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AUGUSTA STREET SCHOOL
28. YOUNG AUDIENCES ASSEMBLY PROGRAM – AUGUSTA STREET
SCHOOL
29. “KIDS ON THE BLOCK” ASSEMBLY – GROVE STREET
SCHOATHLETICS
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39. JANITORIAL SUPPLIES – 2003-2004 SCHOOL YEAR
40. PAYMENT OF BILLS
41. BOARD SECRETARY’S FINANCIAL REPORT JULY, 2003
42. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT JULY, 2003
43. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2003 2ND REQUEST

44. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2003
45. CERTIFICATION OF EXPENDITURES
46. UPDATE THE BY LAWS AND POLICIES MANUAL OF THE IRVINGTON BOARD OF EDUCATION AND PREPARE A MANUAL OF ADMINISTRATIVE REGULATIONS
47. 2003-2004 STATE AID – NONPUBLIC SCHOOLS CHAPTER 192/193
48. RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY FOR THE 2003-2004 SCHOOL YEAR
49. FUNDRAISING ACTIVITIES

BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

Regular Board Meeting – October 15, 2003
Berkeley Terrace School
878 Grove Street
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated as corrected and transcribed, be received and filed.

Regular Board Meeting August 20, 2003

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

VII. SUPERINTENDENT’S REPORT:

VIII. ADMISSION OF STUDENTS AFTER OCTOBER 1, 2003/OR HAS NEVER BEEN ENROLLED IN SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the admission of Wali Kearney into a Kindergarten class at Berkeley Terrace School, in accordance with Title 18A:38-6.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

IX. FROM THE BOARD PRESIDENT:

X. PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL

October 15, 2003

1. LEAVE (S) OF ABSENCE

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Cherone L. Starks Paid maternity disability leave of absence using 10 personal illness days effective 9/8/03 through 9/19/03, followed by an unpaid maternity disability leave of absence without paid benefits effective 9/22/03 through 11/4/03. (Thurgood Marshall School-5th Grade Teacher)

- (b) JoAnn Lepard Paid medical leave of absence using 7 personal illness days and 3 personal business days effective 9/16/03 through 9/29/03, followed by unpaid medical leave of absence effective 9/30/03 through 10/6/03. (Florence Avenue School-Basic Skills Teacher)

Non-Certificated

- (c) Veronica Cannon Paid medical leave of absence using 15 personal illness days, 8 vacation days and 2 personal days effective 9/26/03 through 10/31/03, followed by unpaid medical leave of absence effective 11/3/03 through 11/7/03. (Thurgood Marshall School-Custodian)

- (d) Sharon Duren Extension of paid medical leave of absence using 20 personal illness days effective 9/15/03 through 10/14/03. (Grove Street School-Paraprofessional)

- (e) Betty Sanders Paid medical leave of absence using 17 personal illness days and 3 personal business days effective 9/2/03 through 9/29/03, followed by unpaid medical leave of absence effective 9/30/03 through 10/31/03. (Grove Street School-Paraprofessional)

PERSONNEL (continued)

October 15, 2003

- (f) Margaret Daniels Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 10/1/03 through 1/1/04. (Grove Street School-Kindergarten Paraprofessional)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts for the record, the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) JoAnn Leonardis-Jamiolkowsk Returned to work from paid medical leave of absence effective 9/1/03. (Berkeley Terrace School-SFA Teacher)
- (b) JoAnne Lepard Returned to work from unpaid medical leave of absence effective 10/7/03. (Florence Avenue School-Basic Skills Teacher)
- (c) Rita Owens Returned to work from unpaid personal leave of absence effective 10/6/03. (High School-ActivitiesCoordinator)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

3. SUBSTITUTE TEACHING PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Teachers at a pay rate of \$100.00 per day, effective 10/20/03 to 6/30/04. Payable from account # 15-190-100-106-0000-00xx:

- | | |
|---------------------|-------------------|
| Nicholson Pierre | Fotini Tomaras |
| Janice Sullivan | Elizabeth Tosen |
| Gamarre Jean-Pierre | Imelda Figaro |
| Monique Moody | Lylis Scott |
| Meredith Mirabile | Dana Bozeman |
| Geneva Lewis | Marie Guillaume |
| Cecilia Ibeh | Josephine Turkson |

PERSONNEL (continued)

October 15, 2003

Anne Olabisi	Jean Cosmeus
Elisca Joy	April Melvin
Abraham Adam	Warren Moxley
Ewanda May	Kristin Rossman
Tamika Collins	Franz Pierre
Mabel Boah	Timothy Gaylord
Lakeisha Sewell	Tabinah Beyah
Armenta Muhammad	Cary Edwards
Tawa Oluwatoyin Sotayo	Janis Burrell
Georgette Saint-Sulne	Hamilton Ochia
Passion Sewell	Valerie Weston-Bell
Al-Qadr Camillo	Glenn Nier
*Stanley Nicholas	Lehia Richardson-Holness
Steven Guglich	Jerry Quartsin
Benjamin Veal, Jr.	Joyce Sills
Sheldon Harris	Herbert Coleman
*Pierette Charles	*Marjorie Kahiga
* Home Instruction	

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Permanent Substitute Teacher

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as permanent substitute teacher, effective 10/20/03 to 6/30/03:

Vincent Borselli	\$115.00/day for days worked	Union Avenue Middle School
Speker Antoine	\$115.00/day for days worked	Irvington High School
Meredith Mirabile	\$115.00/day for days worked	Berkeley Terrace School
Fotini Tomaras	\$115.00/day for days worked	Irvington High School
Steven Guglich	\$115.00/day for days worked	Chancellor Avenue School

PERSONNEL (continued)

October 15, 2003

Susan Witten	\$115.00/day for days worked	University Middle School
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ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Building Substitute Teacher

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as building substitute teacher, effective 10/16/03 to 6/30/03:

Yasmine Leon	\$125.00/day for days worked	University Middle School
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ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective 10/20/03 to 6/30/04. Payable from account # 11-000-262-100-0009-0035:

Silas Robinson	Quameria Edwards
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ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective 10/20/03 to 6/30/04. Payable from account # 11-000-262-100-0009-0034:

Silas Robinson	Shequita Blackmon	Quameria Edwards
Marmol Plaza		

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)

October 15, 2003

Substitute Breakfast/Lunch Aides for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$7.60 per hour, effective 10/16/03 to 6/30/03. Payable from account # 11-000-262-110-0000-0000:

Troy Hamilton	Claire Bryant	Karen Richardson	Janie McCleese
Tywane King	Star Tanksley	Roxann Stanbury	Chikila Johnson

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Substitute Bus Aide

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as a Substitute Bus Aide at the pay rate of \$9.60 per hour, effective 10/16/03 to 6/30/03. Payable from account # 11-000-270-108-0009-0036:

Rudolph Johnson	Chikila Johnson
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ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Substitute Bus Drivers I

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Drivers I at the pay rate of \$10.15 per hour, effective 10/16/03 to 6/30/03. Payable from account #11-000-270-108-0009-0036:

Rasheeda Hargrove	Otissa Clark	Robinson Etienne
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ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

October 15, 2003

Substitute Bus Driver II

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Pierre Amilcar as a Substitute Bus Driver II at the pay rate of \$9.80 per hour, effective 10/16/03 to 6/30/03. Payable from account #11-000-270-108-0009-0036:

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Breakfast/Lunch Aide/Madison Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Jennifer Brown as a breakfast/lunch aide, at the pay rate of \$8.00 per hour, effective 10/16/03 to 6/30/04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Certificated

Resignations

- (a) Marc Derisse, Social Studies Teacher, Irvington High School, effective 11/02/03.
- (b) Shenequika Perry, 1st Grade Teacher, Chancellor Avenue School, effective 9/1/03.
- (c) Neurones Plaisimond, 3rd Grade Teacher, Berkeley Terrace School, effective 11/24/03.
- (d) Tanaisha Fisher, 2nd Grade Teacher, Augusta Street School, effective 10/1/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (e) LaShon Waller, Paraprofessional, Florence Avenue School, effective 10/17/03.

PERSONNEL (continued)

October 15, 2003

Retirement

- (f) Elmer Reed, Jr., Custodian, Thurgood Marshall School, retirement effective 2/1/04.
(DOH-7/1/85)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, effective as indicated:

Certificated

- (a) Sarya Leraya, Math Facilitator, Grove Street School, at an annual salary of \$35,908, Step 3, BA Level, Fairleigh Dickinson University, effective 10/20/03, Replacing Andaiye Foluke account # 15-140-100-101-0000-00-12.
- (b) Leonid Shnayder, Mathematics Teacher, Irvington High School, at an annual salary of \$42,138, Step 8, 6th Year Level, Academy of Arts, Russia, effective 10/20/03. Replacing Surrender Kumar, account # 15-140-100 –101-0000-00-12
- (c) Walter McCall, Physical Education Teacher, Alternative High School, at an annual salary of \$38,721, Step 7, MA Level, effective 10/20/03. Replacing Shelley Perkins.
- (d) Marvin Wheeler, School Nurse, Irvington High School, at an annual salary of \$50,435, Step 14, MA Level, effective 12/1/03. Replacing Evelyn Max account # 15-000-213-100-0000-00-12
- (e) Elvin Williamson, Assistant Principal, Irvington High School, at an annual salary of \$63,877, Step 2, MA Level, effective 12/8/03. Replacing Jason Chambers, account # 15-000-240-103-0000-00-12
- (f) Sybil Eugene, Special Education Teacher, Irvington High School, at an annual salary of \$35, 908, Step 3, BA Level, effective 10/16/03. Replacing, Henry King, account # 15-140-100-101-0000-00-12
- (g) Daharani Takkellapati, English Teacher, Irvington High School, at an annual salary of \$39,867, Step 8, MA Level, effective 11/3/03. Replacing Rose Trawick, account # 15-140-100-101-0000-00-12,

PERSONNEL (continued)

October 15, 2003

- (h) Kristen Rossman, First Grade Teacher, Berkeley Terrace School, at an annual salary of \$35,908, Step 3, BA Level, effective 10/16/03. Replacing Beverly Perry, account # 15-120-100-101-0000-00-00
- (i) Winfred Dziekpor, Science Teacher, Irvington High School, at an annual salary of \$37,538, Step 5, MA Level, effective 10/20/03. Replacing Frank Cappuccio, account #15-140-100-101-0000-00-12

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Administrative

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Margaret Wells, Assistant Principal at Berkeley Terrace School, as Principal, Augusta Street School, at an annual salary of \$95,130, Step 5, MA Level, effective 10/20/03 to 6/30/04. Replacing MaryAnn Lippin account # 15-120-100-101-0000-00-01.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Dr. Wilma Crespo, Assistant Principal at Irvington High School, as Principal, University Six School, at an annual salary of \$104,825, 6th year Level, effective 10/20/03 to 6/30/04. Replacing Robert Piereth account #15-120-100-101-0000-00-01.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (h) Adama Turray, Paraprofessional, Chancellor Avenue School, at an annual salary of \$14,463, Step 2, effective 9/2/03. Replacing Jean Davis, account # 15-190-100-106-0000-00-03
- (i) Shalonda Bobb, Paraprofessional, Berkeley Terrace School, at an annual salary of \$14,463, Step 2, effective 10/20/03. Replacing Betty Tillman, account # 15-204-100-106-0000-00-02.

PERSONNEL (continued)

October 15, 2003

- (j) Hawallian Jones, Paraprofessional, Union Avenue Middle School, at an annual salary of \$14,742, Step 3, effective 10/16/03. Replacing Genaro Martinez, account # 15-204-100-106-0000-00-11
- (k) Vera Skeete, Paraprofessional, University Middle School, at an annual salary of \$15,261, Step 5, effective 10/16/03. account # 15-212-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

2003-2004 Teacher Appointments/Adult High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel for the Adult High School program at the rates, hours per day and total amounts indicated from September 22, 2003 to June 30, 2004, or as specified in the resolution.

(Account #13-601-100-101-0000-00-22)

- (1) Sutton-Omari, Gwendolyn, Teacher of English-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (2) Thurston, Kevin, Teacher of Mathematics-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (3) Porter, Juanita, Teacher of Basic Skills-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (4) Estey, Bethany, Teacher of Basic Skills-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (5) Crowell-Omoregie, Shannon, Teacher of English-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (6) Remy, Jean, Teacher of Mathematics-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (7) Wilson, Robert, School Social Worker-Full time schedule and related duties consistent with specified job description. Salary per negotiated IEA agreement.
- (8) Roper, Kimberly, Teacher of English-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (9) Patrick, Joseph, Teacher of English-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.

PERSONNEL (continued)

October 15, 2003

- (10) Cummings, Tracy, Teacher of English-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (11) Warren, Wanda, Teacher of English,-4 hours per day, \$28.00 per hour, not to exceed 140 total days; \$16,800.00.
- (12) Wood, Verian, Teacher of Basic Skills-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (13) Milord, Joseph, Teacher of Mathematics-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (14) Brannon, Ernest, Teacher of Social Studies-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (15) Nonez, Edwige, Teacher of Social Studies-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (16) Baala, Mohamed, Teacher of English as a Second Language-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (17) Townsend, Robert, Teacher of Science -4.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$17,640.00.
- (18) Hunter, Janice, Teacher of Science -4.5 hours per day, \$28.00 per hour, not to exceed 180 total days; \$22,680.00.
- (19) Massac, Jahheal, Teacher of Art-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (20) Dr. Carr, Adam, Teacher of Basic Skills-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (21) Robinson, Vincent, Teacher of Computer Education-5 hours per day, \$28.00 per hour, not to exceed 180 total days; \$25,200.00.
- (22) Carr, Timothy, Teacher of Basic Skills-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (23) Neal, Mary, Teacher of Basic Skills-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (24) Maondalto, Charles, Teacher of Science-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.

PERSONNEL (continued)

October 15, 2003

- (25) Neblett, Stephanie, Teacher of Basic Skills-4.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$17,640.00.
- (26) Gavin, Esther, Teacher of Home Economics-4 hours per day, \$28.00 per hour, not to exceed 180 total days; \$20,160.00.
- (27) Robinson, Maureen, Teacher of Special Education-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (28) Jean, Ederson, Teacher of Computer Science-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.

(Account # 602-200-100-0000-00-22)

- (29) Littlejohn, Cynthia, Computer Room/Data Entry Personnel (Alternative H.S.)-3.5 hours per day, \$18.00 per hour, not to exceed 180 total days, \$12,600.00.
- (30) Johnson, Jeannette, Computer Room/Data Entry Personnel (Adult H.S.)-3.5 hours per day, \$18.00 per hour, not to exceed 180 total days; \$12,600.00.
- (31) Batson, Barbara, Adult & Alternative High School Secretary for SRA Process, Transcripts, & Transfers,-3.5 hours per day, \$18.00 per hour, not to exceed 180 total days; \$12,600.00.
- (32) Mozee, Minnie, Guidance Counselor-4 hours per day, \$28.00 per hour, not to exceed 180 total days; \$20,160.00.
- (33) Gatling, Eleanor, Guidance Counselor-4 hours per day, \$28.00 per hour, not to exceed 180 total days; \$20,160.00.
- (34) Smith, Helen, Administrative Asst.-5 hours per day, \$28.00 per hour, not to exceed 180 total days; \$25,200.00.
- (35) Edwards, Harriet, Academic Advisor-4 hours per day, \$28.00 per hour, not to exceed 180 total days; \$21,160.00.
- (36) Montpleaise, Edward, Administrative Asst.-5 hours per day, \$28.00 per hour, not to exceed 180 total days;\$25,200.00.
- (37) Williams, Lillian, Teacher of Basic Skills-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.
- (38) Smith, Erma, School Nurse-5 hours per day, \$28.00 per hour, not to exceed 180 total days; \$25,200.00

PERSONNEL (continued)

October 15, 2003

- (39) Estrada, Warren, Teacher of Basic Skills-3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Medical Appointments

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following school physician, for the 2003-04 school year at the indicated salary.

<u>Physicians</u>	<u>Salary</u>	
Dr. Ahmad Kazemi(Chief)	\$10,815.00	Acct# 11-000-213-100-0000-0024

<u>Dentists</u>	<u>Salary</u>	
Dr. Robin Lucas	\$ 6,426.00	Acct# 11-000-213-100-0000-0024
Dr. Sivi Jones	\$ 6,426.00	Acct# 11-000-230-100-0000-0016

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

6. REINSTATEMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to reappoint Rose Hodge, who was subject to the RIF in 2002, to the position of Custodian at Irvington High School, 12 months, at an annual salary of \$24,934, Step 6, effective October 16, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

October 15, 2003

7. REASSIGNMENTS/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel effective for the 2003-2004 school year, at the indicated positions and locations:

- (a) Barbara Whitaker, 4th Grade Teacher, Madison Avenue School to Whole School Reform Facilitator, Madison Avenue School, effective 10/20/03, no change in salary.
- (b) Malikita Wright, 5th Grade Teacher, Mt. Vernon Avenue School to Mathematic Specialist, Mt. Vernon Avenue School, effective 10/20/03, no change in salary.
- (c) Susan Sass, Special Education Teacher, University Middle to Learning Disabilities Teaching consultant, Special Services, effective 10/20/03.
- (d) Stella Addo, Academic Prep Teacher, Mt. Vernon Avenue School to 5th Grade Teacher, Mt. Vernon Avenue School, at no change in salary, effective 10/20/03

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Payment for the Alternative School 2003-2004 Schedule

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to provide compensation for the preparation of the 2003-2004 Alternative and Adult High School Schedule. Compensation to be paid to the following employees for the period 7/1/03 to 7/29/03, from Account #13-601-100-101-0000-00-22:

- (a) Wilson, Robert, School Social Worker, 3.5 hours per day, \$18.00 per hour, for 20 days, not to exceed \$1960.00.
- (b) Littlejohn, Cynthia, Computer Room/Data Entry Personnel, 3.5 hours per day, \$18.00 per hour, for 20 days, not to exceed \$1260.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

October 15, 2003

Stipend

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants a stipend of \$3,500.00 to Yolanda Dentley, for services rendered as an Interim Principal at University Six School from 9/6/03 to 10/15/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

8. AFTER SCHOOL PROGRAMS

After School Tutors/Madison Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following teachers as tutors at Madison Avenue School. Each individual will tutor 3 times per week, 1 hour each day in Language Arts and Mathematics. They will be paid at the rate of \$28.00 per hour, not to exceed 54 hours, for a total of \$1,512.00 each. The program will begin on 10/16/03 and conclude on 5/6/04:

Laura Cutrupi
Warren Estrada

Rudella Smith
Keith Perkins

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

After School Tutors/Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following teachers as tutors at Berkeley Terrace School to be conducted on Tuesday and Thursday from 3:05-4:05 pm from 10/16/03 to May 6, 2004. Tutors will be paid \$28.00 per hour for sixty hours not to exceed \$1,680.00 per person under the school's WSR budget account #15-120-100-101-01000-00-02:

Patricia Dowd
Beth Green

Lucy Brainard
Cari York

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

October 15, 2003

After School Counselor/Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Patricia Dowd as an after school counselor from October 22, 2003 to April 15, 2004 from 3:05-5:05 pm for a total of 20 hours (Wednesday only) @ \$28.00 per hour not to exceed \$560.00. To be paid under WSR account #15-120-100-101-0000-00-02.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

After School/Grove Street School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Multi-Cultural After School Club that will focus on and instruct students in the origin of salsa dance. The club will meet every Thursday for 18 weeks beginning 11/13/03 to 4/1/04 from 3:00 to 4:00 pm. A honorarium of \$500.00 to be paid to each advisor. Payable from WSR account #15-000-221-320-0000-00-06, not to exceed \$504.00 each (total cost \$1,008.00):

- (a) Phyllis Phipps-Student Assistant Counselor
- (b) Vincente Guijarro-2nd Grade Prep Teacher

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

After School Art Club Advisor/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dana Greene, as after school Art Club Advisor to assist Chancellor Avenue School students with mastery of the NJ Core Curriculum Content Standards in the area of Visual & Performing Arts. Students will learn to use their senses, imagination, and memory to express ideas and feelings in visual arts. In addition, to creating works of art that communicate personal opinions and thoughts. The program will begin 10/16/03 to 01/08/04 twice each week, from 3:00-4:00 pm, for a total of 20 weeks, at the rate of \$28.00 per hour, total cost not to exceed \$560, funded under account #15-401-100-100-0000-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

October 15, 2003

After School Cheerleading & Movement Advisor/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Vivian Bell, Kdg. Teacher, as after school Cheerleading & Movement Advisor for Chancellor Avenue School 4th & 5th Grade students. She will develop cheerleading skills that can lead us in school pride and enthusiasm via innovative coaching and training using the NJ Core Curriculum Content Standards in the area of Visual & Performing Arts. The program will begin 10/16/03 to 3/17/04 once each week, Monday, from 3:00-4:00 pm, for a total of 20 weeks, at the rate of \$28.00 per hour, total cost not to exceed \$560.00, funded under account #15-401-100-100-0000-00-03

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

After School Basketball Coach/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of David Brice, 1st Grade Teacher, as after school Basketball Coach to assist Chancellor Avenue School 4th & 5th Grade students with developing basketball skills using the NJ Core Curriculum Content Standards in the area of Physical Education. The program will begin 10/16/03-2/13/04 once a week, Wednesday, from 3:00-4:00 pm, for a total of 20 weeks, at the rate of \$28.00 per hour, total cost not to exceed \$560.00, funded under account #15-401-100-100-0000-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

After School Tutorial Program/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as after school tutors in the after school tutorial program to assist Chancellor Avenue School students with mastery of the NJ Core Curriculum Content Standards in the area of Math and Language Arts Literacy, as well as with ESPA preparation. The program will begin 10/16/03-5/6/04, twice a week, from 3:00-4:00 pm, for a total of 396 hours (66 hours x 6 individuals), at the rate of \$28.00 per hour, total cost not to exceed \$11,088.00 funded under account #15-401-100-100-0000-00-03.

Nicole Smith-Kdg. Teacher

Barbara Kahn-4th Grade Teacher

Kathleen Carroll-4th Grade Teacher

Mattie Starkley-5th Grade Teacher

PERSONNEL (continued)

October 15, 2003

Vanessa McIver-2nd Grade Teacher Gail Giordano-2nd Grade Teacher

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

After School Gospel Choir Club Advisor/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dawn Morrison, 2nd Grade Teacher, to provide vocal artistic activities using the NJ Visual and Performing Arts Core Curriculum Content Standards for grades 4-5, at Chancellor Avenue School. Students will be encouraged to use their creative expression in utilizing various art elements to produce individual gospel vocal projects. The program will begin, 10/16/03-3/17/04 to meet once per week, from 3:00-4:00 pm, for a total of 20 weeks, at the rate of \$28.00 per hour, total cost not to exceed \$560.00 and be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

After School Young Ladies' Club Advisors/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel to provide mentorship and activities that will promote leadership skills and develop self-esteem and values with our young ladies in grades 4 & 5, at Chancellor Avenue School. The program will begin 10/16/03 to 6/3/04, to meet once each week, from 3:00-4:00 pm, for a total of 30 hours for each advisor, at the rate of \$28.00 per hour, total cost not to exceed \$840.00 per advisor and be funded through account #15-401-100-100-0000-00-03.

Nicole Smith-Kdg. Teacher

Angela Lawrence-5th Grade Teacher

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

October 15, 2003

After School Young Gentlemen's Club Advisor/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Jerome Burgess, to provide mentorship to boys in grades 4 & 5, at Chancellor Avenue School along with Dr. Kevin West. The Activities offered will teach responsibility, how to respect themselves and others, positive self esteem concepts, and leadership skills. The program will begin 10/16/03 to 5/7/04 to meet once each week, from 3:00-5:00 pm, for a total of 30 weeks, at the rate of \$28.00 per hour, total cost not to exceed \$840.00 and be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

After School Tutorial/Thurgood Marshall School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of two (2) certified teachers to tutor students in the After School tutorial in Math and/or Language Arts Literacy. This program will run from the week of 10/16/03 – 5/06/04 three days per week, Monday, Wednesday, and Thursday from 3:05 pm – 4:05 pm. The rate of pay will be \$28.00 per hour, or the contractual amount, for 31 weeks for a total of \$2,604.00 payable from WSR account #15-120-100-101-0000-00-08.

Linda Castro

Margaret Kearse

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

October 15, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorize payment for the listed personnel who are members of the Berkeley Terrace School Improvement Team for the 2003-2004. Payment will be per collective bargaining agreement, 2 hours per month for the Months of September, October, and November Payment will be made from account # 15-120-100-101-000-00-02:

Teachers-\$28.00 per hour

Patricia Dowd

Debbie Moore-Scantling

Nancy McGeorge

Jewel Pasler

Dr. Margaret Vereen

Cari York

Gery Treichler

Support Staff -15.00 per hour

Vicky Wideman

School Management Improvement Team/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the following certified staff to receive SMIT stipends of \$28.00 per hour for two (2) hours per Month for September, October, and November 2003:

Teachers-\$28.00 per hour

Nancy Gesek-Facilitator

Susan Kobren-Technology Coordinator

Marie Ganthier-Health &

Social Services Coordinator

Maureen Jasovsky-Teacher

Cheryl Mullman-Teacher

Carmine Nigro-Teacher

Support Staff-\$15.00 per hour

Josephine Simmons-Parent

Coordinator

Clerical Staff (as per contractual agreement)

Lucille Poli - Secretary

Valerie Williams – Medical Clerk

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

October 15, 2003

School Management Improvement Team/Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves compensation for Florence Avenue School SMIT members for meetings per collective bargaining agreement. WSR account # 15-000-240-110-0000-00-04, for the months of September, October, and November 2003.

Teachers-\$28.00 per hour

Irene Perodin
Jacqueline Hirschfeld
Marsha Morgenstern
Patrice Sargent
Gail Goldman
Mary Borch
Darlene Brown

Support Staff-15.00 per hour

Janice Lindsey
Betty Hunter
Jennifer Parris

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

WSR Training SFA Reading Roots/Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes training in “Reading Roots, 3rd Edition” for teachers under the “Success For All” Reading Roots model, to be conducted on Monday, October 27, 2003 from 4:05-6:05 pm at Berkeley Terrace School for:

Mary West
Randi Garber
Shanta Parker
Carol Miller
Debra Cerza
Sharon Gamm
Wendy Celi
Joanne Jamiolkowski
Antoinia Lee
Nancy MacGeorge

Evelyn Harris
Lauren Bond
Kirstin Rossman
Renee Maldow
Andrew Fisher
Tisha Watts
Frances White
Josephine LaVista
Kristen Smith

For 2 hours at \$28.00 per hour, a total of \$1064.00 to be paid from account #15-120-100-101-0000-00-02. Training is mandatory under the guidelines of “Success For All.”

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

October 15, 2003

Multi Pot Dance Company/Irvington High School

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following choreographers to work with the students of Irvington High School in preparation for scheduled performances in the 2003-2004 school year, effective 9/22/03, Payments for services rendered will be paid via monies acquired from private foundations and the internal school account earmarked for the Multi Pot Dance Company. There will be no cost to the Irvington Board of Education.

Beatrice Jean	-	Haitian Dance Choreographer
Abron Glover	-	Tap Dance Choreographer Ronnie Carney
Yewande K. Johnson	-	African Dance Choreographer
Kevin Rainey	-	African/Swing Dance Choreographer
Fauzi Ra'oof	-	Hip Hop Dance Choreographer

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

9. FOR THE RECORD

- (a) Ellisa Rawls, Board approved 9/17/03 as a Paraprofessional, Florence Avenue School, declined the position.
- (b) Jason Chambers, Asst. Principal, Irvington High School, Board resignation approved 9/17/03, however, effective date of resignation should be 10/03/03.
- (c) Joel Zelnick, Music Teacher, Grove Street School, Board approved 9/1/03, Step 11, Should be Step 15 based on Military credit.
- (d) Sharone Thomas, Substitute Paraprofessional, Chancellor Avenue School, name correction from Thompson.

10. HANDICAPPED CHILDREN-PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children For Placement In Public and Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2003-04 school year, Effective as indicated:

PUBLIC

P03-185	Grade:09	Centennial High School Tuition:\$35,000 Beginning:09/01/2003 SLD
PO3-186	Grade::09	Centennial High School Tuition:\$35,000 Beginning:09/15/2003 ED
P02-187	Grade:03	Essex Jr. Academy Tuition: \$28,686 Beginning:10/01/2003 MD
P03-188	Grade:03	Essex Jr. Academy Tuition:\$21,284 Beginning:09/01/2003 SLD
P03-189	Grade:04	Essex Jr. Academy Tuition:\$31,873 Beginning:09/18/2003 MD
P03-190	Grade:04	Essex Jr. academy Tuition:\$31,873 Beginning:09/08/2003 ED
P03-191	Grade:03	Hillside/Saybrook Tuition:\$62,890 Beginning:09/29/2003 MD

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
October 15, 2003

P03-192	Grade:04	Hillside/Saybrook Tuition:\$22,773 Beginning:09/29/2003 MD
<u>PRIVATE</u>		
NP03-365	Grade:07	All Can Excell Tuition:\$27,237 Beginning:09/01/2003 MD
NP03-366	Grade:06	All Can Excell Tuition:\$27,237 Beginning:09/14/2003 MD
NP03-367	Grade:PS	1 st Cerebral Palsy of New Jersey Tuition:\$32,315 Beginning:09/08/2003 Cerebral Palsy of North Jersey Tuition:7,000 Beginning:07/01/2003-09/08/2003 PSH
NP03-368	Grade:PS	1 st Cerebral palsy of New Jersey Tuition\$32,315 Beginning:09/15/2003 PSH
NP03-369	Grade:PS	1 st Cerebral palsy of New Jersey Tuition:\$32,315 Beginning:09/22/2003 PSH
NP03-370	Grade:09	East Mountain School Tuition:\$38,002 Beginning:09/19/2003 ED
NP03-371	Grade:09	Deron.Montclair Tuition:\$30,196 Beginning:09/03/2003

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
October 15, 2003

NP03-372	Grade:01	Deron /Union Tuition:\$31,427 Beginning:09/16/2003 MD
NP03-373	Grade:01	Deron /Union Tuition:\$31,427 Beginning:09/04/2003 OHI
NP03-374	Grade:09	Deron/Montclair Tuition:\$28,285 Beginning:09/03/2003 SLD
NP03-375	Grade:03	Glenview Academy Tuition:\$37,414 Beginning:09/20.2003 ED
NP03-376	Grade:PS	Kohler Tuition:\$41,642 Beginning:09/22/2003 PSH
NP03-378	Grade:12	Lakeside School Tuition:\$40,040 Beginning:09/08/2003 MD
NP03-379	Grade:09	Lakeside School Tuition:\$40,040 Beginning:09/18/2003 MD
NP03-380	Grade:Ungraded	Matheny School Tuition:\$55,611.00 Beginning:09/22/2003 MD

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
October 15, 2003

NP03-381	Grade:06	Mt. Carmel Guild Tuition:\$33,031 Beginning:10/02/2003 ED
NP03-382	Grade:PS	Mt. Carmel Guild Preschool Tuition: \$47,738 Beginning:09/08/2003 PSH
NP02-383	Grade:PS	Mt. Carmel Guild Preschool Tuition:\$47,738 Beginning:09/15/2003 PSH
NP03-384	Grade:PS	Mt. Carmel Guild Preschool Tuition:\$47,738 Beginning:09/08/2003 PSH
NP03-385	Grade:PS	Mt. Carmel Preschool Tuition:\$47,738 Beginning:09/08/2003 PSH
NP03-386	Grade:11	Pinter Tuition:\$30,690 Beginning:09/10/2003 MO.CI
NP03-387	Grade:10	Pinter Tuition:\$30,690 Beginning:09/22/2003 MO.CI
NP03-388	Grade:PS	Therapeutic School Tuition:\$44,399 Beginning:09/23/2003 PSH
NP03-389	Grade:12	Washington Academy Tuition:\$28,004 Beginning:10/01/2003

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
October 15, 2003

NP03-399 Grade:02 Edison School
 Tuition:\$8866
 Beginning:09/01/2003
 Regular Ed student- Homeless
 Placed by DYFS

TOTAL TUITION AMOUNT NEW PLACEMENTS - \$1,073,985.00

NEVER IMPLEMENTED

P03-030 Essex High School
 Moved-\$26,322

P03-039 Essex Jr. Academy
 Moved-\$31,873

P03-072 Essex Jr. Academy
 Moved-\$31,873

NP03-083 Community School
 Moved-\$29,768

NP03-052 Child Developmental Center
 Moved-\$32,654

NP03-056 Child Developmental Center
 Moved-\$32,654

NP03-152 Deron/Montclair
 Returning to In-District-\$30,196

NP03-180 Gramon School
 Moved-\$36,174

NP03-202 Horizon School
 Moved-\$39,805

NP03-233 Lakeside School
 Moved\$30,030

NP03-236 Lakeside School
 Moved-\$30,030

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
 October 15, 2003

NP03-256	Mt. Carmel Guild Preschool Moved-\$47,738
NP03-261	Mt. Carmel Guild Preschool Not in Special Education-\$47,738
NP03-267	Mt. Carmel Guild Moved-\$36,701
NP03-399	Therapeutic School Moved-\$44,399

TOTAL AMOUNT OF DISCONTINUED TUITION: \$527,955.00

Number of Students in each classification In and Out of District

Classification	In District	Out District	Tuition
HI-Auditorily Impairment	0	5	150,439
DB-Deafness	0	3	79,942
AU-Autistic	0	27	1,029,875
MO.CI-Cognitively Impaired	24	20	602,190
MODCI-Moderate Cognitive Impaired	5	10	236,890
SCI-Severe Cognitive Impairment	1	7	267,500
LI-Communications Impairment	21	13	333,621
ED-Emotionally Disturbed	25	62	2,044,939
MD-Multiply Disabled	75	228	8,157,346
MR-Cognitively Impaired	0	0	-0-
OI-Orthopedically Impaired	0	0	-0-
OHI-Other Health Impaired	27	17	638,306
PS-Preschool Disabled	9	47	1,980,236
SM-Social Maladjustment	0		-0-
SLD-Specific Learning Disability	391	114	2,725,512
TBI-Traumatic Brain Injury	7	9	234,055
VI-Visually Impaired	0	1	31,115
TOTAL	585	563	18,511,966

TOTAL NUMBER OF STUDENTS IN AND OUT OF DISTRICT =1148

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
October 15, 2003

11. N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED

RESOLVED, That the Board of Education accept the recommendation of the Superintendent and approves the contract for Level 1 education services provided by the N.J. Commission for the Blind and Visually Impaired at a cost of \$1,035.00 for three Irvington Students.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

12. RELATED SERVICES

The Children's Center for Therapy and Learning will provide Occupational Therapy for Irvington students that attend the Craig School. The rate will be \$60.00 per half hour treatment. These services are necessary as stated in the students Individual Educational Plan (IEP).

The Occupational Therapy Consultants, Inc. will provide Occupational and Physical Therapy to Irvington students that attend the Felician School and Deron School in Montclair. The rate will be \$69.00 for 30 minutes and \$98.00 for more than 30 minutes and up to one hour, with a \$300.00 Evaluation fee. These services are necessary as stated in the students Individual Educational Plan(IEP)

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (HI) corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audio logical evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student's educational performance.

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
October 15, 2003

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment is required.

3. Cognitively Impaired (MR) - corresponds to "mentally retarded" and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MO.CI) - corresponds to "educable" and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of

information and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MODCI) - corresponds to "trainable" and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on individually administered tests of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI) - corresponds to "eligible for day training" and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
October 15, 2003

4. Communication Impaired (LI)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a students educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a students educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- correspond to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications)

based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
October 15, 2003

impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a students educational performance. A medical assessment

9. Preschool Disabled (PS) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
October 15, 2003

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

13. HOME INSTRUCTION
October 15, 2003

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular education students receive five hours a week and classified students receive ten hours a week of instruction.

H03-3	Grade: 4	Paul Bey Started: 9/9/03 Eligible for Home Instruction
H03-4	Grade: 12	Bruce Bivins Started:9/12/03 Eligible for Home Instruction
H03-5	Grade: 6	Allima Adeoye Started: 9/15/03 Eligible for Home Instruction
H03-6	Grade: 9	Barbara Neuhart Started: 9/17/03 Eligible for Home Instruction
H03-7	Grade: 10	Barbara Neuhart Started: 9/17/03 Eligible for Home Instruction
H03-8	Ungraded	Paul Bey Started: 10/2/03 Eligible for Home Instruction
H03-9	Grade: 7	Ana Diaz Started: 9/18/03 Eligible for Home Instruction
H03-10	Grade: 4	Paul Bey Started: 10/2/03 Eligible for Home Instruction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

14. SPECIAL TRANSPORT

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approve Home Instruction for the listed children. Regular education students receive five hours a week and classified students receive ten hours a week of instruction.

T03-3 To and from Union Ave. School
Started: 9/18/03
Depression

T03-4 To and from Grove Street School
Started: 9/18/03
Cystic Fibrosis

T03-5 To and from Union Avenue
Started: 9/25/03
Cycle Cell

ACTION:
Motion by: _____, Seconded By: _____
Roll Call

CURRICULUM
October 15, 2003

15. BLUE SKY PUPPET THEATRE (BUILDING BRIDGES) ASSEMBLY PROGRAM – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Building Bridges assembly program at Augusta Street on October 22, 2003, for one performance of 45 minutes from 9:15 a.m. to 10:00 a.m. for grades K-5 at a cost of \$600.00. The program, designed to empower children to make positive choices in life, focusing on peaceful solutions to real life conflicts, pressures, and problems to be provided by professional artists with the Blue Sky Puppet Theater from University Park, Maryland. To be paid from WSR account #15-000-221-320-000-00-01

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

16. NEW JERSEY PERFORMING ARTS CENTER FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the field trip for Grove Street School's Third grade classes to the New Jersey Performing Arts Center in Newark, NJ for a concert entitled "Young People's Concerts". The trip will take place on October 29, 2003. Total admission cost is \$370.00, to be paid out of WSR #15-190-100-800-0000-00-06. Three (3) buses from approved bus list (Quality Coachway, Inc.) @ \$300.00 each for a total of \$900.00 to be paid out of WSR account #15-212-100-800-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call

17. 2003 – 2004 SCHOOL LEVEL OBJECTIVES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the 2003 – 2004 School Level Objectives which are mandated for each school as per NJAC 6:8-2.2(a)3. School level objectives are required as part of the Q.A.A.R. – Quality Annual Assurance Report.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

October 15, 2003

18. SFA PARENT TRAINING – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes Nancy MacGeorge and Margaret Vereen to train parents in the Whole School Reform model of “Success For All”. Training is to be conducted on November 18 and November 20, 2003 and January 14, 2004 at Berkeley Terrace School from 6pm – 8 pm. Each trainer will provide for three sessions at \$28.00 per hour, a per trainer total of \$84.00, for a total of \$168.00 to be paid from account #15-120-100-101-0000-00-02. The Parent Participation Component is included as part of Berkeley Terrace’s Three Year Operational Plan.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

19. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School’s five (5) Third Grade classes to the Newark Museum in Newark, N.J. There will be a total of 98 students with 4 adults. The trip will take place on November 21, 2003. Admission cost per student and adult is \$8.00, total admission cost is \$816.00 to be paid out of WSR #15-190-100-800-0000-00-06. Two (2) buses from approved bus list (Quality Coachway, Inc.) @ \$300.00 each for a total of \$600.00 to be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

20. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School’s five (5) Kindergarten and one (1) First Grade classes to Radio City Music Hall in New York City, NY. There will be a total of 85 students with 6 chaperones participating on November 19, 2003. Admission cost per student and adult is \$19.26 - total admission cost is \$1,868.00 to be paid by students. Two (2) buses from approved bus list (Quality Coachway, Inc.) @ \$490.00 each for a total of \$980.00 to be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

October 15, 2003

21. AFTER SCHOOL TUTORIAL – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of one (1) teacher to tutor students in the After School Tutorial in Language Arts Literacy. This program will run from the week of October 16, 2003 through the week of May 6, 2004, 2 days per week, from 3:05 – 4:05. The rate of pay will be \$28.00 per hour for 26 weeks for a total of \$1,456.00. This will be payable from WSR account #15-120-100-101-0000-00-01.

Judy D'Alessio-Flanagan

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

22. NJ ASK 3 STANDARDS-BASED WORKSHOP – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the attendance of five (5) third grade teachers and the Math Specialist of Chancellor Avenue School, to participate in the New Jersey ASK 3 standards-Based Workshop. Workshop location is Rutgers University, Busch Campus, Piscataway, NJ. Cost of participation for 6 participants will be \$3,690 for a 4-day session. Conference to be paid out of account #15-000-223-320-0000-00-03. The following are the participants and dates of attendance:

December 4, 5, 11, 12

Ms. Sandy Cogan, 3rd grade teacher
Mr. Patrick Council, 3rd grade teacher
Ms. Terry Jackson, 3rd grade teacher

January 12, 13, 14, 15

Ms. Sue Stirrat, Math Specialist
Ms. Charlotte Jones, 3rd grade teacher
Ms. Faith Cavanagh, 3rd grade teacher

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

23. GRADES 5, 6, 7, 8 AND 9-12 SOCIAL STUDIES CURRICULUM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the revised Social Studies curriculum guides for Grades 5, 6, 7, 8 and 9-12.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

October 15, 2003

24. SCHOOL LAW IN NEW JERSEY CONFERENCE – MARY ELLEN GIBSON

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Mary Ellen Gibson, school nurse at Mt. Vernon Avenue School, to attend a conference entitled “School Law in New Jersey” on November 17, 2003 in Edison, New Jersey at the Clarion Hotel. The fee of \$205.00 will be paid by the WSR Account #15-000-213-600-0000-00-09 to MEDS-PDN, P.O. Box 664, Eau Claire, Wisconsin.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

25. CRAYOLA FACTORY CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School’s five (5) Kindergarten and one (1) First Grade classes to The Crayola Factory in Easton, PA. There will be a total of 100 students with 10 adults. The trip will take place on March 3, 2004. Admission cost per student and adult is \$6.50 - total admission cost is \$715.00 to be paid WSR#15-190-100-800-0000-00-06. Two (2) buses from approved bus list (Quality Coachway, Inc.) @ \$625.00 each for a total of \$1250.00 to be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

26. BRONX ZOO CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School’s five (5) Kindergarten and one (1) First Grade classes to the Bronx Zoo in Bronx, NY. There will be a total of 100 students with 10 adults. The trip will take place on May 28, 2004. Admission cost per student and adult is \$9.75 - total admission cost is \$1072.50 to be paid WSR#15-190-100-800-0000-00-06. Two (2) buses from approved bus list (Quality Coachway, Inc.) @ \$475.00 each for a total of \$950.00 to be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

October 15, 2003

27. NATIONAL THEATER FOR YOUNG AUDIENCES ASSEMBLY PROGRAM
– AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following assembly programs at Augusta Street School for the 2003-2004 school year: Dinoman - Dinosaurs, on May 12, 2004, for two performances of 45 minutes from 9:00 am to 9:45 am for grades K-2 and from 10:00 am to 10:45 am for grades 3-5, at a cost of \$695.00. This will be paid from WSR account #15-000-221-320-0000-00-01. This program will provide students with an appreciation of and insight into the world of dinosaurs using music, magic, and song. This program is to be provided by professional artists from The National Theater for Young Audiences - Icefire. The Core Curriculum Content Standards that will be addressed are 5.1, 5.5, and 5.10.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

28. YOUNG AUDIENCES ASSEMBLY PROGRAM – AUGUSTA STREET
SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following assembly programs at Augusta Street School for the 2003-2004 school year: **Fabulous Folktales – Out of Africa**, on February 4, 2004, for one performance of 45 minutes from 9:30am to 10:15am for grades K-2 at a cost of \$635.00. This will be paid from WSR account #15-000-221-320-0000-00-01. This program will provide students with an appreciation of and insight into the written word using music, dance and the spoken word. This program is to be provided by professional artists from Young Audiences of New Jersey.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

October 15, 2003

29. “KIDS ON THE BLOCK” ASSEMBLY – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following assembly program presented by American Lung Association of New Jersey entitled “Kids on the Block” lung health puppet show on Friday, November 14, 2003. Program will run twice so all students will be able to attend at 9:00 am and 10:00 am. Fee for puppet show is \$300 for each performance for a total of \$600 to be taken from account #15-190-100-320-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

ATHLETICS

October 15, 2003

30. COACH'S RESIGNATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the resignation of Assistant Girls Soccer Coach Emmanuelle Lubin effective September 15,2003. Ms. Lubin was responsible for coaching the University Middle School Girls Soccer Team.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

31. COACHES' TERMINATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and removes Mr. Godfrey Okafor from the position of Assistant Boys Soccer Coach and Ms. Traymonesha Moore from the position of Assistant Fall Cheerleading Coach for not reporting to the appointed positions. Mr. Okafor was responsible for coaching the University Middle School Boys Soccer Team.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

32. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointments for the 2003-2004 school year at the step and honorarium indicated as per the present Coaches' Salary Guide. Coaches are paid from account 15-402-100-100 of the 2003-2004 athletic budget.

Kwasi Sarabo	Assistant Boys Soccer	Step 1	\$2,412
Timothy Chaney	Assistant Football	Step 1	\$2,457
Michael Spadola	Head Wrestling	Step 4	\$5,850
Jack Goldrosen	Assistant Wrestling	Step 4	\$3,125
Kyle Steele	Assistant Wrestling	Step 4	\$3,125
Eugene Robinson	Head Boys Basketball	Step 2	\$4,776
Vincent Robinson	Assistant Boys Basketball	Step 3	\$3,234
Darren Love	Assistant Boys Basketball	Step 4	\$3,525
Gary McGeehan	Assistant Boys Basketball	Step 3	\$3,234
Majed Whitaker	Assistant Boys Basketball	Step 2	\$2,547
Raymond Wright	Assistant Boys Basketball	Step 2	\$2,547
James Casalino	Head Girls Basketball	Step 4	\$5,400
Shirlynn Shirley	Assistant Girls Basketball	Step 3	\$3,234

ATHLETICS (continued)

October 15, 2003

Charles Ford	Assistant Girls Basketball	Step 4	\$3,525
Joseph Trawick	Assistant Girls Basketball	Step 1	\$2,457
David Brice	Assistant Girls Basketball	Step 3	\$3,234
Edwin Edwards	Assistant Girls Basketball	Step 3	\$3,234
Peter Jemas	Head Bowling	Step 4	\$3,000
Marvin Hawkins	Head Winter Track	Step 4	\$2,850
Barnes Reid	Assistant Winter Track	Step 4	\$1,980
Darnell Grant	Winter Strength & Conditioning	Step 2	\$1,832

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

33. INTRAMURAL COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following intramural coaching assignments to the previously approved High School Intramural Basketball Program. Intramural coaches receive the approved rate of \$28.00 per hour, for a program total of \$4,032. Coaches are paid from account 15-402-100-100 of the 2003-2004 athletic budget.

Edwin Edwards	Girls Basketball Intramaurals
Shrilynn Shirley	Girls Basketball Intramurals
Eugene Robinson	Boys Basketball Intramurals
Vincent Robinson	Boys Basketball Intramurals

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

October 15, 2003

34. UNIVERSITY SIX – ROOF REPLACEMENT

RESOLVED, that the Board accepts the recommendation of the Superintendent to designate Seyffer and Sklar Architectural Group, Inc. of Glen Rock, NJ as the Boards' Architect for the design and construction phases of the needed Roof Replacements on the fourth floor of University Six; and

BE IF FURTHER RESOLVED, that the Board authorizes the School Business Administrator to immediately apply for a 13A Grant Agreement from NJSCC for these roof replacements at University Six School with the goal of this construction taking place prior to the winter of 2004.

Action:

Motion: _____ Second: _____

Roll Call:

35. MADISON AVENUE SCHOOL – SUMP PUMP REPLACEMENT

RESOLVED, that the Board accepts the recommendation of the Superintendent to authorized the School Business Administrator to apply for a 13A Grant Agreement through the NJSCC to replace the sump pump at Madison Avenue School, as expeditiously as possible; and

BE IT FURTHER RESOLVED, that the Board designates the DaVinci Group of Woodbury, NJ to design and oversee the construction phase of this construction project.

Action:

Motion: _____ Second: _____

Roll Call:

36. REVISION LRFP – PRE-K

RESOLVED, that the Board accepts the recommendation of the Superintendent to request a revision of the Districts' Long Range Facility Plan (LRFP) to NJDOE to incorporate space for six (6) Pre-K Special Education classrooms at Madison Avenue School in keeping with the District's forthcoming Early Childhood Educational Plan and deleting the Kindergarten and Pre-K in the school and replacing it programmatically with Pre-K Special Education 4 year old

Action:

Motion: _____ Second: _____

Roll Call:

BUILDINGS & GROUNDS (continued)

October 15, 2003

37. GREEN ACRES APPLICATION – OUTDOOR EDUCATIONAL CENTER

RESOLVED, that the Board accepts the recommendation of the Superintendent to authorize the School Business Administrator to apply for a Green Acres Grant to assist in the renovations and upgrades to the Outdoor Education Center, located in Readington Township/Flemington, NJ, to facilitate greater use of this District facility.

Action:

Motion: _____ Second: _____

Roll Call:

38. RENOVATIONS – TRANSPORTATION CENTER

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a construction contract to Lone Star Consulting, Inc. of Lakewood, New Jersey, in the amount of \$13,900.00 to abate PEOSHA Violations at the Transportation Center. Work to include removal of cracked ceilings and walls leading to second floor, replacement of plaster, install sheetrock where needed, repaint areas, replace upper floor with ½ in. plywood floor and tile floor.

Fund Acct: Capital Outlay 12-000-400-390-0000-00-00.

Action:

Motion: _____ Second: _____

Roll Call:

39. JANITORIAL SUPPLIES – 2003-2004 SCHOOL YEAR

RESOLVED, that the Board accepts the recommendation of the Superintendent, to award a goods and services contract to W.H. Chemical, Inc. of Margate, Florida, for Total Solutions-Glass Cleaner for the Transportation and Maintenance Departments for the 2003-2004 school year in the amount of \$16,529.31 for Transportation Dept. and \$16,529.31 for Maintenance Dept., for a total of \$33,058.62. Total Solutions – glass cleaner is a proprietary product of W.H. Chemical, Inc., and is selected without competitive bidding as such, and due to its' exceptional performance over other used products. Pursuant to 18A:18A-5(d).

Fund account split funding Transp:11-000-270-890-0000-00-36 and Custodial Supplies/Materials: 11-000-262-610-0000-00-34.

Action:

Motion: _____ Second: _____

Roll Call:

FINANCE

October 15, 2003

40. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	October	\$5,702,652.25
Payrolls -	September	\$5,649,121.20

The accounts payable appearing on the October 15, 2003 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

41. BOARD SECRETARY'S FINANCIAL REPORT JULY, 2003

Resolved that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending July 31, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

42. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT JULY, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending July 31, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
October 15, 2003

43. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2003 2ND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of school district taxes for the month of October 2003 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

44. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of November 2003 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

45. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of September 30, 2003, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
 October 15, 2003

46. UPDATE THE BY LAWS AND POLICIES MANUAL OF THE IRVINGTON BOARD OF EDUCATION AND PREPARE A MANUAL OF ADMINISTRATIVE REGULATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Strauss Esmay Associates, Inc., to update the Irvington Board of Education's By Laws and Policy manual and prepare a complete manual of Administrative Regulations, which will meet the requirements of law and monitoring at a cost not to exceed \$16,000.00, plus costs for printing, binding and shipping.

BE IT FURTHER RESOLVED, that the Board Attorney is hereby directed to prepare the appropriate Consulting Agreement and the Superintendent is hereby authorized to execute said agreement on behalf of the Board.

ACTION:
 Motion by: _____, Seconded by: _____
 Roll Call:

47. 2003-2004 STATE AID – NONPUBLIC SCHOOLS CHAPTER 192/193

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts the 2003-2004 State Aid with additions in the amount for services under Chapter 192/193 law of 1977.

<u>Today</u>	<u>Previous Amount</u>	<u>Additional</u>	<u>Revised Funding</u>
Compensatory Education	\$253,683.00	-----	\$253,683.00
English as a Second Language	24,207.00	-----	24,207.00
Transportation and Maintenance	<u>5,215.00</u>	<u>-----</u>	<u>5,215.00</u>
Total of Chapter 192	<u>\$283,105.00</u>	<u>-----</u>	<u>\$283,105.00</u>
Initial Exam & Classification	48,611.00	-----	48,611.00
Annual Exam & Classification	9,599.00	-----	9,599.00
Corrective Speech	18,021.00	-----	18,021.00
Supplementary Instruction	<u>35,361.00</u>	<u>\$4,243.00</u>	<u>39,604.00</u>
Total of Chapter 193	<u>\$111,592.00</u>	<u>\$4,243.00</u>	<u>\$115,835.00</u>

ACTION:
 Motion by: _____, Seconded by: _____

FINANCE (continued)
October 15, 2003

48. RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY FOR THE 2003-2004 SCHOOL YEAR

WHEREAS, Title 18A-18A-10 Provides that the Board of Education, without advertising for bids may by resolution purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State Division of Purchase and Property; and;

WHEREAS, the Irvington Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Irvington Board of Education desires to authorize its purchasing agent for the 2003-2004 to make any and all purchases necessary to meet the needs of the school district throughout the school year;

NOW THEREFORE BE IT RESOLVED, that the Irvington Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property by utilizing the various vendors listed below:

<u>COMMODITY/SERVICES</u>	<u>VENDOR</u>	<u>STATE CONTRACT</u>
GENERAL SCHOOL SUPPLIES	PREMIER DISCOVER AGENDAS	A-86154
COMPUTERS	DELL	A-81247
COPIERS	CANON	A-51144
AUDIO VISUAL SUPPLIES	VALIANT	A-44466
AIRTRON TECHNOLOGY, INC.		A-83968
PLUMBING	LEO HECHT, PLUMBING, INC.	A-605475
EQUIPMENT	SPRUCE INDUSTRIES	A-40724
GENERAL SUPPLIES	HANNON FLOORS	A-84600
	UNITED WELDING	A-17149
	MAPLEWOOD PLUMBING	A-17903

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE (continued)
October 15, 2003

49. FUNDRAISING ACTIVITIES

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
<u>Mt. Vernon Ave.</u>	To establish a school store which will benefit the student body	<u>Sales -\$.10 to \$1.00</u>	10/03 to 6/04	May L. Cowen's Inc. 419 Manville St. Utica, NY	Ms. Thomas
<u>Mt. Vernon Ave.</u>	To refund the school accounts for the school year 2003-04	<u>School Photographs</u>	10/15/03	Milan Rose Portraits 378 South Branch Rd., Hillsborough, NJ	Mr. Davis
Mt. Vernon Ave.	To raise funds to help support student and school activities	<u>Candy Sale</u>	11/3/03 to 11/17/03	3-J Fundraising 1083 Brook Road Lakewood, NJ	Ms. Andrews
University Middle	To fund festival competition and misc. performances, tour costs, costumes, equip. rental and staging	<u>School Store shopping</u>	10/16/03 to 5/30/04	Cost Co Rt. 88 Brick, NJ1	Ms. Hospodar
University Middle	To raise money for uniform supplies, competition fees, etc.	<u>Cheese cake sale</u>	10/15/-3-11/15/03	Cinderella Cheese Cake P.O. Box 36 Riverside, NY	Ms. Digore
High School	To offset future expenses in the Sophomore, Junior and Senior Year	<u>Candy Sale</u> Class 2006	11/3-12-5/03 2/2-2-27/04 4/19-5-17/04	Personal Touch PO Box 151 Pompton Lakes, NJ	Ms. Del Sordi Mr. Donovan
High School	To raise funds to offset production expenses	<u>Fashion Show</u>	12/12/03	Multipot Dance Co. 1253 Clinton Ave. Irvington, NJ	Ms. Anderson
High School	To raise funds for expenses incurred by the Festival Choir	<u>Candy Sale</u>	3/1/04-4-8/04	Personal Touch PO Box 151 Pompton Lakes, NJ	Dr. Bamijoko
High School	To raise funds for uniforms and trip expenses of the Festival Choir	<u>Candy Sale</u>	1/2/04 -2/13/04	Personal Touch PO Box 151 Pompton Lakes, NJ	Dr. Bamijoko
High School	To raise funds through catalog sales to offset Senior Year Expenses	<u>Candy Sale</u> Class 2994	10/20/03-4/30/04	Personal Touch PO Box 151 Pompton Lakes, NJ	Mr. Norton & Ms. Petcos
High School	To raise funds for the 2004 Yearbook	<u>Candy Sale</u> Class 2004	10/20/03-5/30/04	Maredys Candy Co. 12155 Kirkham Rd. Poway, CA	Mr. Norton & Ms. Petcos
High School	To raise funds to offset costs for Summer Basketball League in West Orange	<u>Athletic Products Sale</u>	10/27/03-12/4/03	R & D Promotions 133 South Main St. Milltown, NJ	Mr. Casalino
High School	To help raise money to defray costs for student activities incentives	<u>Athletic Products Sale</u>	11/03/03 – 12/03/03	Varsity Gold 459 N. Gilbert Rd. Gilbert, AZ	Mr. Grant
High School	To offset expenses in the Senior Year, Yearbooks, Prom, Class trips, etc.	<u>Candy Sale</u> Class 2005	11/17-21/03	Personal Touch PO Box 151 Pompton Lakes, NJ	Ms. Brown-Garner & Mr. Champion
High School	To offset expenses in the Senior Year, Yearbooks, Prom, Class trips, etc.	<u>Candy Sale</u> Class 2005	3/22-26/04	Personal Touch PO Box 151 Pompton Lakes, NJ	Ms. Brown-Garner & Mr. Champion
Florence Ave.	Student Activities Incentives	<u>Cookie Sale</u>	12/3/03	Joe Corbi's 1430 DeSoto Rd. Baltimore, MD	Ms. Parris
Madison Ave.	To raise funds to offset costs for Multi-cultural Club and Kwanzaa Programs	<u>Cookie Sale</u>	10/20/03-11/05/03	Joe Corbi's 1430 DeSoto Rd. Baltimore, MD	Ms. Whitaker
Berkeley Terrace	To raise money for the Peer Helper Club in order to fund various activities and projects	<u>Candy Sale</u>	2/11/04	National Wholesale Liquidators 2401 Rt. 22 West Union, NJ	Ms. Pasler

FINANCE (continued)
October 15, 2003

Be It Further, Resolved, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, November 19, 2003, at 5:30 p.m., at Chancellor Avenue School, 844 Chancellor Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call:

