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17. ASSEMBLY PROGRAM – GROVE STREET SCHOOL
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21. CARL PERKINS STAFF DEVELOPMENT WORKSHOP
22. APPLIED TECHNOLOGY COURSE APPROVAL
23. CURRICULUM PACING CHARTS – UNION AVENUE MIDDLE SCHOOL

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26. LEADERSHIP DEVELOPMENT WORKSHOP – IRVINGTON HIGH SCHOOL
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28. FIELD TRIP – UNIVERSITY SIX
29. SUMMER 2003 LAL CURRICULUM CANDIDATES
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31. SCIENCE CURRICULUM WRITING
32. COACHING APPOINTMENTS
33. SUMMER SOCCER CLINIC
34. BOYS BASKETBALL TEAM CAMP
35. BOYS BASKETBALL TEAM WEEKEND SUMMER CAMP
36. GIRLS BASKETBALL TEAM CAMP
37. GIRLS BASKETBALL TEAM WEEKEND SUMMER CAMP
38. GIRLS BASKETBALL TEAM CAMP
39. FOOTBALL TEAM SUMMER CLINIC
40. FOOTBALL TEAM SUMMER CAMP
41. SUMMER BASEBALL CLINIC
42. BASEBALL CAMP
43. GIRLS SOFTBALL CAMP
44. WRESTLING TEAM SUMMER CAMP
45. WRESTLING CLINIC
46. VIDEO CAMERAS – UNION AVENUE MIDDLE SCHOOL

47. GYM MATS – UNION AVENUE MIDDLE SCHOOL
48. EMERGENCY ROOF REPAIRS – HIGH SCHOOL
49. LEASE AGREEMENT – SCHOL VEHICLES
50. ASBESTOS O & M SERVICES – SUMMER 2003
51. USE OF OUTDOOR EDUCATIONAL CENTER – JROTC
52. ROOF REPLACEMENT – TRANSPORTATION CENTER
53. ADOPTION-DISTRICT CRISIS MANAGEMENT PLAN
54. PAYMENT OF BILLS
55. BOARD SECRETARY’S FINANCIAL REPORT FEBRUARY, 2003
56. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT FEBRUARY, 2003
57. PAYMENT OF DISTRICT TAXES FOR MAY, 2003 – 2ND REQUEST
58. PAYMENT OF DISTRICT TAXES FOR JUNE, 2003
59. CERTIFICATION OF EXPENDITURES
60. REQUEST FOR TAXES FROM THE TOWNSHIP
61. PERMISSION TO ATTEND CONFERENCE
62. WORKFORCE INVESTMENT ACT OF 2003-GRANT ACCEPTANCE
63. REVISED 2002-2003 STATE AID – NON-PUBLIC SCHOOLS CHAPTER 192/193
64. CONTRACT RENEWAL – FOOD SERVICE
65. DISTRICT-WIDE K-5 SCHOOLS – UNIVERSAL FREE BREAKFAST PROGRAM
66. RESOLUTION IN SUPPORT OF FULL FUNDING OF STATE AID FOR EDUCATION
67. RESOLUTION DEMANDING STATE COMPLIANCE WITH LAW PROVIDEING DISTRICT REIMBURSEMENT FOR EXCESS SPECIAL EDUCATION COSTS
68. EXTENSION OF LEASE PURCHASE AGREEMENT

Regular Board Meeting – May 28, 2003
Union Avenue Middle School
427 Union Avenue
Irvington, New Jersey 07111

I. Call to Order

II. Salute to the Flag

III. Roll Call:

IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

Regular Board Meeting	March 19, 2003
Special Public Meeting	March 27, 2003
Organization Meeting	April 23, 2003
Public Meeting to Open Bids	April 7, 2003

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VII. SUPERINTENDENT’S REPORT:

RESOLUTION HONORING ROBERT C. MCLAURIN

WHEREAS Robert C. McLaurin, served on the Irvington Board of Education from April 18, 1999 until his untimely passing on May 17, 2003 and

WHEREAS during his tenure with the Irvington Board of Education Robert C. McLaurin served in numerous capacities including; President of the Board of Education, Chairman of the Negotiations Committee, Chairman of Finance Committee, Chairman of the Curriculum Committee, Chairman of the Buildings and Grounds Committee, Urban Boards Representative, Essex County Educational Service Representative and New Jersey School Boards Legislative Delegate, and

WHEREAS, Robert C. McLaurin worked tirelessly, with integrity and with great distinction during his tenure with the Board; and

WHEREAS his untimely passing fills out hearts with sorrow and will leave a void in this Board of Education for years to come.

NOW THEREFORE BE IT RESOLVED that the Irvington Board of Education hereby recognizes the great contributions and sacrifices Robert C. McLaurin has made for the betterment of the Board of Education, its Staff and the children of the Township of Irvington, through his commitment and leadership and now share our grief with his family and friends of the passing of this giant of a man, committed public servant and friend.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

VIII. FROM THE BOARD PRESIDENT:

IX. PUBLIC COMMENT: (On agenda items only)
Limit of 15 minutes total – three minutes per individual on agenda items only.

PERSONNEL (continued)

May 28, 2003

- (i) Dalia Russell Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 4/11/03 through 4/30/03, followed by an unpaid medical leave of absence without paid benefits effective 5/1/03 through 6/13/03. (Thurgood Marshall School - Kindergarten Teacher)
- (j) Charlotte Jones Paid medical leave of absence using 9.5 personal illness days effective 4/28/03 through 5/9/03 (am), followed by an unpaid medical leave of absence effective 5/9/03 (pm) through 6/9/03, followed by a paid medical leave of absence effective 6/10/03 through 6/19/03 using Sick Bank. (Chancellor Avenue School – 5th Grade Teacher)

Non-Certificated

- (k) Wilson Bradley Paid medical leave of absence using 21 personal illness days effective 4/17/03 through 5/16/03. (Administrative Office – Security Guard)
- (l) Joy Felton-Pierce Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 4/1/03 through 4/22/03, followed by unpaid medical leave of absence without paid benefits effective 4/23/03 through 6/20/03. (Thurgood Marshall School – Paraprofessional)
- (m) Wilson Spann Paid medical leave of absence using 22 personal illness days effective 4/14/03 through 5/14/03. (Maintenance Department – Painter)
- (n) Mona Lisa Taylor Unpaid medical leave of absence with paid benefits as per the FMLA effective 3/24/03 through 5/1/03. (Berkeley Terrace School – Paraprofessional)
- (o) Patricia Wyman Paid medical leave of absence previously approved at the 3/19/03 Board of Education meeting should be amended as follows: Paid medical leave of absence using 12.5 personal illness days, 17.5 vacation days effective 2/14/03 through 4/1/03, followed by paid medical leave of absence effective 4/2/03 through 5/19/03 using Sick Bank. (Grove Street School – Clerk)

PERSONNEL (continued)

May 28, 2003

- (p) Betty Tillman Unpaid medical leave of absence previously approved at the 3/19/03 Board of Education meeting should be amended as follows: Unpaid medical leave of absence with paid benefits as per the FMLA effective 2/21/03 through 3/7/03. Ms. Tillman returned to work on 3/11/03. (Berkeley Terrace School – Paraprofessional)
- (q) Margaret Daniels Paid medical leave of absence previously approved at the 3/19/03 Board of education meeting should be amended as follows: Paid medical leave of absence using 6 personal illness days and 2 personal business days effective 1/30/03 through 2/11/03, followed by unpaid medical leave effective 2/12/03 through 3/18/03, followed by paid medical leave of absence effective 3/19/03 through 6/19/03 using Sick Bank. (Grove Street School – Paraprofessional)
- (r) Grover Marshall Extension of unpaid medical leave of absence with paid benefits effective 4/2/03 through 4/30/03. (Transportation Department – Bus Aide)
- (s) Fannie Bracy Paid medical leave of absence using 11 personal illness days effective 3/7/03 through 3/21/03. (Berkeley Terrace School – Paraprofessional)
- (t) Elisha Jones Paid medical leave of absence using 6 personal illness days and 6 vacation days effective 4/21/03 through 5/6/03, followed by an unpaid medical leave of absence with paid benefits as per the FMLA, effective 5/7/03 through 5/30/03. (Berkeley Terrace School – Secretary)
- (u) Francina Hannibal Unpaid medical leave of absence with paid benefits as per the FMLA effective 4/1/03 through 6/30/03. (Mt. Vernon Avenue School – Paraprofessional)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

May 28, 2003

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts for the record, the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Valerie Benn Returned to work from unpaid maternity leave of absence effective 4/16/03. (University Middle School – 6th Grade Teacher)
- (b) Carol Miller Returned to work from unpaid maternity disability leave of absence effective 4/14/03. (Berkeley Terrace School – 2nd Grade Teacher)
- (c) Katherine O'Connor Returned to work from unpaid childcare leave of absence effective 4/1/03. (Mt. Vernon Avenue School – 2nd Grade Teacher)
- (d) Aneesah Martin Returned to work from an unpaid childcare leave of absence effective 3/31/03. (Augusta Street School – 1st Grade Teacher)
- (e) William Kazdoba Returned to work from paid military leave of absence effective 4/14/03. (Madison Avenue School – Physical Education Teacher)
- (f) Kellie Harter Returned to work from unpaid maternity disability leave of absence effective 5/5/03. (Florence Avenue School – 1st Grade Teacher)

Non-Certificated

- (g) Cozette Blackwell Returned to work from paid medical leave of absence effective 4/28/03. (Union Avenue School- Paraprofessional)

PERSONNEL (continued)

May 28, 2003

- (h) Annette O’Neal Returned to work from unpaid medical leave of absence effective 4/23/03. (Thurgood Marshall School – Security Guard)
- (i) William Pfizenmayer Returned to work from paid medical leave of absence effective 4/14/03. (Maintenance Department – Carpenter)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

3. SUBSTITUTE TEACHING PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Teachers at a pay rate of \$100.00 per day, effective for the 2003-2004 school year. Payable from account # 15-190-100-106-0000-00xx:

James Gibbs	Frederick Moses	Timothy Chaney
Yahya Belal	Avadhesh Agrawal	Kisha Vilceuf
Gerald Casalino	Ronald Brown	Dorothy Hayes
Cynthia Stokes	Erica Green	Okafor Odimegwu
Nkechi Ojibe**	Lauretta Green	Hope Nwafor
Olabisi Akinsola	Claude Dellemand	Johnathan Lokko
Pauline Lewis	Mariam Okundaye	Denisha Smith
Troy Bowers	Clarence Roberts	Helen Johnson
Dimitry Doirin	Jean Higgins	Molly-Ann Farrier
Dorothy Chandler	Raven Cruz	Samantha Lott
Lakeisha Taylor	Lauren Spielgelman	Vicky Floyd
Bernard Sharkey	Pierre Martelly	Roanld Howard
Elizabeth Wallace	Muhammad Edwards	Nelson Wancique
Debbie Sabb	Noyo Edem	Brian Smith
Colleen Dancy	Mamady Camara	Jacqueline Lokko
Hamudullah Saleem	Rosemaria Rosa	Franklin Saunders
Denniqua Holloway	Jacquelyn Porter-Farms	Jamel Wright
Kevin Toler	Rose Cagilus	Ricky Thompson
Warren Burgess	Tony Jackson	Eric Price
Traymanesha Moore	David Watkins	Maximo Ninal
Darrick Brown	Francina Sapp	Sheila Foushee’
Saundra Forbes	Natalie Heard**	Ann Bharrat
Carla Guess	Lamont Garnett	Raven Chaney
Joanne Clark	Cedric Hunter	Stacey Jones
Pierre Martelly	Regine Jean	Moses Chimezie
Michelle Ayala	Herve Larose	Lateasia Brown
Sharon Holmes	Paul Bey**	Merva Forrest

PERSONNEL (continued)

May 28, 2003

Tasha Horn	Innocent Nworu**	Craig McDaniel
Harry Perryman	Vanessa Mciver**	Brenae Cammon
Joseph Trawick	Allima Adoeye**	Jan Jerome Burgess
Charles Martin Fleming	William Ritger	Katie Blamasah**
Gaspard Louis	Emmanuel Etim**	Joseph Gittens Jr.
Corona F. Gordon	Keith Barnett	Eugene Igwe**
Collis Spann	Marina Nezius	Shaundell Jones
Jospeh Quaye	Sonia Caldwell***	James Kieser
Henrietta Hemingway	Bobby Roberts	Barbara Neuhart**
Dalton Robinson	Tony Williams	Monique Perkins**
Paul E. Nonez	Pierre Dormevil	Joseph Reynolds**
Johanne Quartorze	Nicole Vincent	Priscilla Cabrera
Betty Brown	Carlene Blair	Mildred Chandler
Lillian Foucha	Rodger Colbert	Matrice Greggs
Loretta Knowles	Karreim Gaines	Kimberly Petcos**
Cheryl Hunt	Janie Balkum**	Caleb Wancique
Jude Deroncery	Cherisse Fenn	Funmi Dosunmu
Constance Mbanusi*	Peace Eze**	Luba Kish
Ann Diaz**	Jean David Annulyse	James Gibbs
Rachelle Odom	Michael Neuhart**	Stalena Bouie
Brenda Michieka**	Jabir Wadud	Cyrus Harbin
Sevil Tosun**	Regina Haynes**	Shirley Shirlyn
Julius Kelly Jr.	Ingrid Fullerton	Sunday Peter Oyibo**
Shaquan Thompson	Paul Pitter	Charles Flemming
Rose Samuel	Betty Brown	Gerald Audige
Kelly Osbourne	Franz Meronvil	Antoine Speker
Kyle Steele	Godfrey Okafor	Janice Thomas
Al-Mujudillah Thompson	Verdia Wingate	Mona Exume
Max Orleans	Abdul Quader	Ketlie Orleans
Raymond Wright	Anne Olabisi	Lavette White
Marlene Seraphin	Raymond Robinson	Morris Bowser
Carol Nemard-McNeil	Larry Wilcox	Majeed Whitaker
Irma Velasquez	Joseph Chango	Kenneth Freeman
Lee Johnson	Tyrone Benson	Yvenide Doirin
Dorothy Egbosimba	John Boima	Vincent Robinson
Marcella Sherman	Sian Robertson	Lillian Imleh
Odinma Oneyekwere	Veronica Moore	Kelli Brown
Emmanuel Ozurumba	Claudette Clement	Paul Asuma
Richard Douglas	John Harris	Denile Robinson
Sybil Sandra Eugene	Latricia James	Lilia Perez
Gregory Smith	Dalton Robinson	Gerthrude Dorcellus
Jospeh Quaye	Marc Roberts	Doantus Ogun
Joseph Monasse	Charnett Hockaday	Hope Okpala

PERSONNEL (continued)

May 28, 2003

Nabeehah Muhammad	Eugene Daniels	Caren McCollin
Roberta Torres	Silasse Charles	Shakila Fortune
Kadine Henriques	Anthony Chain	Keya Sanders
Vincent Borselli	Sian Robertson	Yasmine Leon

- * School Nurse
- ** Home Instruction Only
- *** Night School Only

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Renewal of Substitute Security Guards for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective for the 2003-2004 school year. Payable from account # 11-000-262-100-0009-0035:

Karen Diggs	Diane Bernard	Idolies Donat
Mikal Lawson	Corey Batts	Randi Fields
Deborah Sweeney	Dijuan Benton	Luis Labrador
Nathaniel Hardy	Alturac Taylor	Ahmed Elkholy
Marvin Whitefeild	Juan Gonzalez	Akiwande Abimbola
Keith Foster	Michelle Cook	Ilyr Marcelyn
Hawallian Jones	Dwayne Richardson	Anthony Williams
Karriem Anthony	Damon Battle	Evette Campbell-Allen
Jacquelin Turpin		

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Renewal of Substitute Custodians for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as a Substitute Custodians at a rate of \$9.50 per hour, effective for the 2003-2004 school year. Payable from account # 11-000-262-100-0009-0034:

Tyrone Bacon	Diane Bernard	Idolies Donat
Willie Smith	Ryan Carter	Freddie McRay
Saquan Davis	Robert Mitchell	Mikal Lawson
Corey Batts	David Cruz	Randi Fields
Ernesto Rodriguez	Brandi Simpson	Deborah Sweeney
Anthony Williams	Robert Mitchell	LaTonya Shannon
Jean Fremont	Luis Labrador	William Henderson

PERSONNEL (continued)

May 28, 2003

Nathaniel Hardy	Eric Reaves	Wilford Lewis
Alturec Taylor	Ahmed Elkholy	Diomede Cruz
John Frazier	Antoine Decimus	Magda Oriol
Larry Sammy	Karriem Anthony	Cherry Rhoden
Claude Jackson	Dandelina Morales	Marie Vil
Michelle Cook	Celony Estiverne	Gwendolyn Lenix
Nadine Lindsey	Cornell Smith	Idolies Donat
Jacqueline Turpin	Damon Battle	Johnnie Brooker

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Renewal of Substitute Secretaries for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Secretaries at the pay rate of \$11.25 per hour, effective for the 2003-2004 school year. Payable from account # 11-000-240-105-0000-0000:

Taneisha Tillman	Dawn Harrison	Olarimisi Adeogun
Jamisha Outcalt	Shanita Simms	Yamily Quiles
Jacqueline Turpin	Yasmine Leon	Vamona Deloatch
Monica Roman	Latovnia Thomas	Shaita Wilson
Judith Settle	Alicia Palmer	Mindy Tucker
Amirah Cureton	Penny Grice	Rita Richardson
Alexis Miller	Melissa Reid	Diana Repollet
Jennifer Crespo	Khalilah Nunnally	

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Renewal of Substitute Paraprofessionals for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Paraprofessionals at the pay rate of \$76.60 per day, effective for the 2003-2004 school year. Payable from account # :

Tanya Camp	Denise Toomer	Ellen Dembski
DeShawn Brantley	Eartha Jones	Hawallian Jones
Alexis Miller	Severiana Gimenez	Toni Benefield
Carolyn Watson	Indrani Drigpaul	Christopher Jones
Jason St. Thomas	Nakeya Campbell	Gerald Audige

PERSONNEL (continued)

May 28, 2003

Elfreda Howel
Shanique Speight
Sharon Thomas

Shakisa Lawson
Marie Barreau

Mary Okpaleke
Michelle Cook

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Renewal of Substitute Breakfast/Lunch Aides for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$7.60 per hour, effective for the 2003-2004 school year. Payable from account # 11-000-262-110-0000-0000:

Diane Hodge
Jessie Alston-Manu
John Robinson
Shana Beale
Latonya Rodriguez
Quiana Curry
Lillie Walden
Jacqueline Turpin

Kahalilah Bradford
Christine Jeter
Renee Creech
Catherine Armstrong
Kathy Davis
Rose Debrosse
Jesus Cortez
Hyacina Allen

Nakima Wilcher
Lydia Cajigas
Celine Egionu
Sadie Cowel
Vivian Hodge
Gloria Molokwu
Haliah Jones

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VI. Renewal of Substitute Bus Aides for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Aides at the pay rate of \$9.60 per hour, effective for the 2003-2004 school year. Payable from account # 11-000-270-108-0009-0036:

Eugene McKenzie
John Fogg
Aleque Hayward

Callie Dails
Perry Gray
Ida Young

Nicole Freeman
Jamillah Jones

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

May 28, 2003

Renewal of Substitute Bus Drivers I for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Drivers I at the pay rate of \$10.15 per hour, effective for the 2003-2004 school year. Payable from account #11-000-270-108-0009-0036:

Anny Argramonte
Idolies Donat

John Foeder
Benny King

William Dalambert
Emmanuel Nii-Mensah

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Renewal of Substitute Bus Drivers II for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Drivers II at the pay rate of \$9.80 per hour, effective for the 2003-2004 school year. Payable from account #11-000-270-108-0009-0036:

Sampson Brown

Leslie Terrell

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Certificated

Retirement

- (a) Jeanette LoPomo, Reading Specialist, Grove Street School, effective 7/1/03. (DOH 9/1/71)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (b) Nancy Kurbyweit, Resource Teacher, University Six School, effective 7/1/03. (DOH 9/1/68)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

May 28, 2003

- (c) Frank Sica, Supervisor, Physical/Outdoor Education, retirement effective 8/1/03. (DOH 9/1/63)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (d) Lorraine Woolridge, Child Study Team Social Worker, Special Services Department, retirement effective 5/1/03. (DOH 1/9/89)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (e) Karen Zaborny, Science Teacher, High School, retirement effective 5/1/03. (DOH 9/1/89)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (f) Grover Marshall, Bus Aide Transportation Department, retirement effective 5/1/03. (DOH 9/1/90)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Resignation

Certificated

- (g) Robert Woodward, 2nd Grade Teacher, Madison Avenue School, effective 4/8/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

May 28, 2003

Termination

Non-Certificated

- (h) Adam Fox, Substitute Custodian, District wide, effective 3/31/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (i) Carmen Perez, Paraprofessional, University Middle School, effective 4/30/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

5. REASSIGNMENTS/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel effective for the 2003-2004 school year, at the indicated positions and locations:

- (a) Sharon Whaley, 10 month Secretary, Grove Street School to Early Childhood Department, effective 5/27/03. Replacing Deborah Crowley
- (b) Raynell Mayell, Paraprofessional, Augusta Street School to University Middle School, effective 5/5/03. Replacing Carmen Perez.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

May 28, 2003

6. RECLASSIFICATION

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to reclassify Deborah Crowley, Secretary, to Assistant Administrative Secretary, at an annual salary of \$28,331, Step 3, C-12 months, Early Childhood Department, effective 5/22/03 to 6/30/03. Replacing Marie Souffrant. Fund Acct #20-211-200-105-0000-03-00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

7. EARLY REGISTRATION APPOINTMENTS

(a) Augusta Street School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel as early registration staff to be held August 25-29, 2003, as per the collective bargaining agreement, 9:00 a.m. to 12:00 noon. Payable from account #15-120-100-101-0000-00-01

Yvonne Ross-Register Clerk
Daniel Dukess-Guidance Counselor
Nancy Linkov -Nurse

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel as early registration staff to be held August 25-29, 2003, as per the collective bargaining agreement, 9:00 a.m. to 12:00 noon. Payable from account # 15-190-100-320-0000-00-02

Diana Ramirez-Register Clerk
Pat Dowd-Guidance Counselor
Deborah Hayes-Nurse

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

May 28, 2003

(c) Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel as early registration staff to be held August 25-29, 2003, as per the collective bargaining agreement, 9:00 a.m. to 12:00 noon. Payable from account # 15-401-100-100-0000-00-03

April Dockery-Register Clerk Jonna Glanzman-Nurse
Janice Cohen-Guidance Counselor Vickie Borrone-Secretary

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel as early registration staff to be held August 25-29, 2003, as per the collective bargaining agreement, 9:00 a.m. to 12:00 noon. Payable from account #15-120-100-101-0000-00-04

Stephanie Trent-Register Clerk
Alex Golba-Guidance Counselor
Evelyn Max-Nurse

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(e) Grove Street School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel as early registration staff to be held August 25-29, 2003, as per the collective bargaining agreement, 9:00 a.m. to 12:00 noon. Payable from account #15-000-223-320-0000-00-06

Charlene Miller-Register Clerk
Lorraine Woods-Guidance Counselor
Cynthia Samuels-Nurse

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

May 28, 2003

(f) Madison Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel as early registration staff to be held August 25-29, 2003, as per the collective bargaining agreement, 9:00 a.m. to 12:00 noon. Payable from account # 15-190-100-800-0000-00-07

Matty Miller - Secretary
Kendra Christian-Register Clerk
Lois Sasowski-Guidance Counselor
Eileen Gurski-Nurse

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(g) Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel as early registration staff to be held August 25-29, 2003, as per the collective bargaining agreement, 9:00 a.m. to 12:00 noon. Payable from account #15-000-222-100-0000-00-09

Pamela Graves-Register Clerk
Rosemary Bittings-Guidance Counselor
Mary Ellen Gibson-Nurse

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(h) Thurgood Marshall School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel as early registration staff to be held August 25-29, 2003, as per the collective bargaining agreement, 9:00 a.m. to 12:00 noon. Payable from account # 15-190-100-106-0000-00-08 (Register Clerk) #15-190-100-101-0000-00-08 (Guidance Counselor and Nurse)

Kim Spann-Register Clerk Jane Jenkins-Guidance Counselor
Carmen Howard-Nurse

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

May 28, 2003

(i) University Six School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel as early registration staff to be held August 25-29, 2003, as per the collective bargaining agreement, 9:00 a.m. to 12:00 noon. Payable from account #15-000-240-110-0000-00-05 (Secretary and Register Clerk) #15-000-218-104-0000-00-05 (Guidance Counselor) #15-000-213-100-0000-00-05 (Nurse)

Andrea Donaldson-Secretary
Evon Battle-Logan-Register Clerk

Lisa Fredrick-Guidance Counselor
Kathy Hill-Nurse

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(j) University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel as early registration staff to be held August 25-29, 2003, as per the collective bargaining agreement, 9:00 a.m. to 12:00 noon. Payable from account #15-000-240-105-0000-00-10 (Medical Clerk and Register Clerk) #15-130-100-101-0000-00-10 (Guidance Counselor and Nurse)

Michelle Donaldson-Medical Clerk
Scottie Stith-Register Clerk
Kathy Serbin-Guidance Counselor
Margaret Kelly-Nurse

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(k) Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel as early registration staff to be held August 25-29, 2003, as per the collective bargaining agreement, 9:00 a.m. to 12:00 noon. Payable from account #15-130-100-101-0000-00-11

Shaniqua Campbell-Register Clerk
Dorothy Michaelson-Guidance Counselor Anna Pierre-Castor-Nurse

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

May 28, 2003

8. EMERGENCY CERTIFICATION RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the submission of renewal of emergency and or conditional certification for the 2003-2004 school year for the following employees:

Emergency

Andre Taylor

Helen Smith

Vernal Cox

Julius Kelly Jr.

Nathan Patterson

Nabeehah Muhammad

Frederic Filsaime

Dawn Nash

Conditional

Chrispin Wancique

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

9. AFTER SCHOOL PROGRAM

(a) School Management Improvement Team/Augusta Street School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment to the below listed new member of the Augusta Street School Management Improvement Team for a maximum of two hours per month to be paid from account #15-120-100-101-0000-00-01, effective for the 2002-2003 school year.

Jouette Smith – 2nd Grade Teacher

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) Payment for technical Services/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel/students to perform technical services for the following school event:

JROTC Banquet – April 5, 2003

Joseph Tortora - Teacher

Calvin Miller - Student

PERSONNEL (continued)

May 28, 2003

Edward Ellis	-	Student
Jason Chesonis	-	Student
Ramsey Jean Pierre	-	Student

Compensation is as per the collective bargaining agreement/payment schedule payable for staff under account #15-140-100-101-0000-00-12 and for students under account #15-000-240-890-0000-00-12. Appropriate student substitutions may be made due to an emergency/cancellation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) Payment for Technical Services/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel/students to perform technical services for the following school event:

School Musical – May 6, 2003

Joseph Tatora	-	Teacher
Jason Chesonis	-	Student
Calvin Miller	-	Student
Sidney Cain	-	Student

Compensation is as per the collective bargaining agreement/payment schedule payable for staff under account #15-140-100-101-0000-00-12 and for students under account #15-000-240-890-00-00-12. Appropriate student substitutions may be made due to an emergency/cancellation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) Payment for Technical Services/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel/students to perform technical services for the following school event:

School Play - May 15-17, 2003

Joseph Tortora	-	Teacher
Sidney Cain	-	Student
Jason Chesonis	-	Student

PERSONNEL (continued)

May 28, 2003

Compensation is as per the collective bargaining agreement/payment schedule payable for staff under account #15-140-100-101-0000-00-12 and for students under account #15-000-240-890-0000-00-12. Appropriate student substitutions may be made due to an emergency/cancellation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(e) Payment for Technical Services/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel/students to perform technical services for the following school event:

National Honor Society Induction – May 22, 2003

Joseph Tortora	-	Teacher
Calvin Miller	-	Student
Sidney Cain	-	Student
Jason Chesonis	-	Student

Compensation is as per the collective bargaining agreement/payment schedule payable for staff under account #15-140-100-101-0000-00-12 and for students under account #15-000-240-890-0000-00-12. Appropriate student substitutions may be made due to an emergency/cancellation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(f) Payment for Technical Services/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel/students to perform technical services for the following school event:

Senior Fashion Show – May 23, 2003

Joseph Tortora	-	Teacher
Edward Ellis	-	Student
Sidney Cain	-	Student
Jason Chesonis	-	Student

PERSONNEL (continued)

May 28, 2003

Compensation is as per the collective bargaining agreement/payment schedule payable for staff under account #15-140-100-101-0000-00-12 and for students under account #15-000-240-890-0000-00-12. Appropriate student substitutions may be made due to an emergency/cancellation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(g) Payment for Technical Services/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel/students to perform technical services for the following school event:

District Spelling Bee – May 29, 2003

Joseph Tortora	-	Teacher
Calvin Miller	-	Student
Sidney Cain	-	Student
Jason Chesonis	-	Student

Compensation is as per the collective bargaining agreement/payment schedule payable for staff under account #15-140-100-101-0000-00-12 and for students under account #15-000-240-890-0000-00-12. Appropriate student substitutions may be made due to an emergency/cancellation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(h) Payment for Technical Services/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel/students to perform technical services for the following school event:

Commencement Exercises – June 19, 2003

Joseph Tortora	-	Teacher
Calvin Miller	-	Student
Sidney Cain	-	Student
Jason Chesonis	-	Student
Edward Ellis	-	Student

PERSONNEL (continued)

May 28, 2003

Compensation is as per the collective bargaining agreement/payment schedule payable for staff under account #15-140-100-101-0000-00-12 and for students under account #15-000-240-890-0000-00-12. Appropriate student substitutions may be made due to an emergency/cancellation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(i) Class/Extra-Curricular Advisorships/Irvington High School

RESOLVED, that the board of Education accepts the recommendation of the Superintendent and approves the appointment of the following certified personnel for advisorship positions at Irvington High School for the 2003-2004 school year. Compensation as per the collective bargaining agreement is payable via WSR account 15-401-100-100-0000-00-12 pending approval of the 2003-2004 budget:

9 th Grade Advisor	Steven Karger	\$1,050
10 th Grade Advisor	Stephen Donovan	\$1,100
10 th Grade Advisor	Norma Del Sordi	\$1,100
12 th Grade Advisor	Kimberly Petcos	\$1,850
12 th Grade Advisor	Thomas Norton	\$1,850
Forensics Team	Robin Bartee	\$2,100
Yearbook	Ronald Cornacchia	\$2,100
Super Sound Stage Band	Jason Clark	\$1,870
National Honor Society	Janet Stanford	\$2,100
(1) Peer Leadership Advisor	Gail Lane	\$2,000
(2) Peer Leadership Assist. Advisor	Diedre Oglesby	\$1,500
	Gilbert Bragg	\$1,500
Multipot Dance Co. Advisor	Mozell Anderson	\$1,500
Urban Youth Coalition	Rita Owens	\$2,800
Gospel Choir	Peter Stevenson	\$1,800
School Newspaper	Gary Charwin	\$1,800
School Treasurer	Reza Lashkari	\$2,000

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(j) Healthcare Program Traveling Teacher/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Kim Engler as the Healthcare Program Traveling Teacher, for Irvington High School for the 2003-2004 school year, to travel with the students to and from Beth Israel Medical Center in Newark, keep student attendance and job description logs and supervise activities of students, effective 9/1/03 to 6/30/04. To be paid as per the collective bargaining agreement, 7.5 hours per week (2:45 pm – 5:15 pm)

PERSONNEL (continued)

May 28, 2003

Funding will be provided via WSR account #15-000-218-104-0000-00-12 for the 2003-2004 school year. Program workshops, overnight field trips and day field trips on non-school days, and medical training sessions on weekends may on occasion elongate the number of work hours in a given week and will also be compensated as per the collective bargaining agreement at a total cost not to exceed \$7,900.00. Funding is pending the approval of the 2003-2004 school budget.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

10. CHILD STUDY TEAM SUMMER EVALUATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the Child Study Team Members and Speech Teachers who will evaluate identified students, as mandated under N.J.A.C. 6:28-10.3 from July 1 to August 31, 2003. Personnel will be paid on a per completed case basis at the rate of \$150.00 per the teachers contract. Total cost not to exceed \$40,000.00, to be paid from the Account IDEA VI-B Personal Services Salaries 20-252-100-100-0000-00-00 Basic:

Maggie Alasa	Jean Holloway	Erica Williams	Robert Osieja
Jerry Elson	Barbara James	Shantwa' Williams	Karen Wolfe
Barbara Fleit	Susan Kandell	Robert Zlotek	Marsha Freedman
Marie King	Anita Day	Leslie Gray	Karen Kosowicz
Darlene Brown	Janet Greene	Carl Lewis	Rita Kunzle

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

11. FOR THE RECORD

- (a) Jan McIntosh, Paraprofessional, Special Services, effective resignation date should be 1/3/02.
- (b) Barbara Culler, Security Guard, terminated effective 10/16/02.
- (c) Oswald Simmonds, In-school Suspension Teacher, University Middle School, non-renewal for the 2003-2004 school year.
- (d) Angela Agee, Mathematics Teacher, Union Avenue Middle School, non-renewal for the 2003-2004 school year.
- (e) Peggy Avigliano, Second Grade Teacher, Florence Avenue School, non-renewal for the 2003-2004 school year.

PERSONNEL (continued)

May 28, 2003

- (f) Mathew Osemaha, Fifth Grade Teacher, Thurgood Marshall School, non-renewal for the 2003-2004 school year.
- (g) Joel Beck, Physical Education Teacher, Irvington High School, non-renewal for the 2003-2004 school year.
- (h) Willie Humbert, Security Guard, Irvington High School, non-renewal for the 2003-2004 school year.
- (i) Gail Korman, Fourth Grade Teacher, Mt. Vernon Avenue, non-renewal for the 2003-2004 school year.
- (j) Serena Redmond, 2nd Grade Teacher, Mt. Vernon Avenue, as After School Tutor replacing Cara Crisafi who resigned, effective 3/3/03.

12. HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC
 May 28, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children For Placement In Public and Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2002-03 school year, effective as indicated:

Number of Students in each classification In and Out of District

Classification	In District	Out District	Tuition
HI-Auditorily Impaired	3	4	114,594
DB-Deafness	0	0	-0-
AU-Autistic	0	31	1,220,944
MO.CI-Cognitively Impaired	18	13	356,131
MODCI-Moderate Cognitive Impaired	4	16	316,242
SCI-Severe Cognitive Impairment	0	7	269,730
LI-Communications Impairment	28	10	230,736
ED-Emotionally Disturbed	33	80	2,464,886
MD-Multiply Disabled	77	214	7,069,689
MR-Cognitively Impaired	0	0	-0-
OI-Orthopedically Impaired	0	0	-0-
OHI-Other Health Impaired	35	13	470,078
PS-Preschool Disabled	16	68	2,633,153
SM-Social Maladjustment	0	1	35,490
SLD-Specific Learning Disability	366	109	2,683,446
TBI-Traumatic Brain Injury	11	7	186,884
VI-Visually Impaired	0	3	69,025
TOTAL	591	576	18,127,028
TOTAL NUMBER OF STUDENTS IN AND OUT OF DISTRICT =1067			

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

May 28, 2003

13. N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves the contract for Level 1 education services provided by the N.J. Commission for the Blind and Visually Impaired at a cost of \$1,035.00 for Irvington Regular Education Student for the 2002-03 School Year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

14. RELATED SERVICES

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves the following:

The Trinitas Healthcare Corporation Therapy Services will provide Occupation Therapy and Physical Therapy to the Irvington Students for the 2003-2004 School Year.

The rate for Occupational Therapy will be \$65.00 per hour and for Physical Therapy will be \$70.00 per hour. These rates will include assessment services, treatment services and Counseling services. These services are necessary as required by the students IEP (Individual Educational Plan).

The Essex County Educational Services Commission will provide Occupational and Physical Therapy to in-district Irvington students and those in the Verona Pre School Program for the 2003-2004 School Year at a rate of \$75.00 per hour. These rates will include assessment services, treatment services and counseling services. These services are necessary as required by the students IEP (Individual Educational Plan).

The Caldwell Pediatric Therapy Center will provide Occupational and Physical Therapy to students from the Irvington School District that attend The Children's Institute, Essex Jr. Academy and Washington Academy for the 2003-2004 School Year. The rate for Occupational Therapy and Physical Therapy will be \$80.00 per hour. These rates include assessment services, treatment services counseling services. These services are necessary as required by the students IEP (Individual Educational Plan).

Rickard Rehabilitation Services, Inc. will provide Physical Therapy to Irvington Students placed in out of district schools for the 2003-2004 School Year. The rate will Be as follows \$260.00 per Initial evaluation, \$62.00 per session, and \$58.00 per session for 2 or more students at one facility. These services are necessary as required by the Students IEP (Individual Educational Plan).

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
 May 28, 2003

15. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

<u>SCHOOL</u>	<u># OF STUDENTS</u>	<u>TUITION</u>	<u>APPROXIMATE TRANSPORTATION COST</u>
All Can Excell	19	73,929.00	
Bergen Center	3	11,610.00	
Bruce Street/Newark	3	9,129.00	
Calais School	3	9,324.00	
Children's Institute	5	30,150.00	
Children's Specialized Hospital	8	54,112.00	
Coastal Learning Center	4	21,988.00	
C.P. Center of Essex & W. Hudson	7	44,638.00	
Craig School	1	1,025.00	
Crossroads	2	7,200.00	
Deron/Garwood	29	151,893.00	
Deron/Montclair	5	27,955.00	
*Dept. of Human Services/ Essex Campus	5	-0-	
*Dept. of Human Services/ Wanaque Campus	1	-0-	
Developmental Learning Center/ Montclair	1	3,375.00	
**Essex County Voc. Tech.	10	-0-	
Gateway	11	60,512.00	
Glenview Academy	1	6,245.00	
Hillside Bd. Of Ed.	12	71,900.00	
Horizon School	17	112,782.00	
Jardine Academy/Cranford	4	35,457.00	
Jardine Academy/Union	5	42,150.00	
Jersey City Reg. Day	2	4,244.00	
J.F. Kennedy/Newark	2	6,060.00	
Katzenbach	1	-0-	
Kohler School	10	62,462.00	
LakesideSchool	6	39,600.00	
Lakeview School	1	8,790.00	
Lord Sterling School	2	15,900.00	
Millburn Reg. Day	5	15,500.00	
Mt. Carmel Guild Pre-School	29	197,760.00	
Newark Regional Day	9	-0-	
Nutley Bd. Of Education	1	1,000.00	
Phoenix Center	8	31,824.00	

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

May 28, 2003

Sawtelle Learning Center	2	8,587.00	
Stepping Stones	3	12,676.00	
Therapeutic School	21	140,560.00	
Verona Bd. Of Ed.	1	2,076.00	
WestLake School	4	8,200.00	
Wordsworth on the Shawnee	1	2,550.00	
Total	264	\$1,333,163.00	\$150,085.00

*Will be reimbursed by Dept. of Human Services

** Transportation cost only

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (HI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MO.CI) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

(1) The quality and rate of learning:

(2) The use of symbols for the interpretation of information and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MODCI) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

(1) The ability to use symbols in the solution of problems of low complexity:

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (LI)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a students educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a students educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory or health factors;

- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications)

based on the definition of multiply disabled. Multiply disabled is characterized as follows:

- i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.
- ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a students educational performance. A medical assessment documenting the health problem is required.

9. Preschool Disabled (PS) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student's current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to "visually handicapped" and means impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

16. HOME INSTRUCTION
May 28, 2003

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular education students receive five hours a week and classified students receive ten hours a week of instruction.

H02-29	Kdg.	Reassigned: David Kahiga Started: 4/7/03 Eligible for Home Instruction
H02-29	Kdg.	Reassigned: Margaret Igunwonyi Started: 5/8/03 Eligible for Home Instruction
H02-35	Grade: 1	Reassigned: Margaret Igunwonyi Started: 4/10/03 Eligible for Home Instruction
H02-66	Grade: 4	Allima Adoeye Started: 4/3/03 Eligible for Home Instruction
H02-67	Grade: 6	Bruce Bivins Started: 4/1/03 Eligible for Home Instruction
H02-68	Grade: 10	Innocent Nworu Started: 4/14/03 Eligible for Home Instruction
H02-69	Kdg.	Union Co. Ed. Services Comm. Started: 4/9/03 Eligible for Home Instruction
H02-70	Grade: 9	Michael Neuhart Started: 4/5/03 Eligible for Home Instruction
H02-71	Grade: 6	Natalie Heard Started: 5/2/03 Eligible for Home Instruction
H02-72	Grade: 4	David Kahiga Started: 4/26/03 Eligible for Home Instruction

HOME INSTRUCTION (continued)

May 28, 2003

H02-73	Grade: 7	Union Co. Educational Services Started: 5/5/03 Eligible for Home Instruction
H02-74	Grade:7	Summit Hospital (Regina Lubka) Started: 5/7/03 Eligible for Home Instruction
H02-75	Grade: 9	Barbara Neuhart Started: 4/10/03 Eligible for Home Instruction
H02-76	Grade: 12	Barbara Neuhart Started: 4/10/03 Eligible for Home Instruction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM

May 28, 2003

17. ASSEMBLY PROGRAM – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following Multi-Cultural Assembly performed by the Roz Brown Band & Friends, which will present and perform a program entitled “African Jazz Music Through the Years”. This program supports the NJCCCS in Visual and Performing Arts. Two assembly programs will be presented on Wednesday, June 4, 2003 at 9:30am and 1:30 pm. Program fee of \$1,500 to be paid out of WSR account # 15-190-100-320-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

18. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School’s five (5) Second Grade classes to the Staten Island Zoo in Staten Island, NY. There will be a total of 80 students with 10 adults. The trip will take place on June 6, 2003. Admission cost per student is \$3.00 adults are \$5.00, total admission cost of \$290.00 to be paid by students. Two (2) buses from approved bus list (Quality Coachway, Inc.) @ \$490.00 each, for a total of \$980.00 to be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

19. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School’s Special Education class to Medieval Times in Lyndhurst, NJ. There will be a total of 30 students with 3 adults. The trip will take place on June 6, 2003. Admission cost per student and adult is \$27.10, total admission cost is \$957.00 to be paid out of WSR #15-201-100-610-0000-00-06 = \$771.41 and 15-240-100-610-0000-00-06 = \$185.59. One (1) bus from approved bus list (Quality Coachway, Inc.) @ \$390.00 to be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

May 28, 2003

20. FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a field trip for 3rd and 4th graders at Grove Street School to Branch Brook Park Roller Skating Center, Newark, NJ, on June 2, 2003. Student cost of \$5.00 will be offset by a community partnership donation from Modells, Inc. Students will be responsible for \$2.50.

Transportation will be provided by Nate's Transportation at a fee of \$900.00 payable via WSR account 15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

21. CARL PERKINS STAFF DEVELOPMENT WORKSHOP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent for the following Applied Technology staff members to participate in an on-site staff development workshop on Web Page Design on June 3rd from 3:00 p.m. – 6:00 p.m. @ \$28.00/hour for a total of \$756.00 from account #20-361-100-101-002-00-00.

Participating staff members:

Jo-Ann Schwarzbek	3 hours @ 28.00	\$84.00
Lorraine Backus	3 hours @ 28.00	\$84.00
Norma Delsordi	3 hours @ 28.00	\$84.00
Marta Rojas	3 hours @ 28.00	\$84.00
Joseph Quaye	3 hours @ 28.00	\$84.00
Trudy Rose Harte	3 hours @ 28.00	\$84.00
Vincent Robinson	3 hours @ 28.00	\$84.00
Gail Lane	3 hours @ 28.00	\$84.00
Carl Walton	3 hours @ 28.00	\$84.00

Total \$756.00

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

May 28, 2003

22. APPLIED TECHNOLOGY COURSE APPROVAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the course Introduction to Computers for grades 9/10 to commence during 2003-2004 academic year.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

23. CURRICULUM PACING CHARTS - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints four (4) language arts literacy teachers, two (2) social studies teachers, two (2) science teachers, and (2) two mathematics teachers to develop curriculum pacing charts for the 2003-2004 school year. Each staff member will be paid at the rate of \$28.00 per hour for a total of \$84.00. The total cost of the program will not exceed \$840.00 payable from account number 15-000-223-320-0000-00-11. The selected staff members will work three nights a week from 3:15 – 4:15 p.m. between May 27, 2003 – June 13, 2003.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

24. ADVANCES IN SCHOOL NURSING - CONFERENCE – MARGARET KELLY – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to the School Nurse (Margaret Kelly) from University Middle School, to attend the 19th Annual Advances in School Nursing 2003 Regional Symposia, from July 10-12, 2003, held in Philadelphia, PA. The cost will be for registering 1 participant at \$476.90, three nights of lodging, parking and taxes at \$525.18, expenses for 1 participant not to exceed \$100.00 per day. All registration fees, travel, lodging, and food, payable from account #15-000-211-300-0000-00-10.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

May 28, 2003

25. ATTENDANCE OF PROFESSIONAL DEVELOPMENT PROGRAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Michele Van Horn, Health and Social Services Coordinator at Irvington High School, to attend a "Principles of Differential Diagnosis of Mental Disorders in Adolescents" workshop. The workshop takes place May 29-30, 2003, at Rutgers University, Piscataway, N.J. Registration fee of \$195.00 to be paid under WSR account #15-000-240-300-0000-00-12.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

26. LEADERSHIP DEVELOPMENT WORKSHOP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following administrative personnel at Irvington High school to attend a workshop on June 20, 2003 entitled "Leadership Development and Team Building" in Edison, New Jersey. The workshop fee of \$199.00 for each participant will be paid via WSR account 15-000-223-390-0000-00-12.

Yolanda Dentley	-	Vice Principal
Stacey Love	-	Assistant Principal

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

27. TEXTBOOK ADOPTION - TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following textbook for adoption:

<u>Publisher</u>	<u>Subject</u>	<u>Title</u>	<u>Copyright</u>
Thompson Course Technology	Introduction to Computers	Computer Concepts Basics	2004

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

May 28, 2003

28. FIELD TRIP – UNIVERSITY SIX

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a school-wide field trip for University Six to Medieval Times on June 9, 2003. Transportation will be provided by T & S Tours at a cost of \$3,200 paid from WSR Account 15-000-270-512-0000-00-05, admission of \$2,900 paid from WSR Account 15-190-100-800-0000-00-05.

ACTION:
Motion by: _____, Seconded By: _____
Roll Call:

29. SUMMER 2003 LAL CURRICULUM CANDIDATES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of 5 K-8 teachers to write curriculum for Language Arts Literacy in grades 6-8, at a rate of \$28.00 per hour, not to exceed 20 hours each, from July 1 to August 12, to be paid from account # 11-000-223-500-0000-00-27.

The teachers are: Kim Roper Cheryl Wright Tom Anton Pat Simo
 Guerline Sierre-Merisme

ACTION:
Motion by: _____, Seconded By: _____
Roll Call:

30. TECHNOLOGY CURRICULUM WRITING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Carl Walton and Craig Felder for Technology Curriculum writing at \$28.00 per hour not to exceed 20 hours each from June 20 to August 20, 2003, to be paid from account # 11-000-223-500-0000-00-27.

ACTION:
Motion by: _____, Seconded By: _____
Roll Call:

31. SCIENCE CURRICULUM WRITING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Susan Stirrat for Grade 3-5 Science Curriculum writing at \$28.00 per hour not to exceed 20 hours each from June 20 to August 20, 2003, to be paid from account # 11-000-223-500-0000-00-27.

ACTION:
Motion by: _____, Seconded By: _____
Roll Call:

ATHLETICS

May 28, 2003

32. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointments for the 2003-2004 school year at the step and honorarium indicated as per the present Coaches' Salary Guide. These honorariums may be adjusted upon ratification of a new Teachers' Contract. Coaches are paid from account 15-402-100-100-0000-00-12 of the school budget.

Darnell Grant	Head Football	Step 4	\$6,400
Cyrus Harbin III	Assistant Football	Step 4	\$3,500
John Harris	Assistant Football	Step 4	\$3,500
Emanuel Weaver III	Assistant Football	Step 4	\$3,500
Marc Perkins	Assistant Football	Step 4	\$3,500
Kyle Steele	Assistant Football	Step 1	\$2,457
Joseph Chango	Assistant Football	Step 4	\$3,500
Peter Pascarella	Assistant Football	Step 2	\$2,847
Marvin Hawkins	Head Cross Country	Step 4	\$3,350
Antonia Lee	Assistant Cross Country	Step 3	\$2,099
Veleria Brown-Garner	Head Fall Cheerleading	Step 4	\$2,300
Traymonesha Moore	Assistant Fall Cheerleading	Step 2	\$1,372
Leisa Lindsay	Head Girls Volleyball	Step 2	\$2,481
Raul Donoso	Head Boys Soccer	Step 4	\$5,000
William Kazdoba	Assistant Boys Soccer	Step 4	\$3,425
Basil Service	Head Girls Soccer	Step 2	\$4,130
Emmanuelle Lubin	Assistant Girls Soccer	Step 2	\$2,793
Charles Smith	Head Girls Tennis	Step 4	\$3,350
Carl Ruggero	Athletic Trainer	Step 4	\$7,000
Jason Clark	Marching Band Director	Step 3	\$5,150
Gail Lane	Color Squad Advisor	Step 2	\$2,374

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (continued)

May 28, 2003

33. SUMMER SOCCER CLINIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a summer soccer clinic for boys and girls grades 7-12 to be conducted by Coaches Raul Donoso, Aman Tsehaye and Emmanuelle Lubin at Chancellor Field. The clinic to be held two hours daily, 9:00 – 11:00 am, Monday through Friday, for 32 days between June 23 and August 15, 2003. The coaches each to receive the contractual rate of \$28.00 per hour for up to 64 hours, a total not to exceed \$1,792 each to be paid from the 2003-2004 school athletic account 15-402-100-100-0000-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

34. BOYS BASKETBALL TEAM CAMP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the boys basketball team, accompanied by their coaches, to attend the Knights Basketball Camp at Fairleigh Dickenson University, June 22 – June 26, 2003 at a cost of \$495 for the team. The total cost to be paid from the 2002-2003 athletic account 15-402-100-100-0000-00-12. Transportation to be provided by school vehicles.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

35. BOYS BASKETBALL TEAM WEEKEND SUMMER CAMP

RESOLVED, that the Board of Education approves ten students and two coaches to attend Weekend Basketball Camp, June 27, 28, 29, 2003 at Net Results Basketball Camp, Rider University, Lawrenceville, New Jersey. The cost is \$195.00 per athlete, for ten (10) paid participants, a total of \$1, 950.00. This amount to be paid from the 2002-2003 athletic account 15-402-100-100-0000-00-12. Transportation to be provided by school vehicles

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (continued)

May 28, 2003

36. GIRLS BASKETBALL TEAM CAMP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the girls basketball team, accompanied by their coaches, to attend the Saint Peter's University Girls Basketball Camp, June 23 – June 27, 2003 at a cost of \$350 for the team. The total cost to be paid from the 2002-2003 athletic account 15-402-100-100-0000-00-12. Transportation to be provided by school vehicles.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

37. GIRLS BASKETBALL TEAM WEEKEND SUMMER CAMP

RESOLVED, that the Board of Education approves ten students and two coaches to attend Weekend Basketball Camp, August 1, 2, 3, 2003 at Rising Star Basketball Camp, Rider University, Lawrenceville, New Jersey. The cost is \$150.00 per athlete, for ten (10) paid participants, a total of \$1,500.00. A \$1,000 deposit to be paid from the 2002-2003 athletic account. The balance to be paid from the 2003-2004 corresponding account for the athletic budget 15-402-100-100-0000-00-12. Transportation to be provided by school vehicles.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

38. GIRLS BASKETBALL TEAM CAMP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the girls basketball team, accompanied by their coaches, to attend the Seton Hall University Girls Basketball Camp, June 28, 29, 2003 at a cost of \$750 for the team. The total cost to be paid from the 2002-2003 athletic account 15-402-100-100-0000-00-12. Transportation to be provided by school vehicles.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (continued)

May 28, 2003

39. FOOTBALL TEAM SUMMER CLINIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves head Football coach Darnell Grant to conduct an eight week summer football clinic and conditioning program at Irvington High School, four hours per day, Monday through Friday from June 23rd through August 15th, 2003. The coach shall receive the contractual rate of \$28.00 per hour for up to 156 hours of instruction. In addition, three assistant coaches, Peter Pascarella, Cyrus Harbin III and Marc Perkins shall assist for up to 32 hours each at the same contractual rate. The total cost of the clinic, \$7,056, to be paid through the 2003-2004 school athletic budget account 15-402-100- 100-0000-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

40. FOOTBALL TEAM SUMMER CAMP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent And approves forty (40) high school athletes from the football team to attend Camp Netimus Outdoor Center in Milford, Pennsylvania, August 17 through 21, 2003. The team will be accompanied by seven (7) coaches and the school athletic trainer, for a total of 48 paid individuals. The cost of the camp is \$150.00 per person. The total cost of the program shall be \$7,200 to be paid from the 2003-2004 school athletic account 15-402-100-100-0000-00-12. Transportation to be provided by Irvington school vehicles.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

41. SUMMER BASEBALL CLINIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a summer baseball clinic for boys and girls grades 7-12 to be conducted by Coaches Charles Ford and Edwin Edwards at Chancellor Field. The clinic to be held two hours daily, 4:00 – 6:00 pm, for 5 days, July 7 to 11, 2003. The coaches each to receive the contractual rate of \$28.00 per hour for 10 hours, a total not to exceed \$280.00 each to be paid from the 2003-2004 school athletic account 15-402-100-100-0000-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (continued)

May 28, 2003

42. BASEBALL CAMP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves six (6) baseball players to attend the Knights Baseball Summer Camp at Rutgers University in Piscataway, New Jersey, June 30 through July 3, 2003. The cost is \$225 per athlete. The total cost of \$1400 to be paid from the 2002-2003 athletic account 15-402-100-100-0000-00-12. Transportation to be provided by school vehicles.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

43. GIRLS SOFTBALL CAMP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves ten (10) softball players to attend the Softball Academy in Bloomfield, New Jersey. Two pitchers to attend from June 30 – July 3, 2003 at a cost of \$125 each, and eight (8) position players to attend from July 28 – July 31 at a cost of \$100 each. The total cost of \$1050 to be paid from the 2002-2003 athletic account 15-402-100-100-0000-00-12. Transportation to be provided by school vehicles.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

44. WRESTLING TEAM SUMMER CAMP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves eight (8) athletes from the high school wrestling team to attend the Lions Wrestling Team Summer Camp held at The College of New Jersey, Ewing, New Jersey, July 21-25, 2003. The cost is \$340 per athlete. The total cost of \$2,720 to be paid from the 2002-2003 school athletic account 15-402-100-100-0000-00-12. Transportation to be provided by Irvington school vehicles.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (continued)

May 21, 2003

45. WRESTLING CLINIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a Summer Wrestling Clinic, for students grades 7 – 12, to be held at University Middle School. Mr. Rick Gonzalez, a clinician from the All American Wrestling School, Fairfield , New Jersey, to instruct the program at a flat rate of \$250.00. The program will be conducted on four dates, July 14, 16, 28 and 30, from 1 pm to 3:30 pm. Cost to be paid from the 2003-20004 school athletic account 15-402-100-100-0000-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS AND GROUNDS

May 28, 2003

46. VIDEO CAMERAS – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent and allows MSI Security Systems, Inc. of Kearny, New Jersey to install four (4) remaining color cameras and related equipment to complete the security system at Union Avenue Middle School at a cost of \$7,400.00 funded through the account #15-000-240-600-0000-00-11. The installation of the first six cameras was approved at the June 19, 2002 Board of Education Meeting.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

47. GYM MATS – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of United Canvas Sling (UCS) of Kearny, New Jersey to install wall mats in both gymnasiums at Union Avenue Middle School at a cost of \$4,384.00 payable from account number 15-190-100-610-0000-11. The mats are required to prevent injury to students.

Quote #1	TW Promotions Ronkonkoma, NY	\$4,900.00
Quote #2	Resilite Westfield, NJ	\$4,667.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

48. EMERGENCY ROOF REPAIRS – HIGH SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to replace and repair roofing sections over the Bridge connection to the High School main Building at a cost of \$4,800.00, awarded on an emergency basis to P.I.R. Contracting, Inc. of Irvington, New Jersey. Emergency conditions were reported to County Superintendent. Conditions were evaluated by the County Business Administrator. Approval was granted to proceed, pursuant to 18A:18A-7 (Emergency Contracts) Fund Acct: TBA

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS AND GROUNDS (continued)

May 28, 2003

49. LEASE AGREEMENT – SCHOOL VEHICLES

WHEREAS, the Board of Education is in need of leasing two (2) sixteen passenger gasoline school buses, and two (2) twenty passenger with wheel chair capacity school buses for the 2003-2004 school year and has publicly advertised for these vehicles in the Newark Star-Ledger;

BE IT RESOLVED, that the Board accepts the recommendation of the Superintendent to lease these four (4) school vehicles from Factory Direct Bus Sales of Fresh Meadows, New York having submitted the lowest responsible proposal for a total amount of \$164,616.00 over a five (5) year leasing option, or a annual lease of \$35,761.29 for all four (4) vehicles at a leasing rate 3.94%, effective 8/1/03 thru 8/1/08; and

BE IT FURTHER RESOLVED, that the tax exempt lease shall be financed by Leasing 2, Inc., of Tampa Florida, a member of the Association of Governmental Leasing and Finance.
Fund Acct: 12-000-270-734-0000-00-36

Other Quotes

Arcola Bus Sales	-	\$82,225.20	Carlstadt, NJ
		1 (16) Passenger Bus	
		1 (20) Passenger Bus	
Jersey Bus Sales	-	\$ 41,955.00 – 1 (16)	Bordentown, NJ
		1 (16) Passenger Bus	
		No Bid – Wheel Chair Bus	
		(Incomplete Bid)	
Wolfington Bus Co.	-	\$181,930.00	Mount Holly, NJ

ACTION

Motion: _____ Second: _____

Roll Call:

BUILDINGS AND GROUNDS (continued)

May 28, 2003

50. ASBESTOS O & M SERVICES – SUMMER 2003

RESOLVED, that the Board accepts the recommendation of the Superintendent, to award a service contract to Karl & Associates of Mohnton, PA., in the amount of \$16,125.00, to perform asbestos operational and maintenance abatement at various schools and offices to began July 7, 2003. County report to be submitted. Fund Acct: TBA

Other Quotes

Lone Star	-	Lakewood, NJ	\$17,500.00
Criterion Labs, Inc.	-	BenSalem PA	No Quote

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

51. USE OF OUTDOOR EDUCATIONAL CENTER – JROTC

RESOLVED, that the Board accepts the recommendation of the Superintendent to grant permission to the Army JROTC May 30, 2003 through June 1, 2003, at no cost to the District, to conduct a JROTC Mini Camp for the evaluation of cadet for leadership position. Major Smith, SFC B. Service, and Gail Lane will be the chaperones in charge. Board vehicles will transport to and from the Outdoor Educational Center.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

52. ROOF REPLACEMENT – TRANSPORTATION CENTER

RESOLVED, that the Board accepts the recommendation of the Superintendent, in concurrence with the Board Architect, Charles Koch, of Seyffer & Sklar Architectural Group, to award a Construction Contract to G & M Eastern Contracting, Inc. of Asbury Park, New Jersey, to replace the roof at the Transportation Center, 503 Union Avenue, Irvington, New Jersey at the lowest responsible bid of \$66,000.00. Fund Acct: 2003-2004 Capital Funds

Other Bids

Triplex Industries Inc.	-	\$73,000.00
South Amboy, NJ		

Knight Contracting Co. Inc.	-	\$73,248.00
Clarksburg, NJ		

FINANCE

May 28, 2003

54. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	May	\$5,922,381.50
Payrolls -	April	\$5,930,159.69

The accounts payable appearing on the May 21, 2003 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

55. BOARD SECRETARY'S FINANCIAL REPORT FEBRUARY, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending February 28, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

56. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT FEBRUARY, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending February 28, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

57. PAYMENT OF DISTRICT TAXES FOR MAY, 2003- 2ND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of school district taxes for the month of May 2003 from Irvington Township in the amount of \$1,424,296.25, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

May 28, 2003

58. PAYMENT OF DISTRICT TAXES FOR JUNE, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of June 2003 from Irvington Township in the amount of \$1,424,296.25, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

59. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of April 30, 2003, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been overexpended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

60. REQUEST FOR TAXES FROM THE TOWNSHIP

RESOLVED, that the amount of District taxes, including the debt service requirement needed to meet the obligations of this Board of Education for the 2003-2004 school year is \$17,087,570.00 and the Township of Irvington is hereby requested to transfer the proceeds to the Irvington Board of Education as listed: Funds are due by the 1st day of each month. Interest could accrue for late payments:

July, 2003	\$1,423,964.17
August, 2003	1,423,964.17
September, 2003	1,423,964.17
October, 2003	1,423,964.17
November, 2003	1,423,964.17
December, 2003	1,423,964.17
January, 2004	1,423,964.17
February	1,423,964.17
March, 2004	1,423,964.17
April, 2004	1,423,964.17
May, 2004	1,423,964.15
June, 2004	<u>1,423,964.15</u>
	\$17,087,570.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

May 28, 2003

61. PERMISSION TO ATTEND CONFERENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to Board Members and Administrators to attend the New Jersey School Boards Association/New Jersey Association of School Administrators/New Jersey Association of School Business Officials, being held in Atlantic City, New Jersey, October 22-24, 2003. In addition to registration, lodging and transportation, expenses not to exceed \$150.00 per day be approved upon submission of an itemized voucher approved by the Board Secretary.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

62. WORKFORCE INVESTMENT ACT OF 2003 –GRANT ACCEPTANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to accept funding in the amount of \$20,000.00 for the Workforce Investment Act of 2003. This funding, if approved will provide Irvington youth from both the Middle Schools and the High School with summer employment.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

63. REVISED 2002-2003 STATE AID –NON-PUBLIC SCHOOLS CHAPTER 192/193

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts the 2002-2003 Additional State Aid amount for services under Chapter 192/193 law of 1977.

	<u>Previously</u> <u>Approved Amount</u>	<u>Additional</u>	<u>Revised</u> <u>Funding Today</u>
Compensatory Education	\$253,609.00	-----	\$253,609.00
E.S.L.	11,084.00	-----	11,084.00
Transportation	<u>5,215.00</u>	-----	<u>5,215.00</u>
Total Chapter 192	\$269,908.00	-0-	\$269,908.00
Initial Exam & Class.	\$43,869.00	\$10,671.00	\$54,540.00
Annual Exam & Class.	4,977.00	-0-	4,977.00
Corrective Speech	18,922.00	0-	18,922.00
Supplemental Instruction	30,018.00	<u>0-</u>	<u>30,411.00</u>
Total Chapter 193	\$97,786.00	\$10,671.00	\$108,850.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

May 28, 2003

64. CONTRACT RENEWAL - FOOD SERVICE

WHEREAS, Chartwells, The Compass Group of Charlotte, North Carolina was the sole bidder for the Food Service Contract for the 2003-2004 school year; and

WHEREAS, Chartwells has satisfactorily delivered quality service in every aspect of our students breakfast and lunch program; and

WHEREAS, Chartwells' projected Administrative/Management Fee of \$121,720.00 is based on a management fee of eight cents (\$0.080) per meal and meal equivalent served, based on a projected 1,156,460 meals for the 2003-2004 school year; and this contract is not permitted to or does not contain a "cost-plus-a percentage-of cost" or a "cost-plus-a percentage-of income provisions, as set forth in Section 2.2 of the contract addendum; and

WHEREAS, Chartwells guarantees that the bottom line on the operational financial report for the school year will be at break even or result in no subsidy to the bottom line of the School Food Authority, and in the event the costs of operations exceed total revenues (from all sources), Chartwells shall be responsible for any losses incurred pursuant to the condition set forth in Section 2.4 Guaranteed Break Even Provision

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby confirms the renewal contract of Chartwells as the Food Service Contractor for the 2003-2004 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

65. DISTRICT-WIDE K-5-SCHOOLS –UNIVERSAL FREE BREAKFAST PROGRAM

Whereas the Irvington Board of Education is desirous of making a free nutritious breakfast available to all students in elementary schools.

Be It Resolved, that the Irvington Board of Education, upon the recommendation of the Superintendent will provide breakfast at no charge to every student in grades K-5 in the 2003-2004 school year.

Be It Further Resolved, that to ensure a high level of participation in the breakfast program, breakfast will be made available as part of the academic day to all students in every elementary school.

Be It Further Resolved, that as a result of the implementation of this program, the District will not incur any losses of revenue.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

66. RESOLUTION IN SUPPORT OF FULL FUNDING OF STATE AID FOR EDUCATION

- WHEREAS,** New Jersey school boards have an obligation to provide all students a thorough and efficient education; and
- WHEREAS,** The Comprehensive Educational Improvement and Financing Act (CEIFA) of 1996 established for the first time a substantive definition of the constitutional guarantee of a thorough and efficient system of education through the establishment of Core Curriculum Content Standards; and
- WHEREAS,** CEIFA guarantees an appropriate level of funding to ensure that each child has the opportunity to achieve the Core Curriculum Content Standards; and
- WHEREAS,** Freezing state aid for the 2002-03 fiscal year contradicted CEIFA and the spirit of the state mandate/state pay amendment to the state Constitution; and
- WHEREAS,** Flat funding forced many school districts to lay off teachers and support personnel, end basic skills and enrichment programs, eliminate extracurricular and athletic activities, and/or increase class sizes to compensate for the State's failure to provide sufficient aid; and
- WHEREAS,** Even after making cuts, hundreds of school districts still had to raise taxes to deal with rising enrollments and fixed costs that are beyond their control, such as health and insurance benefits, out-of-district special education placements, and utility bills; and
- WHEREAS,** More than a third of all school budgets were defeated by the voters last year, the largest rejection rate since 1994; and
- WHEREAS,** Thousands of homeowners wound up paying hundreds of dollars more in property taxes, which surged an average of 7 percent, the biggest one-year jump since 1990; and
- WHEREAS,** Any decision to freeze state aid during the 2003-04 fiscal year or to only provide an increase that matches the Consumer Price Index (CPI) would be calamitous for public school students, property taxpayers and local boards of education, which have already seen their expenses exceed the CPI; now, therefore, be it
- RESOLVED,** That the Irvington Board of Education urges Governor James E. McGreevey and the state Legislature to fully fund CEIFA so that school districts have resources they need to provide their students a thorough and efficient education, which is protected by the state Constitution; and be it further
- RESOLVED,** That a copy of this resolution be sent to the Governor, all legislators representing the Irvington District, and to the New Jersey School Boards Association.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

May 28, 2003

67. RESOLUTION DEMANDING STATE COMPLIANCE WITH LAW PROVIDING DISTRICT REIMBURSEMENT FOR EXCESS SPECIAL EDUCATION COSTS

WHEREAS, In January of 2002 the Governor signed into law a bill providing school districts with additional state aid for special education pupils if costs exceed a certain amount; and,

WHEREAS, The law, codified at *N.J.S.A.* §18A:7F-19, requires a two-step approach to full reimbursement of excess costs where the state, beginning in the 2002–2003 school year, provides districts with 60 percent of any costs in excess of \$40,000 per pupil and up to \$60,000, 70 percent of any costs in excess of \$60,000 and up to \$80,000, and 80 percent of any costs in excess of \$80,000, and, beginning in the 2005-2006 school year and thereafter, 100 percent of special education costs in excess of \$40,000; and,

WHEREAS, In the 2002-2003 school year, excess special education expenses cost districts almost \$82 million statewide and the state only approved \$15 million for excess special education costs in 2002-2003 – only 18 percent of the total expenses incurred by districts; and,

WHEREAS, The proposed FY04 state budget estimates an increase of children in need of special education to 181,238 children, while the number for FY03 was 173,228; FY02, 166,535; and FY01, 157,854; and,

WHEREAS, Despite the increasing number of children requiring special education, state aid for excess special education costs remains flat at \$15 million in the proposed FY04 state budget; and,

WHEREAS, Insufficient state funding strains school districts already reeling from spiraling special education costs due to expensive out-of-district placements, or the provision of intensive services within the district; and

WHEREAS, The state’s failure to fully fund the law forces school districts into a position to make cuts in other parts of their budgets to comply with state and federal special education mandates, or face an increase of local property taxes; now, therefore, be it

RESOLVED, That the Irvington Board of Education urges the state to live up to its obligation by funding the excess costs of special education pursuant to *N.J.S.A.* §18A:7F-19, and directs that a copy of this resolution be sent to Governor James E. McGreevey, New Jersey Commissioner of Education William L. Librera, all legislators representing the Irvington District, and the New Jersey School Boards Association.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

May 28, 2003

68. EXTENSION OF LEASE PURCHASE AGREEMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to extend the terms and conditions of the \$3,000,000 lease facility which was awarded to Commerce Bank on January 15, 2003 until July 31,2003.

BE IT FURTHER RESOLVED, that the lease shall also be modified to finance the purchase of new textbooks, new school buses and new computer equipment, for the up-coming 2003-2004 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, June 18, 2003, at 5:30 p.m., at University Middle School, 255 Myrtle Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: