

1. LEAVE (S) OF ABSENCE
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BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

Regular Board Meeting –January 21, 2004
Grove Street School
594 Grove Street
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- VI. ADMISSION OF STUDENTS AFTER OCTOBER 1, 2003/OR HAS NEVER BEEN ENROLLED IN SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the admission of Akil Romeo into a Kindergarten class at Berkeley Terrace School, in accordance with Title 18A:38-6.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BOARD OF EDUCATION

JANUARY 21, 2004

VII. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated as corrected and transcribed, be received and filed.

Regular Board Meeting

September 17, 2003

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VIII. SUPERINTENDENT'S REPORT:

IX. FROM THE BOARD PRESIDENT:

X. PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL
January 21, 2004

1. LEAVE (S) OF ABSENCE

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) John Adamchak Extension of paid medical leave of absence using 30 personal illness days effective 2/3/04 through 3/16/04, followed by paid medical leave of absence effective 3/17/04 through 6/17/04 using Sick Bank, followed by paid medical leave of absence effective 6/18/04 through 6/22/04 using 3 personal illness days. (University Middle School-8th Grade Science Teacher)
- (b) Kirstin Johnson-Smith Paid maternity disability leave of absence 6 using 10 personal illness days effective 3/1/04 through 3/12/04, followed by an unpaid maternity disability leave of absence effective 3/15/04 through 4/30/04. (Berkeley Terrace School-Teacher of the Handicapped)

Non-Certificated

- (c) John DaCosta Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 1/1/04 through 1/23/04. (Chancellor Avenue School-Custodian)
- (d) Alice Davis Extension of paid medical leave of absence using 5 personal illness days effective 1/5/04 through 1/9/04. (Florence Avenue School-Paraprofessional)

PERSONNEL (continued)
January 21, 2004

- (e) Arifah Ali
Paid medical leave of absence using 39 personal illness days effective 12/8/03 through 2/25/04, followed by an unpaid medical leave of absence with paid benefits as per the FMLA effective 2/26/04 through 3/26/04. (Transportation-Bus Driver I)
- (f) Julissa Martinez
Unpaid FMLA with paid benefits effective 1/9/04 through 1/30/04. (Human Resources-Confidential Administrative Secretary)
- (g) Ronald Copeland
Extension of paid medical leave of absence using 13 vacation days effective 12/29/03 through 1/10/04 & 2 personal business days effective 1/19/04 through 1/20/04. (University Middle School-Custodian)
- (h) Melonie Young
Paid medical leave of absence using 28 personal illness days effective 1/12/04 through 2/20/04. (Berkeley Terrace School-Paraprofessional)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts for the record, the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Sandra Boone
Returned to work from unpaid childcare leave of absence effective 1/5/04. (Chancellor Avenue School-Assistant Principal)

PERSONNEL (continued)
January 21, 2004

Non-Certificated

- (b) Wilson Bradley Returned to work from paid medical leave of absence effective 1/6/04. (Administrative Office-Security Guard)
- (c) Donna Mitchell-Mainor Returned to work from paid medical leave of absence effective 11/24/03. (Florence Avenue School-Paraprofessional)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

3. SUBSTITUTE TEACHING PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Teachers at a pay rate of \$100.00 per day, effective 1/22/04 to 6/30/04. Payable from account # 15-190-100-106-0000-00xx:

Delores White
Willie Clark
Darrin Sharif
Priscilla Covington
Hakeem Saleem
*Elizabeth Obisel

* School Nurse Only

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

January 21, 2004

Permanent Substitute Teacher

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as permanent substitute teacher, effective 1/26/04 to 6/30/04:

Cynthia Stokes	\$115.00/day for days worked	Thurgood Marshall School
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ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Building Substitute Teacher

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as building substitute teacher, effective 1/22/04 to 6/30/04:

Shirley Descopain	\$125.00/day for days worked	University Middle School
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ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Substitute Secretary

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Natisha Hardy as a Substitute Secretary at the pay rate of \$11.25 per hour, effective for the 2003-2004 school year. Payable from account # 11-000-240-105-0000-0000:

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

January 21, 2004

Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective 1/22/04 to 6/30/04. Payable from account # 11-000-262-100-0009-0035:

Tywane King Kamisha Thomas Marcus Laws

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Substitute Breakfast/Lunch Aide

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Adetola Fashaine as a Substitute Breakfast/Lunch Aide at the pay rate of \$7.60 per hour, effective 1/22/04 to 6/30/04. Payable from account # 11-000-262-110-0000-0000:

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Substitute Bus Driver II

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of James Beane as a Substitute Bus Driver II at the pay rate of \$9.80 per hour, effective 1/22/04 to 6/30/04. Payable from account #11-000-270-108-0009-0036:

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Substitute Bus Aide

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Aswad Thompson as a Substitute Bus Aide at the pay rate of \$9.60 per hour, effective 1/22/04 to 6/30/04. Payable from account # 11-000-270-108-0009-0036:

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

January 21, 2004

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Certificated

Resignations

- (a) Stacey Estrada, Special Education Teacher. Grove Street School, effective 2/18/04.
- (b) Debra Kessler, Technology Coordinator, Madison Avenue School, effective 1/1/04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (c) Yasmine Leon, Building Substitute, University Middle School, effective 1/19/04.
- (d) Deborah Covin, Breakfast/Lunch Aide, University Middle School, effective 12/19/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Retirements

Non-Certificated

- (e) Betty Sanders, Paraprofessional, Grove Street School, disability retirement, effective 1/1/04. (DOH 9/1/85)
- (f) Margaret Daniels, Paraprofessional, Grove Street School, disability retirement, effective 1/1/04. (DOH 1/31/89)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
January 21, 2004

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, effective as indicated:

Certificated

- (a) Steven Guglich, 4th Grade Teacher, Chancellor Avenue School, at an annual salary of \$38,721, Step 7, MA Level, Nova Southeastern University, effective 1/22/04. Replacing Bonita Williams. Payable from account #15-120-100-101-0000-00-03.
- (b) Charles Cox, Computer Teacher, Irvington High School, at an annual salary of \$36,508, Step 5, BA Level, Thomas Edison State College, effective 1/22/04. Replacing David Gadallah. Payable from account #15-140-100-101-0000-00-12.
- (c) Rosanne Terr, Music Teacher, University Six School, at an annual salary of \$37,681, Step 7, BA Level, Southwest Baptist University, effective 1/26/04. Replacing Ernest Scott. Payable from account #15-130-100-101-0000-00-05.
- (d) Vincent Robinson, Special Education Teacher, University Middle School, at an annual salary of \$35,908, Step 3, BA Level, Rutgers University, effective 1/26/04. Payable from account #15-212-100-101-0000-00-10.
- (e) Norma Washington, School Nurse, Early Childhood Department, at an annual salary of \$69,716, Step 17, 6th Year Level, Fairleigh Dickinson University, effective 3/29/04. Payable from account #20-211-200-104-0000-03-00.
- (f) Julius Kelly, Special Education Teacher, Irvington High School, at an annual salary of \$35,908, Step 3, BA Level, New Jersey City University, effective 2/2/04. Replacing Awa Khouma. Payable from account #15-140-100-101-0000-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

January 21, 2004

2003-2004 Teacher Appointments/Adult High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel for the Adult High School program at the rates, hours per day and total amounts indicated from 1/22/04 to 6/30/04, or as specified in the resolution. (Account #13-601-100-101-0000-00-22)

- (g) Don Onugoku, Teacher of English-3.5 hours per day, \$28.00 per hour, not to exceed 120 total days: \$11,760.00.
- (h) Shrivgopaul Budhu, Teacher of Mathematics-3.5 hours per day, \$28.00 per hour, not to exceed 120 total days; \$11,760.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non Certificated

- (i) Sharron R. Thompson, Paraprofessional, Chancellor Avenue School, at an annual salary of \$16,432, Step 2, effective 1/22/04. Payable from account #15-000-218-104-0000-00-03.
- (j) Clevell Young, Paraprofessional, Thurgood Marshall School, at an annual salary of \$19,989, Step 7, effective 1/22/04. Replacing Roberto Ramos. Payable from account #15-190-100-106-0000-00-08.
- (k) Christine Carimbocas, B-12 Secretary, Early Childhood Department, at an annual salary of \$29,388, Step 4, effective 1/26/04. Payable from account #20-211-200-105-0000-03-00
- (l) Idolis Donat, Bus Driver I, Transportation Department, at an annual salary of \$8,800, Step 1, effective 1/5/04. Payable from account #11-000-270-108-0009-00-36.
- (m) Johnny Richardson, Bus Driver I, Transportation Department, at an annual salary of \$8,800, Step 1, effective 1/5/04. Payable from account #11-000-270-108-0009-00-36.
- (n) Mario Michel, Bus Driver II, Transportation Department, at an annual salary of \$8,000, Step 1, effective 1/5/04. Payable from account #11-000-270-108-0009-00-36.

PERSONNEL (continued)

January 21, 2004

- (o) Pierre Amilcar, Bus Driver II, Transportation Department, at an annual salary of \$8,000, Step 1, effective 1/5/04. Payable from account #11-000-270-108-0009-00-36.
- (p) Callie Dails, Bus Aide, Transportation Department, at an annual salary of \$8,080, Step 1, effective 1/5/04. Payable from account #11-000-270-108-0009-00-36.
- (q) Ida Young, Bus Aide, Transportation Department, at an annual salary of \$8,080, Step 1, effective 1/5/04. Payable from account #11-000-270-108-0009-00-36.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (r) Lead Guards-Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the re-appointment of Richard Moon as Lead Guard (Days) and Marion Ayo as Lead Guard (Nights) for the 2003/2004 school year at a stipend of \$1650.00 retroactive to 9/1/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

6. REASSIGNMENTS/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel effective for the 2003-2004 school year, at the indicated positions and locations:

Certificated

- (a) Awa Khouma, Special Education Teacher, Irvington High School to Learning Disability Teacher Consultant, Special Services Department, at no change in salary. Replacing Sydell Kessler-Levy. Payable from account # 202-51-200-104-0002-00-00.

PERSONNEL (continued)

January 21, 2004

- (b) James Jordan, Music Teacher, Florence Avenue School to Instrumental Music Teacher, Union Avenue Middle School (2.5 days a week) and University Middle School (2.5 days a week), effective 2/2/04, at no change in salary. Replacing Joseph Anecchino. Payable from account #15-130-100-101-0000-00-11 and 15-130-100-101-0000-00-10.
- (c) Peter Stevenson, Music Teacher, Irvington High School to Music Teacher, Florence Avenue School, effective 2/2/04, at no change in salary. Replacing James Jordan. Payable from account #15-120-100-101-0000-00-04.
- (d) Cheryl Chester, Asst. Principal, Grove Street to Asst. Principal, Irvington High School, effective 2/2/04, at no change in salary. Replacing Dr. Wilma Crespo. Payable from account #15-000-240-103-0000-00-12.
- (e) Andre' Taylor, Media Specialist, Irvington High School to Media Specialist, Union Avenue Middle School, effective 10/20/03, at no change in salary.

Non-Certificated

- (f) Peta-Gaye Anderson-Bell, Non-Bargaining Confidential Secretary, Human Resources Department to B-12 Secretary, Early Childhood Department, at an annual salary of \$32,183, Step 6, effective 2/16/04. Payable from account #20-211-200-105-0000-03-00.
- (g) Rayvin Hannah, Breakfast/Lunch Aide, University Middle School to Substitute Breakfast/Lunch Aide, District-wide, effective 1/22/04.
- (h) Lois Hill, B-12 Secretary, Transportation Department to B-12 Secretary, Security Department, University Middle School, effective 1/20/04, at no change in salary. Payable from account #15-000-240-105-0000-00-12.
- (i) Iesha McCain, B-12 Secretary, Security Department, University Middle School to B-12 Secretary, Transportation Department, effective 1/20/04, at no change in salary. Payable from account #11-000-270-108-0009-00-36.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

January 21, 2004

7. AFTER SCHOOL PROGRAMS

(a) School Play Director/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Todd Dowdy-Sloan, Teacher at Mt. Vernon Avenue School, as the School Play Director at Irvington High School for the 2003-2004 school year. Salary to be commensurate with the collective bargaining agreement in the amount of \$2,650.00 contained within the teacher contract for honorariums payable under WSR account #15-140-100-101-0000-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) After School S.A.T. Tutorial Program/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Denise D'Antono, Teacher at Irvington High School, to the position of teacher in the After School S.A.T. Tutorial Program to be based at Irvington High School from 1/21/04-5/28/04 on Mondays, Wednesdays, Thursdays, and Fridays from 3:00-4:00 pm. Compensation is as per the collective bargaining agreement payable under WSR account #15-000-221-104-0000-00-12 not to exceed \$2,604.00 for the program.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

January 21, 2004

(c) School Leadership Council/Augusta Street School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment to the below listed members of the Augusta Street School Leadership Council, for a maximum of two hours per month from January to June 2004. Certified staff will be paid \$28.00 per hour, from account #15-120-100-101-0000-00-01. Non-instructional staff will be paid \$15.00 per hour, from account #15-190-100-106-0000-00-01.

Instructional Staff

Elaine Koslowski
Jeanette Valentine
Jouette Smith
Mary Mazauskas
Lesia Frazier
Melba Mullins
Annette Wilson

Non-instructional Staff

Brenda Burney
Kenya Hill
Asi Anwan

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) School Leadership Council/Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment to the below listed members of the Berkeley Terrace School Leadership Council, for a maximum of two hours per month from January to June 2004. Payment will be per collective bargaining agreement, from account #15-120-100-101-000-00-02:

Teachers-\$28.00 per hour

Patricia Dowd
Debbie Moore-Scantling
Nancy Mac George
Jewel Pasler
Dr. Margaret Vereen
Cari York
Gery Treichler

Support Staff-\$15.00 per hour

Vicky Wideman

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

January 21, 2004

(e) School Leadership Council/Madison Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment to the below listed members of the Madison Avenue School Leadership Council, for a maximum of two hours per month from September 2003 to June 2004. Payment will be per collective bargaining agreement, from account # 15-401-100-500-000-00-07.

Teachers - \$28.00 per hour

Support Staff - \$15.00 per hour

Barbara Whitaker
Judith Gaston
Terrance Henry
Tanya Daley
Albetty Alexander
JoAnn Wiener

Twanna Williams-Paraprofessional
Valerie Spears-Paraprofessional
Amirah Amatur Rashid-Parent Coordinator

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(f) Advisors Extended Day Activities/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Nathan Patterson as a Mathematics club advisor replacing Lori Evans who was appointed on 11/19/03.

Mr. Patterson will be paid \$28.00 for 20 hours of meetings with students for a total of \$560.00. The program will be effective 1/5/04-6/18/04, once a week from 3:00-4:00 pm. The cost of the program will be paid from account #15-401-100-100-0000-00-11.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

8. HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC
 January 21, 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children For Placement In Public and Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2003-04 school year, Effective as indicated:

PUBLIC

P03-217	Grade:04	Essex Jr. Academy Tuition:\$25,499 Beginning:11/01/03 LI
P03-218	Grade:Ungraded	Burlington Special Services Tuition:\$19,600 Beginning:09/01/2003 AU
P03-219	Grade:04	Hillside/Saybrook School Tuition:\$44,223 Beginning:11/13/03 OHI
P03-220	Grade:02	Hillside/Saybrook School Tuition:\$41,545 Beginning:12/01/03 MD
P03-221	Grade:02	Hillside/Saybrook School Tuition:\$44,223 Beginning:\$11/13/03 MD
P03-222	Grade:06	Hillside/Hillside High School Tuition:\$50,408 Beginning:12/15/2003 SLD
P03-223	Grade:08	Hillside/Hillside High School Tuition: \$18,726 Beginning:11/01/03 SLD

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
 January 21, 2004

PRIVATE

NP03-038	Grade-04	Mt. St. Joseph's Children Center Tuition:\$34,740 Beginning:10/02/03 ED
NP03-364	Grade:10	Willowglen Academy Tuition:\$26,732 Beginning:12/18/03 ED
NP03-475	Grade:PS	C.P. Center of New Jersey Tuition:\$19,389 Beginning:01/05/03 PSD
NP03-	Grade:12	Jewish Vocational Services Center Tuition:\$ Beginning:11/04/03 OHI
NP03-	Grade:03	Deron/Union Tuition:\$31,426 Beginning:09/01/03 MD
NP03-	Grade;06	Glenview Academy Tuition:\$37,469 Beginning:09/29/03 MD
NP03-	Grade:07	Glenview Academy Tuition:\$37,469 Beginning:11/04/03 SLD
NP03-	Grade:03	Glenview Academy Tuition:\$22,481 Beginning:01/12/04 ED

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
January 21, 2004

NP03-	Grade:01	Glenview Academy Tuition:\$22,485 Beginning:01/01/2004 MD
NP03-	Grade:09	Greenbrook Academy Tuition:\$34,486 Beginning:10/13/2003 ED
NP03-	Grade:PS	Mt. Carmel Pre-School Tuition:\$22,020 Beginning:01/05/04 PSD
NP03-	Grade:PS	Mt. Carmel Pre-School Tuition:\$38,190 Beginning:11/17/03 PSH
NP03-	Grade:PS	Therapeutic School Tuition:\$44,399 Beginning:09/01/03 PSD

TOTAL TUITION AMOUNT NEW PLACEMENTS - \$764,549.00

DISCONTINUED PLACEMENTS

P03-044	Essex Jr. Academy Discontinued:11/13/03 Moved-\$22,311
P03-047	Essex Jr. Academy Discontinued:01/08/04 Moved:\$19,123
P03-048	Essex Jr. Academy Discontinued:01/08/04 Moved- \$19,123

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
January 21, 2004

P03-130	Hillside/Early Childhood Center Discontinued: 11/21/03 Moved-\$41,545
P03-160	YCS May Academy Discontinued:12/19/03 Moved-\$20,530
P03-191	Hillside/Saybrook School Discontinued-12/02/03 Moved-\$44,023
P03-215	Hillside/Saybrook School Discontinued-12/06/03 Moved-\$19,350
NP03-038	Bergen Child Developmental Center Discontinued:10/01/03 Change in placement-\$23,863
NP03-047	Child Development Center Discontinued:12/01/03 Moved-\$26,123
NP03-070	C. P. Center of Essex & West Hudson Discontinued:10/24/03 Moved-10//24/03
NP03-123	Deron/Garwood Discontinued:11/03/03 Change in placement-\$21,998
NP03-178	Gramon School Discontinued:12/08/03 Change in placement-\$25,231
NP03-185	Hillside School Discontinued:10/28/03 Change in placement-\$9,409
NP03-200	Horizon School Discontinued:01/05/04 Moved-\$23,883

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
January 21, 2004

NP03-307	St. Patrick's Discontinued:12/19/03 Moved-\$22,260
NP03-340	Washington Academy Discontinued:10/03/03 Change in placement-\$24,892
NP03-346	Washington Academy Discontinued:12/03/03 Change in placement-\$21,781
NP03-366	All Can Excell Discontinued:11/03/03 Moved-\$19,065
NP03-430	Deron/Garwood Discontinued:11/10/03 Moved-\$21,999
NP03-354	Washington Academy Discontinued:12/11/03 Moved-\$21,781
NP03-364	Wordsworth Academy Discontinued:12/17/03 Change in placement-\$14,651
NP03-406	Calais School Discontinued:11/24/03 Moved-\$20,720
NP03-417	Coastal Learning Center Discontinued:11/15/03 Change in placement-\$23,085
NP03-422	C.P Center of Essex & W. Hudson Discontinued:01/01/04 Moved-\$19,389
NP03-468	Greenbrook Academy Discontinued:12/29/03 Moved-\$24,099

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
 January 21, 2004

NP03-474 Washington Academy
 Discontinued:1-/15/03
 Change in placement-\$24,892

NP03- Therapeutic School
 Discontinued:12/16/03
 Moved-\$26,639

NP03- Glenview Academy
 Discontinued:10/30/03
 Change in placement-\$33,722

TOTAL AMOUNT OF DISCONTINUED TUITION:\$42,257.00

Number of Students in each classification In and Out of District

Classification	In District	Out District	Tuition
HI-Auditorily Impairment	0	5	150,439
DB-Deafness	0	3	79,942
AU-Autistic	0	27	1,048,071
MO.CI-Cognitively Impaired	24	22	695,093
MODCI-Moderate Cognitive Impaired	5	21	212,377
SCI-Severe Cognitive Impairment	1	9	267,500
LI-Communications Impairment	21	14	365,048
ED-Emotionally Disturbed	25	82	2,752,082
MD-Multiply Disabled	75	254	9,111,341
MR-Cognitively Impaired	0	0	-0-
OI-Orthopedically Impaired	0	0	-0-
OHI-Other Health Impaired	27	20	729,698
PS-Preschool Disabled	9	61	2,610,000
SM-Social Maladjustment	0		-0-
SLD-Specific Learning Disability	391	128	3,183,287
TBI-Traumatic Brain Injury	7	12	338,757
VI-Visually Impaired	0	2	62,542
TOTAL	585	648	21,606,177

TOTAL NUMBER OF STUDENTS IN AND OUT OF DISTRICT =1233

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (HI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audio logical evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment is required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MO.CI) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MODCI) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on individually administered tests of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (LI)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a students educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a students educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or
v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- correspond to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student’s educational performance. A medical assessment

9. Preschool Disabled (PS) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student's current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

9. HOME INSTRUCTION
January 21, 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular education students receive five hours a week and classified students receive ten hours a week of instruction.

H03-26	Grade: 9	E.C. Educational Services Started: 11/20/03 Eligible for Home Instruction
H03-27	Grade: 6	Bruce Bivins Started: 12/11/03 Eligible for Home Instruction
H03-28	Grade: 7	Dena Crump Ilobi Started: 12/9/03 Eligible for Home Instruction
H03-29	Grade: 9	Bergen Co. Special Services Started: 21/11/03 Eligible for Home Instruction
H03-30	Grade: 2	Ann Diaz Started: 11/13/03 Eligible for Home Instruction
H03-31	Grade: 9	David Kahiga Started: 12/11/03 Eligible for Home Instruction
H03-32	Grade: 1	Ike Nworu Started: 12/15/03 Eligible for Home Instruction
H03-33	Gr. Kdg.	Ike Nworu Started: 12/15/03 Eligible for Home Instruction
H03-34	Grade: 7	Kelvin Pittman Started: 12/15/03 Eligible for Home Instruction

HOME INSTRUCTION (continued)

January 21, 2004

H03-35	Grade: 6	Erica Williams Started: 1/5/04 Eligible for Home Instruction
H03-36	Grade: 4	Summit Hospital Regina Lubka Started: 1/12/04
H03-37	Grade: Kdg.	Allima Adeoye Started: 1/5/04 Eligible for Home Instruction
H03-38	Grade: 7	Barbara Neuhart Started: 11/20/03 Eligible for Home Instruction
H03-39	Grade: 11	Youth Consultation Services Started: 12/8/03 Eligible for Home Instruction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

10. SPECIAL TRANSPORT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves transportation for the medically disabled child as indicated:

T03-7	To & from University Middle School Started 12/17/03 Broken Foot
T03-8	To & from University Middle School Started 1/22/04 Knee injury

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM
January 21, 2004

11. SUPPLEMENTAL SERVICES PROVIDERS SATURDAY ACADEMY –
CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of tutors:

Ms. Vanessa McIver, 2 nd grade	Mr. Patrick Council, 3 rd grade
Ms. Mattie Starkley, 5 th grade	Ms. Terri Jackson, 3 rd grade
Ms. Maggie Williams, Kindergarten	Ms. Kathleen Carroll, 4 th grade
Ms. Vivian Bell, Kindergarten	Ms. Latrel Dortch, Kindergarten
Ms. Dawn Iorio, 2 nd grade	Mr. Steven Guglich, 4 th grade

Ms. Maria Giasullo, Basic Skills Teacher will serve as the Substitute tutor in the event a regular tutor is absent. Dr. Kevin West, Principal and Ms. Sandra Boone, Assistant Principal will also serve as Saturday administrators/coordinators and tutors for the Supplemental Services Providers Saturday Academy to assist students from all K-5 Irvington Public Schools as per NCLB regulations. The primary focus of the program will be to remediate students in the areas of LAL and Math and assist them in mastering skills aligned to the NJCCCS, NJ ASK, and GEPA. The program will operate from 1/24/04-6/19/04, every Saturday, from 8:00 am – 12:00 noon, for a total of 76 hours (4 hours x 19 Saturdays), at the rate of \$28.00 per hour (tutors) & \$33.00 per hour (administrators), total cost not to exceed \$28,424 funded under Grant proposal.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

12. SUBSTITUTES FOR AFTER SCHOOL TUTORIAL PROGRAM – CHANCELLOR
AVENUE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following staff members to serve as Substitute tutors for the Chancellor Avenue School After School Language Arts Literacy and Math Tutorial Programs in the event that any board approved tutor is absent. The programs will end June 16, 2004 from 3:00 – 4:00 P.M., at the rate of \$28.00 per hour, funded under account #15-401-100-100-0000-00-03.

Ms. Barbara Kahn, 4 th Grade Teacher	Ms. Dawn Morrison, 2 nd Grade Teacher
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ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

January 21, 2004

13. COMPUTER INSTRUCTOR – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Linda Lichtenberger, as Computer Instructor. This club will focus on computer exploration skills to assist Chancellor Avenue School students with mastery of the NJ Core Curriculum Content Standards in the area of Computer and Internet Technology. The program will begin 1/28/04 – 6/22/04 from 3:00 – 4:00 P.M., at the rate of \$28.00 per hour, for a total of 10 sessions, total cost not to exceed \$280, to be funded through account 15-401-100-100-0000-00-03.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

14. EXCHANGE PROGRAM – CHANCELLOR AVENUE SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves, Ms. Latrel Dortch, kindergarten teacher, to be an exchange participant sponsored by the Fulbright Memorial Fund Teacher Program. She will be exchanging places with Ms. Jacqueline Turner from United Kingdom, England, who will be taking over Ms. Dortch's current teaching assignment at Chancellor Avenue School. The location of the program will be the Glasshoughton Infant School, Castleford W. Yorks, England; for a period of 6 weeks, February 23 – April 2, 2004. The major objectives of the partnership is to gain strategies in Learning Styles, instructional methods and character building skills from this cultural setting that will assist kindergarten students of Chancellor Avenue in mastering skills aligned to the NJCCCS. U.S. teachers and their exchange partners are chosen from an outstanding group of highly qualified teachers in a lengthy process, involving intense training. The expense for this partnership is funded by the Fulbright Memorial Fund Teacher Program, Institute of International Education, and Washington, DC.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

January 21, 2004

15. NJ ASK TRAINING WORKSHOP – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the participation of 5 teachers to attend NJ ASK Training workshop. Location: Holiday Inn, Edison, NJ, February 6, 2004. Cost: \$129 per person. Total cost: \$645.00 WSR account #15-401-100-500-0000-00-04.

Andrea Rochman
Jacqueline Hirschfeld
Evelyn Novobilski
Dawn Weck
Gail Goldman

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

16. CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's five (5) Second Grade classes to Kean University – Wilkins Theater in Union, NJ to see production of "Matilda". There will be a total of 100 students with 6 adults. The trip will take place on April 23, 2004. Admission cost per student and one adult is \$7.00. Five (5) adults receive complementary tickets, the total admission cost is \$707.00 to be paid by WSR #15-190-100-800-0000-00-06. Two (2) buses from approved bus list (Quality Coachway, Inc.) @ \$375.00 each for a total of \$750.00 to be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

January 21, 2004

17. CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's five (5) Third Grade classes to Liberty Science Center in Jersey City, NJ. There will be a total of 107 students with 7 adults. The trip will take place on April 23, 2004. Admission cost per student and adults are \$4.00 each. The total admission cost is \$456.00 to be paid by WSR #15-190-100-800-0000-00-06. Two (2) buses from approved bus list (Quality Coachway, Inc.) @ \$375.00 each for a total of \$750.00 plus \$10.00 parking fee per bus for a total of \$770.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

18. MULTICULTURAL ASSEMBLY – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following Multi-Cultural Assembly performed by Enga Davis and Charles Burke entitled: "R & B the American Way". This program supports the NJCCCS in visual and Performing Arts. The assembly program will be on Wednesday, March 24, 2004 at 9:30 am and 1:30 pm. Program fee of \$750 per program for a total of \$1500.00 to be paid out of WSR account #15-190-100-320-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

19. SATURDAY SCHOOL – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Ann Diaz as a science instructor for the Saturday Program. This program is available to all students who have failed in cycles 1, 2, or 3. Ms. Diaz will be paid \$28.00 per hour for 60 hours not to exceed \$1,680.00 to be paid from account #15-130-100-101-0000-00-11.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

January 21, 2004

20. CHORUS PERFORMANCE TOUR – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the University Middle School Chorus, to take part in its 2004 Performance/Tour to Baltimore, Annapolis, and Philadelphia, (April 23-25, 2004), to perform in the Annapolis Classic Musical Festival. This trip shall be funded through fundraising, student contributions and University Middle School accounts.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

21. IRVINGTON HIGH SCHOOL - URBAN YOUTH COALITION THIRD ANNUAL LOCK IN FOR PEACE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Urban Youth Coalition of Irvington High School to conduct their third annual "Lock In For Peace" in the high school gymnasium from 3:00 P.M. on Friday, April 2, 2004 – 10:00 A.M on Saturday, April 3, 2004. This program will allow students to become involved in positive activities such as empowerment, peer mediation, and conflict resolution. The program will involve two hundred and fifty students with adult supervision at no cost to the Board of Education.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

22. H.S.P.A. SATURDAY INSTRUCTIONAL PROGRAM ESL/LANGUAGE ARTS LITERACY – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Chantal Derisse, ESL teacher at Irvington High School, to the position of ESL/Language Arts Literacy Teacher in the Saturday H.S.PA. The Instructional Program is to be housed at Irvington High School. The program will be in operation from January 24, 2004 – May 22, 2004 from 9:00 A.M. – 12:00 P.M. Compensation is as per the collective bargaining agreement payable via WSR account 15-140-100-101-0000-00-12, not to exceed \$1,428.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

January 21, 2004

23. KAPLAN S.A.T. VERBAL/MATHEMATICS PROGRAM INSTRUCTORS – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following certified personnel as teachers in the Kaplan S.A.T. Verbal and Mathematics Program to be housed at Irvington High School on Saturdays from January 24, 2004 – May 22, 2004 from 9:00 am – 12:00 pm. Compensation is as per the collective bargaining agreement payable via WSR account 15-140-100-101-0000-00-12, not to exceed \$1,428 per person.

Frantz Meronvil

Pierre Valere

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

24. CLASS/EXTRA CURRICULAR ADVISORSHIPS – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following certified personnel for Irvington High School advisor ship positions for the 2003-2004 school year. Compensation is as per the collective bargaining agreement payable under WSR account 15-401-100-100-0000-00-12.

9th Grade Advisor

Versie McNeil

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

January 21, 2004

25. PEER MATHEMATICS TUTORING PROGRAM- IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the creation of a Peer mathematics Tutoring program at Irvington High School for students who have not passed the high school proficiency assessment. The program will entail seniors, who have successfully passed the test on the first administration, and those who have not passed the test in Mathematics. The program will be from January 25, 2004 to February 28, 2004 from 9:00 am – 12:00 pm on Saturdays. Compensation for the peer tutors listed below will be \$10.00 per hour payable under WSR account # 15-000-221-800-0000-00-12:

- Larry Daniels
- Luc Edouard
- Schneider Exantus
- Andre Jean-Pierre
- Deneah Johnson
- Jovan Jordan
- Viliane Vilcant

ACTION:
Motion by: _____, Seconded By: _____
Roll Call:

26. WORKSHOP – BRUCE ESSING, SUPERVISOR OF ATHLETICS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Bruce Essing, Supervisor of Athletics, to attend the 44th Annual Directors of Athletics Association of New Jersey Workshop in Atlantic City, New Jersey, March 22-25, 2004. The package fee of \$529.00 includes registration, lodging, meals and fees.

ACTION:
Motion by: _____, Seconded By: _____
Roll Call:

CURRICULUM (continued)

January 21, 2004

27. PAYMENT FOR EARLY CHILDHOOD PROGRAM

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and enters into a contract with Christian Pentecostal Church at 971 Clinton Avenue, Irvington, New Jersey, to provide ancillary services to house the preschool program. The term of the contract is September 1, 2003 to August 31, 2004. The total cost to the district will be \$30,000 from account 20-211-400-0000-03-00.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

28. MATHEMATICS AND ENGLISH LANGUAGE ARTS SKILLS REVIEW BOOKS

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the purchase of the Kaplan Mathematics and English Language Arts Skills Review books for the seventh and eighth grade students at Union Avenue Middle School and University Middle School. The workbooks will be utilized in the classroom in conjunction with the professional development that the teachers will receive on January 13, 2004 and March 9, 2004, to better prepare the seventh and eighth grade students for the GEPA. The essential skills review books will also provide a supplemental program of instruction that builds proficiency in the most frequently assessed areas of the math and English curriculum.

The total cost of the Mathematics Skills Review and the English Language Arts Skill Review books for grade seven and grade eight at Union Avenue Middle School (total number of books ordered 1,420 at \$7.50 each) is: \$11,502 (8% shipping and handling included). To be paid out of Purchase Professional Educations Services Account #15-190-100-320-0000-00-11.

The total cost of the Mathematics Skills Review and the English Language Arts Skill Review books for grade seven and grade eight at University Middle School (total number of books ordered 1,046 at \$7.50 each) is \$8,472.60 (8% shipping and handling included). To be paid out of Account #15-000-240-600-0000-00-10

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

January 21, 2004

29. CHARACTER EDUCATION PARTNERSHIP INITIATIVE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the Character Education Partnership Initiative with the University of Medicine and Dentistry of New Jersey University Behavioral Health Care. The program will be implemented at the following schools: Berkeley Terrace and Thurgood Marshall commencing in February. The cost for the implementation of the program, which includes two-three hour training sessions, materials, and payment for eight teachers involved in the training is \$3,300. Funds will also be utilized to pay the consultant to work in each school three times a month. The fee for the consultant, Carl Donaldson, will be \$90.00 an hour for a total of \$2,700. The cost for this program is to be paid from the special revenue funds as restricted state aid for the New Jersey Character Education Partnership (NJCEP) Initiative for fiscal year 2004.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

30. FOR THE RECORD

CHANGE IN AFTER SCHOOL TUTOR – CHANCELLOR AVENUE SCHOOL

Barbara Kahn will be after school tutor replacing Anthony Dilley, 5th grade teacher. The Board approved the resolution at the October 15, 2003 Board of Education meeting.

ATHLETICS

January 21, 2004

31. COACHING APPOINTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Veleria Brown-Garner as Winter Cheerleading Coach for the 2003-2004 school year. Mrs. Brown-Garner to be appointed at Step 4 of the Coaches' Salary Guide at the contractual rate of \$2,300. Coaches are paid from budget account 15-402-100-0000-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS AND GROUNDS

January 21, 2004

32. LEASE – PORTABLES MADISON AVENUE SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent, to renew the lease with Williams Scotsman, Inc. of South Plainfield, for the leasing of one double-classroom trailer at Madison Avenue School, in the amount of \$1,990.00 per month or \$21,890.00 effective August 1, 2003 through June 30, 2004 Fund Acct: 11-000-262-441-0000-00-31

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

January 21, 2004

33. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	January	\$5,938,816.86
Payrolls -	December	\$6,056,753.06

The accounts payable appearing on the January 21, 2004 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

34. BOARD SECRETARY'S FINANCIAL REPORT SEPTEMBER, 2003

Resolved that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending September 30, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

35. PAYMENT OF DISTRICT TAXES FOR JANUARY 2004 2nd REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of school district taxes for the month of January 2004 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
January 21, 2004

36. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of February 2004 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

37. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of December 31, 2003, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been overexpended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

38. PERMISSION TO ATTEND CONFERENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to Board Members and Administrators to attend the National School Boards Association's 63rd Annual Conference, being held in Orlando, FL March 27-30, 2004. In addition to registration, lodging and transportation, expenses not to exceed \$150.00 per day be approved upon submission of an itemized voucher approved by the Board Secretary.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

January 21, 2004

39. ANNUAL SCHOOL ELECTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent that 4:00 P.M. be established as the time on, March 1, 2004 as the deadline for filing nominating petitions to run for position on the Irvington Board of Education. Polls will be open from 2:00 P.M. to 9:00 P.M. on April 20, 2004 for the Annual School Election.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

40. 2004-2005 EARLY CHILDHOOD PROGRAM AID, ONE-YEAR OPERATIONAL PLAN

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept and submit the 2004-2005 Early Childhood Program Aid, One-Year Operational Plan to the Department of Education, at a total budget amount of \$15,637,406 for Irvington to implement its Abbott Pre-school Program. The plan has been constructed in accordance with the State mandates set forth in the NJAC 6:24A, and supports the six components that will provide a quality community based pre-school program.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

41. DONATION FROM NOR CROSS BANK & REVERAND JOHNNIE CALDWELL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves University Middle School to accept donations from NorCross Bank and Reverend Johnnie Caldwell, The Caldwell Companies (\$3,000.00). Honorable Mayor Wayne Smith (\$334.00). James D. Washington, Principal (\$334.00). These donations shall be applied toward sponsoring students on the University Middle School Spring Performance Tour to Annapolis, Maryland; Baltimore, Maryland; and Philadelphia, PA.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
January 21, 2004

42. CONTRACT-CONSTRUCTION PROGRAM

RESOLVED, that the Board of Education accept the recommendation of the Superintendent to award a professional service contract for architectural services to NJ/K-12 Architects, LLC, of New Brunswick, New Jersey, in the amount of \$5,000 to prepare a grant application for the second round, “demonstration development activities”, as identified in the District’s Long Range Facility Plan.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

43. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following school:

<u>SCHOOL</u>	<u>PURPOSE</u>	<u>ACTIVITY</u>	<u>DATE</u>	<u>NAME OF COMPANY</u>	<u>RESPONSIBLE PERSON</u>
University Middle	End of Year Activities 8 th Grade	Student Pictures	2/6/04	Premium Marketing Corp. Union, NJ	Ms. Kronstadt
Union Middle	To raise money for student activities. June field day, roller skating, ice skating, school dances	<u>Candy Sale</u>	1/22/04-4/15/04	3-J Fund Raising Lakewood, NJ	Ms. Gesek
High School	To raise money via candy sale to offset cost of class activities	<u>Candy Sale</u>	1/22/04-6/15/04	Personal Touch Fundraising Pompton Lakes, NJ	Mr. Karger
High School	To present a show to offset the cost of company expenses, i.e. costumes, equipment, etc.	<u>Dance/Show</u>	4/23/04	Multipot Dance Co. Irvington High School	Ms. Anderson

Be It Further, Resolved, that each school in the district must conform to Board of Education Policy File Code 5136, - “Fund-Raising Activities”. In particular, the Board Policy specifically prohibits door-to-door solicitation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, February 18, 2004, at 5:30 p.m., at Madison Avenue School, 164 Madison Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call: