1. LEAVE(S) OF ABSENCE
2. RETURN TO WORK FROM LEAVES OF ABSENCES
3. SUBSTITUTE TEACHING PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. REASSIGNMENTS/TRANSFERS
7. AFTER SCHOOL PROGRAM
8. SPECIAL PROGRAM
9. FOR THE RECORD
10. HANDICAPPED CHILDREN – PLACEMENTS PUBLIC & NON-PUBLIC
11. RELATED SERVICES
12. HOME INSTRUCTION
13. ARTS & CRAFTS CLUB ADVISOR – CHANCELLOR AVENUE SCHOOL
14. ADDITIONAL AFTER-SCHOOL ADVISOR – CHANCELLOR AVENUE SCHOOL
15. AFTER SCHOOL ART & ARTS AND CRAFTS CLUB ADVISOR-CHANCELLOR AVENUE SCHOOL
16. POETRY AND PUBLIC SPEAKING ADVISOR – CHANCELLOR AVENUE SCHOOL
17. MT. VERNON AVENUE-AFTER SCHOOL TUTORING
18. STAFF DEVELOPMENT-IN-SERVICE COURSES
19. AGREEMENT WITH NJ PAC
20. “CLOSING THE ACHIEVEMENT GAP” – STAFF DEVELOPMENT PROGRAM
21. FOR THE RECORD
22. USE OF SCHOOL FACILITIES
23. ACCEPTABLE INTERNET USAGE FOR STUDENTS
24. OPERATION & MAINTENANCE OF PLANT
25. INTRAMURAL PROGRAMS 2002-2003
26. FOR THE RECORD
27. PRE-CONSTRUCTION ASBESTOS ABATEMENT – BOILER ROOMS
28. EMERGENCY ROOFING REPAIRS – IRVINGTON HIGH SCHOOL
29. LOCKER ROOM SHOWERS – IRVINGTON HIGH SCHOOL
30. CONTRACTED SERVICES – WINTER SPORTS
31. GYM FLOOR – FINAL PAYMENT
32. BLACK SEAL BOILER – OPERATOR LICENSE TRAINING
33. ENROLLMENT IN ACES PROGRAM
34. PAYMENT OF BILLS
35. BOARD SECRETARY’S FINANCIAL REPORT – SEPTEMBER, 2002
37. PAYMENT REQUEST OF DISTRICT TAXES FOR NOVEMBER, 2001 (PARTIAL PAYMENT RECEIVED)-8TH REQUEST
38. PAYMENT REQUEST OF DISTRICT TAXES FOR DECEMBER, 2002-2ND REQUEST
39. PAYMENT REQUEST OF DISTRICT TAXES FOR JANUARY 2003
40. CERTIFICATION OF EXPENDITURES
41. NEW JERSEY STATE P.T.A. CONVENTION
42. NEW JERSEY STATE P.T.A. CONVENTION
43. REVISED 2002-2003 STATE AID – NON PUBLIC SCHOOLS CHAPTER 192/193

44. TITLE VI-B FLOW-THROUGH INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) PART B. GRANT

45. COMPREHENSIVE ANNUAL FINANCIAL REPORT; YEAR ENDING JUNE 30, 2002

46. CORRECTIVE ACTION PLAN ACCEPTANCE – AUDIT

47. CONSULTANT AGREEMENT
BOARD OF EDUCATION

Regular Board Meeting – December 18, 2002
Florence Avenue School
1324 Springfield Avenue
Irvington, New Jersey 07111

I. Call to Order

II. Salute to the Flag

III. Roll Call:

IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:
Motion by:______________, Seconded by:______________
Roll Call:

VI. ADMISSION OF STUDENTS AFTER OCTOBER 1, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the admission of Thomas Daves, Jr., into a Kindergarten class at Berkeley Terrace School, in accordance with Title 18A:38-6.

ACTION:
Motion by:______________, Seconded by:______________
Roll Call:

VII. SUPERINTENDENT’S REPORT:
VIII. FROM THE BOARD PRESIDENT:

IX. PUBLIC COMMENT: (On agenda items only)
Limit of 15 minutes total – three minutes per individual on agenda items only
PERSONNEL
December 18, 2002

1. **LEAVE (S) OF ABSENCE**

   Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

   **Certificated**

   (a) Janette Underwood
   Extension of paid medical leave of absence using 55 personal illness days, effective 12/2/02 through 2/28/03. (Chancellor Avenue School-5th Grade Teacher)

   (b) John Ketterer
   Paid medical leave of absence using 16 personal illness days effective 10/24/02 through 11/20/02. (Union Avenue Middle School-Language Arts Literacy Teacher)

   (c) Anne Horan
   Extension of paid medical leave of absence effective 12/2/02 through 12/9/02 using Sick Bank. (Mt. Vernon Avenue School-Music Teacher)

   (d) James Holloway
   Unpaid personal leave of absence effective 2/4/03 through 2/21/03. (University Six-6th Grade Teacher)

   (e) Kellie Harter
   Paid maternity disability leave of absence using 8 personal illness days and 3 personal business days effective 2/18/03 through 3/4/03, followed by an unpaid childcare leave of absence with paid benefits as per the FMLA effective 3/5/03 through 5/23/03. (Florence Avenue School-1st Grade Teacher)

   **Non-Certificated**

   (f) Lois Hill
   Paid medical leave of absence using 12.5 personal illness days and 17.5 vacation days effective 12/11/02 through 1/28/03, followed by paid medical leave of absence effective 1/29/03 through 2/5/03 using Sick Bank. (Transportation Department-Secretary)
(g) Louise Brickell

Extension of paid medical leave of absence using 6 personal illness days effective 11/20/02 through 11/29/02.

(Transportation-Bus Driver)

(h) Lorraine Porter

Extension of paid medical leave of absence using 2 personal business days and 4.5 vacation days effective 11/12/02 through 11/20/02 (am) followed by unpaid medical leave of absence effective 11/20/02 (pm) through 12/13/02. (Berkeley Terrace School-Security Guard)

(i) Antonia Rodriguez

Extension of paid medical leave of absence using 9 personal illness days effective 12/3/02 through 12/13/02. (Chancellor Avenue School-Teacher Aide)

(j) Joan Loughman

Paid medical leave of absence using 30 personal illness days effective 11/7/02 through 12/31/02. (Special Services Dept.-Secretary)

Non-Bargaining

(k) Annie McLucas

Paid medical leave of absence using 7.5 personal illness days, 1.5 personal business days & 10 vacation days effective 11/22/02 through 12/20/02. (Employee Health Center-Confidential Medical Secretary)

ACTION:

Motion by: ______________________, Seconded by: ______________________

Roll Call:
2. RETURN TO WORK FROM LEAVES OF ABSENCES

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

(a) Frank Sica    Returned to work from paid medical leave of absence effective 12/2/02. (Supervisor-Physical/Outdoor Education)

(b) John Ketterer Returned to work from paid medical leave of absence effective 11/21/02. (Union Avenue Middle School-Language Arts Literacy Teacher)

(c) Chantal Derisse Returned to work from unpaid maternity disability leave of absence effective 11/12/02. (High School-World Language Teacher)

Non-Certificated

(d) Louise Brickell Returned to work from paid medical leave of absence effective 12/2/02. (Transportation Department-Bus Driver)

(e) Luc Cenatus Returned to work from paid medical leave of absence effective 11/18/02. (Maintenance-Truck Driver/Helper)

(f) Rosa Wallace Returned to work from unpaid medical leave of absence effective 11/18/02. (Superintendent’s Office-Secretary)

(g) Bennie Bess Returned to work from paid medical leave of absence effective 11/19/02. (Thurgood Marshall School-Head Custodian)
PERSONNEL (continued)
December 18, 2002

(h) Jennifer Parris    Returned to work from unpaid medical leave of absence effective 12/2/02. (Florence Avenue School-Parent Coordinator)

ACTION:
Motion by: ______________________, Seconded by: _______________________
Roll Call:

3. SUBSTITUTE TEACHING PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Teachers at a pay rate of $100.00 per day, effective 12/1/02 to 6/30/03. Payable from account # 15-190-100-106-0000-00xx:

Carla Guess
Traymanesha Moore
Joanne Clark
Warren Burgess
Saundra Forbes
Darrick Brown
Rhonda T. Abdullah **
Home Instruction Only **

ACTION:
Motion by: ______________________, Seconded by: _______________________
Roll Call:

Permanent Substitute Teachers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as permanent substitute teachers, effective 12/18/02 to 4/16/03. Payable from account # 15-120,130,140-100-101-0000-00xx:

Cheryl Hunt $115.00/day for days worked University Middle School

ACTION:
Motion by: ______________________, Seconded by: _______________________
Roll Call:
PERSONNEL (continued)
December 18, 2002

Permanent Substitute Teacher

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as permanent substitute teachers, effective 1/2/03 to 6/30/03. Payable from account # 15-120,130,140-100-101-0000-00xx:

<table>
<thead>
<tr>
<th>Name</th>
<th>Pay Rate</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Priscilla Cabrera</td>
<td>$115.00/day</td>
<td>Thurgood Marshall</td>
</tr>
<tr>
<td>for days worked</td>
<td></td>
<td>School</td>
</tr>
</tbody>
</table>

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

Substitute Secretary

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Secretaries at the pay rate of $11.25 per hour, effective 12/19/02 to 6/30/03. Payable from account # 15-000-240-105-0000-00xx:

<table>
<thead>
<tr>
<th>Name</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erica Frazier</td>
<td></td>
</tr>
<tr>
<td>Shakiema Hilton</td>
<td></td>
</tr>
</tbody>
</table>

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of $9.50 per hour, effective 12/19/02 to 6/30/03. Payable from account # 11-000-262-100-0009-0034:

<table>
<thead>
<tr>
<th>Name</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Freddie McRay</td>
<td>Derrick Dunbas</td>
</tr>
<tr>
<td>Curtis Washington Jr.</td>
<td>Saquan Davis</td>
</tr>
<tr>
<td>Randolph A. McGee</td>
<td>Rawlf Rawlins**</td>
</tr>
<tr>
<td>Anthony Pernell**</td>
<td></td>
</tr>
</tbody>
</table>

**Person has Boiler license.

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:
PERSONNEL (continued)
December 18, 2002

Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of $9.50 per hour, effective 12/19/02 to 6/30/03. Payable from account # 11-000-262-100-0009-0035:

Saquan Davis  Derrick Dunbar  Shakiema Hilton
Ryan Carter  Perry Gray

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

Substitute Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of Superintendent and approves the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of $7.60 per hour, effective 12/19/02 to 6/30/03. Payable from account # 11-000-262-110-0000-0000:

Celine Egeonu  Anny Agramonte  Lucille Capers

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

Substitute Bus Drivers II

RESOLVED, that the Board of Education accepts the recommendation of Superintendent and approves the appointment of the listed personnel as Substitute Bus Drivers II at the pay rate of $9.80 per hour effective 12/19/02 to 6/30/03. Payable from account #11-000-270-108-0009-0036.

Lori Alston  Benny King

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:
PERSONNEL (continued)
December 18, 2002

Substitute Bus Aide

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Perry Gray as a Substitute Bus Aide at the pay rate of $9.35 per hour, effective 12/19/02 to 6/30/03. Payable from account # 11-000-270-108-0009-0036

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Certificated

Retirements

(a) Regina Lubka, Special Education Teacher, High School, retirement effective 2/1/03. (DOH 9/1/71)

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

(b) Janette Underwood, 5th Grade Teacher, Chancellor Avenue School, retirement effective 3/1/03. (DOH 2/17/76)

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

Resignation

Certificated

(c) Stella Jemas, 5th Grade Teacher, Thurgood Marshall School, effective 2/10/03.

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:
PERSONNEL (continued)
December 18, 2002

Termination

Non-Certificated

(d) Eneida Rodriguez, School Bus Aide, Transportation Department, effective 12/19/02.

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

(e) Tatanisha Green, Lunch Aide, Florence Avenue School, effective 12/19/02.

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

(f) Margarita Curbelo, Lunch Aide, Union Avenue Middle School, effective 12/19/02.

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, effective as indicated:

Certificated

(a) Lolita Thomas, 3rd Grade Teacher, Florence Avenue School, at an annual salary of $35,608, Step 2, BA Level, Bloomfield College, effective 12/19/02.

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Mary Dawkins as Clerk Typist, Thurgood Marshall School, at a annual salary of $21,645, Step 4, 10 months, effective 12/19/02 to 6/30/03. Replacing Michelle Burwell, payable from account # 15-000-240-105-0000-00-08.

ACTION:
Motion by: ______________________, Seconded by: _______________________
Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Nancy Guerrero as a Lunch Aide, Union Avenue Middle School, at the pay rate of $8.00 per hour, effective 12/19/02 to 6/30/03. Replacing Margarita Curbelo, payable from account # 11-000-262-110-0000-0000

ACTION:
Motion by: ______________________, Seconded by: _______________________
Roll Call:

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Rahmaan Shahid, a substitute custodian on a full-time basis, having successfully completed the probationary period, at a annual salary of $24,358, Step 6 on the guide, effective 12/19/02 to 6/30/03. Replacing William West. Payable from account #

ACTION:
Motion by: ______________________, Seconded by: _______________________
Roll Call:

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Andre’ Tillman, a substitute custodian on a full-time basis, having successfully completed the probationary period, at a annual salary of $24,358, Step 6 on the guide, effective 12/19/02 to 6/30/03.

ACTION:
Motion by: ______________________, Seconded by: _______________________
Roll Call:
PERSONNEL (continued)
December 18, 2002

Security

RESOLVED that the Board accepts the recommendation of the Superintendent and approves the appointment of the following persons as full-time security guards, having successfully completed the required probationary period at the following schools, at the following salaries, effective 12/19/02 to 6/30/03:

(a) James Vaughan, 12 months, $23,570, Step 1, Days, at Berkeley Terrace School, account #15-000-262-100-0000-00-02. Replacing Edwight Flurissant.

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

(b) Willard Gibbs, 12 months, $23,570, Step 1, Days, at Grove Street School, account #15-000-262-100-0000-00-06. Replacing Barbara Culler.

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

(c) Elroy McMillian, 12 months, $23,570, Step 1, Days, at Irvington High School, account #15-000-262-100-0000-00-12. Replacing Terrence Warren.

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

6. REASSIGNMENTS/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel effective for the 2002-2003 school year, at the indicated positions and locations:

(a) Barbara Diaz-Menza, 6th Grade Teacher, University Six to Basic Skills Teacher, same location, no change in salary.

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:
PERSONNEL (continued)
December 18, 2002

Non-Certificated

(b) Bernice Battle, Paraprofessional, University Middle School to Thurgood Marshall
School, at no change in salary, effective 12/2/02.

ACTION:
Motion by: ______________________, Seconded by: _____________________
Roll Call:

(c) James Cole, Security Guard, 12 months, Mt. Vernon Avenue School to 12
months, Nights, at University Six-Adult School, no change in base salary of
$24,070, plus shift differential, effective 11/25/02.

ACTION:
Motion by: ______________________, Seconded by: _____________________
Roll Call:

7. AFTER SCHOOL PROGRAMS

Training/University Six School

RESOLVED that the Board of Education accepts the recommendation of the
Superintendent and approves training for teachers and staff at University Six in the
Accelerated Schools Project. Training is scheduled for 1/29/03, 2/13/03 3/6/03, and
4/16/03 at University Six from 3:30 pm-6:30 pm for staff listed below. Payment for
teachers at $28.00 per hour not to exceed $336.00 per teacher and for paraprofessionals at
$15.00 per hour not to exceed $180.00 per paraprofessional from the Comprehensive
School Reform Demonstration Grant account #’s 20-445-100-101-0002-00-05 and 20-
445-200-110-0002-00-05.

Teachers

Lisa Frederick  Twana DeLoach  Kathy Hill  Marcia Gaskins-Slueue
Barbara Nenza  Lidia Chomicki  Niambi Brice  Faith Cavanagh
Wayland Allrich  James Holloway  Laurel Haizel  Thomas Anton
David Pinckney  Gail Dodson  Renee Nixon  Vinette Richardson
Renee Nixon  Paul Mann  Edith Craft  Charity Ezeji
Nancy Kurbyweit  Denise Antonazzi  Peter Kull  Carl Hill
Lucy Webster  Martha Glanton  Michael DeLucia
Joann Clarke-Stein  Wanda Dickson  Dorothy Hawkins
Joanne Cataline  Alphonse Prophete
PERSONNEL (continued)
December 18, 2002

Paraprofessionals

Kendall Ashford  Marion Benton  Sheila Teal-Johnson

Parent Coordinator

Linda Davis

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

School Management and Improvement Team/University Six School

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves payment to the below listed members of the University Six School Management and Improvement Team for a maximum of two hours per month to be paid from Account #15-130-100-101-0000-00-05 and 15-000-240-110-000-00-05.

Thomas Anton  James Holloway  Kendall Ashford
Erick Watkins  Joanne Cataline  Dorothy Hawkins
Barbara Menza  Lidia Chomicki  Evon Battle-Logan

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

Saturday Language Links Program/Florence Avenue School

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Irene Perodin and Ann Marie Romano instructors for the Saturday Language Links Program. Hours are 10:00 am-12:00 pm; concluding 5/17/03. Teachers to be paid $28.00 per hour.

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:
RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Iyabo Sanya (Fifth Grade Teacher), Debbie Faria (Basic Skills Instructor), Danielle Bey (Kindergarten Teacher) as after school tutors in the After School Tutorial Program to assist Grove Street School students with mastery of the NJCCCS in the areas of math and language arts. The program will be conducted from 11/25/02 to 3/28/03 on Mondays, Wednesdays, and Thursdays. Teachers will be paid $28.00 per hour two hours per month from WSR account #15-120-100-101-0000-00-06.

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the payment of SMIT faculty members (see below) for attendance at scheduled SMIT meetings for the 2002-2003 school year. Contract agreement for $28.00 per hour two hours per month to be paid out of WSR account #15-120-100-101-0000-00-06.

Phyllis Abur-Rasheed                John Amberg                Donna Alston to be paid
Ann Downer                          Romana Franco               $15.00 per hour
Rose Franco                         Marian Garfield          (Parent Coordinator)
October Hudley                      Sheyrl Neville
Phyllis Phipps                      Cynthia Samuel
Mary Beth Westergard

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:
PERSONNEL (continued)
December 18, 2002

After School Tutorial “No Child Left Behind”/Mt. Vernon Avenue School

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves interim appointment of Kathy Martin-Prudente (BSI), Margaret Ferreiro (BSI), Nina Appiah (Grade 4), and Sheri Dall (Grade 1) as after school tutors in the “No Child Left Behind” After-School Tutorial Program to assist Mt. Vernon students with mastery in the areas of Mathematics and Language Arts Literacy. The program will be conducted twice a week from January 6, 2003 to May 8, 2002. Teachers will be paid $28.00 per hour, total cost not to exceed $4,800.00. Fund by account #20-236-200-320-0000-0000-09.

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

School Management and Improvement Team/Union Avenue Middle School

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and grants permission for the following certified staff to receive SMIT stipends of $28.00 per hour for two (2) hours per month.

Nancy Gesek - Facilitator
Susan Kobren - Technology Coordinator
Marie Ganthier - Health and Social Services Coordinator
Maureen Jasovsky - Teacher
Cheryl Mullman - Teacher
Carmine Nigro - Teacher

The following non-certified staff to receive stipends as per their respective contracts for two hours per month:

Josephine Simmons - Parent Coordinator-$15.00 per hour
Lucille Poli - Secretary - Time and one half per hour
Genel Balkum - Paraprofessional-$15.00 per hour

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:
8. SPECIAL PROGRAM

Dr. Martin Luther King, Jr. Program

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves payment for Joseph Tortora to work the lights and sound system for the Dr. Martin Luther King, Jr., Commemorative Tribute to take place on Saturday, January 18, 2003. Compensation for Mr. Tortora is $28.00 per hour for a maximum of four (4) hours as per the collective bargaining agreement. The total cost for these services is to be payable under account #11-000-223-800-0000-00-27.

ACTION:
Motion by: ______________________, Seconded by: ______________________
Roll Call:

9. FOR THE RECORD

(a) Traymonesha Moore, approved for Assistant Cheerleader Advisor at Irvington High School on 11/20/02 Board Meeting salary was incorrectly listed. Correct salary is $1,076.00.

(b) Michelle Van Horn, Extra Duties Health and Social Service Coordinator should be paid at the rate of $28.00 per hour not to exceed $400.00 per month.

(c) Kettlyn Derrisse, Guidance Counselor, High School, will remain at her current salary until the 2005/2006 school year.

(d) Adrien L. Byrd previously hired as Drop Out Prevention Officer, High School, at the 8/21/02 Board Meeting declined the position.
10. **HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC**  
December 18, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children For Placement In Public And Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2002-03 school year, effective as indicated:

<table>
<thead>
<tr>
<th>PUBLIC</th>
<th>Grade</th>
<th>School</th>
<th>Tuition</th>
<th>Beginning</th>
</tr>
</thead>
<tbody>
<tr>
<td>P02-167</td>
<td>11</td>
<td>Essex High School</td>
<td>$26,322</td>
<td>10/21/02</td>
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<tr>
<td>P02-168</td>
<td>06</td>
<td>Saybrook/Hillside</td>
<td>$59,300</td>
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<td>$30,030</td>
<td>11/01/02</td>
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<tr>
<td>P02-171</td>
<td>02</td>
<td>Saybrook/Hillside</td>
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<td>11/01/02</td>
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<table>
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<tr>
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<th>Grade</th>
<th>School</th>
<th>Tuition</th>
<th>Beginning</th>
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<tbody>
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<td>All Can Excell</td>
<td>$16,343</td>
<td>11/20/02</td>
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<td>SLD</td>
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<tr>
<td>NP02-436</td>
<td>05</td>
<td>Child Development Center</td>
<td>$24,003</td>
<td>11/27/02</td>
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### HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

**December 18, 2002**

<table>
<thead>
<tr>
<th>Placement ID</th>
<th>Grade</th>
<th>School</th>
<th>Tuition</th>
<th>Beginning Date</th>
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<tbody>
<tr>
<td>NP02-437</td>
<td>05</td>
<td>Deron/Garwood</td>
<td>$27,459</td>
<td>10/15/02</td>
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<tr>
<td>NP02-438</td>
<td>03</td>
<td>Nishaune</td>
<td>$13,560</td>
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<td>NP02-439</td>
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<td>St. Anthony’s</td>
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<td>NP02-440</td>
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<td>St. Leo’s Center</td>
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<td>NP02-442</td>
<td>PS</td>
<td>Therapeutic Center</td>
<td>$24,308</td>
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</table>

**Notes:**
- **Includes Personal Aide as included in IEP (Individual Educational Plan)**
- **The Department of Human Services will reimburse Irvington Public School for the tuition.**

**TOTAL TUITION AMOUNT OF NEW PLACEMENTS $362,129.00**

### PUBLIC

<table>
<thead>
<tr>
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<tr>
<td>P02-164</td>
<td>Newark Regional Day</td>
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<td>Moved-$26,083</td>
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<tr>
<td>P02-157</td>
<td>Essex High School</td>
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<td>Change in placement-$18,425</td>
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<tr>
<td>ID</td>
<td>Agency</td>
<td>Date Discontinued</td>
<td>Reason</td>
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<td>NP02-008</td>
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<td>NP02-035</td>
<td>Banyan School</td>
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<td>NP02-038</td>
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<td>Development</td>
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<tr>
<td>NP02-080</td>
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<td>Community Center</td>
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<td>NP02-126</td>
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<td>NP02-182</td>
<td>Glenview Academy</td>
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<td>NP02-223</td>
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</tbody>
</table>
HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
December 18, 2002

NP02-265         Mt. Carmel Pre-School
Discontinued:11/13/02
Moved-$33,048

NP02-292         Phoenix Center
Discontinued-09/01/02
Moved-$37,800

NP02-353         Washington Academy
Discontinued:11/21/02
Change in placement-$20,442

NP02-389         Allergo School
Discontinued-11/12/02
Moved-$37,926

NP02-431         Therapeutic School
Discontinued:10/28/02
Change in placement-$25,112

TOTAL AMOUNT OF DISCONTINUED TUITION: $435,383.00

ACTION:
Motion by:______________, Seconded by:__________________
Roll Call:

<table>
<thead>
<tr>
<th>Classification</th>
<th>In District</th>
<th>Out District</th>
<th>Tuition</th>
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</thead>
<tbody>
<tr>
<td>HI-Auditorily Impairment</td>
<td>0</td>
<td>5</td>
<td>138,679</td>
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<tr>
<td>DB-Deafness</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>AU-Autistic</td>
<td>0</td>
<td>30</td>
<td>1,184,089</td>
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<tr>
<td>MO.CI-Cognitively Impaired</td>
<td>17</td>
<td>13</td>
<td>356,592</td>
</tr>
<tr>
<td>MODCI-Moderate Cognitive Impaired</td>
<td>2</td>
<td>15</td>
<td>306,286</td>
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<tr>
<td>SCI-Severe Cognitive Impairment</td>
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<td>269,730</td>
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<tr>
<td>LI-Communications Impairment</td>
<td>28</td>
<td>10</td>
<td>230,736</td>
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<tr>
<td>ED-Emotionally Disturbed</td>
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<td>75</td>
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<tr>
<td>MD-Multiply Disabled</td>
<td>79</td>
<td>306</td>
<td>6,917,018</td>
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<tr>
<td>MR-Cognitively Impaired</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>OI-Orthopedically Impaired</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>OHI-Other Health Impaired</td>
<td>25</td>
<td>13</td>
<td>470,078</td>
</tr>
<tr>
<td>PS-Preschool Disabled</td>
<td>7</td>
<td>60</td>
<td>2,436,815</td>
</tr>
</tbody>
</table>
SM-Social Maladjustment                     0                 1                   35,490
SLD-Specific Learning Disability                334  107  2,693,789
TBI-Traumatic Brain Injury                        11      7     181,178
VI-Visually Impaired                                  0                       2                  60,505
TOTAL               526               651               17,617,931
TOTAL NUMBER OF STUDENTS IN AND OUT OF DISTRICT =1177

ACTION:
Motion by: __________________ Seconded by: __________________
Roll call:

11. RELATED SERVICES

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approve the following:

Children’s Center for Therapy and Learning will provide Occupational Therapy to an Irvington student that attends the Craig School at a rate of not to exceed $60.00 per Half-hour session. These services are necessary as required by the students IEP (Individual Education Plan).

Rickard Rehabilitation Services will provide Occupational Therapy and Physical Therapy to students from the Irvington School District that attend Forum School for the 2002-2003 school year. The rate for each Occupational and Physical Therapy session will be $62.00 per half hour while an initial Evaluation will be $260.00. These services are necessary as required by the students IEP (Individual Educational Plan).

ACTION:
Motion by: ____________, Seconded by: ________________
Roll Call:
CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (HI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

   i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

   ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro-developmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

   i. Mild Cognitive Impairment (MO.CI) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

      (1) The quality and rate of learning:
      (2) The use of symbols for the interpretation of information and the solution of problems; and
      (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.
ii. Moderate Cognitive Impairment (MODCI) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

1. The ability to use symbols in the solution of problems of low complexity:
2. The ability to function socially without direct and close supervision in home, school and community settings; and
3. Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI) - corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (LI) - corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist is required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;
iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD) - corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

   i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

   ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student’s educational performance. A medical assessment documenting the health problem is required.

9. Preschool Disabled (PS) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.
11. **Specific Learning Disability (SLD)** - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

   i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:
      
      (1) Basic reading skills;
      (2) Reading comprehension;
      (3) Oral expression;
      (4) Listening comprehension;
      (5) Mathematical computation;
      (6) Mathematical reasoning; and
      (7) Written expression.

   ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

   iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. **Traumatic Brain Injury (TBI)** - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. **Visually Impaired (VI)** - corresponds to “visually handicapped” and means an impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.
RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular education students receive five hours a week and classified students receive ten hours a week of instruction.

H02-28  Grade: Kdg.  Union Co. Educational Services
        Started: 11/15/02
        Eligible for Home Instruction

H02-29  Previously reported: June 19, 2002 Agenda

H02-30  Grade: 7  Emmanuel Etim
        Started: 10/30/02
        Eligible for Home Instruction

H02-31  Grade: 9  Michael Neuhart
        Started: 11/1/02
        Eligible for Home Instruction

H02-32  Grade: 12  Michael Neuhart
        Started: 11/18/02
        Eligible for Home Instruction

H02-33  Grade: 12  Paul Bey
        Started: 11/23/02
        Eligible for Home Instruction

H02-34  Grade: 9  Michael Neuhart
        Started: 11/21/02
        Eligible for Home Instruction

ACTION:
Motion by: ______________, Seconded by: ______________
Roll Call:
13. ARTS & CRAFTS CLUB ADVISOR – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Marcia Venturi, 2nd grade teacher, to provide artistic activities for students in grades 2 and 3, at Chancellor Avenue School using the NJ Fine and Performing Arts Core Curriculum Content Standards. Students will be encouraged to use their creative expression in utilizing various art elements to produce individual art projects. Areas of Math and Social Studies are integrated into the completion of the projects. The program will begin 12/19/02 – 6/16/03, to meet every Monday, from 3:00 – 4:00 PM, for a total of 20 weeks, at the rate of $28.00 per hour, total cost not to exceed $560 and be funded through account WSR #15-401-100-100-0000-00-03.

ACTION:
Motion by: _______________, Seconded By: _______________
Roll Call:

14. ADDITIONAL AFTER-SCHOOL ADVISOR – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the request for Ms. Nicole Smith, Kindergarten Teacher as an additional Advisor for the Young Ladies Club. This club provides mentorship and activities that will promote leadership skills, in addition, to developing self-esteem and values with our young ladies in grades 4 & 5, at Chancellor Avenue School. The requested time to begin 12/19/02 to 4/10/02 from 3:00-4:00 PM, every Thursday, for a total of 20 hours, at the rate of $28.00 per hour, total cost not to exceed $560, funded under account WSR #15-401-100-100-0000-00-03.

ACTION:
Motion by: _______________, Seconded By: _______________
Roll Call:

15. AFTER SCHOOL ART & ARTS AND CRAFTS CLUB ADVISOR – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Mr. Dana Greene, as after school Art Club Advisor and Ms. Dawn Morrison, as after school Arts and Crafts Club Advisor, to provide students in Chancellor Avenue School with experiences, which will assist them in their understanding of the New Jersey Core Curriculum Content Standards in the Fine and Performing Arts.
Mr. Green’s course will emphasize for students the use of their senses, imagination, and memory to express ideas and feelings in visual arts, in addition to creating works of art that communicate personal opinions and thoughts. Ms. Morrison’s course will have students use their creative expression in utilizing various art elements to produce individual art projects. Mr. Green’s course will meet on Mondays from 3:00 – 4:00 PM and run for 20 weeks, beginning 12/19/02 and concluding on 6/16/03. Ms. Morrison’s course will also meet on Mondays for 20 weeks beginning on 12/19/02 and concluding on 6/16/03. Both instructors will be compensated at the rate of $28 per hour, total costs not to exceed $1120, funded under account WSR #15-401-100-100-0000-00-03.

ACTION:
Motion by: ___________, Seconded By: ___________
Roll Call:

16. POETRY AND PUBLIC SPEAKING ADVISOR – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Marva Ramsay, ESL Teacher, to develop public speaking skills and foster poetry writing in Chancellor Avenue School’s 4th & 5th grade students, using the Language Arts Literacy NJ Core Curriculum Content Standards. This program will assist in the development of critical thinking skills of analysis and interpretation in the application of creative language art expressions. The program will begin 2/14/03–5/2/03 to meet every Thursday, from 3:00 PM to 4:00 PM for a total of 20 weeks, at the rate of $28.00 per hour, with a total cost not to exceed $560 and be funded through account WSR #15-401-100-100-0000-03.

ACTION:
Motion by: ___________, Seconded By: ___________
Roll Call:
17. MT. VERNON AVENUE – AFTER SCHOOL TUTORING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves appointment of five (5) teachers as after school tutors to assist Mt. Vernon Avenue students with mastery of the N.J. Core Curriculum Content Standards in the areas of Math And Language Arts, as well as ESPA preparation. The program will be conducted from 1/6/03 to 5/8/03 twice a week for Math on Mondays and Tuesdays and twice a week for Language Arts on Wednesdays and Thursdays for a period of 17 weeks. Teachers will be paid $28.00 per hour, total cost not to exceed $4,800. Funded by account WSR #20-236-200-320-0000-0000-09.

ACTION:
Motion by: ______________________, Seconded By: ________________
Roll Call:

18. STAFF DEVELOPMENT – IN-SERVICE COURSES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following in-service courses for the Spring 2003 semester to be held after school. Workshops will be held at various locations throughout the district and will run from 6 – 20 hours. Participants will sign up with their individual building principal who will determine if the attendee will receive continuing education credit or compensation. This is contingent upon availability of funds. Those teachers who are compensated will be paid according to the collective bargaining agreement. Teachers and administrators who serve as instructors for the courses will be compensated according to the collective bargaining agreements.

Instructors will be paid from Account number #11-000-223-320-0000-00-27.

Teachers if compensated will be paid from individual building accounts.

Spring 2003 Course List

1. Mastering HSPA Mathematics 20 hours
2. Integrated math and Language 10 hours
3. Utilizing Standardized Test Data for Effective Lesson Design 10 hours
4. Instructional Theory Into Practice 20 hours
5. Cooperative Strategies in Science 10 hours
6. FOSS for Grades 1-5 10 hours
7. FOSS for Grades 6-8 10 hours
8. Science and Technology 10 hours
9. Literacy in the Content Areas for Grades 9-12 10 hours
10. Literacy in the Content Areas for Grades K-8 20 hours
CURRICULUM (continued)
December 18, 2002

11. Understanding the Resistant Learner 10 hours
12. Gang Awareness and Prevention 10 hours
13. Microsoft Office for Support Staff 06 hours
14. Conflict Resolution 10 hours
15. Classroom Management 10 hours

ACTION:
Motion by: ______________________, Seconded By: ________________
Roll Call:

19. AGREEMENT WITH NJ PAC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Irvington Public Schools to enter into an agreement with NJ PAC to provide cultural and performing experiences for students in University Six, University Middle, Union Avenue Middle and Irvington High School. Costs will be paid from individual building accounts and total amounts will depend on the programs chosen and the number of students attending. This will be effective January 1, 2003 and run until June, 2003.

ACTION:
Motion by: ______________________, Seconded By: ________________
Roll Call:

20. “CLOSING THE ACHIEVEMENT GAP” – STAFF DEVELOPMENT PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a District In-service Program on January 14, 2003, entitled, “Closing the Achievement Gap”, hosted by Larry Bell, International Education consultant. This program will consist of a two-part format. Part 1 will be delivered to district administrators. Part two will be delivered to a staff focus group (Florence Ave, Thurgood Marshall, Grove, High School) for a total cost of $4,500 to be taken from account #11-000-223-500-0000-00-27.

ACTION:
Motion by: ______________________, Seconded By: ________________
Roll Call:
21. **FOR THE RECORD**

Change the Multi-pot Tap Dance Choreographer from Melvin Fogle to Paris Mann.

The “For the Record” resolution passed at the November 20, 2002 Board of Education meeting should have read that the Instrumental Instruction Program will be held on Mondays from 3:00 p.m. – 4:00 p.m. and on Tuesdays from 4:00 PM – 5:00 PM.
22. **USE OF SCHOOL FACILITIES**

   RESOLVED, that the Board of Education accepts Policy #1330-Use of School Facilities

   ACTION:
   Motion by: ________________, Seconded by: ________________
   Roll Call: ________________________________

23. **ACCEPTABLE INTERNET USAGE FOR STUDENTS**

   RESOLVED, that the Board of Education accepts Policy #5131.10-Acceptable Internet Usage for Students

   ACTION:
   Motion by: ________________, Seconded by: ________________
   Roll Call: ________________________________

24. **OPERATION & MAINTENANCE OF PLANT**

   RESOLVED, that the Board of Education accepts Policy #3510-Operation & Maintenance of Plant

   ACTION:
   Motion by: ________________, Seconded by: ________________
   Roll Call: ________________________________
25. **INTRAMURAL PROGRAMS 2002-2003**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following 2002-2003 intramural programs. Each coach shall receive an honorarium of $560.00 per intramural unit based upon the rate of $28.00 per hour, as per the collective bargaining agreement. Units to be conducted directly after school for a maximum of four days per week for a one hour duration, a total of 20 hours. In addition, each unit is allocated $100.00 for awards or supplies. Total cost of these two units is $1,320.00.

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<th>Coach</th>
<th>Program</th>
<th>Grades</th>
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<tbody>
<tr>
<td>Berkeley Terrace</td>
<td>Marvin Hawkins</td>
<td>Indoor Track</td>
<td>1-5</td>
<td>T-W-Th, 1/7-2/20/03</td>
</tr>
<tr>
<td>Union Ave. Middle</td>
<td>Godfrey Okafor</td>
<td>Indoor Soccer</td>
<td>7-8</td>
<td>M-W-F, 3/3-4/16/03</td>
</tr>
</tbody>
</table>

**ACTION:**
Motion by:______________, Seconded by:______________
Roll Call:

26. **FOR THE RECORD**

Assistant Winter Cheerleading Coach, Traymonesha Moore was incorrectly approved at the November Board of Education meeting, November 20, 2002 at the wrong honorarium for step 1 on the Coach’s Salary Guide. She was approved at $1,665, the correct honorarium for that step is $1,076. The incorrect amount reflects step 1 of the head coach’s guide.
BUILDINGS AND GROUNDS
December 18, 2002

27. PRE-CONSTRUCTION ASBESTOS ABATEMENT – BOILER ROOMS

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a construction contract to Lone Star Enviornment Consulting, Inc. of Lakewood, New Jersey in the amount of $16,400.00, to remove asbestos – containing materials on the breaching and coatings of the boilers at Irvington High School, for a cost of $8,500.00 and University Six School for a cost of $7,900.00, for a total cost of $16,400.00. Work to be performed prior to Abbott Health and Safety Projects construction begins.

**Funds eligible for reimbursement through Abbott Program

Other Quotes
Karl & Associates - $17,000.00
Criterion Inc. - $17,300.00

ACTION:
Motion by:______________, Seconded by:__________________
Roll Call:

28. EMERGENCY ROOFING REPAIRS – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to award an emergency construction contract to P.I.R. General Contractors, Inc., of Irvington, New Jersey, in the amount not to exceed $25,000.00, to immediately repair five (5) roof sections of the High School which display hazardous signs of deterioration and leakage. This is considered a safety and hazardous condition pursuant to 18A:64A-25.6. Pending County Superintendent inspection. Fund Acct: 12-000-400-390-0000-00-00 Capital Outlay

ACTION:
Motion by:______________, Seconded by:__________________
Roll Call:
BUILDINGS AND GROUNDS (continued)
December 18, 2002

29. LOCKER ROOM SHOWERS – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent, to award a contract to Aero Plumbing, Inc., of Vienna, New Jersey, to install two (2) A.O. Smith 120 gallon electric heaters – 480V – 3 phase – and new piping for fourteen (14) stainless steel exposed showers, at a cost of $34,900.00.
Fund Acct: 12-000-400-390-0000-00-00 Capital Outlay

Other Bids
G. Pacillo – Hillside, N.J. – Option one - $52,520.00

ACTION:
Motion by: __________________, Seconded by: __________________
Roll Call:

30. CONTRACTED SERVICES – WINTER SPORTS

RESOLVED, that the Board accepts the recommendation of the Superintendent, to award a service contract to Nate’s Transportation of Newark, New Jersey, in the amount of $15,640.00 to provide bus transportation for all Winter Sports away games which cannot be provided by Board vehicles.
Fund Acct: 11-000-270-514-0000-00-36.

Other Quotes
Jimmy’s Transportation – Irvington, NJ - $15,980.00

ACTION:
Motion by: _______________, Seconded by: __________________
Roll Call:

31. GYM FLOOR – FINAL PAYMENT

RESOLVED, that the Board accepts the recommendation of the Superintendent to make final payment to J.J. Curran & Son of Albany, New York, the NJEDA approved contractor for completion of the Union Middle School gymnasium floor, for a balance not to exceed $5,000.00. Fund Acct: 12-000-400-390-0000-00-00 Capital Outlay.

*$5,000.00 to be reimbursed to the district through Abbott Funds

ACTION:
Motion by: _______________, Seconded by: __________________
Roll Call:
32. **BLACK SEAL BOILER – OPERATOR LICENSE TRAINING**

WHEREAS, the First Occupational Center of New Jersey, Inc., is providing a Black Seal Boiler-Operator License Training Program for Essex County and Statewide residents; and

WHEREAS, upon successful completion of this 300 hour course all participants must participate in an Externship with a local sponsor for an additional 300 hours, prior to being eligible to take the boiler license examination; and

WHEREAS, the First Occupational Center of New Jersey is desirous of entering into a partnership with the Irvington Board of Education, Custodial Department, to provide on-site training for eight (8) participants; and

WHEREAS each participant shall be covered by appropriate liability insurance and shall be available to perform custodial duties while spending a minimum of one to two hours per day on Boilers;

NOW THEREFORE BE IT RESOLVED, that the Irvington Board of Education agrees to engage in this sponsorship and accommodate the eight (8) candidates. Each candidate shall be assigned to a Building Head Custodian and shall perform daily duties as prescribed in the boiler license curriculum and the work schedule;

BE IT FURTHER RESOLVED, that this program is permitted to commence in January, 2003 and a progress report shall be made to the Board at it completion.

ACTION:
Motion by: __________________, Seconded by: __________________
Roll Call:

33. **ENROLLMENT IN ACES PROGRAM**

WHEREAS, The Electric Discount and Energy Competition Act, “P.L. 1999, c. 23 authorizes the New Jersey School Boards’ Association to obtain electricity and other energy-related services for individual local boards of education on an aggregated basis; and

WHEREAS, N.J.S.A. 18A18A-11 authorizes local boards of education to enter into cooperative pricing agreements; and

WHEREAS, the Alliance for Competitive Energy, hereinafter referred to as “ACES,” has offered voluntary participation in a cooperative pricing system for the group purchase of electricity; and
WHEREAS, the Irvington Board of Education in the county if Essex, State of New Jersey, desires to participate in the ACES Cooperative Pricing System.

NOW, THEREFORE, BE IF RESOLVED, on the 18th of December, 2002 by the Irvington Board of Education, County of Essex, State of New Jersey, as follows:

TITLE

This RESOLUTION shall be known and may be cited as the “ACES Cooperative Pricing Resolution of the Irvington Board of Education.”

AUTHORITY

Pursuant to the provisions of N.J.S.A. 18A-18A-11, the Superintendent of Schools is hereby authorized to enter into the ACES Cooperative Pricing System Agreement.

CONTRACTING UNIT

The New Jersey School Boards Association, through ACTS, shall be responsible for complying with the “Public School Contracts Law, “ N.J.S.A. 18A018A-1 et seq. and all other applicable laws in connection with the preparation, bidding, negotiation and execution of contracts in connection with the ACES Cooperative Pricing system.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

ACTION:
Motion by:______________, Seconded by:______________
Roll Call:
FINANCE
December 18, 2002

34. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Month</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Accounts</td>
<td>December</td>
<td>$5,835,866.42</td>
</tr>
<tr>
<td>Payrolls</td>
<td>November</td>
<td>$5,840,008.33</td>
</tr>
</tbody>
</table>

The accounts payable appearing on the December 18, 2002 board meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:
Motion by:______________, Seconded by:______________
Roll Call:

35. BOARD SECRETARY’S FINANCIAL REPORT – SEPTEMBER, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary’s Report for the period ending September 30, 2002 (discussion only).

ACTION:
Motion by:________________________, Seconded by:________________________
Roll Call:

36. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT – SEPTEMBER, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending September 31, 2002. (discussion only).

ACTION:
Motion by:________________________, Seconded by:________________________
Roll Call:
37. PAYMENT REQUEST OF DISTRICT TAXES FOR NOVEMBER, 2001
(PARTIAL PAYMENT RECEIVED) –8TH REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests again the balance payment of the school district taxes for the month of November, 2001 from the Irvington Township in the amount of $602,000.00, said amount to be paid immediately. (Partial payment in the amount of $822,296.25 for the month of November received December 28, 2001).

ACTION:
Motion by: _______________________, Seconded by: _______________________
Roll Call:

38. PAYMENT REQUEST OF DISTRICT TAXES FOR DECEMBER 2002 –2ND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, and again requests the payment of school district taxes for the month of December, 2002 from Irvington Township in the amount of $1,424,296.25, said amount to be paid immediately.

ACTION:
Motion by: _______________________, Seconded by: _______________________
Roll Call:

39. PAYMENT REQUEST OF DISTRICT TAXES FOR JANUARY 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, and requests the payment of school district taxes for the month of January, 2003 from Irvington Township in the amount of $1,424,296.25, said amount to be paid immediately.

ACTION:
Motion by: _______________________, Seconded by: _______________________
Roll Call:
FINANCE (continued)
December 18, 2002

40. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of November 30, 2002, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C. 6:20-2A.10(e) that no major account or fund has been overexpended.

ACTION:
Motion by: _______________________, Seconded by: _______________________
Roll Call:

41. NEW JERSEY STATE P.T.A. CONVENTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to sponsor parents and/or substitutes not to exceed thirty (30) one-day of the New Jersey State P.T.A. Convention on Wednesday, December 4, 2002, to be held in Atlantic City, N.J. The cost of the convention includes registration of $22.00 per person and banquet tickets at $35.00 per person. Cost not to exceed $2,070.00 to be charged to account 20-234-200-516. Transportation will be provided by the Transportation Department of the Irvington Board of Education.

ACTION:
Motion by: ________________, Seconded by: ________________
Roll Call:

42. NEW JERSEY STATE P.T.A. CONVENTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Lilly Walker, Joint P.T.A. President/Parent Coordinator from University Middle School, to attend the New Jersey PTA Convention from December 2-5, 2002 being held in Atlantic City, N.J. Cost for registration, lodging, parking and food not to exceed $714.00. All fees to be paid from account #15-000-221-320-0000-00-10.

ACTION:
Motion by: ________________________, Seconded by: ________________________
Roll Call:
43. REVISED 2002-2003 STATE AID – NON PUBLIC SCHOOLS CHAPTER 192/193

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts the 2002-2003 Additional State Aid amount for services under Chapter 192/193 law of 1977.

<table>
<thead>
<tr>
<th></th>
<th>Previously Approved Amount</th>
<th>Additional</th>
<th>Revised Funding Today</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compensatory Education</td>
<td>$157,535.00</td>
<td>$83,649.00</td>
<td>$241,184.00</td>
</tr>
<tr>
<td>E.S.L.</td>
<td>8,918.00</td>
<td>2,166.00</td>
<td>11,084.00</td>
</tr>
<tr>
<td>Transportation</td>
<td>5,215.00</td>
<td>--</td>
<td>5,215.00</td>
</tr>
<tr>
<td>Total Chapter 192</td>
<td>$171,668.00</td>
<td>$85,815.00</td>
<td>$257,483.00</td>
</tr>
<tr>
<td>Initial Exam &amp; Class.</td>
<td>$43,869.00</td>
<td>--</td>
<td>43,869.00</td>
</tr>
<tr>
<td>Annual Exam &amp; Class.</td>
<td>4,977.00</td>
<td>--</td>
<td>4,977.00</td>
</tr>
<tr>
<td>Corrective Speech</td>
<td>18,922.00</td>
<td>--</td>
<td>18,922.00</td>
</tr>
<tr>
<td>Supplemental Instruction</td>
<td>22,003.00</td>
<td>8,015.00</td>
<td>30,018.00</td>
</tr>
<tr>
<td>Total Chapter 193</td>
<td>$89,771.00</td>
<td>$8,015.00</td>
<td>$97,786.00</td>
</tr>
</tbody>
</table>

ACTION:
Motion by: __________________________, Seconded by: __________________________
Roll Call:

44. TITLE VI-B FLOW-THROUGH INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) PART B. GRANT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent in concurrence with the Director of Special Services, and approves the request for Flow-Through Funds from Individuals with Disabilities Education Act (IDEA) Part B, for the 2002-2003 school year, and submits the original application to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey State Department of Education:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>IDEA Part B-Basic</td>
<td>$1,293,543.00</td>
</tr>
<tr>
<td>IDEA Part B-Pre-School</td>
<td>$62,098.00</td>
</tr>
<tr>
<td>Project Total</td>
<td>$1,355,641.00</td>
</tr>
</tbody>
</table>

ACTION:
Motion by: __________________________, Seconded by: __________________________
Roll Call:
45. **COMPREHENSIVE ANNUAL FINANCIAL REPORT YEAR ENDING JUNE 30, 2002**

   RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept the Comprehensive Annual Financial Report and directs the implementation of the recommendations for the improvement for the year ending June 30, 2002.

   ACTION:
   Motion by: _______________________, Seconded by: _______________________
   Roll Call:

46. **CORRECTIVE ACTION PLAN ACCEPTANCE –AUDIT**

   RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Corrective Action Plan to address the findings of the FY’02 Comprehensive Annual Financial Report (CAFR) as presented by the District Auditors.

   ACTION:
   Motion by: _______________________, Seconded by: _______________________
   Roll Call:

47. **CONSULTANT AGREEMENT**

   RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the resolution ratifying and authorizing the Superintendent of Schools on behalf of the Board of Education to execute contract with Alpha Presentations, Inc. of 17 Academy Street, Newark, New Jersey to provide consulting services on special projects (e.g. planning and execution of activities required under the Educational Facilities and Construction Financing Act), public relations, community relations and any other special and/or emergency projects that might be assigned, for a period July 1, 2002 to December 31, 2002, in an amount not to exceed $50,000. plus other expenses not to exceed $3,750. and to be renewable by the Superintendent of Schools for an additional six (6) month term upon satisfactory completion. (contract awarded without competitive bidding as an” Extraordinary Unspecifiable Services) pursuant to NJSA 18A:18A-5a(2).

   ACTION:
   Motion by: _______________________, Seconded by: _______________________
   Roll Call:
PUBLIC COMMENT:

(Registration with Superintendent’s designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, January 15, 2003, at 5:30 p.m., at Grove Street School, 594 Grove Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: