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42. SATURDAY TUTORS/UNIVERSITY MIDDLE SCHOOL
43. AFTER SCHOOL SELF ESTEEM/UNIVERSITY MIDDLE SCHOOL
44. CHORUS ENHANCEMENT/UNIVERSITY MIDDLE SCHOOL
45. SATURDAY MATHEMATICS TUTORING PROGRAM/IRVINGTON HIGH SCHOOL
46. PEER LEADERSHIP AFTER SCHOOL PROGRAM/IRVINGTON HIGH SCHOOL
47. PEER LEADERSHIP ADVISORS/UNIVERSITY MIDDLE SCHOOL
48. CHESS CLUB ADVISORS/UNIVERSITY MIDDLE SCHOOL
49. SATURDAY TUTORS/UNIVERSITY MIDDLE SCHOOL
50. AFTER SCHOOL SELF ESTEEM/UNIVERSITY MIDDLE SCHOOL
51. CHORUS ENHANCEMENT/UNIVERSITY MIDDLE SCHOOL
52. AFTER SCHOOL TUTORING PROGRAM/UNIVERSITY MIDDLE SCHOOL
53. UPDATE THE BY LAWS AND POLICIES MANUAL OF THE IRVINGTON BOARD OF EDUCATION AND PREPARE A MANUAL OF ADMINISTRATIVE REGULATIONS
54. COACH'S RESIGNATION
55. INTRAMURAL COACHING APPOINTMENT
56. JANITORIAL SUPPLIES – 2003-2004
57. RADON SURVEY – FLORENCE AVENUE SCHOOL
58. JANITORIAL SUPPLIES – DISTRICT-WIDE
59. CAFETERIA RENOVATIONS-HIGH SCHOOL
60. DISTRICT-WIDE JANITORIAL SUPPLIES

61. REPLACEMENT CURTAINS-UNIVERSITY MIDDLE SCHOOL
62. ASBESTOS ABATEMENT – UNIVERSITY SIX SCHOOL
63. WINTER/SPRING ATHLETICS
64. RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY FOR THE 2003-2004 SCHOOL YEAR
65. PAYMENT OF BILLS
66. BOARD SECRETARY’S FINANCIAL REPORT AUGUST, 2003
67. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT AUGUST, 2003
68. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2003 SECOND REQUEST
69. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2003
70. CERTIFICATION OF EXPENDITURES
71. CHANGE SIGNATORY FOR AUGUSTA STREET SCHOOL STUDENT ACTIVITY ACCOUNT
72. CHANGE SIGNATORY FOR UNIVERSITY SIX MIDDLE SCHOOL STUDENT ACTIVITY ACCOUNT
73. NEW JERSEY STATE PTA CONVENTION
74. NEW JERSEY STATE PTA CONVENTION
75. SAVIN COPY MACHINE
76. YOUTH DEVELOPMENT CLINIC OF NEWARK, NEW JERSEY
77. CONSULTING SERVICES-PRE-SCHOOL CHILDREN
78. CORRECTIVE ACTION PLAN ACCEPTANCE-AUDIT OF PRESCHOOL ENROLLMENT FY 2002-2003
79. PERMISSION TO ATTEND CONFERENCE
80. EARLY CHILDHOOD/WHOLE SCHOOL REFORM CONTRACT RENEWALS

81. DONATION

82. FUND RAISING ACTIVITIVIES

BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

Regular Board Meeting – November 19, 2003
Chancellor Avenue School
844 Chancellor Avenue
Irvington, New Jersey 07111

I. Call to Order

II. Salute to the Flag

III. Roll Call:

IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VI. ADMISSION OF STUDENTS AFTER OCTOBER 1, 2003/OR HAS NEVER BEEN ENROLLED IN SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the admission of Jordan Avent into a Kindergarten class at Berkeley Terrace School, in accordance with Title 18A:38-6.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VII. SUPERINTENDENT’S REPORT:

VIII. FROM THE BOARD PRESIDENT:

- IX. PUBLIC COMMENT: (On agenda items only)
Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL

November 19, 2003

1. LEAVE (S) OF ABSENCE

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Judith Preble Paid medical leave of absence using 9 personal illness days and 2 personal business days effective 9/16/03 through 10/3/03. (Florence Avenue School-Art Teacher)
- (b) Kelly Greenwood Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 10/16/03 through 1/9/04. (Grove Street School-2nd Grade Teacher)

Non-Certificated

- (c) Delores Johnson Extension of unpaid medical leave of absence without paid benefits effective 9/1/03 through 12/31/03. (Transportation-Bus Driver)
- (d) Sharon Duren Extension of paid medical leave of absence effective 10/15/03 through 11/17/03 using Sick Bank. (Grove Street School-Paraprofessional)
- (e) Betty Sanders Paid medical leave of absence previously approved at the 10/15/03 Board of Education meeting should be amended as follows: Paid medical leave of absence using 16 personal illness days and 3 personal business days effective 9/2/03 through 9/26/03, followed by unpaid medical leave of absence effective 9/29/03 through 10/15/03, followed by paid medical leave of absence effective 10/16/03 through 1/2/04 using Sick Bank. (Grove Street School-Paraprofessional)

PERSONNEL (continued)
November 19, 2003

- (f) Margaret Daniels Unpaid medical leave of absence previously approved at the 10/15/03 Board of Education meeting should be amended as follows: Extension of unpaid medical leave of absence effective 10/1/03 through 10/14/03, followed by paid medical leave of absence effective 10/15/03 through 1/1/04 using Sick Bank. (Grove Street School-Kindergarten Paraprofessional)
- (g) Joseph Thelusca Paid medical leave of absence using 11 personal illness days effective 10/2/03 through 10/17/03. (Florence Avenue School-Custodian)
- (h) Alice Davis Paid medical leave of absence using 30 personal illness days effective 10/7/03 through 11/24/03, followed by paid medical leave of absence effective 12/1/03 through 12/19/03 using Sick Bank. (Florence Avenue School-Paraprofessional)
- (i) Mary Rodgers Paid medical leave of absence using 20 personal illness days effective 10/7/03 through 11/7/03. (Transportation Department-Bus Aide)
- (j) John DaCosta Unpaid medical leave of absence with paid benefits as per the FMLA effective 10/27/03 through 11/30/03. (Chancellor Avenue School-Custodian)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
November 19, 2003

2. RETURN TO WORK FROM LEAVES OF ABSENCES

Certificated

- (a) Sandra Lopez Returned to work from unpaid childcare leave of absence effective 10/16/03. (University Middle School-Health & Social Services Coordinator)

- (b) Judith Preble Returned to work from paid medical leave of absence effective 10/6/03. (Florence Avenue School-Art Teacher)

- (c) Magalys Williams Returned to work from unpaid maternity disability leave of absence effective 11/3/03. (Chancellor Avenue School-Kindergarten Teacher)

Non-Certificated

- (c) Joseph Thelusca Returned to work from paid medical leave of absence effective 10/20/03. (Florence Avenue School-Custodian)

- (d) Jose Cargua Returned to work from paid medical leave of absence effective 10/14/03. (High School-Custodian)

- (e) Veronica Cannon Returned to work from paid medical leave of absence effective 10/20/03. (Thurgood Marshall School-Custodian)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
November 19, 2003

3. SUBSTITUTE TEACHING PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Teachers at a pay rate of \$100.00 per day, effective 11/20/03 to 6/30/04. Payable from account # 15-190-100-106-0000-00xx:

Jerry Quartsin	Martins Unmamma
Shantilla Gillespie	Darchell Todd
Lisa Smith	Morrine Benett
Brenda Freeman	Leroy Coleman
Talita Robinson	Yolanda Bennett
Tiffany Terrelouque	Maurice Murrell
Marcelle Welcome	* Kelvin T. Pittman
Charles Cox, Jr.	

* Home Instruction Only

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Permanent Substitute Teacher

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as permanent substitute teacher, effective 11/20/03 to 6/30/04:

Jacqueline Lokko	\$115.00/day for days worked	University Six School
Joseph Monasse	\$115.00/day for days worked	Irvington High School
David Aluko	\$115.00/day for days worked	Irvington High School

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
November 19, 2003

Building Substitute Teacher

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as building substitute teacher, effective 9/1/03 to 6/30/04:

Jerome Burgess	\$125.00/day for days worked	Chancellor Avenue School
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ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Substitute Paraprofessionals

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Paraprofessional at the pay rate of \$76.60 per day, effective 11/20/03.
Acct. #15-190-100-106-0000-0000

Clevell Young	Danielle Carlos
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ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective 11/20/03 to 6/30/04. Payable from account # 11-000-262-100-0009-0035:

Charles Felton	Stanley Edouard
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ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)
November 19, 2003

Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective 11/20/03 to 6/30/04. Payable from account # 11-000-262-100-0009-0034:

David Horne	David Brewster
Charles Felton	Paul Jones

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Substitute Breakfast/Lunch Aide

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Charles Felton as a Substitute Breakfast/Lunch Aide at the pay rate of \$7.60 per hour, effective 11/20/03 to 6/30/03. Payable from account # 11-000-262-110-0000-0000:

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Substitute Bus Aides

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Aides at the pay rate of \$9.60 per hour, effective 11/20/03 to 6/30/03. Payable from account # 11-000-270-108-0009-0036:

Sharon Edoo	Lula Santiago	Yolanda Garcia
Charles Felton	Michael Ferguson	Vincent Odom

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)

November 19, 2003

Substitute Bus Driver II

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Drivers II at the pay rate of \$9.80 per hour, effective 11/20/03 to 6/30/03. Payable from account #11-000-270-108-0009-0036:

Monteny Constant

Pamela Stokes

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Certificated

Resignations

- (a) Nichelle Scott, Whole School Reform District Wide Project Coordinator, Central Office, effective 11/14/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

Terminations

- (b) Sandra Adams, Security Guard, Grove Street School, effective 11/21/03, for abandonment of position.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 19, 2003

- (c) James Davis, Security Guard, Thurgood Marshall School, effective 11/21/03, for abandonment of position.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, effective as indicated:

Certificated

- (a) Kevin McNulty, 4th Grade Teacher, Madison Avenue School, at an annual salary of \$36,208, Step 4, BA Level, William Paterson University, effective 11/20/03. Replacing Barbara Whitaker. Payable from account # 15-120-100-101-0000-00-07
- (b) Paul Asuma, Science Teacher, Irvington High School, at an annual salary of \$37,681, Step 7, BA Level, New Jersey City University, effective 11/20/03. Payable from account #15-140-100-101-0000-00-12.
- (c) Loni Ladoo, English Teacher, Union Avenue Middle School, at an annual salary of \$35,908, Step 3, BA Level, Georgia State University, effective 12/1/03. Replacing John Ketterer. Payable from account #15-130-100-101-0000-00-11.
- (d) Kerri McDonald, 3rd Grade Teacher, Berkeley Terrace School, at an annual salary of \$35,308, Step 1, BA Level, Rowan University, effective 12/1/03. Replacing Neuronas Plaisimond. Payable from account #15-120-100-101-0000-00-000.
- (e) Annie Baskerville, 4th Grade Teacher, Grove Street School, at an annual salary of \$35,908, Step 3, BA Level, New Jersey City University, effective 12/1/03. Replacing Eric Thomas. Payable from account #15-120-100-101-0000-00-06

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 19, 2003

(f) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Michelle Van Horn as Extra-Duty Health and Social Services Coordinator. Ms. Van Horn will prepare state reports, maintain records and files for a stipend of \$28.00 an hour, not to exceed \$400.00 per month, effective 9/1/03 to 6/30/04. Payable from account # 20-211-200-104-0000-0300.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non Certificated

- (g) Melissa Passaro, Paraprofessional, Florence Avenue School, at an annual salary of \$14,742, Step 3, effective 11/20/03. Replacing Mona Lisa Taylor. Payable from account #15-110-100-101-0000-00-04.
- (h) Kevin DaCosta, Paraprofessional, Florence Avenue School, at an annual salary of \$14,742, Step 3, effective 11/20/03. Replacing Diquence Souffrant. Payable from account #15-110-100-101-0000-00-04.
- (i) Patricia Wilson, Paraprofessional, Florence Avenue School, at an annual salary of \$14,184, Step 1, effective 11/20/03. Payable from account #15-110-100-101-0000-00-04.
- (j) Amirah Cureton, Register Clerk, University Six School, at an annual salary of \$20,645, Step 3, A-10, effective 11/20/03. Replacing Evon Battle-Logan. Payable from account #15-000-211-100-0000-00-05
- (k) Omar S. Pilgram, Security Guard, Grove Street School, at an annual salary of \$23,570, Step 1, 10 months, effective 11/20/03. Replacing Donna Merchant. Payable from account #15-000-262-100-0000-00-06.
- (l) Mikal Lawson, Security Guard, Irvington High School, at an annual salary of \$23,570, Step 1, 10 months, effective 11/20/03. Replacing Willie Humbert. Payable from account # 15-000-262-100-0000-00-12.
- (m) Renee Harroll, Custodian, Augusta Street School, at an annual salary of \$24,934, Step 6, 12 months, effective 11/20/03. Replacing John Warner. Payable from account #11-000-262-100-0000-00-34.

PERSONNEL (continued)

November 19, 2003

- (n) Johnnie Brooker, Custodian, Mt. Vernon Avenue School, at an annual salary of \$24,934, Step 6, 12 months, effective 11/20/03. Replacing Serefin Ruiz. Payable from account #11-000-262-100-0000-00-34.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (o) Breakfast/Lunch Aide/Augusta Street School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Monique Couloote as a breakfast/lunch aide, at the pay rate of \$8.00 per hour, effective 11/20/03 to 6/30/04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (p) Administrative

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Matin Adegboyega, Supervisor of Mathematics, Irvington High School, at an annual salary of \$73,947, Step 5, MA Level, effective 11/20/03 to 6/30/04. Replacing Mary Serpico account # 15-120-100-101-0000-00-01.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

6. EMERGENCY CERTIFICATION RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the submission of renewal of emergency certification for the 2003-2004 school year for the following employees:

Emergency
Leclerc Mautes
Irene Perodine

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
November 19, 2003

7. REASSIGNMENTS/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel effective for the 2003-2004 school year, at the indicated positions and locations:

- (a) Eric Thomas, 4th Grade Teacher, Grove Street School to Physical Education Teacher, University Middle School, effective 12/1/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

8. AFTER SCHOOL PROGRAMS

- (a) School Leadership Council/Thurgood Marshall School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Thurgood Marshall School Leadership Council Members to be paid for two hours per month for attending meetings from September 2003 through December 2003. The cost will be \$28.00 per hour for 5 Teachers to be paid from WSR account #15-120-100-101-0000-00-08 and \$15.00 per hour for 4 non-instructional support staff, (1 custodian, 1 parent coordinator, 1 paraprofessional & 1 support staff or alternate staff members) to be paid from WSR account #15-190-100-106-0000-00-08:

<u>Teachers</u>	<u>Paraprofessional</u>	<u>Custodian</u>	<u>Support Staff</u>
Darlene Eromenok	Yolly Cherilus	Veronica Cannon	Kim Spann
Jane Jenkins			
Deborah Ellis	<u>Parent Coordinator</u>		
Bernice Lee	Cindy Clark		
Patricia Logan			

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
November 19, 2003

(b) School Leadership Council/Augusta Street School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment to the below listed members of the Augusta Street School Leadership Council, for a maximum of two hours per month from September to December 2003. Certified staff will be paid \$28.00 per hour, from account #15-120-100-101-0000-00-01. Non-instructional staff will be paid \$15.00 per hour, from account #15-190-100-106-0000-00-01.

Instructional Staff

Elaine Koslowski
Jeanette Valentine
Jouette Smith
Mary Mazauskas
Lesia Frazier
Melba Mullins
Annette Wilson

Non-instructional Staff

Brenda Burney
Kenya Hill
Asi Anwan

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) School Leadership Council/Grove Street School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment to the below listed members of the Grove Street School Leadership Council, for a maximum of two hours per month from September to December 2003. Certified staff will be paid \$28.00 per hour, from account # 15-120-100-101-0000-00-06.

Teachers - \$28.00 per hour

Sheryl Neville – WSR Facilitator
Mary Beth Westergaard – Teacher
October Hudley – Teacher
Phyllis Abdur-Rashed – Technology Coordinator

Support Staff - \$15.00 per hour

Donna Alston – Parent Coordinator
Willard Gibbs - Security

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 19, 2003

(d) School Leadership Council/ Mt. Vernon Avenue School

RESOLVED, that the board of Education accepts the recommendation of the Superintendent and grants permission for the following certified staff to receive SLC stipends of \$28.00 per hour for two (2) hours per month and support staff to receive \$15.00 per hour for two (2) hours fro the months of September, October, November and December 2003, Acct. #15-120-100-101-0000-00-09:

Teachers-\$28.00

Nina Appiah
Janice Andrews
Mohamed Baala
Malikita Wright

Support Staff-\$15.00

Clara Thomas

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(e) School Leadership Council/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for University Middle School Leadership Council to be paid for attending two meetings per month from September to December 2003.

The cost will be \$28.00 per hour for 7 teachers, and \$15.00 per hour for 3 non-instructional support staff, payable from account #15-130-100-101-0000-00-10:

Mark Clark
Patricia Hospodar
Sari Greggs-Chamber
Sandra Lopez
Oadline Truitt
Wanda Warren
Veronica York
Randolph Scales
Joseph Walker
Lillie Walker

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 19, 2003

(f) School Leadership Council/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the compensation for Irvington High School SLC meetings from September to December 2003. Amounts will be as the collective bargaining agreement from WSR budget as follows:

<u>Teachers - \$28.00 per hour</u>	<u>Support Staff - \$15.00 per hour</u>
15-000-218-104-0000-00-12	15-000-218-105-0000-00-12
Veleria Brown-Garner	Barbara Batson
Gail Lane	Patricia Boone
Carl Walton	
Sarah Sutton	
Denise D'Antono	<u>Security - \$18.00 per hour</u>
	15-000-218-110-0000-00-12
	Daniel Patterson

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(g) Advisors Extended Day Activities/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints the following staff members as extended day advisors.

John Ketterer	Cooking Club
Genel Balkum	Fashion Club (paraprofessional)
Darryl Scott	Books & Ball
Kimberly Roper	Drama Club
Gail Majewski	Yearbook
Gary McGeehan	Books and Ball
Maureen Jasovsky	Honor Society
Nancy Gesek	Student Council
John Ketterer	Yearbook
Lori Evans	Soccer
Joseph Reynolds	Game Club
Tennille Gavin	Drama Club
Tennille Gavin	Poetry Club
James Andrews	Safety Patrol
Monique Perkins	Yearbook
Guerlen Serran-Merisme	Cheerleaders
Barbara Jennings	Chess Club

PERSONNEL (continued)

November 19, 2003

Kenneth Tutt
Andrea Tucker

Young Gentlemen's Club
GEM Club (Young Ladies' club)

Each extended day advisor will be paid \$28.00 for 20 hours of meetings with students for a total of \$560.00 each. The extended day program will begin on December 1, 2003 – June 18, 2004, once a week from 3:00-4:00 pm. The total cost of the program will not exceed \$11,200.00 to be paid from account #15-401-100-100-0000-00-11. Genel Balkum will be paid her contractual rate of \$18.00 per hour for 31 hours for a total of \$554.00 payable from account #15-401-100-100-0000-00-11.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(h) Student Council Advisors/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Janice Gallagher and Jean Cherry to serve as the Student Council advisors for University Middle School. The program will be held from 12/1/03 through 5/28/04 from 3:05 through 4:05 pm (Monday, Wednesday or Thursday). Evening activities to be included. Employees to be paid \$28.00 per hour for a total of 100 hours each. Total not to exceed \$2,800.00 per person. Payable from the University Middle School account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(i) After School Motivation Teacher/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Ann DiGiore and Sari Chambers to serve as the After School Motivation Teachers at University Middle School. The program will be held from 12/1/03 through 5/28/04 from 3:05-4:35 pm (Monday, Wednesday, Thursday or Friday). Employees to be paid \$28.00 per hour for a total of 100 hours. Total not to exceed \$2,800.00 per person. Payable from the University Middle School account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 19, 2003

(j) Before/After School Yearbook Club Advisor/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Patrick Joseph as a Before/After School Yearbook Club Advisor at University Middle School. The program will be held from 12/1/03 through 5/30/04 from 7:25 to 8:35 am and from 3:05 to 4:35 pm. (Monday through Friday). Mr. Joseph shall be paid \$28.00 per hour for a total of 100 hours, not to exceed \$2,800.00, payable from account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

8. ATTAINMENT OF NEW LEVEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment of the following certificated staff members due to the attainment of a new level, effective 9/1/03:

<u>Name</u>	<u>From</u>	<u>To</u>
Monica Brady Union Avenue Middle School Science Teacher	\$39,557 Step 9 BA Level	\$40,612 Step 9 MA Level
Barbara Jennings Union Avenue Middle School Science Teacher	\$70,087 Step 18 BA Level	\$75,901 Step 18 MA Level
Penelope Giordano Union Avenue Middle School Language Arts Literacy Teacher	\$37,681 Step 7 BA Level	\$38,721 Step 7 MA Level
Kathe Serbin University Middle School Guidance Counselor	\$53,769 Step 15 MA Level	\$56,840 Step 15 6 th Year Level
Awa Kouma Irvington High School Special Education Teacher	\$38,721 Step 7 MA Level	\$41,102 Step 7 6 th Year Level

PERSONNEL (continued)

November 19, 2003

Michael Spadola Irvington High School Physical Education Teacher	\$75,901 Max MA Level	\$81,990 Max 6 th Year Level
Barbara James Special Services Social Worker	\$65,813 Step 17 MA Level	\$69,716 Step 17 6 th Year Level
Tara Murtha Thurgood Marshall School Art Teacher	\$70,087 Step 18 BA Level	\$75,901 Step 18 MA Level
Emily Porter Mt. Vernon Avenue School 3 rd Grade Teacher	\$36,508 Step 5 BA Level	\$37,538 Step 5 MA Level
Susan Susskind Mt. Vernon Avenue School IG Teacher	\$70,087 Step 18 BA Level	\$75,901 Step 18 MA Level
Paula Abramsky Mt. Vernon Avenue School 4 th Grade Teacher	\$70,087 Step 18 BA Level	\$75,901 Step 18 MA Level
Dr. Kevin West Chancellor Avenue School Principal	\$120,760 Max 6 th Year Level	Additional \$1,500 for earned Doctorate
Deirdre Oglesby Irvington High School Special Education Teacher	\$75,901 Max MA Level	\$81,990 Max 6 th Year Level

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

9. FOR THE RECORD

- (a) Linda Castro, Board approved 10/16/03 as After School Tutor, Thurgood Marshall School, declined the position. Juliann Ambrasas will accept the position in her place.

10. HANDICAPPED CHILDREN-PLACEMENTS PUBLIC & NON-PUBLIC
November 19, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children for Placement in Public and Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2003-04 school year, effective as indicated:

PUBLIC

P03-193	Grade:08	Centennial High School Tuition:\$35,000 Beginning:09/01/2003 ED
P03-194	Grade:11	Centennial High School Tuition:\$35,000 Beginning:09/15/2003 MD
P03-195	Grade:10	Centennial High School Tuition: \$35,000 Beginning:10/01/2003 ED
P03-196	Grade:11	Centennial High School Tuition: \$35,000 Beginning:09/01/2003 SLD
P03-197	Grade:PS	Developmental Learning Center/Union Tuition:\$59,550 Beginning:10/01/2003 C.P. Center of N. Jersey Tuition:\$7,000 Beginning:07/01/2003 – 09/30/2003 PSH
P03-198	Grade:PS	Developmental Learning Center/Union Tuition:\$59,500 Beginning:09/01/2003 PSH

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

P03-199	Grade:04	Essex Jr. Academy Tuition:\$31,873 Beginning:09/18/2003 OHI
P03-200	Grade:05	Essex Jr. academy Tuition:\$31,873 Beginning:09/08/2003 SLD
P03-201	Grade:09	Essex Cty. Voc. Tech/N. 13 th St. Tuition:\$6,600 Beginning:09/01/2003 SLD
P03-202	Grade:01	Hillside/Early Child Hood Center Tuition:\$62,890 Beginning:09/01/2003 ED
P03-203	Grade:03	Hillside/George Washington School Tuition:\$62,890 Beginning:09/01/2003 MD
P03-204	Grade:05	Hillside /Saybrook Tuition:\$63,890 Beginning:09/01/2003 SLD
P03-205	Grade:08	Hillside/WOK Tuition:\$23,408 Beginning:09/01/2003 SLD
P03-206	Grade:12	Newark/JFK Tuition:\$21,193 Beginning:09/01/2003 MOC
P03-207	Grade:PS	Newark/ Montgomery Academy Tuition:\$25,000 Beginning:09/01/2003

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

P03-208	Grade:12	Regional Day School/Newark Tuition:\$36,774 Beginning:09/01/2003 MD
P03-209	Grade:04	Westlake Tuition:\$37,425 Beginning:09/01/2003 MIC
P03-210	Grade-02	Westlake School Tuition:\$37,425 Beginning:09/01/2003 SLD
P03-211	Grade:Ungraded	Burlington County Special Service Tuition:\$44,600 Beginning:09/01/2003 AU
<u>PRIVATE</u>		
NP03-400	Grade:04	All Can Excell Tuition:\$27,237 Beginning:09/01/2003 ED
NP03-401	Grade:08	All Can Excell Tuition:\$27,237 Beginning:09/14/2003 MD
NP03-403	Grade:02	Bergen Center Tuition:\$31,515 Beginning:09/01/2003 OHI
NP03-404	Grade:08	Calais Tuition\$29,600 Beginning:09/01/2003 SLD

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

NP03-405	Grade:08	Calais Tuition:\$29,600 Beginning:09/01/2003 ED
NP03-406	Grade:04	Calais Tuition:\$29,600 Beginning:09/01/2003 ED
NP03-407	Grade:08	Children's Home Of Burlington Tuition:\$43,260 Beginning:09/03/2003 MD
NP03-408	Grade:02	Children's Developmental Center Tuition:\$32,654 Beginning:09/01/2003 MD
NP03-409	Grade:05	Child Developmental Center Tuition:\$32,654 Beginning:09/016/2003 SLD
NP03-410	Grade:11	Children's Developmental Center Tuition:\$32,654 Beginning:09/01/2003 SLD
NP03-411	Grade:PS	Children's Specialized Hospital Tuition:\$36,252 Beginning:09/01/2003 PSH
NP03-412	Grade:02	Coastal Learning Center Tuition:\$32,979 Beginning:09/01/2003 ED

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

NP03-413	Grade:05	Coastal Learning Center Tuition:\$32,979 Beginning:09/01/2003 ED
NP03-414	Grade:08	Coastal Learning Center Tuition:\$32,979 Beginning:09/01/2003 ED
NP03-415	Grade:11	Coastal Learning Center Tuition:\$32,979 Beginning:09/01/2003 ED
NP03-416	Grade:08	Coastal Learning Center Tuition:\$32,979 Beginning:09/01/2003 ED
NP03-417	Grade:01	Coastal Learning Center Tuition:\$32,979 Beginning:09/01/2003 ED
NP03-418	Grade:10	Coastal Learning Center Tuition:\$32,979 Beginning:09/01/2003 ED
NP03-419	Grade:02	Community School Tuition:\$41,642 Beginning:09/22/2003 PSH
NP03-420	Grade:04	Community School Tuition:\$41,642 Beginning:09/08/2003 ED

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

NP03-421	Grade:PS	1 st Cerbral Palsy School of Essex & Passic County Tuition:\$32,315 Beginning:09/01/2003 PSH
NP03-422	Grade:Ungraded	1 st Cerbral Palsy School of Essex & Passic County Tuition:\$32,315 Beginning:09/01/2003 MD
NP03-423	Grade:PS	1 st Cerbral Palsy School of Essex & Passic County Tuition:\$32,315 Beginning:09/01/2003 PSH
NP03-424	Grade:03	Deron School/Union Tuition:\$31,427 Beginning:09/01/2003 COM
NP03-425	Grade:01	Deron School/Union Tuition:\$31,427 Beginning:09/01/2003 SLD
NP03-426	Grade:Kdg.	Deron School/Union Tuition:\$31,427 Beginning:09/01/2003 MD
NP03-427	Grade:02	Deron School/Union Tuition:\$31,427 Beginning:09/01/2003 SLD
NP03-428	Grade:Ungraded	Deron School/Union Tuition:\$31,427 Beginning:09/01/2003 SLD

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

NP03-429	Grade:04	Deron School/Union Tuition:\$31,427 Beginning:09/01/2003 MD
NP03-430	Grade:01	Deron School/Union Tuition:\$31,427 Beginning:09/01/2003 VI
NP03-431	Grade:12	Deron School/Montclair Tuition:\$33,551 Beginning:09/01/2003 TBI
NP03-432	Grade:01	Felician School Tuition:\$20,821 Beginning:10/01/2003 MD
NP03-433	Grade:10	Gateway Tuition:\$33,006 Beginning:09/02/2003 MD
NP03-434	Grade:03	George Washington/Hackensack Tuition: \$33,603 Beginning:09/08/2003 ED
NP03-435	Grade:Kdg.	Glenview Academy Tuition:\$37,414 Beginning:09/15/2003 ED
NP03-436	Grade:09	Greenbrook Academy Tuition:\$34,426 Beginning:10/18/2003 ED

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

NP03-437	Grade:PS	Mt. Carmel Preschool Tuition:\$47,738 Beginning:09/08/2003 PSH
NP03-438	Grade:PS	Mt. Carmel Preschool Tuition:\$47,738 Beginning:09/08/2003 PSH
NP03-439	Grade:07	Mt. Carmel Guild Tuition:\$37,601 Beginning:09/08/2003 ED
NP03-440	Grade:05	Mt. Carmel Guild Tuition:\$37,601 Beginning:\$37,601 MD
NP03-441	Grade:03	Mt. Carmel Guild Tuition:\$37,601 Beginning:\$37,601 TBI
NP03-442	Grade:03	Newmark School Tuition:\$35,060 Beginning:09/10/2003 MD
NP03-443	Grade:08	Newmark High School Tuition:\$36,944 Beginning:10/01/2003 ED
NP03-444	Grade:05	Mt. St. Joseph's Center Tuition:\$34,740 Beginning:09/22/2003 ED

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

NP03-445	Grade:Ungraded	Pinter School Tuition:\$30,690 Beginning:09/01/2003 MD
NP03-446	Grade:PS	Stepping Stones Tuition:\$31,954 Beginning:09/01/2003 PSH
NP03-447	Grade:11	St. Leo's Center Tuition:\$36,063 Beginning:09/01/2003 MD
NP03-448	Grade:06	St. Patrick's Tuition:\$37,100 Beginning:09/01/2003 MD
NP03-449	Grade:Kdg.	Therapeutic School Tuition:\$44,399 Beginning:09/01/2003 MD
NP03-450	Grade:PS	Therapeutic School Tuition:\$44,399 Beginning:09/01/2003 PSH
NP03-451	Grade:PS	Therapeutic School Tuition:\$44,399 Beginning:09/01/2003 PSH
NP03-452	Grade:PS	Therapeutic School Tuition:\$44,399 Beginning:09/01/2003 PSH

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

NP03-453	Grade:03	Therapeutic School Tuition:\$44,399 Beginning:09/23/2003 MD
NP03-454	Grade:09	Washington Academy Tuition:\$28,004 Beginning:09/01/2003 OHI
NP03-455	Grade:04	Washington Academy Tuition:\$28,004 Beginning:10/01/2003 SLD
NP03-456	Grade:12	Washington Academy Tuition:\$28,004 Beginning:09/01/2003 MD
NP03-457	Grade:09	Windsor Prep Tuition:\$38,748 Beginning:09/01/2003 ED
NP03-458	Grade:07	Willowglen Academy Tuition:\$38,189 Beginning:09/01/2003 ED
NP03-459	Grade:01	Edison School Tuition:\$8866 Beginning:09/01/2003 Regular Ed student- Homeless Placed by DYFS

TOTAL TUITION AMOUNT NEW PLACEMENTS - \$2,761,870.00

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

DISCONTINUED PLACEMENTS

P03-039	Essex Jr. Academy Discontinued:09/18/2003 Moved-\$28,685
P03-052	Essex Jr. Academy Discontinued:10/14/2003 Moved-\$25,498
P03-071	Essex Jr. Academy Discontinued:10/20/2003 Moved-\$25,498
P03-072	Essex Jr. Academy Discontinued:09/08/2003 Moved-\$31,873
NP03-002	All Can Excell Discontinued:09/30/2003 Moved-\$24,513
NP03-038	All Can Excell Discontinued:10/02/2003 Change in placement-\$31,515
NP03-046	Child Development Center Discontinued:11/05/2003 Moved-\$26,123
NP03-080	Community School Discontinued:10/27/2003 Moved-\$23,814
NP03-160	Gateway School Discontinued:10/29/2003 Change in placement-\$26,404
NP03-179	Gramon School Discontinued:09/30/2003 Change in placement-\$32,556

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

NP03-202 Horizon
Discontinued:10/03/2003
Moved\$35,824

NP03-233 Lakeside School
Dsicontinued:10/16/2003
Moved-\$36,036

TOTAL AMOUNT OF DISCONTINUED TUITION:\$348,339.00

Number of Students in each classification In and Out of District

Classification	In District	Out District	Tuition
HI-Auditorily Impairment	0	5	150,439
DB-Deafness	0	3	79,942
AU-Autistic	0	27	1,048,071
MO.CI-Cognitively Impaired	24	21	628,935
MODCI-Moderate Cognitive Impaired	5	9	212,377
SCI-Severe Cognitive Impairment	1	7	267,500
LI-Communications Impairment	21	14	365,048
ED-Emotionally Disturbed	25	79	2,675,732
MD-Multiply Disabled	75	244	8,740,408
MR-Cognitively Impaired	0	0	-0-
OI-Orthopedically Impaired	0	0	-0-
OHI-Other Health Impaired	27	20	729,698
PS-Preschool Disabled	9	59	2,534,487
SM-Social Maladjustment	0		-0-
SLD-Specific Learning Disability	391	125	3,083,469
TBI-Traumatic Brain Injury	7	11	305,207
VI-Visually Impaired	0	2	62,542
TOTAL	585	626	20,883,855

TOTAL NUMBER OF STUDENTS IN AND OUT OF DISTRICT =1211

11. N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED

RESOLVED, That the Board of Education accept the recommendation of the Superintendent and approves the contract for Level 1 education services provided by the N.J. Commission for the Blind and Visually Impaired at a cost of \$1,035.00 for one Irvington Special Education Students.

ACTION:

Motom by: _____ Seconded by: _____

Roll Call:

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (HI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audio logical evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment is required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

i. Mild Cognitive Impairment (MO.CI) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MODCI) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on individually administered tests of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (LI)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a students educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a students educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- correspond to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications)

based on the definition of multiply disabled. Multiply disabled is characterized as follows:

- i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.
- ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a students educational performance.

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

9. Preschool Disabled (PS) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
November 19, 2003

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

12. HOME INSTRUCTION
November 19, 2003

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approve Home Instruction for the listed children. Regular education students receive five hours a week and classified students receive ten hours a week of instruction.

H03-11	Grade: 7	Dena Crump-Ilobi Started: 10/6/03 Eligible for Home Instruction
H03-12	Grade 5	E.C. Educational Services Started: 9/26/03 Eligible for Home Instruction
H03-13	Grade: 6	Emmanuel Etim Started: 10/9/03 Eligible for Home Instruction
H03-14	Grade: 11	Michael Neuhart Started: 10/1/03 Eligible for Home Instruction
H03-15	Grade: 10	Innocent Nworu Started 10/20/03 Eligible for Home Instruction
H03-16	Grade: 7	Erica Williams Started: 10/20/03 Eligible for Home Instruction
H03-17	Grade: 4	E.C. Educational Services Started: 10/10/03 Eligible for Home Instruction
H03-18	Grade: Kdg.	Paul Bey Started: 10/22/03 Eligible for Home Instruction
H03-19	Grade: 8	Bruce Bivins Started: 10/28/03 Eligible for Home Instruction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

13. SPECIAL TRANSPORT
November 19, 2003

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves transportation for the medically disabled child as indicated.

T03-6

To and from Mt. Vernon Avenue
Started: 10/8/03
Poor Vision

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM

November 19, 2003

14. ARTS HORIZON ASSEMBLY PROGRAM – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following assembly program at Augusta Street School for the 2003-2004 school year: Carambu, December 11, 2003, for one performance of 45 minutes from 9:30 am to 10:15 am for grades k-5 at a cost of \$920.00. This will be paid from WSR account #15-000-221-320-0000-00-01. The students will learn about the music of Puerto Rico through the demonstration and performance of various instruments, songs, and dances. This program is to be provided by professional artists from Arts Horizons.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

15. NJ ASK 3 & 4 MATH ASSESSMENT TRAINING – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the participation of three (3) 4th grade teachers and one (1) 3rd grade teacher to attend four (4) sessions of the NJ ASK 3 & 4 Math training entitled “Preparing Students for NJ ASK 3 & 4 Math Assessments”. This program, sponsored by Rutgers University and the New Jersey Math Coalition, will take place at the West Orange Board of Education, West Orange, New Jersey. The four (4) sessions will take place on December 4, 5, 11, and 12, 2003. Each session will involve 6 hours of hands-on professional development activities and will address all of the mathematics standards and assessment strands. The cost of four (4) registrations from the same school/district for all four (4) sessions is \$2,460.00. This will be paid from School Improvement grants received under No Child Left Behind from account #20-236-200-320-0000-00-01.

December 4, 5, 11, & 12, 2003

Lucille Fraumeni
Patricia Meeker

February 5, 6, 12, & 13, 2004

Aneesah Martin
Nickarson Nicolas-Paul

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

November 19, 2003

16. AFTER SCHOOL TUTORIAL – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of three (3) teachers to tutor students in the After School Tutorial Program in Language Arts Literacy and Math and one (1) teacher as substitute. This program will be held the week of December 2, 2003 through the week of May 1, 2004, 3 days per week, from 3:05 – 4:05. The rate of pay will be \$28.00 per hour for 19 weeks for a total of \$1,596.00 per teacher. This will be payable from WSR account #15-120-100-101-0000-00-01.

Jouette Smith
Nickarson Nicolas –Paul
Judy D’Alessio Flanagan (Approved at October 15, 2003 Board meeting.)

Danielle McLaughlin
Renelle Mayel (Substitute)

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

17. TURTLE BACK ZOO PROGRAM – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following program at Augusta Street School for the 2003-2004 school year: Animals-Animals, on January 21 & 22, 2004, for two days of in-class presentations from 1:00 pm to 2:30 pm for grades k and 1 to be provided by a professional from the turtle Back Zoo in West Orange, NJ. The cost of \$200 will be paid from WSR account # 15-000-221-320-000-00-01. The program will focus on animals and their habitats.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

November 19, 2003

18. AFTER SCHOOL CONFLICT MEDIATOR ADVISOR – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Maggie Williams, Kindergarten Teacher, as after school Conflict Mediator Advisor to assist Chancellor Avenue School students with planning strategies that encourage problem-solving and decision-making using the Comer WSR model's Guiding Principles in conflict situations. The program will begin 11/20/03-6/10/04, once a week, Thursday, from 3:00 – 4:00 P.M., for a total of 27 sessions, at the rate of \$28.00 per hour, total cost not to exceed \$728 under account #15-401-100-100-0000-00-03.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

19. ASSEMBLY PROGRAM – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following Multi-Cultural Assembly performed by the Essex Shillelagh Pipes and Drums Core, which will present and perform a program entitled "Music from Ireland". This program supports the NJCCCS in Visual and Performing Arts. The assembly program will be held on Wednesday, March 17, 2003 at 9:30am. Program fee of \$700 to be paid out of WSR account # 15-190-100-320-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

20. WORKSHOP– GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the participation of Wanda Reynolds, fourth grade teacher and Nancy Wideman, Third grade teacher, to attend a workshop held at Rutgers University at the Busch Campus in Piscataway, NJ. The registration fee of each workshop is \$175.00 for a total of \$700.00 to be paid from WSR account #15-000-223-320-0000-00-06.

CURRICULUM (continued)

November 19, 2003

12/5/03 – title: Measurement and Number Sense

12/11/03 – title: Probability and Discrete Math

1/14/04 – title: Patterns and Algebra

2/12/04 – title: Working with Data

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

21. ASSEMBLY PROGRAM – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following Multi-Cultural Assembly performed by “The Steve Pittman Band” which will present and perform a program entitled “Motown Music and More”. This program supports the NJCCCS in Visual and Performing Arts. The assembly program will be on Tuesday, December 9, 2003 at 9:30am and 1:30 pm. Program fee of \$1500 to be paid out of WSR account # 15-190-100-320-0000-00-06

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

22. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School’s five (5) First Grade classes to Montclair State University in Montclair, NJ for a performance of “Charlotte’s Web” in the Memorial Auditorium. A total of 75 students with 5 adults will be participating in the trip on February 5, 2004. Admission cost per student and adult is \$6.00 - total admission cost is \$450.00 to be paid by WSR #15-190-100-800-0000-00-06. Two (2) buses from approved bus list (Quality Coachway, Inc.) @ \$390.00 each for a total of \$780.00 to be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

November 19, 2003

23. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's five (5) First Grade classes to Montclair State University in Montclair, NJ for a performance of "Junie B. Jones" in the Memorial Auditorium. A total of 75 students with 5 adults will be participating in the trip on May 3, 2004. Admission cost per student and adult is \$6.00 - total admission cost is \$450.00 to be paid by WSR #15-190-100-800-0000-00-06. Two (2) buses from approved bus list (Quality Coachway, Inc.) @ \$390.00 each for a total of \$780.00 to be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

24. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's five (5) First Grade classes to Kean University in Union, NJ March 19, 2004. for a performance of The New Shanghai Circus in the Wilkins Theater. A total of 68 students with 12 adults will be attending. Admission cost per student and adult is \$7.00 - total admission cost is \$504.00 to be paid by WSR #15-190-100-800-0000-00-06. Two (2) buses from approved bus list (Quality Coachway, Inc.) @ \$375.00 each for a total of \$750.00 to be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

25. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's five (5) Kindergarten and one (1) First Grade classes to Wild West City in Netcong, NJ on June 11, 2004. 100 students with 10 adults will be attending at a total admission cost of \$1,017.50 to be paid by WSR #15-190-100-800-0000-00-06. Two (2) buses from approved bus list (Quality Coachway, Inc.) @ \$485.00 each for a total of \$970.00 to be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

November 19, 2003

26. NEW JERSEY ASK MATHEMATICS WORKSHOP – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the participation of all 3rd grade teachers (4 total) to attend the New Jersey ASK Mathematics workshop at Rutgers University, Busch Campus, in Piscataway. Third grade teachers scheduled to attend include: Daniele Dorcely, Deborah Sanders, Tanya Daley, and Susan Bartell. Workshops are as follows:

Working with Data February 12, 2004
Number Sense: Whole Numbers

Patterns and Algebra February 6, 2004
Geometry

Measurement February 5, 2004
Number Sense: Fractions

Probability and Discreet Mathematics February 13, 2004
Discrete Mathematics and Problem Solving

Participants will engage in “hands-on activities” and will learn instructional strategies that will enable children to increase performance on the NJ ASK. Cost of registration is \$2,460 for the 4 third grade teachers. This cost will be paid from account #20-236-200-320-0000-00-07.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

27. AFTER SCHOOL TUTORIAL-MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of three (3) teachers to tutor students in the Math and Language Arts After School Tutorial. This program will run from December 1st through the week of April 29th, 3 days a week, from 3:05 to 4:05. The rate of pay will be \$28.00 per hour for 20 weeks for a total of \$5,040.00. This will be payable from WSR account #15-120-100-101-0000-00-09. Malikita Wright, Sheri Dall, and Serenia Redmond.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

November 19, 2003

28. QUALITY ASSURANCE ANNUAL REPORT 2002-2003 ACADEMIC YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Q.A.A.R. – Quality Assurance Annual Report for the 2002-2003 school year as mandated by the Department of Education. The Department of Education requires submission of the Q.A.A.R. report for the previous academic year.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

29. GEPA AFTER-SCHOOL TUTORIAL PROGRAM - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Tennille Gavin (Language Arts Literacy), Ernestine Brown (Language Arts Literacy), Ann Diaz (Language Arts Literacy), Kenneth Tutt (Mathematics), Nathan Patterson (Mathematics) and Emmanuel Makinde (Mathematics) as instructors for the after school GEPA tutorial program at Union Avenue Middle School. This program will begin on December 3, 2003 and conclude May 1, 2004. Each staff member will be paid \$28.00 per hour for 71 hours not to exceed \$1,988.00. The total cost of the program will not exceed \$11,928.00 to be paid from account #15-130-100-101-0000-00-11.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)
November 19, 2003

30. SATURDAY SCHOOL - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Lisa Andrews (Language Arts Literacy), Andrea Tucker (Social Studies), Kenneth Tutt, (Mathematics), Emmanuel Makinde (Science), Gary McGeehan (physical education), and Carmine Nigro (head teacher) as instructors for the Saturday Program. This program is available to all students who have failed language arts literacy, social studies, mathematics, science, and physical education in cycles 1, 2 or 3. The program will begin on December 6, 2003 and conclude June 2004. Each staff member will be paid \$28.00 per hour for 60 hours not to exceed \$1,680.00. The head teacher will be paid \$28.00 per hour for 80 hours not to exceed \$2,240.00. The total cost of the program will not exceed \$10,640.00 to be paid from account #15-130-100-101-0000-00-11. Nathan Patterson and Sharon Holmes will serve as substitute teachers for the Saturday program.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

31. SATURDAY LANGUAGE LINKS PROGRAM/FLORENCE AVENUE SCHOOL

RESOLVED, that the Superintendent approves the appointment of the following personnel for the Saturday Language Links Program at Florence Avenue School from 10:00am– 12:00pm, November 20, 2003 until May 22, 2004. WSR account #15-000-218-104-0000-00-04:

Teacher

Irene Perodin-\$28.00 per hour

Paraprofessional

Severania Giminez \$15.00 per hour

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

November 19, 2003

32. AFTER SCHOOL ENRICHMENT/FLORENCE AVENUE SCHOOL

RESOLVED, that the Superintendent approves the appointment of the following teachers to teach after school enrichment classes at Florence Avenue School on Tuesday, Wednesday, and Thursday from 3:00-4:00 pm November 20, 2003 until March 11, 2004. WSR account #15-000-218-104-0000-00-04:

Patrice Sargent
Gloria Austin
Sjekienna McCreary

Fayette Weatherington
Jacqueline Hirschfeld

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

33. TECHNOLOGY SKILLS TUTOR/IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Eileen Weiss-Flaherty, History Teacher at Irvington High School, to the position of Technology Skills Tutor to be based at Irvington High School from 11/24/03 – 5/28/04 on Mondays, Wednesdays, Thursdays, and Fridays from 7:17 – 8:17 am. Compensation is as per the collective bargaining agreement payable under WSR account #15-140-100-101-0000-00-12 not to exceed \$2,604.00 for the program.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

34. AFTER SCHOOL BIOLOGY/CHEMISTRY PROGRAM/IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dr. Janice Hunter, Science Teacher at Irvington High School, to the position of teacher at the After School Biology/Chemistry Program to be based at Irvington High School from 11/24/03 – 5/26/04 on Wednesdays from 3:00-5:00 pm. Compensation is as per the collective bargaining agreement payable under WSR account #15-140-100-101-0000-00-12 not to exceed \$1,288.00 for the program.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

November 19, 2003

35. AFTER SCHOOL DRAMA/LITERACY PROGRAM/IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Michele Van Horn as the instructor for the After School Drama/Literacy Program at Irvington High School from 11/24/03 – 5/21/04, from 5:00-8:00 pm., Mondays, Wednesdays, and Fridays. Compensation is as per the collective bargaining agreement payable under WSR account #15-140-100-101-0000-00-12, not to exceed \$5,544.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

36. AFTER SCHOOL FESTIVAL CHOIR PROGRAM/IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dr. Joy Lo-Bamijoko, Music Teacher at Irvington High School, to the position of teacher in the After School Festival Choir Program to be based at Irvington High School from 11/24/03 to 5/28/04 on Mondays, Wednesdays, Thursdays, and Fridays from 4:00-7:00 pm. Compensation is as per the collective bargaining agreement payable under WSR account #15-140-100-101-0000-00-12 not to exceed \$7,812.00 for the program.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

37. AFTER SCHOOL S.A.T. TUTORIAL PROGRAM/IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Sarah Sutton, English Teacher at Irvington High School, to the position of Language Arts Literacy teacher in the After School S.A.T. Tutorial Program to be based at Irvington High School from 11/24/03 to 5/28/04 on Mondays, Wednesdays, Thursdays, and Fridays for 5:00 – 6:00 pm. Compensation is as per the collective bargaining agreement payable under WSR account #15-000-221-104-0000-00-12 not to exceed \$2,604.00 for the program.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

November 19, 2003

38. SATURDAY MATHEMATICS TUTORING/IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Michelet Audige as a teacher in the Saturday Mathematics Tutoring Program to be held at Irvington High School from 11/24/03 to 5/22/04, from 9:00 am – 12:00 pm. Compensation is as per the collective bargaining agreement payable under WSR account #15-140-100-101-0000-00-12, not to exceed \$1,848.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

39. PEER LEADERSHIP AFTER SCHOOL PROGRAM/IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following certified personnel to conduct a Peer Leadership After School Program to be housed at Irvington High school from 11/24/03 to 5/28/04 on Mondays, Wednesdays, Thursdays, and Fridays from 3:00-5:00 pm. Compensation is as per the collective bargaining agreement payable under WSR account #15-000-218-104-0000-00-12 not to exceed \$15,624.00 for the program:

Gail D. Lane
Deirdre Oglesby
Gilbert Bragg

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

40. PEER LEADERSHIP ADVISORS/UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Oadline Truitt and Sandra-Brewer Lopez to serve as the Peer Leadership Advisors for University Middle School. The program will begin 12/1/03 through 5/28/04. All activities shall be held after school (Monday, Wednesday, & Friday), from 3:05-4:05 pm. Employee to be paid \$28.00 per hour for a total of 100 hours each. Total not to exceed \$2,800.00 per person. Payable from the University Middle School WSR account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)
November 19, 2003

41. CHESS CLUB ADVISORS/UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves Clare Finkel and Delores Abernathy to serve as the Chess Club Advisors for University Middle School. The program will be held from 12/1/03 through 5/28/04. All activities shall be held after school, Fridays, From 3:05-4:30 pm. Employees to be paid \$28.00 per hour for a total of 50 hours each. Total not to exceed \$1,400.00 per person. Payable from the University Middle School WSR account #15-130-100-101-0000-00-10.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

42. SATURDAY TUTORS/UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following teachers and administrator to serve as Saturday morning tutors for University Middle School. The program will be held on Saturday s from 12/6/03 through 5/28/04, from 8:30 am through 12:30 pm except when preceded or followed by a holiday. Teachers shall be paid \$28.00 per hour for a total of 72 hours each. Totals not to exceed \$2,016.00 per person. Payable from the University Middle School WSR account #15-130-100-101-0000-00-10. University Middle School Staff shall serve as substitutes.

Leonard Rosenberg	Head Teacher	Michael Szewczyk	Language Arts
Gloria Garcia	Math	Tennille Gavin	Language Arts
Janice Gallagher	Math		

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

CURRICULUM (continued)

November 19, 2003

43. AFTER SCHOOL SELF ESTEEM/UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Gloria Garcia and Kwesi Sarabo to serve as the After School Self Esteem recreation teachers. The program will be held from 12/1/03 through 5/28/04 from 3:05 until 5:35 pm (Monday, Wednesday, or Thursday). All activities will include mentoring, recreation, and dance. Each employee to be paid \$28.00 per hour for a total of 100 hours each. Total not to exceed \$2,800.00 per person. Payable from the University Middle School account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

44. CHORUS ENHANCEMENT/UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Patricia Hospodar to serve as the Chorus Enhancement teacher at University Middle School. The program will be held from 12/1/03 through 5/28/04 from 7:30 – 8:30 am (Monday through Friday). Employee to be paid \$28.00 per hour for a total of 150 hours. Total not to exceed \$4,200.00 per person. Payable from the University Middle School account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

November 19, 2003

45. SATURDAY MATHEMATICS TUTORING PROGRAM/IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Michelet Audige as a teacher in the Saturday Mathematics Tutoring Program to be held at Irvington High School from 11/24/03 to 5/22/04, from 9:00 am – 12:00 pm. Compensation is as per the collective bargaining agreement payable under WSR account #15-140-100-101-0000-00-12, not to exceed \$1,848.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

46. PEER LEADERSHIP AFTER SCHOOL PROGRAM/IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following certified personnel to conduct a Peer Leadership After School Program to be housed at Irvington High school from 11/24/03 to 5/28/04 on Mondays, Wednesdays, Thursdays, and Fridays from 3:00-5:00 pm. Compensation is as per the collective bargaining agreement payable under WSR account #15-000-218-104-0000-00-12 not to exceed \$15,624.00 for the program:

Gail D. Lane
Deirdre Oglesby
Gilbert Bragg

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

47. PEER LEADERSHIP ADVISORS/UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Oadline Truitt and Sandra-Brewer Lopez to serve as the Peer Leadership Advisors for University Middle School. The program will begin 12/1/03 through 5/28/04. All activities shall be held after school (Monday, Wednesday, & Friday), from 3:05-4:05 pm. Employee to be paid \$28.00 per hour for a total of 100 hours each. Total not to exceed \$2,800.00 per person. Payable from the University Middle School WSR account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

November 19, 2003

48. CHESS CLUB ADVISORS/UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves Clare Finkel and Delores Abernathy to serve as the Chess Club Advisors for University Middle School. The program will be held from 12/1/03 through 5/28/04. All activities shall be held after school, Fridays, From 3:05-4:30 pm. Employees to be paid \$28.00 per hour for a total of 50 hours each. Total not to exceed \$1,400.00 per person. Payable from the University Middle School WSR account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

49. SATURDAY TUTORS/UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following teachers and administrator to serve as Saturday morning tutors for University Middle School. The program will be held on Saturday s from 12/6/03 through 5/28/04, from 8:30 am through 12:30 pm except when preceded or followed by a holiday. Teachers shall be paid \$28.00 per hour for a total of 72 hours each. Totals not to exceed \$2,016.00 per person. Payable from the University Middle School WSR account #15-130-100-101-0000-00-10. University Middle School Staff shall serve as substitutes.

Leonard Rosenberg	Head Teacher	Michael Szewczyk	Language Arts
Gloria Garcia	Math	Tennille Gavin	Language Arts
Janice Gallagher	Math		

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

November 19, 2003

50. AFTER SCHOOL SELF ESTEEM/UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Gloria Garcia and Kwesi Sarabo to serve as the After School Self Esteem recreation teachers. The program will be held from 12/1/03 through 5/28/04 from 3:05 until 5:35 pm (Monday, Wednesday, or Thursday). All activities will include mentoring, recreation, and dance. Each employee to be paid \$28.00 per hour for a total of 100 hours each. Total not to exceed \$2,800.00 per person. Payable from the University Middle School account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

51. CHORUS ENHANCEMENT/UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Patricia Hospodar to serve as the Chorus Enhancement teacher at University Middle School. The program will be held from 12/1/03 through 5/28/04 from 7:30 – 8:30 am (Monday through Friday). Employee to be paid \$28.00 per hour for a total of 150 hours. Total not to exceed \$4,200.00 per person. Payable from the University Middle School account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

November 19, 2003

52. AFTER SCHOOL TUTORING PROGRAM/UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following staff to teach in the University Middle School, "After School Tutoring Program," effective 12/1/03 through 5/28/04, on Monday, Wednesday or Thursday. The program will be held from 3:05 through 4:05 pm. All teaching staff shall be paid \$28.00 per hour, for a total of 100 hours, not to exceed \$2,800.00 per person. Payable from account #15-130-100-101-0000-00-10:

Frederick Fils-Aime	-	Math
Cheryl Wright	-	Language Arts Literacy
Michael Szewczyk	-	Language Arts Literacy

Certificated staff assigned to University Middle School shall serve as substitute teachers.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BY-LAWS & POLICY

November 19, 2003

53. UPDATE THE BY- LAWS AND POLICIES MANUAL OF THE IRVINGTON BOARD OF EDUCATION AND PREPARE A MANUAL OF ADMINISTRATIVE REGULATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Strauss Esmay Associates, Inc., to update the Irvington Board of Education's By-Laws and Policy manual and prepare a complete manual of Administrative Regulations for all policies, which will meet the requirements of law and monitoring at a cost not to exceed \$16,000.00, plus costs for printing, binding and shipping.

BE IT FURTHER RESOLVED, that the Board Attorney is hereby directed to prepare the appropriate Consulting Agreement and the Superintendent is hereby authorized to execute said agreement on behalf of the Board, after approval by the By-Laws & Policy Committee.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS

November 19, 2003

54. COACH'S RESIGNATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the resignation of Vincent Robinson as Boys Intramurals Coach and Assistant Varsity Boys Basketball Coach for the 2003-2004 school year. Mr. Robinson accepted a position in the Irvington Adult School.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

55. INTRAMURAL COACHING APPOINTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following intramural coaching assignment to the previously approved High School Intramural Basketball Program. Intramural coaches receive the approved rate of \$28.00 per hour, for a program total of \$4,032. Coaches are paid from account 15-402-100-100 of the 2003-2004 athletic budget.

Majied Whitaker Boys Basketball Intramurals (replacing Vincent Robinson)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

November 19, 2003

56. JANITORIAL SUPPLIES – 2003 – 2004

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a service contract to Indco, Inc. of Gloucester City, New Jersey for janitorial supplies for the 2003-2004 school year in the amount of \$36,610.45. Indco, Inc. has a State Contract #A-51559 Fund Acct: 11-000-262-610-0000-00-34

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

57. RADON SURVEY – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a service contract to Karl & Associates, of Mohnton, PA, to perform a preliminary radon samplings and testing at Florence Avenue School in preparation for the Abbott Facilities Renovation project in the amount of \$2,935.00 Fund Acct: 11-000-262-590-0000-00-34

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

58. JANITORIAL SUPPLIES – DISTRICT-WIDE

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a service contract to W.H. Chemical, Inc. of Margate, Florida for Cafeteria/Kitchen Area cleaning supplies and sanitary dispensary, annual order in the amount of \$41,827.63, awarded as proprietary product solely manufactured by W.H. Chemical, pursuant to 18A:18A-15(d) Fund Acct: Cafeteria Fund

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS (continued)

November 19, 2003

59. CAFETERIA RENOVATIONS – HIGH SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a service contract to Lone Star Consulting, Inc. of Lakewood, New Jersey in the amount of \$16,500.00, to renovate the 3rd Floor Cafeteria Storage Room at the High School, to include painting, plastering, masonry, new electrical wiring to connect conventional oven for baking purposes, fill in holes in walls with new plaster, wire mesh – repaint whole area. Fund Acct: Cafeteria Fund:

Other Quotes

A.C. Plastering Co. – Lyndhurst, NJ	\$19,750.00
Raragon Restoration Corp. – Kenilworth, NJ	\$17,050.00
Precise Renovation, Inc. – Fort Lee, NJ	\$16,950.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

60. DISTRICT-WIDE JANITORIAL SUPPLIES

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a contact to W.H. Chemical Co. of Margate, Florida for District-Wide lavatory products including urinal dispensers and deodorizer re-fills for all schools, concentrate formula, in the amount of \$41,688.00. Contract awarded without competitive bidding due to all products being proprietary solely manufactured by W.H. Chemical, substitutes not accepted. Pursuant to 18A:18A-15(d). Fund Acct: 11-000-262-610-0000-00-34

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

61. REPLACEMENT CURTAINS – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a service contract to Stempler’s Drapery & Carpets of Hillside, New Jersey in the amount of \$10,197.65 for window treatment, \$4,764.80 for front curtain drapery and \$9,769.21 for side and rear curtain drapery to be installed in the auditorium of University Middle School for a grand total of \$24,731.66. Contract is awarded through State Contract #A-87350 Fund Acct: 15-130-100-730-0000-00-10

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS (continued)

November 19, 2003

62. ASBESTOS ABATEMENT – UNIVERSITY SIX SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a professional service contract to Karl & Associates of Mohnton, PA in an amount not to exceed \$5,000.00 to remove twenty (20) line feet of asbestos piping and contaminated debris in the fourth floor lavatory at University Six School, to decontaminate area following abatement, and to test samples of other piping to assure the elimination of all asbestos – containing materials. Fund Acct: 12-000-400-390-0000-00-00 Capital Funds

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

63. WINTER/SPRING ATHLETICS

RESOLVED, that the Board accepts the recommendation of the Superintendent to award transportation service contracts to the following lowest responsible respondents to the Board's Athletic Trips RFP, as follows:

Jimmy's Transportation – Irvington, NJ \$57.13 per hour not to exceed \$16,000.00 for the season based on availability.

Nate's Transportation – Newark, NJ \$58.00 per hour not to exceed \$16,000.00 for the season based on availability.

RFP's Sent to:

Camptown Bus Line – Newark, NJ	-	No Response
White Bus Co. – East Orange, NJ	-	No Response
Tyree Bus Co. – Hillside, NJ	-	No Response

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS (continued)

November 19, 2003

64. RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY FOR THE 2003-2004 SCHOOL YEAR

WHEREAS, title 18A-18A-10 provides that the Board of Education, without Advertising for bids may by resolution purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State division of purchase and property: and

WHEREAS, the Irvington Board of Education has the need, on a timely basis, to produce goods and services utilizing State contracts; and

WHEREAS, the Irvington Board of Education desires to authorize its purchasing agent for the 2003-2004 to make any and all purchases necessary to meet the needs of the school district throughout the school year;

NOW THEREFORE BE IT RESOLVED, that the Irvington Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the division of purchase and property by utilizing the various vendors listed below:

<u>Commodity/Services</u>	<u>Vendor</u>	<u>State Contract</u>
Electric Motor Repair	Universal Electric Motor Services, Inc.	A56221

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

November 19, 2003

65. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	November	\$5,466,033.40
Payrolls -	October	\$5,913,101.39

The accounts payable appearing on the November 19, 2003 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

66. BOARD SECRETARY'S FINANCIAL REPORT AUGUST, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending August 31, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

67. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT AUGUST, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending August 31, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
November 19, 2003

68. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2003 SECOND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of school district taxes for the month of November 2003 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

69. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of December 2003 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

70. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of October 31, 2003, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been overexpended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
November 19, 2003

71. CHANGE SIGNATORY FOR AUGUSTA STREET SCHOOL STUDENT
ACTIVITY ACCOUNT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a signature change for the Augusta Street School Student Activity Account #12-61-0987-9 at Investors Savings Bank, to add Ms. Margaret Wells, Principal to replace Ms. Maryann Lippin, Acting Principal, effective November 1, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

72. CHANGE SIGNATORY FOR UNIVERSITY SIX MIDDLE SCHOOL
STUDENT ACTIVITY ACCOUNT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a signature change for the University Six Middle School Student Activity Account #4152-037459 at Fleet National Bank, to add Dr. Wilma Crespo, Principal to replace Mr. Robert Piereth, Principal, effective November 1, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

73. NEW JERSEY STATE PTA CONVENTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to sponsor parents and/or substitutes not to exceed thirty (30) one-day of the New Jersey State PTA Convention on Wednesday, December 3, 2003, to be held in Atlantic City, N.J. The cost of the convention includes registration of \$25.00 per person and banquet tickets at \$35.00 per person. Transportation will be provided by the Transportation Department of the Irvington Board of Education. To be charged to account 20-234-200-516

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
November 19, 2003

74. NEW JERSEY STATE PTA CONVENTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Lilly Walker, Joint PTA President/Parent Coordinator from University Middle School, to attend the New Jersey PTA Convention from December 1-3, 2003 being held in Atlantic City, N.J. Cost for registration, lodging, parking and food not to exceed \$714.00. All fees to be charged to account 15-000-221-320-0000-00-10

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

75. SAVIN COPY MACHINE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the leasing of one Savin Model 2560 copy machine with supplies and service for five years, with a \$1.00 lease buy-out for a total cost of \$4,460.12, per year for Augusta Street School. To be paid from WSR Account #15-000-240-500-0000-00-01.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76. YOUTH DEVELOPMENT CLINIC OF NEWARK, NEW JERSEY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and establishes a partnership with YDC Youth Development Clinic of Newark, New Jersey to perform early intervention mental health services for pre-school children (ages 3 and 4) commencing November 20, 2003 through June 30, 2004. Not to exceed \$2250 per week. Rate not to exceed \$75 per hour. These rates will include assessment services, treatment services, counseling services and teacher awareness training. Account # 20-211-200-329-0000-03-00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
November 19, 2003

77. CONSULTING SERVICES –PRE-SCHOOL CHILDREN

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and establishes a partnership with Oxford Consulting Services, Inc. to perform services for pre-school children (ages 3 and 4) commencing November 20, 2003 through June 30, 2004. Not to exceed \$1400 per week. At a rate not to exceed \$100 per hour for Psychologist services and not to exceed \$75 per hour for Speech services. These rates will include assessment services, treatment services, counseling services and teacher awareness training. Account # 20-211-200-329-0000-03-00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

78. CORRECTIVE ACTION PLAN ACCEPTANCE – AUDIT OF PRESCHOOL ENROLLMENT FY 2002-2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Corrective Action Plan to address the finding of the Preschool Enrollment Audit FY 2002-2003 as presented by Mr. Robert W. Ortleby, Chief Auditor, State Aid Audit Unit, Office of School Funding.

ACTIONS:

Motion by: _____, Seconded by: _____

Roll Call:

79. PERMISSION TO ATTEND CONFERENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to Lorene Capers, Board Member to attend the National Council of Urban Education Association's Conference being held in Atlanta, GA, December 3-6, 2003. The registration fee is covered by a scholarship per Dr. Edwards, IEA President. Expenses to The Board of Education shall be for lodging, transportation and food not to exceed \$1,000 to be approved upon submission of an itemized voucher approved by the Board Secretary. Account # 11-000-230-590-0000-00-29

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

80. EARLY CHILDHOOD/WHOLE SCHOOL REFORM CONTRACT RENEWALS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the renewal of the Whole School Reform Contracts and Early Childhood, as approved by the State Department of Education and defined as the District and the individual providers for the following schools:

Berkeley Terrace	Success For All
Thurgood Marshall	Accelerated School Project (ASP)
Florence Avenue	Community For Learning
Madison Avenue	Community For Learning
Early Childhood	High/Scope Educational Research Foundation

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

81. DONATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept a gift in the amount of \$1,000.00 from Rita Owens, Student Activities Coordinator at Irvington High School.

BE IT FURTHER RESOLVED, that these funds are specifically earmarked to purchase TEAM chairs to be used by the Irvington High School Boys and Girls Basketball, Wrestling and Volleyball Teams.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
November 19, 2003

82. FUND RAISING ACTIVITIES

<u>SCHOOL</u>	<u>PURPOSE</u>	<u>ACTIVITY</u>	<u>DATE</u>	<u>NAME OF COMPANY</u>	<u>RESPONSIBLE PERSON</u>
<u>Augusta Street</u>	To raise money to pay for school-wide activities, i.e. Honor Roll Breakfast, Student Achievement Awards, Student of the Month	<u>Magic Night of Giving</u>	November 2003	Jersey Gardens Mall Exit 13A Elizabeth, NJ	Ms. Frazier
<u>Augusta Street</u>	To fund student incentive items for academic achievement and to provide field trip expenses for students	<u>Mother's Day Boutique</u>	May 2004	Dollar Store Union, NJ	Ms. Koslowski
Irvington High	To raise money via catalog/candy/jewelry/holiday item sale to offset Senior Year expenses	<u>Catalog Sale</u>	11/03-5/04	American Lemonade Stand Benicia, CA 94501	Ms. Petcus & Mr. Norton
University Six	To raise funds for the purchase of new materials for the library. Additional money will be put towards end of year school-wide activities	<u>Book Sale</u>	12/1/03 to 12/8/03	Scholastic Books 90 Old Sherman Turnpike Danbury, CT 06816	Ms. Donohue
University Middle	To fund concert(s), festival, competition, and miscellaneous performance/tour cost including costumes, equipment rental, and staging.	<u>Chorus Program</u> Booster Sales	12/1/03 to 5/1/04		Ms. Patricia Hospodar

Be It Further, Resolved, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, December 17, 2003, at 5:30 p.m., at Florence Avenue School, 1324 Florence Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call: