/5/04 through 2/6/04 using Sick Bank. (Florence Avenue School-Paraprofessional)
- (h) Bernice Battle Paid maternity disability leave of absence using 7 personal illness days and 3 personal business days effective 1/20/04 through 2/3/04, followed by an unpaid maternity disability leave of absence effective 2/4/04 through 3/1/04. (University Middle School-Paraprofessional)
- (i) Andria Donaldson Paid medical leave of absence using 30 personal illness days effective 1/12/04 through 2/26/04, followed by paid medical leave of absence effective 2/27/04 using 1 Sick Bank day. (University Six School-Secretary)
- (j) Melonie Young Paid medical leave of absence previously approved at the 1/21/04 Board of Education meeting should be amended as follows: Paid medical leave of absence using 27 personal illness days effective 1/20/04 through 2/27/04. (Berkeley Terrace School-Paraprofessional)
- (k) Timothy Felix Paid medical leave of absence using 13 personal illness days effective 1/20/04 through 2/6/04. (High School-Security Guard)







PERSONNEL (continued)  
February 18, 2004

3. SUBSTITUTE TEACHING PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Teachers at a pay rate of \$100.00 per day, effective 2/19/04 to 6/30/04. Payable from account # 15-190-100-106-0000-00xx:

Alecea Bryant  
Sasha Cooper  
Kamora Fox  
Hilda Carey  
Patrick Ogieva  
Chester Bryant  
Subhash Tandon  
Stepheson Doirin

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

Permanent Substitute Teacher

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as permanent substitute teacher, effective 3/1/04 to 4/30/04

Godfrey Okafor	\$115.00/day for days worked	Berkeley Terrace School
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ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

PERSONNEL (continued)  
February 18, 2004

Substitute Secretaries

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Secretaries at the pay rate of \$11.25 per hour, effective for the 2003-2004 school year. Payable from account # 11-000-240-105-0000-0000:

Eric Crespo                      Melissa Cifelli

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective 2/19/04 to 6/30/04. Payable from account # 11-000-262-100-0009-0035:

Ernest Thomas                      Grady Johnson

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

Substitute Breakfast/Lunch Aide

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Carmen Perez as a Substitute Breakfast/Lunch Aide at the pay rate of \$7.60 per hour, effective 2/19/04 to 6/30/04. Payable from account # 11-000-262-110-0000-0000:

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

PERSONNEL (continued)  
February 18, 2004

Substitute Bus Driver II

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Lionel Julien as a Substitute Bus Driver II at the pay rate of \$9.80 per hour, effective 2/19/04 to 6/30/04. Payable from account #11-000-270-108-0009-0036:

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective 2/19/04 to 6/30/04. Payable from account # 11-000-262-100-0009-0034:

Raymond Gordon

David Horne

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Certificated

Retirements

- (a) Lorraine Backus, Applied Technology Teacher, High School, retirement effective 7/1/04. (DOH 9/1/90)
- (b) Patricia Hospodar, Music Teacher, University Middle School, retirement effective 7/1/04. (DOH 9/1/68)
- (c) Robert Grossman, English Teacher, High School, retirement effective 7/1/04. (DOH 9/1/84)

PERSONNEL (continued)

February 18, 2004

- (d) Donna Zaleski, Resource Room Teacher, University Middle School, retirement effective 7/1/04. (DOH 9/1/71)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (e) Delores Johnson, Bus Driver, Transportation Department, retirement effective 1/1/04 (DOH 9/13/78)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Resignation

- (f) Latifa Chester, Breakfast/Lunch Aide, University Middle School, resignation effective 1/20/04.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, effective as indicated:

Certificated

- (a) Steven Pittman, Music Teacher, Grove Street School, at an annual salary of \$35,608, Step 2, BA Level, Hampton University, effective 1/26/04. Replacing Joel Zelnik. Payable from account #15-120-100-101-0000-00-06.
- (b) Michael Bacon, Physical Education Teacher, High School, at an annual salary of \$57,904, Step 16, MA Level, Western Maryland College, effective 2/23/04. Replacing Niall Caldwell. Payable from account #15-140-100-101-0000-00-12.

PERSONNEL (continued)

February 18, 2004

- (c) James Rhoades, Physical Science Teacher, High School, at an annual salary of \$36,938, Step 3, MA Level, State University of New York, effective 2/23/04. Replacing Naheelah Irving. Payable from account #15-140-100-101-0000-00-12.
- (d) Joseph Romano, Applied Technology Teacher, High School, at an annual salary of 35,608, Step 2, BA Level, Montclair State University, effective 2/23/04. Replacing Vincent Robinson. Payable from account #15-140-100-101-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (e) Administrative

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Natalie Heard, Assistant Principal, Berkeley Terrace School, at an annual salary of \$65,645, Step 1, 6<sup>th</sup> Year Level, effective 4/19/04 to 6/30/04. Replacing Margaret Wells. Payable from account # 15-000-240-103-0000-00-02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (f) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Audrey Welch, Supervisor of Early Childhood, Early Childhood Department, at an annual salary of \$83,033, Step 7, 6<sup>th</sup> Year Level, effective 2/23/04 to 6/30/04. Replacing Linda Byrd. Payable from account #11-000-221-102-0000-0000.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
February 18, 2004

Non-Certificated

(g) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Rose Sieruk, Paraprofessional, Grove Street School, at an annual salary of \$16,432, Step 2, effective 3/1/04 to 6/30/04. Replacing Betty Sanders. Payable from account #15-120-100-101-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

6. REASSIGNMENTS/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel effective for the 2003-2004 school year, at the indicated positions and locations:

Certificated

(a) Irene Perodin, ESL Teacher, Florence Avenue School to World Language Instructor, Florence Avenue School, effective 3/1/04, at no change in salary. Replacing Pasqua-Theresa Festa.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

(b) Mario Michel, Bus Driver II, Transportation Department to Bus Driver I, at an annual salary of \$8,800, Step 1, effective 2/1/04. Payable from account #11-000-270-108-0009-00-36.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

February 18, 2004

- (c) Mary Dawkins, Clerk Typist, Thurgood Marshall School to Confidential Administrative Secretary, Human Resources, at an annual salary of \$28,879, Non-Bargaining, effective 3/1/04. Replacing Peta-Gaye' Anderson. Payable from account #000-230-100-0000-00-16.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

7. AFTER SCHOOL PROGRAMS

- (a) Special Review Assessment/Irvington High School

RESOLVED, that the board of Education accepts the recommendation of the Superintendent and approves the appointment of the following secretaries to type student profiles/portfolios for those members of the Senior Class engage in the HSPA Special Review Assessment required for graduation. Compensation is as per the collective bargaining agreement payable via WSR account #15-000-218-105-0000-00-12 effective 3/1/04 to 3/31/04 from 4:00 to 7:00 pm, Monday through Friday and on Saturdays from 9:00 am to 12:00 pm not to exceed \$2,438.00:

Faye Jones-Simpson

Gwendolyn Murray

Gai Hughes

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (b) Multi-Pot Dance Company/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following dance choreographers to work with students in the preparation for school and community performances. Choreographers will be paid \$40.00 a day. Payment to be paid via monies acquired from private foundations and the internal school account earmarked for Multi-Pot activities. There will be no additional cost to the Board of Education.

Modern Dance Choreographer

Genaro Martinez

Tap Dance Choreographer

Maurice Chestnut

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



PERSONNEL (continued)

February 18, 2004

(c) Professional Development Academy Instructors/University Middle School

RESOLVED, that the Board of education accepts the recommendation of the Superintendent and approves the following individuals as instructors for the Professional Development Academy, minimum of 5 registrants is required in order for course to be offered. The professional development academy will begin on 3/6/04 and end on 5/1/04. The courses will meet on Mondays, Tuesdays, Wednesday, and Thursdays from 4:00 to 6:00 pm. Some courses will also meet on Saturdays from 9:00 am to 12:00 pm. Course instructors who are district supervisors will be paid at an hourly rate of \$33.00 and course instructors who are classroom teachers will be paid at an hourly rate of \$28.00 not to exceed \$6,000. Payable from account #11-000-223-320-0000-00-27:

Maryann Lippin-Supervisor	FOSS for Grades 1-5 FOSS for Grades 6-8 Science and Technology
Shirley Dutton-Facilitator	Literacy in the content Areas Grades 9-12
Matin Adegboyega-Supervisor	Mastering HSPA Mathematics
Joy Byrd-Butler-Supervisor	Mastering NJ ASK 3 and 4 Mathematics
Madeline Edwards-Math Specialist	Geometry and Measurement Grades K-8
Myrna Williams-Smith-5 <sup>th</sup> Grade Teacher	Effective Classroom Management
Lucia Schneck-Language Arts Supervisor	Literacy in the Content Areas Grades

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
February 18, 2004

(d) Para Pro ETS Test Trainers and Training Assistant/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following trainers as Para Pro ETS Test Trainers. The program will meet for nine weeks on Saturdays only from 2/21/04 until 4/3/04. The hours for the program are from 9:00 am to 12:30 pm. The trainers will be paid at an hourly rate of \$28.00 not to exceed \$5,600. Payable from account #11-000-223-320-0000-00-27. The training assistant will be paid at an hourly rate of \$17.00 not to exceed \$700.00. Payable from account #11-000-223-320-0000-00-27:

Madeline Edwards-Math Specialist  
Myrna Williams-Smith-5<sup>th</sup> Grade Teacher  
Andaiye Foluke-5<sup>th</sup> Grade Teacher  
Patricia Simo-IG Teacher  
Kathy Harris-Paraprofessional

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

8. SALARY INCREMENT

(a) RESOLVED, that the Board of Education of the Township of Irvington hereby approves a 5% increase in the salary of the following Non-Bargaining personnel pursuant to the terms and conditions of their contracts for employment, commencing July 1, 2003 and ending on June 30, 2004:

Non-Bargaining

Name	Title	Date of Hire
Littlejohn, D.	Accounts & Control Manager	Aug-83
Gundy, P	Purchasing Manager	May-84
McLoughlin, P	Benefits Manager	Aug-84
Fisher, B.	Transportation Supervisor	Feb-84
Aiello, F.	Building & Ground Supervisor	Oct-72
Little, H.	Chief of Security	Aug-79
Dunn, P.	Admin. Secretary	Aug-78
Pascarella, C.	Admin. Secretary	Dec-89
Cortes, G.	Admin. Secretary	Apr-85
Steele, C.	Admin. Secretary	Aug-92
Thompson, R.	Admin. Secretary	Dec-01

Souffrant, M.	Payroll Assistant	Sep-81
Taylor, B.	Payroll Assistant	Nov-84
Byrne, L.	Athletic Equipment	Sep-89
Williams, K.	Stock Expeditor	Dec-93
Blandford, T.	Fleet Manager	May-98
Cancio, E.	Computer System Specialist	Aug-97
Heard, E.	Media Technician	Sep-97
Calmes, T.	Chief Custodian	Aug-92
Amores, A.	Computer Systems	Apr-01
Yelverton, D.	Admin. Secretary	Oct-97
Dunn, J.	Admin. Secretary	Aug-90
Gonzalez, G.	Admin. Secretary	Sep-82

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) RESOLVED, that the Board of Education of the Township of Irvington hereby approves a 4% increase in the salary of the following Non-Bargaining personnel pursuant to the terms and conditions of their contracts for employment commencing July 1, 2003 and ending on June 30, 2004:

Annie McLucas

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(c) RESOLVED, that the Board of Education of the Township of Irvington hereby approves a 3% increase in the salary of the following Non-Bargaining personnel pursuant to the terms and conditions of their contracts for employment commencing July 1, 2003 and ending on June 30, 2004:

Julissa Martinez

Peta-Gaye' Anderson (prorated for the period of 7/1/03 to 2/27/04)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

9. FOR THE RECORD

(a) Nathan Patterson as a Mathematics club advisor replacing Lori Evans who was appointed on 11/19/03.

(b) Peta-Gaye' Anderson, corrected start date for Early Childhood Secretary should be 3/1/04.

10. HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC  
February 18, 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children for Placement in Public and Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2003-04 school year, effective as indicated:

PUBLIC

P03-224	Grade:01	Essex Jr. Academy Tuition:\$15,935 Beginning:02/09/04 SLD
P03-225	Grade:PS	N.J. Dept. of Human Services/Essex Campus Tuition:\$17,693 Beginning:01/12/2004 PSH
P03-226	Grade:01	Hillside/Early Childhood Center Tuition:\$59,350 Beginning:12/03/03 ED
P03-227	Grade:10	Hillside/Hillside High School Tuition:\$23,408 Beginning:01/01/04 ED
<u>PRIVATE</u>		
NP03-014	Grade-02	Community School Tuition:\$19,066 Beginning:01/20/04 MD
NP03-236	Grade:11	Lakeside School Tuition:\$28,028 Beginning:12/15/03 MD
NP03-415	Grade:11	St. Leo's Center Tuition:\$19,787 Beginning:01/14/04 ED

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
February 18, 2004

NP03-462	Grade:10	St. Leo's Center Tuition:\$25,244 Beginning:01/10/04 MD
NP03- 486	Grade:Kdg.	Child Developmental Center Tuition:\$19,593 Beginning:01/20/04 SLD
NP03-487	Grade:07	Coastal Learning Center Tuition:\$16,435 Beginning:01/29/04 MD
NP03-488	Grade:10	Coastal Learning Center Tuition:\$18,037 Beginning:01/02/04 SLD
NP03-489	Grade:PSH	Kohler Tuition:\$24,985 Beginning:01/12/2004 PSH
NP03-490	Grade:PSH	Kohler Tuition:\$24,985 Beginning:01/12/043 PSH
NP03-491	Grade:06	Washington Academy Tuition:\$18,669 Beginning:01/27/04 ED

TOTAL TUITION AMOUNT NEW PLACEMENTS - \$331,215.00

DISCONTINUED PLACEMENTS

P03-037	Essex Jr. Academy Discontinued:02/09/04 Moved-\$15,936
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HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
February 18, 2004

P03-103	Essex Cty, Voc. School Discontinued:01/09/04 Moved-\$3,960
P03-210	Westlake Discontinued:01/13/04 Moved:\$22,455
NP03-014	All Can Excell Discontinued:01/20/04 Moved- \$19,088
NP03-048	Child Developmental Center Discontinued:01/29/04 Change in placement-\$16,327
NP03-115	Deron/Unoin Discontinued:02/03/04 Moved-\$12,568
NP03-135	Deron/Montclair Discontinued:02/09/04 Moved-\$16,775
NP03-176	Gramon Discontinued:02/10/04 Moved-\$18,707
NP03-335	Washington Academy Discontinued:01/21/04 Moved-\$18,866
NP03-345	Washington Academy Discontinued:02/10/04 Change in placement-\$15,557
NP03-401	All Can Excell Discontinued:01/13/04 Moved-\$16,342
NP03-415	Coastal Learning Center Discontinued:01/14/04 Change in Placement-\$19,787

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
February 18, 2004

NP03-422 C.P. Center of Essex & W. Hudson  
Discontinued:01/06/04  
Moved-\$16,570

NP03-442 Newmark School  
Discontinued:02/04/04  
Moved-\$17,530

NP03-462 Childrens' Home of Burlington  
Discontinued:12/31/03  
Change in placement-\$25,956

NP03-470 St. Anthony's  
Discontinued:02/01/04  
Moved-\$20,583

NP03-477 Deron/Union  
Discontinued:02/01/04  
Moved-\$15,713

TOTAL AMOUNT OF DISCONTINUED TUITION:\$292,720.00

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Number of Students in each classification In and Out of District

Classification	In District	Out District	Tuition
HI-Auditorily Impairment	0	5	150,439
DB-Deafness	0	3	79,942
AU-Autistic	0	28	1,067,671
MO.CI-Cognitively Impaired	24	20	656,847
MODCI-Moderate Cognitive Impaired	5	21	212,377
SCI-Severe Cognitive Impairment	1	9	267,500
LI-Communications Impairment	21	13	365,202
ED-Emotionally Disturbed	25	79	2,736,044
MD-Multiply Disabled	75	245	8,988,464
MR-Cognitively Impaired	0	0	-0-
OI-Orthopedically Impaired	0	0	-0-
OHI-Other Health Impaired	27	21	758,275
PS-Preschool Disabled	9	66	2,749,170
SM-Social Maladjustment	0		-0-

HANDICAPPED CHILDREN- PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
February 18, 2004

SLD-Specific Learning Disability	391	128	3,190,832
TBI-Traumatic Brain Injury	7	12	338,757
VI-Visually Impaired	0	1	40,543
TOTAL	585	651	21,602,063

Total Number Of Students In And Out Of District =1236

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (HI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audio logical evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment is required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MO.CI) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

(1) The quality and rate of learning;

(2) The use of symbols for the interpretation of information and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.



HANDICAPPED CHILDREN- PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
February 18, 2004

ii. Moderate Cognitive Impairment (MODCI) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- 3) Performance on individually administered tests of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (LI)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a students educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a students educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

HANDICAPPED CHILDREN- PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
February 18, 2004

6. Multiply Disabled (MD)- correspond to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a students educational performance. A medical assessment

9. Preschool Disabled (PS) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

HANDICAPPED CHILDREN- PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
February 18, 2004

i. It is characterized by a severe discrepancy between the student's current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to "visually handicapped" and means impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

11. HOME INSTRUCTION  
February 18, 2004

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular education students receive five hours a week and classified students receive ten hours a week of instruction.

H03-40	Grade: 12	Newark Renaissance House Started: 9/3/03 Eligible for Home Instruction
H03-41	Grade: 10	Newark Renaissance House Started: 11/3/03 Eligible for Home Instruction
H03-42	Grade: 10	Barbara Neuhart Started: 1/5/04 Eligible for Home Instruction
H03-43	Grade: 10	Barbara Neuhart Started: 1/6/04 Eligible for Home Instruction
H03-44	Grade: 9	Michael Neuhart Started: 1/7/04 Eligible for Home Instruction
H03-45	Grade: 11	E.C. Educational Services Started: 12/12/03 Eligible for Home Instruction
H03-46	Grade: Kdg.	Paul Bey Started: 1/16/04 Eligible for Home Instruction
H03-47	Grade: 12`	Emmanuel Etim Started: 1/26/04 Eligible for Home Instruction
H03-48	Grade: 9	Emmanuel Etim Started: 1/26/04 Eligible for Home Instruction

HOME INSTRUCTION  
February 18, 2004

H03-49

Grade: 6

Margaret Igunwonyi

Started: 2/9/04

Eligible for Home Instruction

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM

February 18, 2004

12. BLUE SKY PUPPET THEATRE (SAND CASTLES) ASSEMBLY PROGRAM  
– AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following assembly program at Augusta Street School for the 2003-2004 school year: Sand Castles, March 11, 2004, for one performance of 45 minutes from 9:15 am to 10:00 am for grades K-5 at a cost of \$600.00. This will be paid from WSR account #15-000-221-320-0000-00-01. The students will learn to use strategies dealing with various math concepts and problem-solving skills as it's used by children in their everyday life. The NJCCCS in math that are addressed are: 4.1, 4.2, 4.3, 4.4, and 4.5. This program is to be provided by professional artists from The Blue Sky Puppet Theatre, University Park, Maryland.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

13. NEW JERSEY STATE SECOND GRADE TEACHER CONFERENCE –  
FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the participation of five second grade teachers to attend a workshop focusing on research based best practices to meet new Jersey core Curriculum Standards on March 1 & 2, 2004 in Atlantic city, NJ. Cost \$275.00 per person when sending 3 or more teachers. Total cost \$1,375.00 WSR account #15-401-100-500-0000-00-04.

Judith Diamond  
Christine Schoustra  
Sharon Presby  
Gloria Austin  
Laura Palmerezzi

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

February 18, 2004

14. STAFF TRAINING “STRATEGIES & TECHNIQUES TO EFFECTIVE INSTRUCTION IN MATHEMATICS – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes L. L. Teach Inc. of Bridgewater, N.J. to train Florence Avenue School staff on “Strategies and Techniques to Effective Instruction in Mathematics” March 9, 2004 1:45 P.M. – 4:00 P.M. at Florence Avenue School. L. L. Teach Inc. shall be paid \$1,000.00 from account #15-401-100-500-0000-00-04

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

15. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School’s five (5) Special Education classes to attend The Bronx Zoo in Bronx, NY on May 21, 2004. There will be a total of 75 students with 10 adults. Admission cost per student and adult is \$5.00 for a total of \$430 to be paid from WSR account #15-212-100-800-0000-00-06. There will be two (2) buses from approved bus list, Quality Coachways @ \$495.00 each for a total of \$990.00 plus \$15.00 parking for each bus for a total of \$1020.00 to be paid from WSR account #15-212-100-800-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

16. FIELD TRIP - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School’s five (5) Special Education classes attend The Salaam Shrine Circus, in Newark, New Jersey, on April 29, 2004. There will be a total of 75 students with 11 adults. Admission cost per student and adult is \$7.00 for a total of \$595.00 to be paid from WSR account #15-204-100-800-0000-00-06. Two (2) buses from approved bus list, Quality Coachways @ \$375.00 each for a total of \$750.00 to be paid from WSR account #15-204-100-800-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

February 18, 2004

17. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's five (5) Special Education classes attend The Crayola Factory in Easton, PA on April 18, 2004. There will be a total of 75 students with 10 adults. Admission cost for students and adult are to be paid by attendees. Two (2) buses from approved bus list, Quality Coachways @ \$625.00 each for a total of \$60.00 to be paid from WSR account #15-204-100-800-0000-00-06 and \$1190.00 to be paid from WSR account #15-212-100-800-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

18. READING AND WRITING – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Nancy Jennison of Staff Development for Educators to conduct a workshop on Saturday, March 13, 2004 (date may change based on the availability of the presenter) titled Preparing Students for the GEPA in Reading and Writing. The following topics will be covered:

- o Organizing an overview of what is expected of students on reading and writing sections of the GEPA.
- o How to use authentic, best practices in reading and writing to prepare students for the GEPA
- o How to make test-taking preparation an intrinsic piece of the curriculum.

Ms. Jennison will be paid \$2,120.00 for a six-hour workshop payable from account number 15-190-100-320-0000-00-11. A total of 25 teachers will attend the workshop. Each teacher will be paid \$28.00 per hour for a total of \$4,200.00 payable from account number 15-190-100-320-0000-00-11.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:



CURRICULUM (continued)

February 18, 2004

19. READING AND WRITING – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Nancy Jennison of Staff Development for Educators to conduct a workshop on Saturday, March 27, 2004 (date may change based on the availability of the presenter) titled Preparing Students for the GEPA in Reading and Writing. The following topics will be covered:

- o The seven comprehension strategies that proficient readers use
- o Assessing which strategies students need to learn
- o How knowledge of narrative and non-fiction text structures aid prediction and strengthens comprehension
- o Assessing whether students learned comprehension strategies that were taught

Ms. Jennison will be paid \$2,120.00 for a six-hour workshop payable from account number 15-190-100-320-0000-00-11. A total of 25 teachers will attend the workshop. Each teacher will be paid \$28.00 per hour for a total of \$4,200.00 payable from account number 15-190-100-320-0000-00-11.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

20. READING IN THE CONTENT AREAS – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Judi Wanders of Staff Development for Educators to conduct a workshop on Saturday, April 17, 2004 (date may change based on the availability of the presenter) titled Improving Reading in the Content Areas. The workshop is designed to introduce strategies that improve reading comprehension through the emphasis of graphic organizers.

Ms. Wanders will be paid \$2, 120 for six-hour workshop payable from account number 15-190-100-320-0000-00-11. A total of 25 staff members will attend the workshop. Each staff member will be paid \$28.00 per hour for a total of \$4,200.00 payable from account number 15-190-100-320-0000-00-11.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

February 18, 2004

21. ENGLISH AS A SECOND LANGUAGE LEARNERS – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Stephen While of Staff Development for Educations to present a workshop on Saturday, April 3, 2004 (date may change based on the availability of the presenter) titles Helping the Limited English Proficient Students.

The workshop will cover the following topics:

- o Understanding second language acquisition
- o Becoming familiar with the levels of proficiency in a language
- o Learning techniques needed to analyze language in various content areas
- o Modifying lessons

Mr. While will be paid \$2,801.00 for a six-hour workshop payable from account number 15-190-100-320-0000-00-11. A total of 20 staff members will attend the workshop. Each staff member will be paid \$28.00 per hour for a total of \$3,360 payable from account number 15-190-100-320-0000-00-11.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

22. MATHEMATICS – UNION AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Sue O’Connell to conduct a workshop on Saturday, March 27, 2004 (the date may change based on the availability of the presenter) titled Using Writing and Manipulatives to Improve Students’ Mathematics Skills. The following topics will be covered:

- o Innovative strategies to help students explain their math thinking, describe their math processes, and justify their answers both verbally and in writing.
- o Collaborative learning activities to increase students’ ability to write and talk about math
- o Use manipulatives to help students visualize mathematical concepts.

Ms. O’Connell will be paid \$2,000 for a six-hour workshop payable from account number 15-190-100-320-0000-00-11. A total of 18 teachers will attend the workshop. Each teacher will be paid \$28.00 per hour for a total of \$3,024 payable from account numbers 15-190-100-320-0000-00-11 (\$2,279) and 15-000-223-0000-00-11 (\$745).

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

February 18, 2004

23. BARCODE SYSTEM FOR LIBRARY – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Follet Software Company of McHenry, Illinois to install a barcode system for the University Middle School library. This service will catalog all books; provide project management, on-site consultation, installation and configuration services, as well as training. This installation provides necessary tracking of borrowed library books and materials. The total of \$16,937.60 is to be paid from University Middle School Library supplies/materials account #15-000-222-600-0000-00-10. Follet Software Company is the sole source provider.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

24. SELF ESTEEM RECREATION ADVISOR (AFTERNOON PROGRAM) – UNIVERSITY SIX

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of the self Esteem Recreation Advisor, Wanda Dickson, 6<sup>th</sup> grade teacher, to work with students in activities that will enhance responsibility and positive self-image. The program will begin, February 24, 2004 and conclude, May 26, 2004, two (2) days per week (Tuesdays & Wednesdays) from 3:15 pm to 4:15 pm. The staff member will be paid \$28.00 per hour for 25 hours not to exceed \$700.00, paid from account #15-130-100-101-0000-00-05.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

February 18, 2004

25. BULLYING & TEASING FOR MIDDLE SCHOOL STUDENTS –  
UNIVERSITY SIX

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Bullying and Teasing Workshop for Middle School students. This program/workshop will be presented by Heather Pevonis, MSSW, a partner of the NJ Bar Foundation, and Independent Consultant & Trainer. This interactive workshop will help students explore the structures of personal power, empathy, and empower the students to recognize that they have a choice and can contribute to a positive culture in their school and within society. The fee for the consultant, which includes six sessions with 40-50 students, total of 346 students is \$1500.00 to be paid out # 15-000-223-320-0000-00-05.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

26. NJPAC RESIDENCY PROGRAM/ARTS EDUCATION DEPARTMENT –  
UNIVERSITY SIX

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of NJ PAC Residency Program/Arts Education Department to work with a maximum of 30 students from Ms. Dodson's and Ms. Chipepo's 6<sup>th</sup> grade class, and to provide dance instruction for fifteen 60-minute sessions. The Residency includes the following components: Pre-Residency planning I Meetings, Parent/Teacher/child Sessions, Open House School Demonstration, Curriculum Materials, Professional Development for Classroom Teachers. The residency program will take place between, March 24, 2004 and conclude May 7, 2004 totaling 15 hours of instruction, two days per week (Tuesdays and Wednesdays from 1:15 p.m. – 2:00 p.m.). The cost of the program is \$2800.00 to be paid to NJ PAC from account #15-000-223-320-0000-00-05.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)  
February 18, 2004

27. SHIRLEY L. WALLER BLACK COLLEGE TOUR - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Shirley L. Waller Peer Leadership Program of Irvington High School to conduct a Black College Tour from April 4-10, 2004. The purpose of the overnight trip is to foster a wholesome attitude for post secondary studies while generating a positive perception of the academic, social, and cultural diversity of the historically Black college campus. The tour will include up to 84 students and the following chaperones:

- Gail Lane
- Gilbert Bragg
- Deirdre Oglesby
- Rita Owens
- Kenneth Lowery
- Michael Lawson

Expenses not to exceed \$16,348.00 will be payable under the following WSR accounts:

Lodging	\$6,000.00	15-190-100-500-0000-00-12
	5,218.20	15-401-100-500-0000-00-12
Transportation	\$4,000.00	15-000-270-512-0000-00-12
Disney	\$4,960.80	15-401-100-500-0000-00-12
Orlando Science Center	\$798.00	15-000-240-600-0000-00-12
Shirts	\$1,350.00	15-000-240-600-0000-00-12
Miscellaneous Incentives	\$4,200.00	15-000-240-600-0000-00-12

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

28. ADVANCED PLACEMENT COURSES- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to establish two additional advanced placement courses to the curriculum starting in the 2004-2005 school year. The advanced placement courses are as

follows: Advanced Placement United States History and Advanced Placement Physics B. The Advanced Placement United States History replaces United States History I/II for our highest achieving students. These new courses will be available in both the Junior and Senior years.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

29. GIRL OF THE MONTH BANQUET- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to conduct the Annual Girl of the Month Banquet on June 6, 2004 at Cioffi's Restaurant in Union, New Jersey. The cost of the banquet in the amount of \$1559.00 will be paid via WSR account 15-000-240-600-0000-00-12 under the section entitled student incentives.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

30. PERMISSION TO ATTEND NATIONAL DRILL TEAM CHAMPIONSHIP- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the JROTC Program of Irvington High School to attend the National High School Drill Team Championship in Daytona Beach, Florida from April 28 to May 2, 2004.

Expenses for transportation to be paid via WSR account 15-000-270-512-0000-00-12 not to exceed \$7,785.00. Other expenses for food and lodging to be paid via WSR account 15-401-100-500-0000-00-12 not to exceed \$5,802.00. The number of JROTC cadets attending is 26. Chaperones include SFC Service and Ms. Gail Lane. The cost of the substitute for Ms. Gail Lane is \$315.00 and will be paid via WSR account 15-140-100-101-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

31. INSTITUTE FOR INSTRUCTIONAL STRATEGIES- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to establish an Institute for Instructional Strategies to be held at the school on Mondays, Wednesdays, and Saturdays. The Institute will contain components such as The Integration of Technology into the Curriculum, Instructional

Strategies Across the Curriculum, and Instructional Strategies Endemic to Mathematics. The various components will be facilitated and held as follows:

**Mondays**                      **Matin Adegboyega-Supervisor of Mathematics**  
**4:30-7:30 P.M.**              *Instructional Strategies Endemic to Mathematics*

CURRICULUM (continued)  
February 18, 2004

**Wednesdays**                **Shirley Dutton-Whole School Reform Facilitator**  
**3:00-6:00 P.M.**              *Instructional Strategies Across the Curriculum*

**Saturdays**                    **Carl Walton-Technology Coordinator**  
**9:00-12:00 P.M.**            *Integration of Technology into the Curriculum*

Compensation for staff/facilitators/teachers in attendance will be as per the collective bargaining agreement payable under WSR account 15-000-221-110-0000-00-12, not to exceed \$45,560.00. The Institute will be in operation from February 23, 2004 through May 15, 2004. **Staff members from the elementary and middle schools are welcome to attend for staff development hours only provided there is availability and prior approval has been granted.**

**ACTION:**

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

**32.    NATIONAL HONOR SOCIETY INDUCTION CEREMONY-IRVINGTON  
HIGH SCHOOL**

**RESOLVED**, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the National Honor Society of Irvington High School to conduct their Annual Induction Banquet on May 20, 2004 at the Galloping Hill Inn in Union, New Jersey. Event expenses in the amount of \$3715.00 to be paid via the following WSR accounts:

15-000-240-500-0000-00-12	-	\$2500.00 Facility Rental/Meals
15-000-240-600-0000-00-12	-	\$940.00 NASSP/Plaques/ Miscellaneous Materials and Supplies
15-000-240-800-0000-00-12	-	\$275.00 Flowers and Favors

**ACTION:**

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_



Roll Call:

CURRICULUM (continued)  
February 18, 2004

33. SPECIAL COMPUTER TRAINING – SPECIAL SERVICES DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent in concurrence with the Director of Special Services and authorizes training in Project Special IEP process and computer system for the Special Services staff. The training is mandatory to meet the new IEP code, as per New Jersey Administrative Code Title 6A, Chapter 14, Special Education, effective October 6, 2003. Training is to be conducted on February 24 & 26, and March 1 & 3, 2004 plus 4 additional 3 hour dates as needed at the Special Services offices by Mr. George Renwick, a consultant from Computer Consulting Corp.

The cost for the training will be as follows:

Initial Training	26 hours @ \$80 hr. = \$2080
Additional Training (If needed)	26 hours @ \$80 hr. = \$2080
Travel Expenses	8 days @ \$100 day = \$800

To be paid from title VI-B IDEA grant, not to exceed a total of \$4960. Account #20-251-200-300-0000-00-00 Basic

Training for the secretaries would be from 3-6 p.m. – 2 days and would require 4 hours overtime from 4-6 p.m. This is necessary to train secretaries at their workstations. Personnel will be paid overtime as per the collective bargaining agreement.

To be paid from Title VI-B IDEA Grant, not to exceed a total amount of \$920.28  
Account #20-251-100-100-0000-00-00 Basic.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

34. SUPPLEMENTAL EDUCATION SERVICES PROGRAM – IRVINGTON DISTRICT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Kaplan Learning Center of New York and the Enrichment Center of Westfield, New Jersey to serve as the district's Supplemental Education Services (SES) providers for our middle school students. In accordance with the mandate of No Child Left Behind (NCLB), those providers will render remedial services to those students who failed to demonstrate academic proficiency. Kaplan will provide services in district while students using the Enrichment Center will be transported to the site. The program commences on Saturday, February 21, 2004 through June 19, 2004, maximum 100 students not to exceed the per pupil allocation noted in the NCLB Application, 04. It will be paid by the appropriate No Child Left Behind (NCLB) account, which is negotiable.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

35. FOR THE RECORD

Mr. Anthony Dilley, 5<sup>th</sup> grade teacher will replace Ms. Barbara Kahn, 4<sup>th</sup> grade teacher in the After School Tutoring program at Chancellor Avenue School.

ATHLETICS

February 18, 2004

36. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointments for the 2003-2004 school year at the step and honorarium indicated as per the present Coaches' Salary Guide. These honorariums may be adjusted upon ratification of a new Teachers' contract. Coaches are paid from account 15-402-100-100-0000-00-12 of the school budget.

Charles Ford	Head Baseball	Step 4	\$5,000.
Edwin Edwards	Assistant Baseball	Step 3	\$2,908.
Gary McGeehan	Assistant Baseball	Step 1	\$2,363.
James Casalino	Head Softball	Step 4	\$5,000.
Peter Jemas	Assistant Softball	Step 4	\$3,125.
Jack Goldrosen	Assistant Softball	Step 4	\$3,125.
James Keiser	Assistant Softball	Step 1	\$2,363.
Marvin Hawkins	Head Spring Track	Step 4	\$4,200.
Peter Pascarella	Assistant Spring Track	Step 2	\$2,008.
Barnes Reid	Assistant Spring Track	Step 4	\$2,525.
Charles Smith	Head Boys Tennis	Step 4	\$3,350.
Darnell Grant	Spring Strength and Conditioning.	Step 4	\$2,300.
Hakeem Saleem	Assistant Basketball	Step 1	\$2,547.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS & GROUNDS

February 18, 2004

37. UNION AVENUE MIDDLE SCHOOL – GYM #1 REPAIRS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Gym Door Repairs, Inc., Huntington Station, NY, to repair and seal the partition in the new wing gymnasium, at a cost of \$8,960.00 payable from account number 15-000-240-600-0000-00-11.

Other Quotes

United Partitioning Systems, Inc., East Islip NY	\$9,720.00
New York Folding Partitions, Inc., Bellerose, NY	\$9,995.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

38. UNION AVENUE MIDDLE SCHOOL – GYM #2 REPAIRS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Gym Door Repairs, Inc., Huntington Station, NY to repair the partition in the old wing gymnasium, at a cost of \$1,590 payable from account number 15-000-240-600-0000-00-11.

Other Quotes

United Partitioning Systems, Inc., East Islip, NY	\$1,900.00
New York Folding Partitions, Inc., Bellerose, NY	\$2,150.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

February 18, 2004

39. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	February	\$5,603,278.24
Payrolls -	January	\$5,991,257.48

The accounts payable appearing on the February 18, 2004 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

40. BOARD SECRETARY'S FINANCIAL REPORT, JULY, 2003 -REVISED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Revised Report for the period ending July 31, 2003.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

41. BOARD SECRETARY'S FINANCIAL REPORT, AUGUST, 2003 -REVISED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Revised Report for the period ending August 31, 2003.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
February 18, 2004

42. BOARD SECRETARY'S FINANCIAL REPORT, SEPTEMBER, 2003 – REVISED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Revised Report for the period ending September, 2003.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

43. BOARD SECRETARY'S FINANCIAL REPORT OCTOBER, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending October 31, 2003.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

44. BOARD SECRETARY'S FINANCIAL REPORT NOVEMBER, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending November 30, 2003.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

45. BOARD SECRETARY'S FINANCIAL REPORT DECEMBER, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending December 31, 2003.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
February 18, 2004

46. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 2004- 2<sup>nd</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of school district taxes for the month of February 2004 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

47. PAYMENT OF DISTRICT TAXES FOR MARCH 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of March 2004 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

48. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of January 31, 2004, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been overexpended.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



FINANCE (continued)  
February 18, 2004

49. PRINCIPAL OF THE YEAR GRANT AWARD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept the Principal of the Year Grant Award in the amount of \$10,000.00, awarded to Dr. Kevin West, Principal of Chancellor Avenue School.

BE IT FURTHER RESOLVED that this grant, awarded by the State of New Jersey, is to be used to enhance and increase student achievement.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

50. TITLE VI-B FLOW-THROUGH I.D.E.A.-B CARRY-OVER APPLICATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests Carry-Over Fund from I.D.E.A. Part B, 2002-2003 school year to I.D.E.A. Part B 2003-2004 school year in the following amounts:

PROJECT TITLES

I.D.E.A. Basic Grant	\$568,564
I.D.E.A. Preschool Component	<u>28,332</u>
Total	\$596,896

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

51. NO CHILD LEFT BEHIND (NCLB) CARRY-OVER APPLICATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests Carry-Over Fund from N.C.L.B., 2002-2003 school year to No Child Left Behind (NCLB) 2003-2004 school year in the following amounts:

PROJECT TITLES

Title I	\$213,627.42
Title II-A	89,664.03
Title II-D	31,663.96
Title V	<u>228.75</u>
Total	\$335,184.16

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
February 18, 2004

52. APPOINTMENT OF ESSEX COUNTY EDUCATIONAL SERVICES  
COMMISSION TO PROVIDE TRANSPORTATION SERVICES 2004-2005

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Essex County Educational Services Commission to provide transportation services during 2004-2005 on an as needed basis for Special Education, Vocational Students and Athletic Events.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

53. APPOINTMENT OF ESSEX COUNTY EDUCATIONAL SERVICES  
COMMISSION TO PROVIDE NON-PUBLIC & PUBLIC SCHOOL SERVICES  
2004-2005

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to provide the following non-public and public school services during 2004-2005 within the funds provided for that purpose by the New Jersey Department of Education:

- |    |                               |  |
|----|-------------------------------|--|
| a) | Chapter 192/193, Laws of 1977 | Compensatory Education<br>English as a Second Language<br>Home Instruction<br>Supplementary Instruction<br>Speech Correction<br>Examination and Classification |
| b) | Public School                 | Child Study Team   |
| c) | Public School                 | Home Instruction   |
| d) | Chapter 226, Laws of 1991     | Non-Public School Nursing  |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
February 18, 2004

54. NON-PUBLIC TITLE I SERVICES 2004-2005 -ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to enter into a contract with the Essex County Educational Services Commission, to provide Title I services for the 2004-2005 school year to two in-town non-public schools (St. Paul's and St. Leo/Sacred Heart) through the hiring of certificated instructional staff, per agreement and enrollment.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

55. PUBLIC AGENCY COMPLIANCE OFFICER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Pauline Gundy, Purchasing Department Manager, as the District's Public Agency Compliance Officer (P.A.C.O.), effective for the 2003-2004 school year, to comply with P.L. 1975, C.127 NJAC 17:27.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

56. COMPREHENSIVE ANNUAL FINANCIAL REPORT YEAR ENDING JUNE 30, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept the Comprehensive Annual Financial Report and directs the implementation of the recommendations for the improvement for the year ending June 30, 2003.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
February 18, 2004

57. CORRECTIVE ACTION PLAN ACCEPTANCE –AUDIT –FY 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Corrective Action Plan to address the findings of the FY'03 Comprehensive Annual Financial Report (CAFR) as presented by the District Auditors.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

58. DONATION –FLOORING MATERIALS –HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept a donation from Mr. Kevin Mericle of ABC Flooring, of labor and materials valued at \$2,000 to place a grease-proof coating in the batting cage located at Irvington High School. This coating now provides a clean and safer environment of Irvington's baseball and softball athletes.

BE IT FURTHER RESOLVED, that the Irvington Board of Education recognizes Mr. Mericle of ABC Flooring for providing this valuable service to the District. Be it also noted that Mr. Mericle is a relative of retired Irvington school administrator Mr. William Mericle, a former High School principal.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
February 18, 2004

59. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund raising activities for the following schools:

<u>SCHOOL</u>	<u>PURPOSE</u>	<u>ACTIVITY</u>	<u>DATE</u>	<u>NAME OF COMPANY</u>	<u>RESPONSIBLE PERSON</u>
<u>Augusta St.</u>	To raise money to pay for school-wide activities i.e. Honor Roll Breakfast, Student Achievement Awards, Student of the Month Awards, etc.	<u>Candy Sale</u>	February '04 through April '04	Kastle Kreations 241 Raritan St. South Amboy, NJ	Ms. Wells
<u>University Middle</u>	To raise funds to compete in dance competition, entry fees, costumes, music costs, end-of-year awards	<u>Candy Sale</u>	2/25/04	Gertrude Hawk Choc. 9 Keystone Park Dunmore, PA	Ms. DiGiore

Be It Further Resolved, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, March 17, 2004, at 5:30 p.m., at Mt. Vernon Avenue School, 36 Mt. Vernon Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call: