



IRVINGTON PUBLIC SCHOOLS
Office of the Superintendent

Dr. Ethel J. Hasty
Superintendent of Schools

SUPERINTENDENT'S REPORT
ON HARRASSMENT, INTIMIDATION, AND BULLYING INCIDENCES
SEPTEMBER 1, 2011 – DECEMBER 31, 2011

1. Analysis of Reports Submitted:

| School | Number of Substantiated Cases | Number of Unsubstantiated Cases | Total Cases Reviewed |
|-----------------------|-------------------------------|---------------------------------|----------------------|
| Augusta Preschool | 0 | 0 | 0 |
| Berkeley Terrace | 3 | 2 | 5 |
| Chancellor Avenue | 4 | 0 | 4 |
| Florence Avenue | 2 | 4 | 6 |
| University Elementary | 0 | 3 | 3 |
| Grove Street | 0 | 1 | 1 |
| Madison Avenue | 3 | 1 | 4 |
| Mt. Vernon Ave. | 15 | 8 | 23 |
| Thurgood Marshall | 2 | 2 | 4 |
| University Middle | 2 | 0 | 2 |
| Union Avenue | 2 | 2 | 4 |
| Irvington H.S. | 10 | 22 | 32 |
| Alternative H.S. | 0 | 0 | 0 |
| Total: | 43 | 45 | 88 |

- 88 Cases were reviewed district-wide
- 43 Cases were substantiated
- 45 Cases were unsubstantiated

2. Status of Reports

All of the 88 cases were investigated by the Anti-Bullying Specialist in their respective schools and reviewed by the building Principal according to the mandated guidelines. All report findings were subsequently submitted to the office of the Superintendent where they were reviewed by the District Anti-Bullying Coordinator and the Superintendent of Schools as per mandate.

The Superintendent of Schools has reported the findings to the Board of Education and the parents of the students involved, according to the mandated timelines and in the manner delineated by the Anti-Bullying Law.



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3. General Themes

A review of HIB reports submitted, reveals the predominant themes of physical characteristics, sexual orientation, and name calling. The identification of these themes will guide districtwide responses and protocols, as a means of developing and implementing prevention programs.

4. Training

Training has been conducted for all administrators at the district level. All school-based personnel have been trained at their home schools. Trainings have also been conducted for district substitutes. A DVD of HIB training is being prepared to train new staff entering the district.

5. School Safety Teams

School Safety Teams have been identified in each building. Safety Teams were trained on their roles and responsibilities and were given a template for team meetings. A schedule of monthly team meetings has been devised for the Safety Team in each school.

6. Week of Respect

The Week of Respect was observed throughout the district during the first week of October in accordance with HIB regulations.