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37. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2003-2ND REQUEST
38. PAYMENT OF DISTRICT TAXES FOR JANUARY 2004
39. CERTIFICATION OF EXPENDITURES
40. PERSONNEL FUNDED THROUGH NO CHILD LEFT BEHIND-TITLE I GRANT
41. 2003-2004 ADDITIONAL STATE AID-NONPUBLIC SCHOOLS CHAPTER 192/193
42. TITLE VI-B FLOW-THROUGH INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) PART B, GRANT
43. PERMISSION TO ATTEND CONFERENCE-IRVINGTON HIGH SCHOOL

44. FOR THE RECORD

45 FUND RAISING ACTIVITIES

BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

Regular Board Meeting –December 17, 2003
Florence Avenue School
1324 Springfield Avenue
Irvington, New Jersey 07111

I. Call to Order

II. Salute to the Flag

III. Roll Call:

IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VI. ADMISSION OF STUDENTS AFTER OCTOBER 1, 2003/OR HAS NEVER BEEN ENROLLED IN SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the admission of Ciara Pugsley into a Kindergarten class at Berkeley Terrace School, in accordance with Title 18A:38-6.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VII. SUPERINTENDENT’S REPORT:

VIII. FROM THE BOARD PRESIDENT:

IX. PUBLIC COMMENT: (On agenda items only)
Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL

December 17, 2003

1. LEAVE (S) OF ABSENCE

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Non-Certificated

- (a) Wilson Bradley Paid medical leave of absence using 24 personal illness days effective 11/12/03 through 12/19/03. (Administrative Office-Security Guard)

- (b) Annette O’Neal Unpaid medical leave of absence with paid benefits as per the FMLA effective 10/1/03 through 12/31/03 followed by unpaid medical leave of absence without paid benefits effective 1/1/04 through 1/31/04. (Thurgood Marshall School-Security Guard)

- (c) Donna Mitchell-Mainor Paid medical leave of absence using 16 personal illness days effective 10/27/03 through 11/21/03. (Florence Avenue School-Paraprofessional)

- (d) John DaCosta Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 12/1/03 through 12/31/03. (Chancellor Avenue School-Custodian)

- (e) Virginia Tate Unpaid medical leave of absence with paid benefits as per the FMLA effective 10/1/03 through 1/12/04. (Florence Avenue School-Security Guard)

- (f) Vincent Vasile Paid medical leave of absence using 12 personal illness days effective 11/12/03 through 12/3/03. (University Middle School-Custodian)

PERSONNEL (continued)
December 17, 2003

(g) Ronald Copland

Paid medical leave of absence using 22 personal illness days and 1 vacation day effective 11/18/03 to 12/26/03. (University Middle School-Custodian)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts for the record, the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

(a) Cherone Starks

Returned to work from unpaid maternity disability leave of absence effective 11/5/03. (Thurgood Marshall School-5th Grade Teacher)

(b) Monica Batic

Returned to work from unpaid maternity disability leave of absence effective 12/1/03. (High School-Special Education Teacher)

Non-Certificated

(c) Vincent Vasile

Returned to work from paid medical leave of absence effective 12/4/03. (University Middle School-Custodian)

(d) Sharon Duren

Returned to work from paid medical leave of absence effective 11/18/03. (Grove Street School-Paraprofessional)

(e) Mary Rodgers

Returned to work from paid medical leave of absence effective 11/10/03. (Transportation Department-Bus Aide)

PERSONNEL (continued)

December 17, 2003

- (f) Veronica Cannon Returned to work from unpaid medical leave of absence effective 11/10/03. (Thurgood Marshall School-Custodian)

ACTION:
 Motion by: _____, Seconded by: _____
 Roll Call:

3. SUBSTITUTE TEACHING PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Teachers at a pay rate of \$100.00 per day, effective 12/18/03 to 6/30/04. Payable from account # 15-190-100-106-0000-00xx:

- | | |
|----------------------|--------------------|
| Monique Liles | Sheronda Martin |
| John Manley | Terri Moore |
| Jacqueline Christian | Terrell Harp |
| Michael Smith | Charles Washington |
| Yvanne Thelusca | Tony Parham |
| Ewanda May | * Kelvin Pittman |

* Home Instruction Only

ACTION:
 Motion by: _____, Seconded by: _____
 Roll Call:

Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective 12/18/03 to 6/30/04. Payable from account # 11-000-262-100-0009-0035:

- | | |
|-------------|---------------------|
| Brenda Snow | Jean Bruno |
| Sean Duncan | Wisseler Saint Jean |

ACTION:
 Motion by: _____, Seconded by: _____
 Roll Call:

PERSONNEL (continued)
December 17, 2003

Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective 12/18/03 to 6/30/04. Payable from account # 11-000-262-100-0009-0034:

Brenda Snow Sean Duncan

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$7.60 per hour, effective 12/18/03 to 6/30/03. Payable from account # 11-000-262-110-0000-0000:

Brenda Snow Janeen Carter

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Substitute Bus Driver II

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Drivers II at the pay rate of \$9.80 per hour, effective 12/18/03 to 6/30/03. Payable from account #11-000-270-108-0009-0036:

Civil Pierre Mutah Nash Kimcy Audouin

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)
December 17, 2003

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Certificated

Resignations

- (a) Joel Zelnik, Music Teacher, Grove Street School, effective 2/2/04.
- (b) Tory A. Bunn, Science Teacher, Union Avenue Middle School, effective 1/21/04.

Non-Certificated

- (c) Yolanda Bennett, Paraprofessional, Grove Street School, effective 12/5/03.
- (d) Denise Williams, B-12 Secretary, Mt. Vernon Avenue School, effective 1/2/04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Retirements

Certificated

- (e) Pasqua-Theresa Festa, World Language Teacher, Florence Avenue School, retirement effective 3/1/04. (DOH 3/1/79)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
December 17, 2003

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, effective as indicated:

Certificated

- (a) Brian Kirchmer, Social Studies Teacher, University Middle School, at an annual salary of \$36,638, Step 2, MA Level, The University of Kent at Canterbury School of International Relations, effective 12/18/03. Replacing Angela Williams. Payable from account #15-130-100-101-0000-00-10.
- (b) Lara Tilley, Art Teacher, University Six, at an annual salary of \$37,328, Step 4, MA Level, Montclair State University, effective 1/5/04. Replacing Diane Meszaros. Payable from account #15-130-100-101-000-00-05.
- (c) Sharon Holmes, Science Teacher, Union Avenue Middle School, at an annual salary of \$35,608, Step 2, BA Level, New Jersey City University, effective 12/18/03. Replacing Tracy Smith. Payable from account #15-130-100-101-0000-00-11.
- (d) Meredith Mondino, 2nd Grade Teacher, Grove Street School, at an annual salary of \$35,608, Step 2, BA Level, Rutgers University, effective 1/5/04 to 6/30/04. Replacing Kelly Greenwood. Payable from account #15-120-100-101-0000-00-06.
- (e) Belinda Perry, 5th Grade Teacher, Thurgood Marshall School, at an annual salary of \$36,208, BA Level, Kean University, effective 12/18/03. Replacing Shayna Scott. Payable from account #15-120-100-101-0000-00-08.
- (f) Jacqueline Lokko, Special Education Teacher, University Six, at an annual salary of \$35,608, Step 2, BA Level, University of Cape Coast, Ghana, effective 12/18/03. Payable from account #
- (g) Jonathan Sanchez, English Teacher, Irvington High School, at an annual salary of \$35,308, Step 1, BA Level, Montclair State University, effective 12/18/03. Replacing Shirley Dutton. Payable from account #15-000-240-103-0000-00-12.

PERSONNEL (continued)

December 17, 2003

- (h) Kim Bronson, 5th Grade Teacher, Berkeley Terrace School, at an annual salary of \$35,608, Step 2, BA Level, Rutgers University, effective 1/5/04. Replacing Marquissa Lewis. Payable from account #

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non Certificated

- (i) Natisha Hardy, 10 month, Part-time Secretary, Irvington High School, at the pay rate of \$11.25 per hour, Monday – Friday, 4 hours per day, effective 11/24/03. Payable from account #15-000-211-100-0000-00-12.
- (j) Emmanuelle Lubin, Paraprofessional, Berkeley Terrace School, at an annual salary of \$17,089, Step 3, effective 12/18/03. Payable from account #15-204-100-106-0000-00-02.
- (k) Natasha Houston, 10 month, Part-time Secretary, Irvington High School, at the pay rate of \$11.25 per hour, Monday – Friday, 4 hours per day, effective 11/24/03. Payable from account #15-000-211-100-0000-00-12.
- (l) Michael Sheppard, Custodian, Chancellor Avenue School, at an annual salary of \$24,934, Step 6, 12 months, effective 12/18/03. Replacing Ashley Williams. Payable from account #15-000-262-100-0000-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

6. AFTER SCHOOL PROGRAMS

- (a) School Leadership Council/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Shirley Dutton certified staff to receive SLC stipend of \$28.00 per hour for two hours per month for the months of September to December 2003 (name inadvertently excluded from October Agenda. Payable from account #15-000-218-104-0000-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
December 17, 2003

(b) School Leadership Council/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the following certified staff to receive SLC stipends of \$28.00 per hour for two (2) hours per month for the months of December 2003 through June 2004 to be paid from account #15-130-100-101-000-00-11.

- Nancy Gesek-Facilitator
- Susan Kobren-Technology Coordinator
- Marie Ganthier-Health and Social Services Coordinator
- Maureen Jasovsky-Teacher
- Cheryl Mullman-Teacher
- Carmine Nigro-Teacher

The following non-certified staff to receive stipends as per their respective contracts for two (2) hours per month for the months of December 2003 through June 2004 to be paid from account #15-190-100-106-0000-00-11.

- Josephine Simmons-Parent Coordinator-\$18.00 per hour
- Lucille Poli-Secretary-Time and one half per hour
- Valerie Williams-Medical Clerk-Time and one half per hour

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

7. ATTAINMENT OF NEW LEVEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment of the following certificated staff members due to the attainment of a new level, effective 9/1/03:

<u>Name</u>	<u>From</u>	<u>To</u>
Peter Stevenson	\$75,901	\$81,990
Irvington High School	SM	SM
Music Teacher	MA Level	6 th Year Level

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

8. HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC
December 19, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children for Placement In Public and Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2003-04 school year, effective as indicated:

PUBLIC

P03-158	Grade:01	Kohler Tuition:41,643 Beginning:09/01/2003 MD
P03-212	Grade:02	Essex Jr. Academy Tuition:\$22,312 Beginning:12/01/2003 MD
P03-213	Grade:09	Essex High School Tuition:\$28,450 Beginning:09/01/2003 SLD
P03-214	Grade:Ungraded	Hillside/Hillside High School Tuition: \$23,408 Beginning:09/07/2003 MOC
P03-215	Grade:02	Hillside/Early Childhood Center Tuition:\$32,350 Beginning:09/07/2003 MD
P03-216	Grade:Ungraded	Newark Regional Day Tuition:\$36,773 Beginning:10/08/2003 MD

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
December 19, 2003

PRIVATE

NP03-025	Grade:05	Deron School/Union Tuition:\$31,427 Beginning:09/08/2003 SLD
N03-460	Grade:06	All Can Excell Tuition:\$19,066 Beginning:12/01/2003 ED
NP03-461	Grade:Kdg.	Child Developmental Center Tuition:\$22,858 Beginning:12/01/2003 ED
NP03-462	Grade:10	Children 's Home of Burlington Tuition:\$43,260 Beginning:09/01/2003 MD
NP03-463	Grade:05	Community School Tuition:\$29,768 Beginning:09/01/2003 MD
NP03-464	Grade:09	Deron School/Union Tuition:\$33,550 Beginning:09/082003 TBI
NP03-465	Grade :03	Deron School/ Union Tuition:#31,427 Beginning:10/07/2003 MD
NP03-466	Grade:Ungraded	Deron School/Union Tuition:\$31,427 Beginning:10/10/2003 MD

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

December 19, 2003

NP03-467	Grade:02	Deron/ School/Union Tuition:\$31,427 Beginning:10/30/2003 MD
NP03-468	Grade:08	Greenbrook Academy Tuition:\$34,426 Beginning:11/11/2003 ED
NP03-469	Grade:Ungraded	Millburn Regional Day Tuition:\$42,750 Beginning:10/29/2003 MOC
NP03-470	Grade:10	St. Anthony's Tuition:\$41,167 Beginning:09/04/2003 MD
NP03-471	Grade:08	St. Leo's Tuition:\$36,063 Beginning:11/24/2003 SLD
NP03-472	Grade:PS	Therapeutic School Tuition:\$44,398 Beginning:09/01/2003 PSD
NP03-472	Grade:Kdg.	Therapeutic School Tuition:\$44,399 Beginning:09/04/2003 MD
NP03-473	Grade:07	Washington Academy Tuition:\$31,115 Beginning:10/01/2003 PSH
NP03-474	Grade:07	Washington Academy Tuition:\$31,115 Beginning:09/15/2003 SLD

HANDICAPPED CHILDREN- PLACEMENTS PUBLIC & NON-PUBLIC (continued)
 December 19, 2003

NP03-459 Grade:01 Edison School
 Tuition:\$8866
 Beginning:09/01/2003
 Regular Ed student- Homeless
 Placed by DYFS

TOTAL TUITION AMOUNT NEW PLACEMENTS - \$764,549.00

DISCONTINUED PLACEMENTS

P03-158 Lincoln/Nutley
 Discontinued:09/01/2003
 Change in placement-\$15,020

NP03-025 All Can Excell
 Discontinued: 09/02/2003
 Change in placement-\$27,237

TOTAL AMOUNT OF DISCONTINUED TUITION:\$42,257.00

ACTION:

Motion by: _____, Seconded by: _____
 Roll Call:

Number of Students in each classification In and Out of District

Classification	In District	Out District	Tuition
HI-Auditorily Impairment	0	5	150,439
DB-Deafness	0	3	79,942
AU-Autistic	0	27	1,048,071
MO.CI-Cognitively Impaired	24	22	695,093
MODCI-Moderate Cognitive Impaired	5	21	212,377
SCI-Severe Cognitive Impairment	1	9	267,500
LI-Communications Impairment	21	14	365,048
ED-Emotionally Disturbed	25	82	2,752,082
MD-Multiply Disabled	75	254	9,111,341
MR-Cognitively Impaired	0	0	-0-
OI-Orthopedically Impaired	0	0	-0-
OHI-Other Health Impaired	27	20	729,698
PS-Preschool Disabled	9	61	2,610,000
SM-Social Maladjustment	0		-0-
SLD-Specific Learning Disability	391	128	3,183,287

HANDICAPPED CHILDREN- PLACEMENTS PUBLIC & NON-PUBLIC (continued)
 December 17, 2003

TBI-Traumatic Brain Injury	7	12	338,757
VI-Visually Impaired	0	2	62,542
TOTAL	585	648	21,606,177
TOTAL NUMBER OF STUDENTS IN AND OUT OF DISTRICT =1233			

9. N.J.COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves the contract for Level I education services provided by the N.J. Commission for the blind and Visually Impaired at a cost of \$1,035.00 for one Irvington Special Education Student.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (HI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audio logical evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment is required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MO.CI) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of

information and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MODCI) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems
of low complexity:

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on individually administered tests of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (LI)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a students educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- correspond to "multiply handicapped" and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications)

based on the definition of multiply disabled. Multiply disabled is characterized as follows:

- i. "Multiple disabilities" means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student's educational needs.
- ii. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment

9. Preschool Disabled (PS) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student's current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

10. HOME INSTRUCTION
December 17, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve Home Instruction for the listed children. Regular Education students receive five hours a week and classified students receive ten hour a week of Instruction.

H03-20	Grade: 6	Marjorie Kahiga Started: 11/10/03 Eligible for Home Instruction
H03-21	Ungraded	Allima Adeoye Started: 11/10/03 Eligible for Home Instruction
H03-22	Grade: 10	Michael Neuhart Started: 11/10/03 Eligible for Home Instruction
H03-23	Grade: 5	Erica Williams Started: 11/24/03 Eligible for Home Instruction
H03-24	Grade: 12	Paul Bey Started: 12/3/03 Eligible for Home Instruction
H03-25	Grade: 1	Emmanuel Etim Started: 11/13/03 Eligible for Home Instruction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM

December 19, 2003

11. ENCORE PERFORMING ARTS ASSEMBLY PROGRAM – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following assembly program at Augusta Street School for the 2003-2004 school year: Rosa’s Ride – The Life of Rosa Parks, January 27, 2004, for one performance of 55 minutes from 1:30 pm to 2:30 pm for grades 3-5 at a cost of \$1,050.00. This will be paid from WSR account #15-000-221-320-0000-00-01. This program will provide children with an appreciation of the life of Rosa Parks. Students will discover their own strengths of conviction and learn about the birth of the civil rights movement. This program is to be provided by professional artists with the Encore Performing Arts Company from Wappingers Falls, New York.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

12. NJ ASK MATH ASSESSMENT - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the participation of 5 third grade teachers to attend 4 sessions of NJ ASK Math Assessment. The program is sponsored by Rutgers University’s New Jersey Math Coalition.

Cost \$2460 for registrations of 4 teachers. One additional registrant at \$615.00 for a total cost of \$3075.

Participants

Lolita Thomas	1/13/04	1/14/04	1/15/04	2/13/04
Patricia Sonda	1/13/04	1/14/04	1/15/04	2/13/04
Tricia Toriano	1/13/04	1/14/04	1/15/04	2/13/04
Fayette Weatherington	1/13/04	1/14/04	1/15/04	2/13/04
Sjekienna McCreary	1/13/04	1/14/04	1/15/04	

WSR #15-401-100-500-0000-00-04

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)
December 19, 2003

13. FIRST GRADE FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's four (4) Second Grade classes to The State Theater in New Brunswick, NJ to see the production of The Emperor's New Clothes. There will be a total of 77 students with 5 adults. The trip will take place on February 2, 2004. Admission cost per student and adult is \$6.00 - total admission cost is \$462.00 to be paid by WSR #15-190-100-800-0000-00-06. Two (2) buses from approved bus list (Quality Coachway, Inc.) @ \$400.00 each for a total of \$800.00 to be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:
Motion by: _____, Seconded By: _____
Roll Call:

14. MATHEMATICS WORKSHOPS – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following workshops for the listed personnel at Rutgers University – Busch Campus. Program title: New Jersey ASK Mathematics for 3rd & 4th Grade Teachers.

Measurement, Number Sense: Whole Numbers _____ February 5, 2004
Patterns and Geometry _____ February 6, 2004
Working with Data, Number Sense: Whole Numbers _____ February 12, 2004
Probability & Discrete Mathematics & Problem Solving _____ February 13, 2004
Fee for each teacher is \$700.00 for a total of \$4,900.00 to be paid from WSR account #15-000-223-320-0000-00-06.

Annie Baskerville	4 th Grade	Ann Heard	3 rd Grade
Sarah Layrea	Math Facilitator	John Fashtak	3 rd Grade
Debra Faria	3 rd Grade	Charlene Sica	4 th Grade
Scott McMahan	3 rd Grade		

ACTION:
Motion by: _____, Seconded By: _____
Roll Call:

CURRICULUM (continued)

December 19, 2003

15. CLASS TRIP – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to eighth grade students at Union Avenue Middle School to participate in a class trip to Baltimore/Washington, DC May 27 – May 29, 2004.

BE IT FURTHER RESOLVED, that the trip will consist of visiting many historical sites including the “Black Wax Museum” and the “Frederick Douglas Home.” Four (4) teachers and six (6) parents will chaperone about one hundred (100) students on this trip. Fundraisers will support this student activity.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

16. IN-SERVICE – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and authorizes Corn Associates of Rochelle Park, NJ to train Union Avenue Middle School staff on “Differentiated Instruction for the Middle Schools”. Training is to be conducted on Tuesday, March 9, 2004 from 1:45 pm through 4:00 pm at University Middle School. Corn Associates shall be paid a total of \$2,000.00 to be paid from account #15-000-223-320-0000-00-11.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

17. AFTER SCHOOL TUTOR – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Valerie Benn in the area of Language Arts, to serve as an After School Tutor for University Middle School. The program will begin 1/5/04 through 5/28/04. All activities shall be held after school (Monday, Wednesday & Thursday) from 3:05 pm – 4:05 pm. Employee to be paid \$28.00 per hour for a total of 57 hours. Total not to exceed \$1,596.00 per person. Payable from the University Middle School Whole School Reform account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)
December 19, 2003

18. ASSEMBLY PROGRAM – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the assembly program at University Middle School entitled “African Discovery Through Music” to be held on February 17, 2004 at 9:30 and 11:30. Winceyco Incorporated Entertainment Group will perform for all students at a cost of \$1,400.00, to be paid from account # 15-000-221-320-0000-00-10.

This program will allow the students to experience the perfect balance of music from the Negro Spiritual, Contemporary gospel to today’s Rhythm and blues and Rap. It has been tastefully edited and combined with historical facts about the inventions and discoveries of great African Americans.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

19. PARAPROFESSIONALS DRIVE-UP PARAPROS ETS COURSE – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and recommends the establishment of the Paraprofessionals Drive-up Parapros ETS course which is designed to prepare paraprofessionals to pass the state approved Parapros test. Classes will be conducted on Saturday mornings at the University Middle School from 9:00 am through 12:30 pm commencing January 10, 2004 and ending April 10, 2004. No classes will be held during holiday periods. Compensation will be as per contract.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

20. TRAINERS FOR PARAPROFESSIONALS DRIVE-UP PARAPROS ETS COURSE – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and recommends the appointment of two trainers in literacy and two trainers in mathematics to serve as instructors in the Paraprofessionals Drive-up Parapros ETS course to be compensated at the contractual rate. Number of trainers will be dependent upon course enrollment. Training classes will be conducted on Saturdays from 9:00 am through 12:30 pm from January 10, 2004 through April 10, 2004. Total compensation will not exceed \$5,600. In addition, the Superintendent recommends the appointment of one paraprofessional to provide on-site support services including set-up and provision for training equipment, materials and record keeping at the contractual hourly rate for the Saturday Parapros ETS classes to be held at the University Middle School from January 10, 2004 through April 10, 2004.

ACTION:

Motion by: _____, Seconded By: _____
Roll Call:

21. IN-SERVICE – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and authorizes Corn Associates of Rochelle Park, NJ to train University Middle School staff on “Differentiated Instruction for the Middle Schools”. Training is to be conducted on Tuesday, January 13, 2004 from 1:45 pm through 4:00 pm at University Middle School. Corn Associates shall be paid a total of \$2,000.00 to be paid from account #15-000-221-320-0000-00-10.

ACTION:

Motion by: _____, Seconded By: _____
Roll Call:

CURRICULUM (continued)

December 19, 2003

22. AFTERNOON SCHOOL PROGRAM – UNIVERSITY 6

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the hiring of eight (8) certified teachers and one (1) teacher assistant to provide academic reinforcement and enrichment skills in the After School Program (Language Arts, Mathematics, Science, Social Studies, Reading/Writing Workshops, fitness/coach, and computers) at University 6. This program will begin January 6, 2004 and conclude, May 26, 2004, two (2) days per week (Tuesdays & Wednesdays) from 3:15 PM to 4:15 PM. Each staff member will be paid \$28.00 per hour for \$38 hours not to exceed \$1,064.00. The Teacher Assistant (Paraprofessional) will be paid \$15.00 per hour not to exceed \$570.00. The total cost of the program will not exceed \$9,082.00 to be paid from account #15-130-100-101-0000-00-05.

Teacher

Wayland Allrich
Niambi Brice
Tawana DeLoach
Gail Dodson
Patricia Donahue
Laurel Haizel
Renee Nixon
Joan Clarke-Stein

Paraprofessional

Kendall Ashford

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

December 19, 2003

23. KAPLAN TRAINING SEMINARS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Kaplan Training Seminars and Follow-up Sessions for the following dates:

January 13, 2004- Staff Development In-service Day
GEPA Seminar: 3 hour session for 7th and 8th grade language arts teachers from Union Avenue School and University Middle School
GEPA Seminar: 3 hour session for 7th and 8th grade math teachers from Union Avenue School and University Middle School

Kaplan Training seminars are designed to train teachers to prepare their students for success on state mandated testing.

March 9, 2004- Staff Development In-service Day
GEPA Follow-up Session for 7th and 8th grade language arts teachers from Union Avenue School and University Middle School
GEPA Follow-up Session for 7th and 8th grade math teachers from Union Avenue School and University Middle School

The total cost for the seminars and follow-up sessions for the middle school teachers on January 13th and March 9th is \$8,000.00.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

24. PROFESSIONAL DEVELOPMENT ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following courses for the Spring 2004 Professional Development Academy commencing February, 2004 and ending May 19, 2004:

- FOSS for Grades 1-5
- FOSS for Grades 6-8
- Science and Technology (Internet Based)
- Literacy in the Content Areas Grades K-2
- Literacy in the Content Areas Grades 3-5
- Literacy in the Content Areas Grades 6-8
- Literacy in the Content Areas Grades 9-12
- Struggling Readers Grades 3-5
- Struggling Readers Grades 6-8

CURRICULUM (continued)

December 19, 2003

- ❑ Mastering HSPA Mathematics
- ❑ Mastering GEPA Mathematics
- ❑ Mastering NJ ASK 3 and 4 Mathematics
- ❑ Types of Performance Assessments Grades 9-12
- ❑ Integrated Math and Social Studies
- ❑ Writing Strategies Grades 3-5
- ❑ Writing Strategies Grades 6-8
- ❑ Effective Classroom Management
- ❑ Geometry and Measurement Grades K-8

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

25. DR. JAMES FRANKEL – WORKSHOP FOR DISTRICT MUSIC TEACHERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Dr. James Frankel (professor of computer technology and of music applications, Montclair State University and Franklin Lakes Public Schools) to conduct a workshop for the district music teachers. This workshop will take place on January 13, 2004 teacher in service day. Dr. Frankel will require a fee of \$500.00 for this service to be paid out of Account # 11-000-230-590-0000-00-16.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

26. FOR THE RECORD

CHANGE IN AFTER SCHOOL TUTOR – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the change in After School Tutor from Ms. Barbara Kahn, 4th grade teacher to Mr. Anthony Dilley, 5th grade teacher. The program was approved at the October 15, 2003 Board meeting.

BUILDINGS AND GROUNDS

December 17, 2003

27. RENOVATIONS – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a Construction Contract to Lone Star Consulting, Inc. of Lakewood, New Jersey, in the amount of \$15,700.00, to renovate two lower level rooms at Florence Avenue School to accommodate Special Services in 2004. Renovations include electrical upgrades, plastering, painting, upgrade of heating units if needed, new flooring tiles, electrical outlets, etc...Fund Acct: 12-000-400-390-0000-00-00

*Project eligible for Abbott Reimbursement Funds

Other Quotes

B.L. Cook – Lakewood, NJ	\$16,550.00
A. Dante & Sons – Newark, NJ	No Response
Distinctive Renovations – Maplewood, NJ	Not Available

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

28. RIGHT-TO-KNOW SERVICES – 2003-2004

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a professional service contract to Karl & Associates of Mohnton, PA to provide all Right-To-Knot Services for the District during the 2003-2004 School Year, at a fee of \$12,000.00, to include all chemical labeling, employee training, completion of District surveys/forms and MSDS updates for all new products used in the District 18A:18A-5(a)(1) Fund Acct: 11-000-262-420-00200-00-34

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS AND GROUNDS (continued)

December 17, 2003

29. UNIVERSITY MIDDLE SCHOOL – WSR OVERTIME

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to approve one University Middle School custodian and one University Middle security guard to work during the Saturday morning tutoring program from 12/6/03 through 5/28/04, from 8:30 a.m. through 12:30 p.m. Selected employees to be paid the appropriate rate per collective bargaining agreement. Payable from the University Middle School Whole School Reform account # for custodians and account #15-000-265-100-0000-00-10 for security.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

30. REVISED SCHOOL/CLASS CAPACITY – DISTRICTWIDE

RESOLVED, that the Board accepts the recommendation of the Superintendent to accept and approve the revised class capacity by each school, as calculated by DCM Architecture, Inc. the Board's Consultant, which includes provisions for all Pre-K, 4 year olds and some Special Education Students, subject to some variations as presented.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

31. LAND ACQUISITION – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to direct the School Business Administrator to prepare an application for Land Acquisition to NJSCC in conjunction with the Florence Avenue School renovations, to acquire Block 375, Lots 24,25,26,27,28,29,30, 1,2,and 3, to accommodate anticipated increased pupil population.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS AND GROUNDS (continued)

December 17, 2003

32. RELOCATION OF SPECIAL SERVICES

RESOLVED, that the Board accepts the recommendation of the Superintendent to relocate the office of Special Services to the lower level of Florence Avenue School to allow for the full renovations of University Six by the New Jersey School Construction Corporation, and amend the Long Range Facility Plan to house a capacity of 667 students at Florence Avenue School , excluding Pre-K

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

33. INSTALLATION OF GYMNASIUM MATS AT UNIVERSITY MIDDLE

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approve School Specialty of Mansfield, Ohio to install gymnasium wall mats at University Middle School. This installation provides necessary relief in the area of physical education safety. The total of \$15,912.20 is to be paid from University Middle School account #15-190-100-800-0000-00-10. Cooperative Bid #26-EDCP, State Contract #A86118

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

December 17, 2003

34. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	December	\$5,249,096.46
Payrolls -	November	\$6,383,999.62

The accounts payable appearing on the December 17, 2003 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

35. BOARD SECRETARY'S FINANCIAL REPORT JULY 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending July 31, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

36. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT JULY 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending July 31, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
December 17, 2003

37. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2003-2nd REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of school district taxes for the month of December 2003 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

38. PAYMENT OF DISTRICT TAXES FOR JANUARY 2004

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of January 2004 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

39. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of November 30, 2003, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been overexpended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

40. PERSONNEL FUNDED THROUGH NO CHILD LEFT BEHIND - TITLE I GRANT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salaries of the Title I and Bilingual staffs for the 2003-2004.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
December 17, 2003

41. 2003-2004 ADDITIONAL STATE AID – NONPUBLIC SCHOOLS CHAPTER 192/193

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts the 2003-2004 Addition State Aid for services rendered under Chapter 192/193 law of 1977.

<u>Today</u>	<u>Previous Amount</u>	<u>Additional</u>	<u>Revised Funding</u>
Compensatory Education	\$ 253,683.00	\$ 10,650.00	\$264,333.00
English as a Second Language	24,207.00	-----	24,207.00
Transportation and Maintenance	<u>5,215.00</u>	-----	<u>5,215.00</u>
Total Chapter 192	<u>\$ 283,105.00</u>	<u>\$ 10,650.00</u>	<u>\$293,755.00</u>
Initial Exam & Classification	\$ 48,611.00	-----	\$ 48,611.00
Annual Exam & Classification	9,599.00	-----	9,599.00
Corrective Speech	18,021.00	-----	18,021.00
Supplementary Instruction	<u>39,604.00</u>	<u>3,772.00</u>	<u>43,376.00</u>
Total Chapter 193	<u>\$ 115,835.00</u>	<u>\$ 3,772.00</u>	<u>\$ 119,607.00</u>

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

42. TITLE VI-B FLOW-THROUGH INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) PART B, GRANT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, and approves the request for Flow-Through Funds from Individuals with Disabilities Education Act (IDEA) Part B, for the 2003-2004 school year, and submits the original application to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey State Department of Education:

IDEA Part B-Basic	\$1,629,077
IDEA Part B-Pre-School	64,028
Project Total	\$1,693,105

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
December 17, 2003

43. PERMISSION TO ATTEND CONFERENCE-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Albert J. Joy, Principal of Irvington High School to attend the National Association of Secondary School Principals Convention in Orlando, Florida from February 27, 2004-March 1, 2004. All expenses including registration, transportation, meals, and lodging not to exceed \$2,500.00, will be paid via WSR account 15-000-240-500-0000-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

44. FOR THE RECORD

Robert Mantz, board approved October 15, 2003 as Consultant, Assistant Principal at Chancellor Avenue School effective Monday, October 20, 2003 actual starting date was Thursday, October 9, 2003.

45. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following school:

<u>SCHOOL</u>	<u>PURPOSE</u>	<u>ACTIVITY</u>	<u>DATE</u>	<u>NAME OF COMPANY</u>	<u>RESPONSIBLE PERSON</u>
<u>Grove Street</u>	End of Year Parties, Awards 5 th Grade	<u>Candy Sale</u>	2/26/04 – 3/11/04	3 J's Fund Raiser Lakewood, NJ	Ms. Nevill

Be It Further, Resolved, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, December 17, 2003, at 5:30 p.m., at Grove Street School, 594 Grove Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call: